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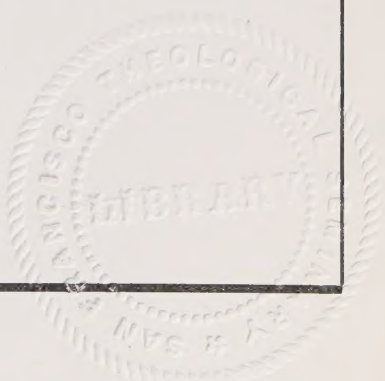
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The International Council

The International Council of Religious Education was formed in 1922 through the merging of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. This merger combined lay and professional strength and formed the basis for closer interdenominational cooperation in the field. The structure and work of the International Council will appear readily in the following outline.

Membership

- Representatives of forty constituent denominational boards of Christian education.
- Representatives of thirty constituent state councils.
- Twenty elected by Quadrennial Convention.
- Sixteen appointed by Professional Advisory Sections.
- Eighteen special members-at-large.

Board of Trustees

- Consists of thirty-five members.
- Gives general supervision to financial and business affairs.

Commission on Educational Program

- Consists of thirty-eight members.
- Guides and coordinates the educational program of the Council.

Program Committees

- Eighteen committees meet annually.
- Prepare reports on materials and policies.
- Clear their work through the Board of Trustees for business and Commission on Educational Program for educational matters.

Advisory Sections

- Sixteen professional groups and one lay group, for fellowship and cooperative effort.
- Annual meetings of sections in February.
- Advisory reports are presented to Council.

Staff

- Sixteen staff members, assisted by an office force of twenty.
- Provide executive leadership for committees and departments of work and render counseling and program service in the field.

Publications

- International Journal of Religious Education*, published monthly as service to local churches and communities.
- More than two hundred bulletins on various subjects.

Some Program Features

- The United Christian Education Advance.
- Age-group Programs.
- Youth and adult summer camps and conferences.
- Cooperative leadership education schools.
- The Laymen's Crusade for Christian Education.


The religious bodies constituent to the Council comprise about eighty-five per cent of the Protestant church membership of North America.

PART ONE

. Roster

. Boards

. Committees



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Prof. H. Shelton Smith.....	Duke University, Durham, North Carolina
-----------------------------	---

Publishers' Section

Dr. Sidney A. Weston.....	14 Beacon Street, Boston, Massachusetts
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Research Section

Rev. Edward W. Blakeman.....University of Michigan, 9 University Hall,
Ann Arbor, Michigan

State and Regional Executives' Section

Mr. Henry Reed Bowen.....45 Bleeker Street, Newark, New Jersey

Vacation Church School Section

Mrs. Elizabeth M. Finn.....1701 Chestnut Street, Philadelphia, Pennsylvania

Weekday Church School Section

Miss Dorothea K. Wolcott.....511 Union Central Building, Cincinnati, Ohio

Young People's Work Section and Commission

Prof. E. H. Bonsall, Jr.....500 North Court Street, Fairfield, Iowa

Consulting Members Appointed by Related Agencies

American Sunday-School Union

.....

Association of Council Secretaries

Rev. Frank A. Shults.....23 Davies Building, Dayton, Ohio

Council of Church Boards of Education

Dr. Gould Wickey.....744 Jackson Place, North West, Washington, D. C.

Federal Council of Churches of Christ in America

Dr. Samuel McCrea Cavert.....297 Fourth Avenue, New York, New York

Foreign Missions Conference of North America

Dr. Emory Ross.....156 Fifth Avenue, New York, New York

Home Missions Council of North America

Dr. Mark A. Dawber.....297 Fourth Avenue, New York, New York

Religious Education Council of Canada

.....

United Council of Church Women

Miss Amy Ogden Welcher...Room 410-11, 156 Fifth Avenue, New York, New York

World Council of Churches

Dr. Henry Smith Leiper.....297 Fourth Avenue, New York, New York

World's Sunday School Association

Miss Sue E. Weddell.....156 Fifth Avenue, New York, New York

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PART TWO

. Reports

. of Committees

. and Staff

Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

IT is a pleasure to bring my sixth annual report to this annual meeting of the International Council of Religious Education.

This meeting marks the end of the fifth quadrennium of the Council's life. Since a general description and an evaluation of the quadrennium* were brought to the International Convention, there will be no need for repeating them here. Suffice it to say that the quadrennium has been a significant one from the viewpoints of enlarged opportunities for service, new insights, extended scope of activity, and quality of fellowship and cooperation. As we review the quadrennium we have much for which to be thankful.

Members of the Council will be interested in a list of significant program undertakings or organizational developments which were begun or have transpired during the quadrennium. Among these are:

1. The new Department of Visual Education.
2. The new venture in curriculum development.
3. Regional leadership conferences of United Christian Youth Movement.
4. Regional leadership conferences of United Christian Adult Movement.
5. Children's division regional conferences.
6. The work of the Committee on Basic Philosophy and Policy.
7. The Inter-Council Field Department.
8. The Laymen's Crusade for Christian Education.
9. The United Christian Education Advance.
10. The Department of Public Relations and the new services in public interpretation.
11. The conferences for clarification of policy with respect to weekday religious instruction.
12. The series of studies in national inter-council relationships.
13. The steps toward simplification of organizational structure.
14. Extended improvements in the Council's camp properties.

The past year has been a gratifying culmination of this quadrennium. The Council has had many important problems with which to wrestle. The opportunities for service have never been more challenging. The participation of member agencies has been whole-hearted and effective. The support of the work has indicated a real concern for its welfare on the part of both individuals and agencies.

On behalf of the staff, the General Secretary wishes to thank all those who have given time and money so unselfishly in order that these co-operative phases of the work might be successfully carried forward.

ACHIEVEMENTS OF 1941

In evaluating the achievements of 1941, we can do no better than to review the goals which were indicated in the last annual report. During

* See report printed in 1942 Religious Education Annual.

the year, these goals were definitely translated into trends and emphases, and real progress was made with respect to each. May we look at them *ad seriatim*:

1. *Continued attention to the many established services which are basic to the welfare of our constituent agencies.* The most important work of the Council has been those less spectacular services in each of the age-level fields, in leadership education, and in research. Here are the services in the planning of program, in the development of standards, and in the provision of resource materials which undergird the educational departments of the member agencies. A multitude of these services will be indicated in the reports of the various committees and departments.
2. *Special attention to the objectives and activities of the United Christian Education Advance, with a view of providing educational promotion services to our constituent agencies, whereby they, in turn, can reach more persons with a better program of Christian education.* During the past year much attention has been given to the United Advance. Plans have been made through the Committee on the Advance and through conferences of denominational executives. As a result, common goals, emphases, and community plans have been adopted. Promotional materials and manuals have been prepared. Articles have been syndicated to both the religious and the secular press, and now we have come to these convention sessions through which we publicly launch this united effort.
3. *Development of a nation-wide series of conferences or conventions through which our Protestant forces may provide a popular demonstration of their unity in the work of Christian education.* Plans have been laid for a series of 135 of these conventions to be held during the last three weeks of April, 1942.
 In the proposed convention centers, committees have been organized for local promotion. The convention teams which are arranged nationally will include both denominational and interdenominational religious education leaders, professors, pastors, laymen. They will also include leaders in the work of home and foreign missions.
 In these conventions we should bring the needs for Christian education dramatically to the attention of over fifty thousand of our church leaders. They should develop a new zeal for improving and extending Christian education in thousands of local communities.
4. *Continued efforts to enlist the interest and participation of laymen.* During the past year the activities of the Laymen's Crusade for Christian Education have been continued. The laymen have carried on numerous activities, backing up the United Christian Education Advance and indeed the whole program of Christian education. Their efforts have stimulated increased local activity and have made possible the Council's initial activities in the field of public relations.
5. *Conference and study to the end of defining more clearly our Protestant position with respect to weekday religious education.* This goal is still far from full realization. At the last annual session, after the General Secretary's report had been prepared, the conference on weekday

religious instruction led to the adoption of a clear-cut statement of policy. Progress in the inauguration of that policy has been retarded by the death of our president and the illness of our Director of Vacation and Weekday Church Schools. The recent actions of the Board of Trustees and the Commission on Educational Program have provided a firm foundation upon which an aggressive and effective program of weekday work can be built as soon as funds are available. There is imperative need for immediate leadership in this field if we are to avoid developments of a type which will react unfavorably against the whole Christian education movement.

6. *Development of those public relations media which we have found to be available for a public interpretation of the need for Christian education and the available services of the Protestant churches in this field.* We are pleased to report that important beginnings have been made in this work of popular interpretation under the direction of our Committee on Public Relations. This service has come as the result of lay interest which was stimulated by the Pittsburgh conference. A vast amount of newspaper support has been obtained; literally thousands of radio announcements, addresses, and other programs have been secured; and literature has been widely distributed. There are many indications of an increased interest in the cause of Christian education resulting directly from these efforts. The program is one which will reach its maximum effectiveness only through accumulated experience and effort. Important new possibilities have been opened up for future exploration if continued support is available.
7. *Such long-term lesson planning by any permanent lesson committee which may be appointed as will lead to a thorough coverage of the needs of our total constituency.* The new lesson committees have not yet been made permanent but they have undoubtedly recorded accomplishments which will have great permanent value. These achievements will be recorded in detail through the several committee reports. We are well advanced toward providing the most complete curriculum service that the Council has yet known. This service appears to meet a wide variety of needs, as well as to take into account all phases of the church's educational activity, including Sunday, vacation, and weekday church schools. If this far-reaching enterprise can be carried through to fruition, it will constitute one of the greatest achievements in cooperation of this decade.
8. *Collaboration of our age-group movements and our facilities for leadership in an attempt to increase the trained leadership of the local church and in a further attempt to train an indigenous volunteer field force.* There has been an encouraging resurgence of leadership education activity during the past year. This is reflected in the reports of denominational boards and in the organization of new community schools. Despite this fact, the record on Standard Leadership Education credits declined because of public indifference to course plans, credits, and fees. The collaboration of age-group forces in the training of an indigenous leadership is still in the planning stage and awaits the conclusion of the regional conventions of the Advance. The first of the united conferences for volunteer field agents will be held in the fall of 1942.

9. *Careful investigation of the problems and responsibilities emerging from the national defense program.* Because of the nature and extent of this question, it will be considered at greater length later in this report. It is at this point that we have fallen farthest short of the goals which we set for ourselves one year ago.

OTHER SIGNIFICANT DEVELOPMENTS

Two other developments of the past year are worthy of special mention. The first of these is the progress of our work in visual education which has been made possible by a renewed grant from the Harmon Foundation.

Our director of this department, with the help of the Committee on Visual Education, has helped us to outline very clearly the needs and possible services in the field of visual aids. He has shared a large portion of his time with the denominational publishers in their attempt to establish a Religious Film Association. He has also rendered valuable services in film evaluation, leadership, education, and the selection of visual materials for use in the various phases of the church's educational program.

The Council has outlined its visual aids program in a statement entitled "The Present Status and Needs of the Program of Visual Education." It is hoped that this brochure will stimulate interest in and bring the needed funds for a more rapid development of this important medium of education.

Another development of great significance to the Council is found in the continued work of the committee of scholars on the revision of the Bible. This committee is one of the ablest that has ever been brought together for such a task. The chairman and the members have given an amazing amount of time to their work of translation, all without personal remuneration. Those who have reviewed their work are convinced that the forthcoming translation will meet with acclaim among our Protestant churches.

Since there has been some misunderstanding with regard to the time at which the complete new translation will be ready for release, the Board of Trustees will submit a statement clearly setting forth the time goals of the committee and the present status of its work.

CHALLENGING NEEDS WHICH GROW OUT OF THE WAR

At the last annual meeting the religious needs of the young men entering military service were called to the attention of the Council as representing an area of responsibility. No far-reaching steps were taken at that time toward meeting this need. This was due partly to the belief that the situation was a temporary one and partly to the conviction that the field of the religious education forces was more that of the local church and the established local community.

During the past year and particularly during the past sixty days there have been kaleidoscopic changes in the situation under which we work. Vast groups of young men have been called into the nation's service. There will be almost as many in camps as in the home churches and communities. These men need the spiritual strength and the stabilizing influence of the Christian religion. The religious services which are needed by these men are varied and the total task is not the responsibility of our

religious education agencies. Surely, however, as these men face a complete social reorientation, the educational method, through both camp and camp community activities, should be especially valuable as a means of helping them to preserve their ideals and standards.

A second vital need is found in the vast dislocations which are growing out of our defense industries. New living centers have sprung up within a fortnight around new war industrial centers. The populations of established centers are rapidly changing as industrial plants take on new functions and require persons with different types of skills. Organized vice is quick to take advantage of these changes. Children and youth and adults in many places are subject to influences and relationships such as they have never before known. If ever the church had an opportunity and a responsibility it is today. Local churches and church schools must be alert to adapt their programs to these changing needs. New church schools and centers for educational activity must be established in centers which are without religious training.

These two needs will require several new types of educational service. We must re-study our educational resources in order to make intelligent recommendation of materials for such special groups; we must prepare new helps where needed for those who are counselling with service men and their families; we must devise effective plans whereby the educational forces in camp and defense communities may work together effectively during the tentative period of disruption.

All of this will be ineffectual, however, unless educational leaders are prepared to render first-hand personal service to specific defense situations. Those denominational staffs which have had an experience in cooperative endeavor through the International Council should now ask themselves seriously whether the time is not ripe for a great cooperative field endeavor on behalf of defense communities. Perhaps together we could release enough men to render a far-reaching service.

OTHER IMPLICATIONS OF THE WAR FOR THE INTERNATIONAL COUNCIL

In the address of your General Secretary to the International Convention, other questions were raised which should have early consideration by either the Commission on Educational Program or some special committee of the Council. In outline they are as follows:

First—What does the present world debacle teach us regarding the scope and purpose of our educational program? Do we need to give early thought to participation with other church groups in such a conference as was recently held by the churches of England?

Second—What do the experiences of these years teach us as to the timing of our educational program? Is it not probable that, in the face of the educational regimentation which has been used so effectively by totalitarian powers, we should re-examine a program which has put such great emphasis on long-extended, gradual change?

Third—What can we do toward the strengthening of the Christian ideals of children, youth, and adults in a time of crisis? Is it possible more effectively to reinforce personal religious life, to cultivate sensitiveness to human need, to counteract hatred, and thus to help provide the bases for a just and durable peace?

Fourth—What does our present situation indicate regarding the imperative for more inclusive religious instruction for the boys and girls of our own nation? If our own democratic institutions and the better world rest upon Christian ideals, is there not even greater imperative than ever before for “Reaching Every Person with Christian Teaching”?

There appears to be need of some supplementation of the present report of our Committee on Basic Philosophy and Policy in the light of new and quite recent experience.

THE STUDY OF RELATIONSHIPS AND ITS IMPLICATIONS FOR THE COUNCIL

In 1939, the General Secretary brought to the Council an analysis of the problem of relationships to other national interdenominational agencies. He stated that the problem was of such importance and proportions that there was need for a representative committee to give it careful study and to bring back to the Council a recommendation as to a wise course of action.

In the meantime, the Federal Council passed resolutions inviting our Council and other interdenominational agencies to participate in a joint study of this question. The International Council responded favorably to this invitation, though with a definite statement as to the conditions surrounding its participation. Consequently, the studies through our own committee and the joint inter-council committee have gone along together.

Through this study over a period of three years, recommendations are now being brought to the International Council which look toward the ultimate discontinuance of its corporate existence in favor of participation in a well-integrated comprehensive Protestant agency for interdenominational cooperation. The Council must now decide whether it is willing to take this step, contingent, of course, upon a more detailed organizational plan which will be acceptable to it and to the other agencies.

The Council should consider very carefully the report of its Committee on Relationships. The committee has been widely representative. It has done its work well. Moreover, the inter-council conferences have been conducted with a commendable thoroughness, objectivity, and impartiality. However, the committee would be unanimous in desiring the fullest possible discussion of its recommendations in the Council as a whole, with a full expression of all viewpoints.

Whatever the decision of the Council, the General Secretary and staff will do their best to contribute to its realization. If the report is adopted, a great deal of latitude must be left for administrative adjustments during the coming year in line with the goals which are thus set.

BUDGET AND FINANCIAL SUPPORT

The expenditures of the Council for the year have been kept well within the budget which was authorized. We are pleased that it was possible to close the sixth consecutive year with all bills paid and without a deficit.

For each of several years, the Council has been able to strengthen and extend its educational service on behalf of its member agencies. Four factors have made this possible—namely, careful planning, economy of operation, increased support of member groups, and an enlarged clientele of individual contributors.

Your General Secretary is grateful for the help which has been given him by the officers, the Board of Trustees, and the Committee on Finance. Perhaps at no point has the Council advanced farther than in the character of the meetings of the Board of Trustees. The discussions and suggestions of this group have been most helpful in guiding the Council on a wise and sound administrative policy. The arrangements for the support of the American Standard Bible Committee, the quota plan for constituent agencies, the royalties policy for use of the lesson outlines, and many other measures have been effected on the Board's initiative or with its help through various committees.

It now appears providential that our late president led us into the inauguration of the Crusade for Christian Education. Though the activities of the Crusade have been largely in the field of lay enlistment on behalf of the unreached, yet the renewed lay interest is now reflecting itself in increased lay support for the Council. Moreover, the Crusade made possible the present staff leadership in Public Relations and Finance. The new support is not large but it represents a greatly broadened base of lay contributors and it helps to offset very substantial losses which the Council has sustained through deaths.

The most gratifying element in the Council's financial situation, however, is the increasing support of our constituent agencies. Each of the past several years has brought some enlargement of the Council's support from this source. The General Secretary and the staff are grateful for this substantial help but they are even more appreciative of the interest and convictions which the appropriations represent.

The financial problem of the Council for the new year is a four-fold one.

First—there is the need of sustaining those services which have been supported by temporary funds but which are proving so essential to an effective educational service. Among these are our services in visual education, public interpretation through radio and secular press, and the United Christian Education Advance.

Second—there is the need for funds with which to carry forward the work of weekday religious education, capitalizing the popular interest which is now so manifest.

Third—there is need for funds with which to undergird any special defense services.

Fourth—there is need for some salary adjustment in view of rapidly mounting living costs.

COUNCIL MEMBERSHIP AND PARTICIPATION

During the past year another denomination, the Baptist Union of Western Canada, has been tentatively received into the membership of the Council. Action regarding a permanent relationship will be recommended by the Committee on Constituent Membership. We are pleased to have this extension of our relationship to the Baptist churches of the continent.

Conversations regarding membership are now in process with three other denominational bodies. We hope that these may result in additional member groups by the time of the next annual meeting.

Even more encouraging than the increase in member groups is the enlarging scope of common interests and cooperative activities among our present member agencies. Our Council forces seem to have found ways of working together on their common tasks without the necessity of sacrificing those values which each wishes to conserve through its own program. The increasing body of common convictions, the enlarging scope of cooperation, and the ever-strengthening bonds of fellowship all augur well for the future.

SIMPLIFICATION OF ORGANIZATION

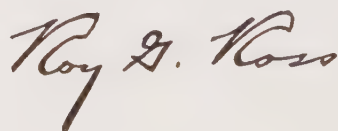
During the past year two steps have been taken to the end of simplifying our organizational structure. In the first of these, the headquarters of the Religious Education Foundation was moved to Chicago and the Board of Trustees of the Foundation was related more closely to the Board of Trustees of the Council. In the second, we are now working out plans for the final integration of the International Association of Daily Vacation Bible Schools with the International Council of Religious Education. To this end, a joint committee has been appointed which will bring recommendations to the Council through the Board of Trustees.

THE CHALLENGE OF A NEW YEAR

It is difficult to forecast the needs and emphases of a new year. It seems more important that the Council keep itself alert and adaptable to the rapidly changing national situation than that it adhere to any preconceived pattern of conduct. If this is to be done, our constituent agencies will have to give a greater measure of liberty as well as confidence to their officers, committee chairmen, and staff than has been necessary in previous years.

Before leaving our annual meeting we should attempt to decide whether we wish to address our efforts primarily to the improvement of the program for our established constituencies or whether we wish instead to give a considerable portion of our time and attention to persons, families, and churches in defense situations. We should decide the relative emphasis which we wish to place on curriculum and field program. We should decide the extent to which we wish to invest time and effort in those community phases of the educational program, such as summer projects or weekday church schools which give promise of reaching new groups of children and youth with Christian teaching.

The International Council is your Council. The staff stands ready to render the services which we mutually agree are most imperative in these times. Whatever the major lines of our efforts and activities, the ultimate goals of the Council and its member Protestant agencies remain the same—the developing of minds and hearts which are so attuned to the divine will that they will be prepared to face life's present crises and to build and participate in a world where justice and equity and peace may reign eternal.



(For action on this report, see page 184.)

Report of the Treasurer

THE REPORT of the Treasurer is submitted on the following pages. The balance sheet is copied from the report of the certified public accountant who audited the books of the Council following the close of the year. All of the figures given in the tables are verified by the auditor's report.

The receipts of the Council for 1941 totaled \$165,588.98 as compared with \$163,758.67 for 1940. The expenditures of the Council for 1941 totaled \$166,165.51 as compared with \$156,178.29 in 1940.

The receipts of the Council for the regular budget in 1941 totaled \$150,-695.43 as compared with \$140,502.04 for 1940. The expenditures on the regular budget totaled \$153,327.40 as compared with \$137,806.22 in the previous year. The increases include the receipts and expenditures for the American Standard Bible Committee, and for the new departments of Visual Education and Public Relations, which were incorporated into the regular budget for the first time in 1941.

There was an increase of \$3,132.38 in income from constituent agencies, exclusive of designated gifts toward the United Advance. There were also gains in income from International Journal subscriptions and advertising, lesson committee services, and royalties.

Undesignated gifts from individuals show a loss of \$518.64, though there were new designated gifts from individuals toward the Department of Public Relations and the United Christian Education Advance totaling \$8,716.54.

There were losses in income for the regular budget from the Religious Education Foundation, leadership education fees, and interest on investments. The temporary grant of the Religious Education Foundation for the Laymen's Crusade for Christian Education was not renewed in 1941.

We feel that the showing for the year 1941 is a very creditable one. It is especially significant that the Council has found renewable income with which to put its Department of Public Relations and The Crusade on a permanent basis. It has also taken over obligations totaling \$3,279.41 for Vacation and Weekday Religious Education, which were met in former years by the International Association of Daily Vacation Bible Schools. It is encouraging to note that all expenses have been met with a small credit balance on the regular budget and with designated reserves totaling \$11,824.61.

Respectfully submitted,



Treasurer

BALANCE SHEET—December 31, 1941

Assets

GENERAL FUND ASSETS

Current Assets

Cash on hand and in bank

General Funds—Chicago.....	\$ 70.98	
—New York.....	50.00	\$ 120.98

Designated Funds

Chicago.....	\$11,566.46	
New York.....	3.42	11,569.88

Geneva Point Camp..... 108.75

Cash Fund—American Standard Bible

Committee.....	25.00	\$11,824.61
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Accounts Receivable—Trade

Merchandise..... \$ 2,106.48

Journal Subscriptions..... 1,003.66

Advertising..... 254.14 \$ 3,364.28

Crusade Receivable..... 20,000.00

Accounts Receivable—Other..... 100.00 \$23,464.28

Inventories..... 8,681.80

Notes Receivable..... 3,279.41

Bequest—Russell Colgate Estate..... 15,000.00

CAPITAL ASSETS

Land and Buildings, Winnepesaukee, N. H.. \$57,871.48

Equipment, Winnepesaukee, N. H..... 7,009.44

Furniture and Fixtures, Chicago..... 15,550.87 \$80,431.79

Total General Funds Assets..... \$142,681.89

SPECIAL FUNDS ASSETS

Cash on hand and in bank..... \$ 4,630.27

Securities at book value..... 46,335.87

Total Special Funds Assets..... \$ 50,966.14

\$193,648.03*Liabilities and Funds*

GENERAL LIABILITIES AND FUNDS

Current Liabilities

Notes Payable—Meredith Trust Company... \$ 1,400.00

Credit Balances Customers' Accounts..... 110.02 \$ 1,510.02

Deferred Income Crusade Gift..... 20,000.00

David C. Cook Fund

Winnepesaukee Property..... \$15,000.00

Working Fund..... 15,000.00 \$30,000.00

Designated Funds..... 11,569.88

Capital Investment..... 79,601.99

Total General Liabilities and Funds..... \$142,681.89

SPECIAL FUNDS

Trust Funds..... \$44,803.18

Special Purpose Funds..... 3,860.86

Agency Funds..... 2,302.10

Total Special Funds..... \$ 50,966.14

TOTAL FUNDS AND LIABILITIES..... \$193,648.03

CERTIFICATE OF AUDITOR

January 26, 1942

Mr. B. A. Whitmore
Chairman of the Board of Trustees
The International Council of Religious Education
Charter Name International Sunday School Association
203 North Wabash Avenue
Chicago, Illinois

Dear Sir:

Pursuant to engagement we have examined the balance sheet of The International Council of Religious Education (whose charter name is International Sunday School Association, a corporation authorized to operate on a non-profit basis); as of December 31, 1941, the statements of capital investment and receipts and expenditures for the fiscal year ended on that date. We have reviewed the accounting procedures of the Council and the system of internal control, have examined and tested accounting records and other supporting evidence, but we did not make a detailed audit of all transactions.

Subject to the valuation of land, buildings, and equipment and the market value of securities, it is our opinion that the accompanying balance sheet and statements of capital investment, and receipts and expenditures, fairly present the position of the International Council of Religious Education at December 31, 1941, and the results of its operations for the fiscal year then ended, in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Respectfully submitted,

JONATHAN COOK & CO.

Certified Public Accountants

STATEMENT OF RECEIPTS

For the Year Ended December 31, 1941

GENERAL COUNCIL PROGRAM

A UNDESIGNATED RECEIPTS

CONTRIBUTIONS

Constituent Agencies

Denominations.....	\$32,453.81	
State Councils.....	2,900.46	\$35,354.27

Receipts from Individuals

Individual Gifts.....	\$26,658.89	
Sustaining Memberships.....	1,881.70	28,540.59

Religious Education Foundation—Colgate Fund 3,220.15

Sharing the Cost in Leadership Training..... 4,588.28

Southern Baptist Convention (For Lesson Committee)..... 2,500.00

Special Gift for Young People's Department.... 641.00

Travel and Honoraria..... 820.74 \$ 75,665.03

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Subscriptions.....\$20,428.74

Advertising..... 5,690.79 \$ 26,119.53

CONFERENCES

Summer Conference Registrations.....\$ 2,042.96

Christian Youth Council of North America.... 898.31 \$ 2,941.27

GENERAL ITEMS

Sale of Educational and Service Bulletins.....\$12,219.27

Year Book Advertising, Royalties, License Fees,
and Miscellaneous..... 16,929.03 \$ 29,148.30

INTEREST FROM INVESTMENT OF SPECIAL FUNDS..... 2,271.30

\$136,145.43

B DESIGNATED RECEIPTS FOR REGULAR BUDGET PURPOSES

Individual Contributions for Public Relations and

The Crusade.....\$ 2,800.00

Visual Education (special foundation appropriation) 5,500.00

The American Standard Bible Committee..... 6,250.00 \$ 14,550.00

TOTAL INCOME FOR REGULAR BUDGET.....\$150,695.43

C SUPPLEMENTARY PROJECTS

The Advance including Public Relations Services

Individual Gifts.....\$ 5,916.54

Other Income..... 1,771.20 \$ 7,687.74

Camp Scholarships..... 729.14

Atlanta Special..... 512.50

Young People's Special..... 1,500.00

Home Extension—Summer Projects..... 308.30

Foreign Extension..... 126.04

Presbyterian Special..... 1,433.34

United Christian Youth Movement..... 1,946.49

Leadership Education Special..... 645.00

Research Special Projects..... 5.00

TOTAL RECEIPTS FOR DESIGNATED PURPOSES.....\$ 14,893.55

TOTAL RECEIPTS.....\$165,588.98

STATEMENT OF EXPENDITURES

For the Year Ended December 31, 1941

GENERAL COUNCIL PROGRAM

A SUPPORTED BY UNDESIGNATED FUNDS

Departmental

General Administration.....	\$11,363.53	
General Business Department.....	8,268.84	
International Journal of Religious Education.....	27,213.99	
Program Development.....	3,776.72	
Field Administration.....	6,347.77	
Children's Work.....	6,224.69	
Young People's Work and Conferences...	8,407.25	
Adult Work.....	6,187.35	
Leadership Training.....	11,166.22	
Daily Vacation Bible Schools.....	9,230.91	
Research and Service.....	5,561.14	
Public Relations Department.....	6,600.00	\$110,348.41

Visual Education.....	200.00	
Executive Committee.....	1,311.20	
Educational and Service Bulletins.....	7,074.96	
Pension Expense.....	1,579.32	
Contribution to World's Sunday School Association....	250.00	

General Overhead

Rent.....	\$ 5,900.04	
Stationery and Office Supplies.....	3,669.47	
Postage.....	2,047.64	
Equipment, Repairs and Replacements...	1,170.11	
Telephone and Telegraph.....	1,167.51	
Electricity.....	582.98	
Interest and Exchange.....	170.76	
Professional Services—Legal and Audit...	391.12	
Insurance.....	98.11	
Sales Tax and Canadian War Tax.....	97.38	
Personnel Expense.....	38.15	
Miscellaneous.....	327.09	\$ 15,660.36
		\$136,424.25

B SUPPORTED PARTIALLY BY DESIGNATED FUNDS

Public Relations and The Crusade.....	\$ 6,781.85	
Visual Education.....	5,328.63	
The American Standard Bible Committee..	4,792.67	16,903.15

TOTAL EXPENDITURES GENERAL COUNCIL PROGRAM.....\$153,327.40

C SUPPLEMENTARY PROJECTS

The Advance—including specialized Public Relations Services.....	\$ 7,105.36
Camp Scholarships.....	1,400.05
Atlanta Special.....	378.91
Young People's Special.....	1,122.22
Home Extension—Summer Projects.....	345.00
Foreign Extension.....	196.05
Presbyterian Special.....	1,269.35
United Christian Youth Movement.....	511.17
Leadership Education.....	510.00

TOTAL EXPENDITURES FOR DESIGNATED PURPOSES.....\$ 12,838.11

TOTAL EXPENDITURES.....\$166,165.51

COMPARATIVE STATEMENT OF DENOMINATIONAL CONTRIBUTIONS

	1939	1940	1941
The Methodist Church.....	\$ 9,950.00 ¹	\$ 9,883.33 ¹	\$11,708.31 ¹⁴
Presbyterian Church in the U. S. A.....	4,366.67	4,175.00	4,175.00 ¹⁵
Northern Baptist Convention.....	2,600.00	2,612.50	2,650.00 ¹¹
Disciples of Christ.....	2,350.00	2,350.00	2,450.00 ¹⁷
Congregational and Christian Churches.....	1,943.75	1,925.00	1,925.00
Presbyterian Church, U. S.....	900.00	1,000.00	1,100.00
United Lutheran Church in America.....	600.00	934.00	934.00
Evangelical and Reformed Church.....	700.00	816.00	932.25
Protestant Episcopal Church.....	400.00	400.00	750.00
United Brethren in Christ.....	250.00	477.00	550.00
American Lutheran Church.....		549.00	549.00
Evangelical Church.....	475.00	500.00	511.25 ¹³
Churches of Christ.....	50.00	210.00	369.75
Church of the Brethren.....	350.00	350.00	350.00
United Church of Canada.....	350.00	350.00	350.00
African Methodist Episcopal Zion Church.....	100.00	150.00	320.00
National Baptist Convention, U. S. A., Inc.....	300.00	300.00	300.00
United Presbyterian Church of North America...	300.00	300.00	300.00
Church of the Nazarene.....	100.00	100.00	236.00
Augustana Evangelical Lutheran Synod of North America.....		175.00	227.50
Free Methodist Church.....	125.00	141.00	206.00
National Baptist Convention of America, Uninc.....	375.00 ⁵	320.00	200.00 ¹⁰
Five Years Meeting of Friends in America.....	160.00	100.00	166.00
African Methodist Episcopal Church.....		325.00 ⁴	151.00 ¹⁶
Reformed Church in America.....	100.00	113.75	123.75
Church of God.....	130.00	9.00 ⁹	114.00 ¹²
Presbyterian Church in Canada.....	50.00 ⁷	150.00 ⁸	100.00
Colored Methodist Episcopal Church.....	150.00	216.00	100.00
Moravian Church in America.....	75.00	75.00	75.00
Wesleyan Methodist Church in America.....	50.00	63.00	63.00
Churches of God in North America (General Elder-ship).....	50.00	57.00	57.00
Associate Reformed Presbyterian Church.....	25.00	50.00	50.00
Baptist Union of Western Canada.....			50.00 ^N
Church of Christ (Holiness).....			50.00
Cumberland Presbyterian Church.....	50.00	50.00	50.00
Mennonite Brethren in Christ.....	25.00	50.00	50.00
Seventh Day Baptist.....	50.00 ⁷	50.00	50.00
United Brethren in Christ (Old Constitution)...	35.00	50.00	50.00
Advent Christian.....	25.00	35.00	35.00
United Baptists of the Maritime Provinces.....		50.00 ⁸	25.00
Baptist Convention of Ontario and Quebec.....	15.00	15.00	
Christian Reformed Church.....			
	\$27,575.42	\$29,476.58	\$32,453.81
Southern Baptist Convention (for Lesson Com- mittee).....	1,000.00	1,750.00	2,500.00
	\$28,575.42	\$31,226.58	\$34,953.81

¹Total of the three denominations (now merged).
²Royalty basis in 1939.

³\$200.00 of this was late 1939.

⁴National Baptist, Uninc.: In January sent \$165.00 additional late 1941, meeting total quota payment.

⁵\$50.00 of this was late 1939.

⁶\$25.00 of this was late 1938 (counted in 1939 income).

⁷\$25.00 of this was late 1939.

⁸\$75.00 received in 1939 was an advance payment on 1940 contribution.

⁹\$165.00 additional came in late—making total for 1941 \$365.00.

¹⁰Northern Baptist gave an additional \$200.00 designated to Advance.

¹¹Church of God gave additional \$25.00 designated to Advance.

¹²Evangelical Church sent an additional \$25.00 designated for Advance.

¹³Methodist—Contains increase for Advance.

¹⁴Presbyterian U. S. A. gave additional \$300.00 designated to Advance.

¹⁵Late 1940 appropriation.

¹⁶Disciples gave an additional \$200.00 designated to Advance.

N—New, 1941.

X—African Methodist Episcopal late 1939—\$200.00.

Y—Presbyterian in Canada sent balance for 1939 late—\$50.00.

Z—United Baptist Maritime Provinces sent amount for 1939 late—\$25.00.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1941

(Including a Comparison with 1940)

From Accredited State Councils

	Cash Contributions		Travel Credits*		Credited from Leadership Schools		Totals	
	1940	1941	1940	1941	1940	1941	1940	1941
Pennsylvania.....	\$ 250.00 ⁶	\$ 200.00	\$ 60.00	\$ 45.00	\$ 732.73	\$ 575.73	\$1,042.73	\$ 820.73
Iowa.....	351.22	349.77	45.00	26.27	111.40	137.55	507.62	513.59
New York.....	75.00 ⁸	325.00 ⁴	.....	.....	165.40	146.28	240.40	471.28
Maryland-Delaware	250.00	275.00	.....	20.00	29.95	32.80	279.95	327.80
Missouri.....	100.00	145.00 ²	45.00	45.00	62.95	65.95	207.95	255.95
Michigan.....	45.00 ¹³	125.00 ¹³	.....	45.00	21.35	79.70	66.35	249.70
Indiana.....	100.00	10.00	.....	35.00	144.75	195.50	244.75	240.50
Ohio.....	45.00 ⁹	60.00 ⁵	.....	.....	135.75	159.33	180.75	219.33
Minnesota.....	165.00 ⁷	60.00 ¹⁶	.....	45.00	88.20	92.85	253.20	197.85
Illinois.....	40.00	50.00	.....	.....	96.41	125.45	136.41	175.45
New Jersey.....	109.09 ¹¹	130.44	.....	.....	32.90	27.48	141.99	157.92
Virginia.....	115.00	150.00	35.00	.....	6.30	7.70	156.30	157.70
Connecticut.....	350.00	150.00	.....	.....	18.22	6.48	368.22	156.48
Massachusetts.....	50.00 ¹⁰	50.00 ¹⁷	.....	.....	116.25	75.58	166.25	125.58
Kansas.....	.....	.....	.....	.....	119.75	124.75	119.75	124.75
Southern California.....	50.00	50.00	.....	.....	67.53	51.56	117.53	101.56
Washington-N. Idaho	25.00	25.00 ¹⁵	.....	35.00	45.30	40.20	70.30	100.20
Maine.....	50.00	50.00	.....	25.00	15.70	13.90	65.70	88.90
New Hampshire.....	.....	50.00 ³	.....	.....	39.80	36.70	39.80	86.70
South Dakota.....	40.00	50.00	35.00	24.50	2.75	6.65	77.75	81.15
West Virginia.....	50.00	30.00	.....	.....	66.70	49.45	116.70	79.45
North Dakota.....	50.00	60.00	.....	.....	60.49	11.15	110.49	71.15
District of Columbia	25.00	50.00	.....	.....	15.88	10.50	40.88	60.50
Nebraska.....	.....	.....	.....	.....	11.13	59.12	11.13	59.12
North Carolina.....	25.00 ¹²	50.00	45.00	.....	16.30	.....	86.30	50.00
Northern California.....	.....	.....	.....	.....	28.65	36.05	28.65	36.05
Colorado.....	50.00	9.48 ¹	.....	.....	31.28	23.75	81.28	33.23
Oregon.....	20.00	.....	.....	25.00	9.80	3.00	29.80	28.00
Wisconsin.....	50.00	.....¹⁸	.....	.....	27.45	27.50	77.45	27.50
Oklahoma.....	.....	.....	.....	.....	31.70	20.05	31.70	20.05
Vermont.....	.....	.....¹⁴	.....	.....	.40	.30	.40	.30
Subtotals.....	\$2,480.31	\$2,504.69	\$265.00	\$370.77	\$2,353.17	\$2,243.01	\$5,098.48	\$5,118.47

*Travel Credits—Checks sent to apply on travel.

1940

¹Includes \$50.00 from Allegheny County.²Includes \$10.00 from Minneapolis Church Federation and \$50.00 from Ramsey County.³New York—Includes \$50.00 from Buffalo and Erie County, \$25.00 from Rochester.⁴Includes \$10.00 from Cleveland and \$25.00 from Toledo.⁵Includes \$25.00 from Norumbega District.⁶\$17.28 of this was late 1939 income.⁷Late 1939 income.⁸Includes \$25.00 from Detroit.

1941

¹\$50.00 was sent from Denver early in 1942. Late 1941 income.²Includes \$25.00 from Kansas City.³Late 1940 income.⁴Includes late 1940 Brooklyn—\$25.00; late 1940 Greater New York—\$100.00; Rochester—\$25.00; Buffalo and Erie—\$50.00; Greater New York—\$100.00; Brooklyn—\$25.00. (\$50.00 was received from New York State Council in January too late to be counted in the 1941 receipts.)⁵Includes \$10.00 from Dayton.⁶Includes \$25.00 from Detroit.⁷\$100.00 was sent as an individual gift (Turrell Foundation) to IADVDS.⁸\$25.00 late 1940 contribution.⁹Includes \$50.00 from Ramsey County.¹⁰Minneapolis Church Federation sent \$10.00 too late to be totalled in 1941 receipts.¹¹Includes \$25.00 from Norumbega Council.¹²\$50.00 received too late to be counted in 1941.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1941

(Continued)

(Including a Comparison with 1940)

From Other State Councils

	<i>Cash Contributions</i>		<i>Travel Credits*</i>		<i>Credited from Leadership Schools</i>		<i>Totals</i>	
	1940	1941	1940	1941	1940	1941	1940	1941
Alabama.....	\$.....	\$ 25.00	\$.....	.....	\$ 8.75	\$ 14.90	\$ 8.75	\$ 39.90
Idaho.....	13.50	.....	13.50
Kentucky.....	15.70	11.55	15.70	11.55
Florida.....	11.20	6.00	11.20	6.00
Texas.....	14.55	5.85	14.55	5.85
Montana.....	5.70	4.63	5.70	4.63
Utah.....	4.95	4.40	4.95	4.40
Wyoming.....	2.50	4.35	2.50	4.35
Tennessee.....	2.70	4.20	2.70	4.20
Arizona.....	1.10	.....	1.10
Rhode Island.....	4.30	.45	4.30	.45
Canal Zone.....	10.75	.....	10.75	.....
New Mexico.....	2.25	.....	2.25	.....
Subtotals...	\$.....	\$ 25.00	\$.....	\$.....	\$ 83.35	\$ 70.93	\$ 83.35	\$ 95.93
TOTALS...	\$2,480.31	\$2,529.69	\$265.00	\$370.77	\$2,436.52	\$2,313.94	\$5,181.83	\$5,214.40

*Travel Credits—Checks sent to apply on travel.

CONTRIBUTIONS FROM CITY AND COUNTY COUNCILS FOR 1941

(These are included in State Totals in table on pages 30 and 31.)

	1940	1941
Alabama		
Birmingham Sunday School Council of Religious Education....\$.....		\$ 25.00
Massachusetts		
Norumbega District Council of Religious Education.....	25.00	25.00
Michigan		
Detroit Council of Religious Education.....	25.00	25.00
Minnesota		
Minneapolis Church Federation.....	10.00	10.00 ³
Ramsey County Sunday School Association.....	50.00	50.00
Missouri		
Kansas City.....		25.00
New York		
Brooklyn Church and Mission Federation..... ¹		50.00 ⁴
Council of Churches of Buffalo and Erie County.....	50.00	50.00
Greater New York Federation of Churches..... ²		200.00 ⁵
Rochester and Monroe County Federation of Churches.....	25.00	25.00
Ohio		
Cleveland Church Federation.....	10.00	
Dayton Sunday School Council of Religious Education.....		10.00
Toledo Sunday School Association.....	25.00	
Pennsylvania		
Allegheny County Sabbath School Association.....	50.00	
Total.....	\$270.00	\$495.00

¹\$25.00 came in too late to be included in 1940 receipts.

²\$100.00 came in too late to be included in 1940 receipts.

³Minneapolis sent additional \$10 too late to be included in 1941 receipts.

⁴Brooklyn—\$25 was late 1940 receipts.

⁵Greater New York—\$100 was late 1940 receipts.

(For action on this report, see page 185.)

Board of Trustees and Related Reports

BOARD OF TRUSTEES

Meeting, February 15, 1941

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE Board of Trustees of the International Council of Religious Education met at the Stevens Hotel, Chicago, Illinois, on February 15, 1941, and unanimously re-elected the following officers for the ensuing year:

B. A. Whitmore.....	Chairman
A. R. Keppel.....	Vice Chairman
Roy G. Ross.....	Secretary

Meeting, October 7, 1941

THE fall meeting of the Board of Trustees of the International Council of Religious Education was held at the Prince George Hotel, New York City, on October 7, 1941. The following actions were taken:

REPORT OF THE GENERAL SECRETARY

¶ 1. The General Outlook

The General Secretary stated that the outlook for the International Council and its work continued to be an encouraging one. He called attention to the new high level of public interest in religious education and to the fine spirit of cooperation which obtained among the Council's member agencies. He expressed satisfaction in the progress which was being made on the new undertakings of the International Council in the fields of curriculum development, visual education, radio, public relations, and lay development.

¶ 2. The Death of Our President

The General Secretary told of the circumstances surrounding the death of the Council's president, Mr. Russell Colgate, and of the activities, both at the time of his death and since that time, whereby the International Council was seeking to express its love and appreciation.

Voted—that a committee be appointed by the Chairman of the International Council to (a) draft resolutions regarding the life of Russell Colgate and his service to religious education for presentation to the next annual meeting of the Council; (b) arrange for a memorial service in the program of the forthcoming International Quadrennial Convention; and (c) recommend to the next meeting of this Board of Trustees means of establishing a permanent memorial of the service of Russell Colgate to the cause of Christian education. (The chairman later named the committee, consisting of A. R. Keppel, chairman, Alfred H. Avery, Henry Reed Bowen, Walter M. Howlett, Forrest L. Knapp, and B. A. Whitmore.)

Voted—that a committee, consisting of Harry W. McPherson, Walter D. Howell, and E. D. Grant be appointed to draft an appropriate message to the Russell Colgate family on behalf of this Board of Trustees.

Walter M. Howlett, on invitation of the General Secretary, presented to the Board a suggestion regarding the preparation, under the auspices of the International Council of Religious Education and the Greater New York Federation of Churches, of a biography of Russell Colgate written from the standpoint of his participation in the development of the cooperative religious education program of America.

Voted—to refer this matter to the committee which has been appointed to study ways of memorializing the life and service of Mr. Russell Colgate, asking this committee to report to the International Council at the next annual meeting.

¶ 3. The Russell Colgate Bequest

It was reported that the will of Russell Colgate had provided for gifts of \$25,000 to the International Council of Religious Education and its affiliate, the International Association of Daily Vacation Bible Schools; \$15,000 of this amount was given without restriction directly to the Council, \$10,000 was given to the International Association of Daily Vacation Bible Schools for the work of vacation and weekday church schools.

The hope was expressed that the gifts of Mr. Colgate could be added to the capital funds which the Religious Education Foundation now holds for the respective agencies, thus returning the appropriations from these principal funds which have been made for the maintenance of the Vacation and Weekday Church School Department and for the Laymen's Crusade for Christian Education.

¶ 4. Plans for Quadrennial Convention

A report was made regarding the plans for the Quadrennial Convention which were under way. The General Secretary stated that no attempt was being made to hold a large mass convention but the plans called instead for a short convention in connection with the annual sessions of the Council to prepare the way for and launch the United Christian Education Advance. He stated that a Laymen's Conference was being held as a part of the convention. A tentative program for the convention and the Laymen's Conference was presented.

¶ 5. The United Christian Education Advance

A report of encouraging progress was made regarding the development of the United Christian Education Advance. The General Secretary spoke with appreciation of the fine participation of the Council's constituent agencies in developing the program and providing the leadership for this Advance. He stated that plans were now well under way for approximately 150 one-day conferences to be held in April, 1942, and to be manned by denominational executives in cooperation with staff members of state and national interdenominational agencies.

¶ 6. The Council's Public Relations Program

A report was made of the activities of the Council under the auspices of the new Committee on Public Relations. Dr. Ross stated that the serv-

ices of Theodore R. Sills & Company, in the field of newspaper syndication, had been secured for a period extending from August 15, 1941, to February 15, 1942. He also reported that the Council had employed the temporary services of Mr. Robert Fling who had arranged a series of national chain broadcasts in support of the United Christian Education Advance and had also carried on an extensive cultivation of local radio stations in connection with the observance of Religious Education Week and the projection of the Advance.

Voted—to express appreciation for the progress which is being made in the work of Public Relations and to authorize the General Secretary to continue to press forward with this important service.

¶ 7. The Laymen's Crusade for Christian Education

The General Secretary expressed satisfaction with the insight and vigor which Mr. Philip C. Landers was bringing to the work of the Laymen's Crusade for Christian Education. He reported that the estate of Andrew Dole had asked for proof of the claim of the International Council with respect to his pledge of \$20,000 and that the attorney for the International Council felt that payment of this pledge would be made shortly after the matter was considered by the court on October 21.

¶ 8. Lesson Policy and Production

A report of progress was made in connection with the work of the Committee on Lesson Policy and Production and the three new committees which were appointed in February, 1940.

¶ 9. The Situation in Vacation and Weekday Church School Work

The General Secretary reviewed the situation with respect to the eastern office, the International Association of Daily Vacation Bible Schools, and the Department of Vacation and Weekday Church Schools. He stated the need of the International Council for aggressive leadership in the guidance of weekday church school developments and his regret that such service had been temporarily handicapped because of the serious illness of Mr. W. Dyer Blair, who had been away from his work from the middle of April to September 2, and who has now returned for half-time service. He also set forth the crucial financial situation which had grown out of the death of the president of the International Association of Daily Vacation Bible Schools, who had been the guiding spirit in this work since its inception in 1907 and had contributed for several years approximately one-half of the budget.

Voted—to ask the General Secretary to send a greeting from the Board of Trustees to Mr. W. Dyer Blair, expressing our regret in the fact of his illness, our satisfaction in the progress which he has made toward recovery, and our good wishes for his complete restoration to health.

(See report of Committee on Finance for further discussion of this problem.)

¶ 10. Proposed Plans for a Religious Film Association

Dr. Ross reviewed the status of the Council's program of visual education which has been developed under the leadership of Mr. William L. Rogers whose services have been lent to the International Council by the

Harmon Foundation for a period of two years. He brought to the attention of the Board of Trustees the need for some provision for executive guidance for this work, following the expiration of the present arrangements with the Harmon Foundation.

Voted—to bring to the attention of the new lesson committees and the Commission on Educational Program our concern that the resources of visual education be taken fully into account in the future development of lesson outlines.

Voted—to postpone any decision with respect to future leadership for the Council's work in visual education until the February meeting of the Board of Trustees, in the hope that between now and this next meeting the Council may find funds to maintain a full-time Director of Visual Education.

¶ 11. National Inter-Council Relationships

A report was made regarding the developing situation with respect to the participation of the International Council in preparations and plans for a Conference on Closer Relations of National Interdenominational Agencies to be held at Atlantic City on December 9-11, 1941.

¶ 12. Appointment of Committee to Nominate Officers for the Quadrennial Convention

Voted—that the Chairman of the Board of Trustees be authorized to name a committee of seven members to nominate officers to the forthcoming Quadrennial Convention, this committee to have the Chairman of the Council as its chairman, and to include the Chairman of the Board of Trustees, the Chairman of the Commission on Educational Program, and the General Secretary ex officio. (The chairman later named a committee to consist of Arlo Ayres Brown, chairman, Walter M. Howlett, Luther Wesley Smith, Walter D. Howell, W. R. Johnson, Paul H. Vieth, and B. A. Whitmore.)

BUDGET AND FINANCE

¶ 13. Report of Treasurer

The report of the treasurer showing income and expenditures for the first eight months of 1941, in comparison with a like period for 1940, was presented.

Voted—to receive and file the Treasurer's report.

¶ 14. Analysis of Income Situation

A report was presented from the Business Department, interpreting the current financial situation and giving estimates of income and expenditures for the remainder of the fiscal year.

Voted—to receive and file the report of the Business Department.

¶ 15. Report of the Committee on Investments

A report was brought covering the activity on investments for the period from February 15, 1941, to September 30, 1941.

Voted—to receive and file the report of the Committee on Investments.

¶ 16. Report of Director of Public Relations

A report was presented on behalf of Mr. Philip C. Landers regarding his past and proposed activities in the field of finance.

Voted—to receive and file the report of the Director of Public Relations.

¶ 17. Report of the Committee on Finance

A report of the Committee on Finance was brought by Dr. A. R. Kep- pel, who served as temporary chairman of this committee. This report read as follows:

Your Committee on Finance is pleased to present the following report:

In a meeting yesterday, October 6, 1941, the Committee reviewed with interest and appreciation a series of comprehensive and encouraging reports presented by the General Secretary. They included (a) the financial reports for the first eight months of the year; (b) the situation with respect to special sources of income; (c) the activities of the Department of Public Relations and Finance; and (d) several special items brought to us for consideration.

On the basis of this review, we bring the following observations and recom- mendations:

1. With much satisfaction we listened to the reports on public relations activities through the radio and public press and we express the judgment that these services are admirably worth while and that they decidedly merit continuance—at least through May, 1942,—in support of the forthcoming Quadrennial Convention and the one- day regional conventions in April.
2. We heartily recommend the progress in lay cultivation through the Laymen's Crusade for Christian Education; we urge that the ap- proach to corporations for support be continued.
3. We express our judgment that there is crucial need for immediate full-time leadership by the Council in the field of weekday religious education; that a full-time Director of Weekday Religious Education should be called to the staff not later than January 1, 1942; that this leader should not carry responsibility for Vacation Church School promotion; and that this director should have a staff relationship comparable to other educational directors. We therefore recommend:
 - a. That the Board of Trustees approve a budget of \$8,000.00 for such new department;
 - b. That the General Secretary with the help of the Committee on Finance be authorized to canvass denominational boards, publishing houses, and constituent agencies to ascertain whether funds for such a department can be secured to finance the work for the first two years;
 - c. That, if such funds are found to be available, the General Secretary be authorized to call a Director of Weekday Reli- gious Education at a salary of not to exceed \$5,000.00;
 - d. That, in the event such a department is established, the General Secretary be authorized to provide such leadership for the Department of Vacation Church Schools and the Interna- tional Association of Daily Vacation Bible Schools as, in his judgment, can be supported by the latter agency.
4. We have received the proposal for a Russell Colgate Service Award and recommend that this proposal be referred with power to the Committee on Public Relations.
5. We recommend that the Board of Trustees approve an increase in the subscription rate of the *International Journal of Religious Edu- cation* to \$1.50, this rate to take effect at such time as the staff may deem advisable.
6. We reaffirm our approval of the plans for member agency quotas and ask that the General Secretary persist in his attempts to extend the quota plan to member groups.
7. We express our appreciation of the excellent services of Mr. C. Mel- ville Wright but reaffirm our conviction that he should not be re- tained after December 31, 1941, unless it is found that the budget for his work can be self-liquidatin_g.

Voted—to approve the report of the Committee on Finance and the recommendations therein.

¶ 18. Report of Committee on Winnepesaukee Property

Dr. Weston brought a report of the Committee on Winnepesaukee Property, outlining the improvements which had been made during the summer of 1941 and the proposed improvements for 1942. He informed the Board of the gift of Alfred H. Avery of sufficient paint for the repainting of the many buildings at the Winnepesaukee camp.

Voted—

1. That the secretary be asked to convey to Mr. Alfred H. Avery the deep appreciation of this board for his gift of paint to the Geneva Point Camp.
2. That the General Secretary of the International Council, Roy G. Ross, and the Treasurer of the International Council, J. L. Kraft, or either of them, shall have authority and are hereby authorized and empowered to sign notes for the borrowing of funds on behalf of the Geneva Point Camp of the International Council up to the amount of \$3,500 from the Meredith Trust Company of Meredith, New Hampshire; and that all such notes shall be countersigned by one of the following: Arlo Ayres Brown, Chairman of the International Council of Religious Education; Sidney A. Weston, Chairman of the Committee on Winnepesaukee Property; or Alfred H. Avery, a member of the Committee on Winnepesaukee Property.
3. That Mr. and Mrs. N. H. Abbott be reemployed as Camp Manager and Bookkeeper respectively of the Geneva Point Camp for the year extending from October 1, 1941, to September 30, 1942, at salaries of \$1,100 and \$200 respectively, plus board and room for themselves and the family during the camp season of 1942.

MISCELLANEOUS ADMINISTRATIVE CONSIDERATIONS

¶ 19. Appointment of Committee on Promotion for the New Version of the Bible

The Board was informed that a Committee on Promotion for the New Version of the Bible had been appointed, according to a previous authorization, this committee to consist of: Robert M. Hopkins, Chairman, Luther A. Weigle, Fred D. Stone, Luther Wesley Smith, Pat Beard, J. G. Youngquist, Sidney A. Weston, and Roy G. Ross.

¶ 20. Policy with Respect to Continued Publication of the American Standard Version of the Bible

The Board discussed the need of (a) a definite understanding with respect to the continued printing of the American Standard Version of the Bible after the new Revised Version has been issued, and (b) the need of a public announcement by the International Council which would allay any misunderstanding by the Council constituency regarding the time at which the new Revised Version will be made available.

Voted—

1. That this Board of Trustees approve the following agreement with Thomas Nelson and Sons with respect to the continued publication of the present American Standard Version of the Bible subsequent to the issuance of the proposed Revised Version:

- a. That as soon as the Revised Version is published, it will be vigorously promoted, and promotion on the present Version will entirely cease.
 - b. That all editions of the present Version will be sold as long as the sheets on hand last, it being understood that no large reprints of the present Version will be made after 1943 except by common consent of the Council and Thomas Nelson and Sons.
 - c. That, following the exhaustion of the sheets which are on hand at the time the Revised Version is published, Thomas Nelson and Sons will reduce the number of styles and bindings of the present Version to approximately 20 per cent of what are now offered.
2. That this Board recommend to the next annual meeting of the International Council the issuance by the Council of the following statement with respect to the work of revision, the dates when this revision will probably be completed, and the availability of the present Version following the publication of the Revised Version:

"A committee of America's foremost scholars, working under the authority of the International Council of Religious Education, is now engaged in a revision of the American Standard Version of the Bible. According to the charter which was given this committee, the task is that of 'revision of the present American Standard Bible in the light of the results of modern scholarship, this revision to be designed for use in public and private worship, and to be in the direction of the simple classical English style of the King James Version.'

"As a means of expediting the work of this committee, a contract was negotiated by the International Council of Religious Education with Thomas Nelson and Sons under date of May 1, 1937, whereby the Council's Committee will attempt to deliver a manuscript of the proposed Revised Version to Thomas Nelson and Sons on January 1, 1945, whereby Thomas Nelson and Sons would advance the money for the Committee's expenditures, and whereby Thomas Nelson and Sons would be the publisher of the Revised Version when it is completed.

"The Committee on Revision is hoping to fulfill the International Council's obligation under this contract by having a completed manuscript to deliver on the specified date. This task of revision, however, is one of large proportions which requires a prodigious amount of work and which must be done with exacting care. The Committee's first concern, therefore, will be for the quality of the translation, even if that should mean the extension of the time schedule.

"After a manuscript is completed by the Committee, several months must be spent by Thomas Nelson and Sons in making plates and in other mechanical operations preparatory to the publication of the Revised Version. If the Committee is able to fulfill its schedule, Nelson's hope to issue the first printed edition of the Revised Version sometime during the year 1946. In any case, however, no edition of the full Bible will be available before the early months of that year.

"Until the new Revised Version is published, it is the hope of the International Council that publishers using the present American Standard Version, in connection with the preparation of their educational periodicals and otherwise, will continue to use that Version until the Revised Version is available. We are sure that the Revised Version will then so commend itself to them that they will wish to adopt it in all such connections.

"After the Revised Version is published, the present Version will be continued in a limited number of styles and bindings in order to meet any continuing demands of our American Protestant churches."

Voted—to ask Dr. Weigle and Dr. Ross to bring recommendations to the next meeting of this Board of Trustees regarding an official name for the new Revised Version of the Bible.

¶ 21. Application for Membership in the Home Missions Council of North America

Voted—that a request be sent to the Home Missions Council of North America, asking that the International Council of Religious Education be granted the status of “consultative” member.

Voted—that, when such status is granted, the Chairman of this Board of Trustees and the General Secretary be authorized to name representatives to the Home Missions Council.

¶ 22. Dates for the Annual Meetings in 1942

Voted—to approve the dates which have been chosen by the staff for the next annual meetings of the Council and for the Quadrennial Convention, namely, the week of February 9, 1942, and to approve the tentative schedule which was submitted on behalf of the staff, it being understood that this schedule is subject to such further changes as are found necessary by the Program Committee and the staff.

¶ 23. Cooperation with Foreign Missions Conference in One-Day Conventions

The Board was informed that no further action had been taken by the staff regarding the participation of representatives of the Foreign Missions Conference and the Home Missions Council in the one-day conventions of the International Council of Religious Education to be held in April, 1942, due to questions which had been raised which called for further discussion of this matter in the Commission on Educational Program.

Voted—to refer the participation of Foreign Missions and Home Missions representatives in the one-day conventions of the International Council to the Commission on Educational Program with power.

¶ 24. Participation of International Council in Christian World Mission Convocation

The General Secretary presented the invitation of the Foreign Missions Conference of North America and the Home Missions Council to the International Council to participate in the Christian World Mission Convocation of the former two agencies, which is to be held at Cleveland, Ohio, December 6–10, 1942. He stated that this invitation to a fraternal relationship with this Convocation had been addressed to the International Council, the Federal Council, and the World Council of Churches.

Voted—that we accept the invitation of the Foreign Missions Conference of North America and the Home Missions Council to participate through some form of fraternal relationship in the Christian World Mission Convocation to be held December 6–10, 1942, contingent upon concurrent action by the Commission on Educational Program in its forthcoming meeting.

¶ 25. Authorization for Mr. William L. Rogers to Serve on Committee on Visual Aids of the National Conference of Christians and Jews

Voted—that Mr. William L. Rogers be authorized to accept the invitation of the National Conference of Christians and Jews to serve on its Committee on Visual Aids.

¶ 26. Proposed Message to National Sunday School Union of Great Britain

The Board of Trustees was informed of word which had come through Dr. A. J. W. Myers, of Hartford, Connecticut, and E. A. Hardy, Chairman of the Executive Committee of the Religious Education Council of Canada, regarding the destruction of premises of the National Sunday School Union of Great Britain by a bombing raid during the month of June.

Voted—that a message be sent to the National Sunday School Union of Great Britain, expressing to them, on behalf of the International Council of Religious Education, our deepest sympathy in the loss of their administrative headquarters, our admiration for the courage with which they are carrying on, and our prayers for the sustaining power of God.

¶ 27. Change in Staff Title

Voted—that the staff title of Miss Meredith Ward be changed to read "Office Manager and Business Assistant to the General Secretary."

¶ 28. Election of Lillian Williams to Staff

Voted—that Miss Lillian Williams be elected to the staff of the International Council as "Assistant Editor, International Journal of Religious Education."

¶ 29. Nomination of Trustees for Religious Education Foundation

Voted—that the following nominations of trustees for the Religious Education Foundation be approved for certification to the Foundation: John K. Colgate, B. A. Whitmore, C. J. Howel, Ralph W. Gwinn, and Bayard M. Colgate.

¶ 30. Laymen's Committee on Weekday Religious Education

Voted—that the General Secretary and the Chairman of the Council be authorized to choose a chairman and additional members for the Laymen's Committee on Weekday Schools of Religious Education, this committee to have the staff executive of the Department of Weekday Church Schools, Dr. Walter Howlett, and Dr. E. L. Shaver as professional advisors.

¶ 31. Appointment of Committee to Investigate Advisable Procedures in the Field of Religion in the Public Schools

The General Secretary brought to the Board of Trustees the need of implementation of the section with regard to *Teaching Religion in the Public School* of the Statement of Policy Regarding Weekday Religious Education, which was adopted in the annual meeting of 1941.

Voted—to authorize the appointment by the Chairman of the Council and the General Secretary of a committee of lay and professional persons to give further study to the policy which was adopted by the Council in the annual meeting of 1941 regarding "Teaching Religion in the Public School" with a view to bringing back to the International Council at the next annual meeting definite recommendations as to ways and means of carrying out the proposed investigation, exploration, experimentation, and evaluation, this committee to have Ralph W. Gwinn as Chairman and Dr. Luther A. Weigle, Dr. Arlo A. Brown, Dr. E. L. Shaver, and the chairman of the Department as advisors. (Mr. Gwinn declined this appointment.)

¶ 32. Committee on Nominations for the International Council

Voted—to authorize the Chairman of the Council and the General Secretary to appoint a Committee on Nominations to nominate such officers or committees as should be elected or appointed by the International Council at its forthcoming annual meeting.

Voted—to recommend to the International Council at its forthcoming annual meeting that this committee be appointed as the Committee on Nominations of the Council for the remainder of the quadrennium.

¶ 33. Authorization of Call for Quadrennial Convention

Voted—to request the Commission on Educational Program to prepare a call for the forthcoming Quadrennial Convention of the International Council of Religious Education which will be issued in the *International Journal of Religious Education* and through other media in the name of the International Council.

¶ 34. New Trustee

Voted—to elect John K. Colgate as a member of the Board of Trustees of the International Council of Religious Education to fill the unexpired term left by the death of his father, Russell Colgate.

¶ 35. Time and Place of Next Meeting

Voted—to hold the next meeting of the Board of Trustees at Chicago, Illinois, on Thursday, February 12, 1942, and to authorize the General Secretary to issue the call for this meeting for 4:00 P.M. if this earlier meeting time seems feasible in view of the final schedule of meetings.

Meeting, February 12, 1942

FOLLOWING are the actions and recommendations adopted at the meeting of the Board of Trustees on February 12, 1942:

¶ 1. Request from United China Relief

Voted—that the communication from United China Relief, requesting the adoption of a resolution regarding the emergency situation in the Far East, be referred to the Commission on Educational Program.

¶ 2. Laymen's Crusade for Christian Education

Voted—that the program of the Laymen's Crusade for Christian Education be continued for 1942 as a means for the further mobilization of laymen in the work of Christian education.

¶ 3. International Association of Daily Vacation Bible Schools

Voted—

- a. to approve the report and adopt the recommendations of the Joint Committee on Relationships of the International Council and the International Association of Daily Vacation Bible Schools, proposing that the two organizations take the next and last logical step toward the completion of the merger trend, and placing on the International Council the full responsibility for future service in the vacation and

weekday religious education fields. (In adopting the report it was understood that matters of budget and personnel would be dealt with elsewhere in the actions of the Board.)

- b. that the General Secretary be authorized to nominate to a committee composed of the chairman of the Council, the chairman of the Board of Trustees, and the chairman of the Commission on Educational Program, an associate to Dr. Mary Alice Jones, with the understanding that her duties will be primarily those of extending the work of vacation religious education through promotional guidance of new field projects.

¶ 4. Report of Treasurer

Voted—to approve the report of the Treasurer, as it appears on page 24 to 32 of the printed *Dockets and Reports*, and recommend it to the Council for approval.

¶ 5. Report of Auditor

Voted—to receive and approve the report of the auditor on the books of the International Council for the year 1941.

¶ 6. Report of Committee on Finance regarding Budget

Voted—to approve the following recommendations of the Committee on Finance with respect to budget for 1942:

Regarding the Regular Budget—Section 1

- a. That the budget for the Department of Weekday Religious Education be transferred from Section III of the supplementary budget to Section I of the regular budget.
- b. That the weekday budget be approved with the understanding that:
 - (1) The Council will aggressively seek adequate new support;
 - (2) The General Secretary will, during the year, reorganize the staff and the budget of the Council so as to absorb as nearly as possible one-half or one-third of this amount.
- c. That the remainder of Section I of the regular budget be approved with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget so as to live within available income.
- d. That the General Secretary be authorized to overspend individual budget items in Section I of the regular budget with the understanding that all such expenditures will come within the authorized total.
- e. That the General Secretary be authorized to expend such additional amounts as are necessary for the conduct of any special conferences which are authorized by the Council or its Board of Trustees, with the understanding that such expenditures will become self-liquidating.
- f. That the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget.
- g. That the General Secretary be authorized to make an adjustment up to five per cent in the salaries of staff members if, in his judgment, the income of the Council is such as to make this feasible.
- h. That the General Secretary be authorized to increase the appropriation for the supply department if it is found that the needs and income from this department warrant additional expenditures, it being understood that such increase will add to the authorized total budget.
- i. That, in case the subscription rate of the *International Journal of Religious Education* is increased according to the authorization of the Board of Trustees, the General Secretary be authorized to increase the expenditures of the Inter-

national Journal department to the extent of \$2,000.00 for printing and promotion, it being understood that such increases will add to the authorized total budget.

- j. That, in case a plan is approved by the Board of Trustees for supplying parsonages to the members of the staff who are ordained ministers of the gospel, the General Secretary be authorized to work out new contracts with such staff members, whereby the combined expenditures for parsonages and direct salary payments will be kept within the salary authorizations which are now provided in the budget.

Regarding the Regular Budget—Section II

- a. That the budget for the Department of Vacation Religious Education be approved with the understanding that expenditures in excess of the designated income for this work will be a charge against the reserves of the International Association of Daily Vacation Bible Schools.
- b. That the remainder of Section II be approved with the understanding that the expenditures of the various departments will be kept within designated income or such undesignated support as can be allocated by the General Secretary to the respective phases after the needs of Section I of the regular budget have been met.

Regarding the Supplementary Budget

- a. That the following changes be made in the supplementary budget as proposed by the General Secretary:
 - (1) That the budget for weekday religious education be moved to the regular budget.
 - (2) That an item of \$1,100.00 be added in the Department of Young People's Work for "special defense services."
 - (3) That an item of \$2,000.00 be added in the Department of the Laymen's Crusade for "Atlanta Special."
- b. That the supplementary budget as amended above be approved with the understanding that expenditures in the various departments will be limited to the designated income which is received for the respective purposes and to such general income as can be allocated to these purposes by the General Secretary after the needs of Section I of the budget have been cared for.

¶ 7. Report of Committee on Finance regarding Quotas

Voted—to approve the following recommendations of the Committee on Finance with respect to quotas for member agencies for 1942:

Regarding Denominational Quotas

- a. That the denominational quotas for 1942, as proposed by the Business Department of the Council, be approved.
- b. That, in view of the primary relationship which denominations in Canada have to the Religious Education Council of Canada, the Business Department be authorized to compute Canadian quotas on a 33⅓ per cent basis in relation to quotas for denominations in the United States, with the understanding that no quota will be less than the \$50.00 minimum for member agencies or the equivalent for lesson royalties.
- c. That, before releasing the lesson outlines to any denominational agency which has not met its quota for 1941 or does not give assurance of meeting its quota for 1942, the Business Department be authorized to require a payment at least equal to the royalty payment which the publishing house of that denomination would otherwise have to pay for such outlines as a non-member agency.

Regarding State Council Quotas

That the authority to fix state council quotas be referred, with power, to a committee composed of the chairman of the Committee on Finance, the chairman

of the Board of Trustees, and the General Secretary, with the understanding that the General Secretary will submit to this committee a plan for state council quotas which is based upon equitable principles of sharing and specific quotas for 1942 based thereon.

Regarding Release of Quotas

That quotas for 1942 be released over the name of the chairman of the Committee on Finance.

¶ 8. Report of Committee on Investments

Voted—that the report of the Committee on Investments be received and approved.

¶ 9. Reports of Department of Public Relations

The work of the Department of Public Relations of the International Council was presented by Richard Hoiland, chairman of the Committee on Public Relations, and Philip C. Landers, director of the department. At their request, the Board heard supplementary statements by Richard Elliott, who presented the report of Theodore R. Sills & Company on the service of that organization in newspaper publicity, and by Robert Fling, who presented an account of the Council's radio activities.

The Committee on Public Relations reported that their plans for 1942 were reflected in the 1942 budget but, in addition, presented one recommendation for the adoption of a plan for a "Distinguished Service Citation in Christian Education." It was agreed that this recommendation would be considered in connection with a similar recommendation being brought by the Committee on Permanent Memorial for Russell Colgate.

¶ 10. Report of Committee on Permanent Memorial for Russell Colgate

The report of the Committee on Permanent Memorial for Russell Colgate was presented by the chairman, Dr. A. R. Keppel. Included with the report was the resolution which the Committee had prepared at the request of the Board of Trustees for use in the memorial service of the International Convention and for adoption by the Council. (See page 63.)

Voted—to adopt the above resolution and enter it in the permanent records of the International Council.

The Committee reported a plan which was under consideration in cooperation with the Greater New York Federation of Churches for the preparation of a biography of Russell Colgate. The Committee did not yet know the full wishes of the Colgate family and did not have other data which would be necessary to the presentation of a definite proposal. The board therefore referred this matter back to the Committee for further investigation.

The Committee reported plans for a Russell Colgate Laymen's Distinguished Service Citation. The Board discussed these plans, together with the similar recommendation proposed by the Committee on Public Relations, and referred the matter back to the Committee on Permanent Memorial for Russell Colgate for further study in the light of the discussion and for later report to the Board of Trustees.

The Committee reported plans for recommending a change in the name of the Religious Education Foundation so as to make it a permanent memorial to Russell Colgate.

Voted—to request the Council that a recommendation be sent to the Religious Education Foundation that it take the necessary legal steps for revision of its charter to change its name from "Religious Education Foundation" to "The Russell Colgate Religious Education Foundation"; that the Board of Trustees of the International Council and the General Secretary be asked to make all possible efforts to increase the funds which the Foundation holds for the International Council of Religious Education to \$200,000.00.

¶ 11. Leadership in Defense Situations

The board discussed the need for religious education service in connection with the work of defense agencies and considered ways of providing leadership for this emergency situation.

Voted—that it is the conviction of the Board of Trustees that the International Council should work with existing defense agencies in rendering any needed religious education service and that the General Secretary be authorized to provide leadership in New York City for this work, either by the relocation of some present staff member in New York City, or by the provision of supplementary staff leadership within the budget.

¶ 12. Report of Director of the Laymen's Crusade

Voted—to give general approval, with appreciation, to the report of the Director of the Laymen's Crusade.

¶ 13. Weekday Religious Education

Voted—

- a. that the General Secretary be authorized to submit a recommendation regarding a director for a Department of Weekday Religious Education to a committee consisting of Arlo Ayres Brown, B. A. Whitmore, and Paul H. Vieth for approval.
- b. that, pending the call of a full-time director, the General Secretary be authorized to assign this phase of the work to the part-time attention of some present staff member.

¶ 14. Recommendation regarding Change in By-Laws

Voted—that we recommend the changing of Article III, Section 19, of the by-laws of the International Council to make the line now reading "Committee on Vacation and Weekday Church Schools" read as follows:

"Committee on Vacation Religious Education"

"Committee on Weekday Religious Education"

¶ 15. Personnel of Committee on Vacation Religious Education

Voted—that we recommend to the Commission on Educational Program that the personnel of the Committee on Vacation Religious Education be composed primarily of members of the Com-

mittee on Religious Education of Children and members of the Committee on Religious Education of Youth who have responsibility for intermediate work.

¶ 16. Visual Education

Voted—

- a. that the General Secretary be authorized to continue his efforts to find support for the Department of Visual Education.
- b. that the Council express to the Harmon Foundation its deep conviction regarding the importance of this work, its satisfaction in the program which has been outlined under the leadership of Mr. William L. Rogers, its appreciation for the gracious act of that Foundation in lending us this leadership, its concern lest the program be cut short at this crucial period, and its request that the Foundation continue its appropriation for 1942 while the Council aggressively continues its efforts to find permanent support.

¶ 17. Assistant in Department of Young People's Work

*Voted—*that the General Secretary be authorized to call an assistant in the Department of Young People's Work to be supported by the special designated funds already in hand for that work, with the understanding that this is a temporary appointment and that there is no guarantee of permanence beyond one year except as support becomes permanent in nature.

¶ 18. Parsonages for Staff Members

Voted—

- a. that we record our conviction that, because of the nature of the services which the International Council of Religious Education renders on behalf of the church, it should be and is the policy of the Council to choose persons as members of its staff and directors of its departments who are ordained ministers of the gospel or have the equivalent training in seminaries or schools of religious education.
- b. that it be the policy of the Council to furnish a dwelling house and appurtenances thereof, at its own expense, to the General Secretary and to each of those members of the staff who are ordained ministers of the gospel as a part of their compensation.
- c. that where such dwelling houses and appurtenances thereof are provided by lease made by the Council in order to furnish same to a ministerial staff member, the rental for any one family unit shall not exceed one hundred dollars (\$100.00) per month.
- d. that, in pursuance of such policy, the Council proceed at once to work out new salary agreements with the General Secretary and present ministerial staff members who do not already own their own homes.

¶ 19. Approval of Camp Reports

Voted—

- a. that we recommend to the International Training School for Sunday School Leaders approval of the report of its Board of Trustees, as found on pages 44 and 45 of the printed *Dockets and Reports*. (See pages 66-67 of *Yearbook*.)
- b. that we recommend to the International Council approval of the report of the Committee on Winnepesaukee Property, as found on pages 46 and 47 of the *Dockets and Reports*. (See pages 68-69 of *Yearbook*.)

¶ 20. Vote of Thanks to Alfred H. Avery

Voted—to extend to Mr. Alfred H. Avery our vote of sincere thanks for his generous gift of paint for the thirty buildings of Geneva Point Camp.

¶ 21. Special Report of Committee on Winnepesaukee Property

A special report on behalf of the Committee on Winnepesaukee Property was presented by Dr. Sidney A. Weston, recommending the sale of certain land belonging to the Camp and also recommending the leasing of a parcel of land for a garage site.

Voted—that the Council authorizes and hereby empowers the Chairman and the General Secretary of the International Council of Religious Education to deed or convey on behalf of the International Council those portions of the Winnepesaukee property which are hereinafter approximately described, to any purchaser who meets the terms hereinafter set forth, if and when the conveyance of said property has been approved by the Committee on Winnepesaukee Property:

- a. The plot of land beginning at a point where number N76½W meets number S24½ and running parallel to line back of property (N56'E) S.W. to line meeting boundary line S34'E, approximately 50 acres, for a down payment of \$1,500.00 and a contribution of \$500.00 a year for five consecutive years, it being understood that the deed will be held in escrow until such time as all payments and contributions have been made.
- b. The plot of land where point N76½ meets S24½W (same as in proposition No. 1) continuing to westerly corner of Woelfle's property and then straight through to South East boundary of our property for a payment of \$1,500.00 and a contribution of \$300.00 a year for five consecutive years, it being understood that the deed is to be held in escrow until such time as all payments and contributions shall have been made.

Voted—that the Council offer Mr. Everard Bridgen a lease for a garage site for garage purposes only, for a period of 25 years at the rental of \$10.00 per year; that, if Mr. Bridgen accepts this offer, the Chairman and General Secretary of the Council be authorized and are hereby empowered to sign such a lease for such a parcel of land at a location to be approved by the Committee on Winnepesaukee Property.

¶ 22. Sponsorship of Christian World Mission Convocation

Voted—

- a. that the International Council accept with appreciation the invitation of the Foreign Missions Conference to become one of the sponsoring agencies of the proposed Christian World Mission Convocation, which is to be held at Cleveland, Ohio, in December 1942, contingent upon such sponsorship being desired in view of our inability to accept delegate or financial responsibility.
- b. that the Chairman of the Council and the General Secretary be authorized to make appointments to the committees of the Convocation, according to the requests which have been made by the Foreign Missions Conference.

¶ 23. Future Duties of Committee on Lesson Royalties

Voted—that, in view of the fact that a policy for lesson royalties for publishing agencies is now established, we relieve the Committee on Lesson Royalties from further duties in this field; that we express to this Committee our deep appreciation for the thorough manner in which it has proceeded to institute such an equitable and effective policy; that we continue

the committee, asking it to give further thought to the question of copyright privileges to the secular press if and when the Council staff is ready to proceed with plans for lesson syndication.

¶ 24. Leave of Absence for Otto Mayer

Voted—that Mr. Otto Mayer be given a three-months' leave of absence with pay during the summer months of 1942, this leave to begin approximately on June 15.

¶ 25. Authorization to Fill Vacancies in the Council

Voted—to recommend that the Council authorize and empower the Board of Trustees to fill any vacancy in the list of eighteen special members-at-large of the Council during the ensuing year.

¶ 26. Nomination of Members for Board of Trustees of Religious Education Foundation

Voted—that the following list of persons be certified to the Religious Education Foundation for consideration in filling vacancies in the Board of Trustees of the Foundation.

Alfred H. Avery
Bayard M. Colgate
John K. Colgate
Ralph W. Gwinn
C. J. Howel

W. R. Johnson
J. L. Kraft
Lewis McDonald
Roy G. Ross
B. A. Whitmore

¶ 27. Committee on Public Relations

Voted—that we instruct our Committee on Public Relations to make reports also to the Commission on Educational Program and to seek the advice of that Commission, with the understanding that final clearance of the committee's reports will be made through the Board of Trustees.

¶ 28. Authorization for Borrowing Funds

Voted—to authorize and empower the General Secretary to borrow money at the Lake Shore Trust and Savings Bank or any other depository which may hereafter be approved by the Board up to a maximum loan of \$15,000.

¶ 29. Empowering Trustees to Act for the Council

Voted—to recommend that the Council authorize and empower the Board of Trustees to take action for, and on behalf of, the International Council of Religious Education on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

¶ 30. Time and Place of Next Annual Meeting of the Council

Voted—

- a. that decision with respect to the place of the 1943 annual meeting of the Council be delegated to the Council staff with power, it being under-

stood that it is the will of the Board of Trustees to have the meetings at the Stevens Hotel, Chicago, Illinois, in case satisfactory arrangements can be made.

- b. that decision with respect to the time of the 1943 annual meetings be delegated to the staff of the International Council with power, it being understood that the preference of the Board of Trustees is for the week beginning February 8, 1943, but that a week either prior to or following this period may be chosen, if necessary, in order to secure adequate accommodations.

¶ 31. Nomination of Members-at-Large to the Council

Voted—that the following persons be nominated as members-at-large of the Council for a term of one year, or until their successors are chosen, these nominations to be subject to the consent of the respective individuals involved:

Allen Abrams
Alfred H. Avery
Edna Dean Baker
E. H. Bonsall
Samuel J. Hamilton
J. A. Heck
C. J. Howel
Philip Jones
Forrest L. Knapp

Edwin Lindsay
Lewis McDonald
Stanley B. Resor
John R. Sampey
Harrison M. Sayre
Oreon E. Scott
Harper Sibley
Mary C. Smith
Thomas H. West

¶ 32. Recommendation for Change in By-Laws to Increase Number of Trustees

Voted—to recommend a change in the by-laws of the International Council of Religious Education by striking from item 1 of Article IV, the words,

“elect from its members a board of thirty-one trustees, including the Chairman of the International Council, the General Secretary, and the Treasurer of the International Council,”

and substituting therefor the words,

“elect from its members a board of trustees, consisting of not more than thirty-five persons, in addition to the President of the International Convention, the Chairman of the Council, the General Secretary, and the Treasurer of the International Council,”

thus making item 1 of Article IV to read:

“The International Council of Religious Education shall, at each annual meeting, elect from its members a board of trustees, consisting of not more than thirty-five persons, in addition to the President of the International Convention, the Chairman of the Council, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.”

¶ 33. Report of Committee on Promotion of the New Version of the Bible

Voted—that the report of the Committee on Promotion of the New Version of the Bible be received with approval.

¶ 34. Name for New Version of the Bible

Voted—to withhold decision as to the name for the new version of the Bible until the next meeting of the Board of Trustees.

¶ 35. Report of Committee on State Council-Publisher Relations

The General Secretary reported that the Committee on State Council-Publisher Relations had held a very helpful meeting on February 7, 1942, and had made report to the Publishers and the State and Regional Executives' Advisory Sections. He stated that the Committee had taken action on some specific matters of mutual service and relationship; also that it had made assignments of other matters to subcommittees and to the field department of the International Council for the gathering of data and for further study.

Voted—to receive the report with appreciation and to continue the committee with the understanding that it will henceforth report directly to the two advisory sections except as it has recommendations on matters of policy on which action is needed by the Board of Trustees or the Council.

¶ 36. Report of Lay Conference

The Steering Committee of the Lay Conference held February 9-11, 1942, presented a report of the Conference, together with a request for the formation of a permanent Lay Advisory Section. (See page 152.)

Voted—to refer to the Council the report of the Lay Conference, with the approval of the Board of Trustees of the idea of inaugurating the Lay Advisory Section, which has already been provided for in the by-laws of the Council.

¶ 37. Permanent Council Committee on Nominations

Voted—to recommend that the International Council authorize a Committee on Nominations to serve on behalf of the Council for a period of four years; that this committee be appointed by the chairman of the Council and that, in so far as possible, the personnel of the Committee on Nominations for 1942 be continued.

¶ 38. Resolution Proposed by Publishers' Advisory Section

The Publishers' Advisory Section presented to the Board for consideration a resolution for presentation to the federal government regarding their wartime responsibilities and needs. A few changes in the form of the resolution were suggested by the Board and accepted by the publishers present as representatives of the Section.

Voted—to approve the resolution in its amended form. (See page 61.)

¶ 39. Vote of Appreciation for Dr. John R. Sampey

Voted—that, as it has been brought to the attention of the Board of Trustees that Dr. John R. Sampey is completing his work at this meeting of the Council in connection with the


Committee on Improved Uniform Lessons, the Board of Trustees wishes to express its appreciation for the long and faithful service that he has rendered in the building of lesson courses for Sunday schools in America and around the world.

¶ 40. Inter-Council Agency for Wartime Responsibility

In response to an invitation from the Federal Council of Churches of Christ in America to the International Council to participate with other interdenominational agencies in a conference on the practicability of setting up a comprehensive inter-council agency for dealing with the whole wartime responsibility of the cooperating churches, the following recommendation was adopted:

Voted—to recommend to the Council the participation of the Council in such a study and the authorization of the staff of the Council to proceed with any joint arrangements that seem advisable out of that study, with the understanding that the expenditure will be within the present budget of the Council or, if greater, that it will be referred back to the Board of Trustees.

Respectfully submitted,



Chairman



Secretary

(For action on this report, see page 186.)

BUDGET FOR 1942

REGULAR BUDGET			SUPPLE- MENTARY BUDGET
SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income

General Administration

I. Regular Budget

Salaries.....	\$ 10,346.00	\$.....	\$.....
Travel.....	1,000.00	.....	.....
Parsonage.....	850.00	.....	.....
	<u>\$ 12,196.00</u>		
		12,196.00	

General Business Department

I. Regular Budget.....

Salaries.....	\$ 5,431.00	.....	.....
Business Conferences.....	300.00	.....	.....
Extra Stenographic Assistance (for total office).....	870.00	.....	.....
Securities Expense and Custodian Fees.....	75.00	.....	.....
Sales Literature Salaries.....	2,643.00	.....	.....

REGULAR BUDGET				SUPPLE- MENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Educational and Service				
Bulletin Purchases.....	8,000.00	.....	.....	.....
Parcel Post and Express—				
Outgoing.....	1,500.00	.....	.....	.....
	<u>\$ 18,819.00</u>		18,819.00	
International Journal				
I. Regular Budget				
Salaries.....	\$ 8,399.00	.....	.....	.....
Promotion of Advertising...	100.00	.....	.....	.....
Promotion of Subscriptions..	1,700.00	.....	.....	.....
Publishing and Mailing.....	16,500.00	.....	.....	.....
Manuscripts.....	1,400.00	.....	.....	.....
	<u>\$ 28,099.00</u>		28,099.00	
Department of Educational Program				
I. Regular Budget				
Salaries.....	\$ 3,733.50	.....	.....	.....
Commission on Educational				
Program				
Travel Expense.....	575.00	.....	.....	.....
Postage, Printing, and				
Mimeo.....	575.00	.....	.....	.....
Travel.....	100.00	.....	.....	.....
Contingent.....	25.00	.....	.....	.....
	<u>\$ 5,008.50</u>		5,008.50	
Department of Field Administration				
I. Regular Budget				
Salaries.....	\$ 4,655.00	.....	.....	.....
Travel.....	775.00	.....	.....	.....
Inter-Council Field				
Department.....	200.00	.....	.....	.....
Field Meetings.....	100.00	.....	.....	.....
Annual Meetings of Field				
Staffs.....	75.00	.....	.....	.....
Contingent.....	25.00	.....	.....	.....
Parsonage.....	850.00	.....	.....	.....
	<u>\$ 6,680.00</u>		6,680.00	
III. Supplementary Budget				
Extra Expenses.....				\$ 200.00
Department of Children's Work and Lesson Studies				
I. Regular Budget				
Salaries.....	\$ 5,298.00	.....	.....	.....
Travel.....	600.00	.....	.....	.....

REGULAR BUDGET				SUPPLE- MENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Lesson Studies.....	600.00	.....	.....	.....
Contingent.....	25.00	.....	.....	.....
	<u>\$ 6,523.00</u>		6,523.00	
III. Supplementary Budget				
Special Secretarial Service.....	.....	.....	.....	\$ 600.00
Department of Young People's Work				
I. Regular Budget				
(Undesignated)				
Salaries.....	\$ 4,640.00	.....	.....	.....
Travel.....	475.00	.....	.....	.....
Regional Conference				
Expense.....	2,000.00	.....	.....	.....
Contingent.....	25.00	.....	.....	.....
Parsonage.....	540.00	.....	.....	.....
II. Regular Budget				
(Designated)				
United Christian Youth				
Movement				
Secretary to Director.....		\$ 1,200.00	.....	.....
Camp Scholarships.....		1,500.00	.....	.....
	<u>\$ 7,680.00</u>	<u>\$ 2,700.00</u>	\$ 10,380.00	
III. Supplementary Budget—				
(United Christian Youth				
Movement)				
Salaries.....	.....	.....	.....	\$ 3,000.00
Travel.....	.....	.....	.....	575.00
Office Rent.....	.....	.....	.....	480.00
Office Service, Supplies	.....	.....	.....
Mimeographing, etc.....	.....	.....	.....	530.00
Promotion.....	.....	.....	.....	350.00
Expenses of Acting Staff	.....	.....	.....
Associate for Defense Work.....	.....	.....	.....	1,100.00
				<u>\$ 6,035.00</u>
Department of Adult Work and the Advance				
I. Regular Budget				
Salaries.....	\$ 5,463.00	.....	.....	.....
Travel.....	400.00	.....	.....	.....
Special Conferences.....	190.00	.....	.....	.....
Contingent.....	25.00	.....	.....	.....
	<u>\$ 6,078.00</u>		\$ 6,078.00	
III. Supplementary Budget for				
United Christian Educa-				
tion Advance				
Salaries.....	.....	.....	.....	\$ 1,470.00
Travel.....	.....	.....	.....	200.00

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

REGULAR BUDGET				SUPPLE- MENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Promotional Literature.....				300.00
Religious Press Service.....				650.00
Postage.....				200.00
Stationery and Supplies.....				50.00
Contingent.....				50.00
				<u>\$ 2,920.00</u>
Department of Leadership Education				
I. Regular Budget				
Salaries.....	\$ 10,736.00			
Travel.....	575.00			
Contingent.....	25.00			
Parsonage.....	520.00			
	<u>\$ 11,856.00</u>		11,856.00	
Department of Vacation Church Schools				
II. Regular Budget				
Salaries.....		\$ 4,520.00		
Travel.....		600.00		
Share of Office Service.....		600.00		
Rent.....		300.00		
		<u>\$ 6,020.00</u>	6,020.00	
III. Supplementary Budget				
Home Extension.....				\$ 500.00
Foreign Extension.....				250.00
				<u>\$ 750.00</u>
Department of Weekday Church Schools				
III. Supplementary Budget				
Salaries.....	\$ 6,320.00			
Travel.....	600.00			
New Office Rent.....	500.00			
Share of Office Service.....	600.00			
	<u>\$ 8,020.00</u>		\$ 8,020.00	
Department of Research				
I. Regular Budget (Undesignated)				
Salaries.....	\$ 5,546.00			
Travel.....	100.00			
Contingent.....	50.00			
II. Regular Budget (Designated)				
Supported by Presbyterian College Special				
Secretarial Assistant.....		\$ 1,170.00		
Honoraria.....		250.00		

REGULAR BUDGET				SUPPLE- MENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Special Projects.....		46.00		
Travel for Special Projects.....		200.00		
	<u>\$ 5,696.00</u>	<u>\$ 1,666.00</u>	7,362.00	
Department of Visual Education				
I. Regular Budget (Undesignated)				
General Appropriation.....	\$ 200.00			
II. Regular Budget (Designated)				
Salaries.....		\$ 4,000.00		
Travel.....		1,800.00		
Telephone, Postage, and Miscellaneous.....		200.00		
	<u>\$ 200.00</u>	<u>\$ 6,000.00</u>	\$ 6,200.00	
American Standard Bible Committee				
II. Regular Budget (Designated)				
Honorarium for Executive Secretary.....		\$ 2,000.00		
Meetings of Committee.....		3,000.00		
Secretarial Service.....		600.00		
General Expenses.....		1,400.00		
		<u>\$ 7,000.00</u>	\$ 7,000.00	
Department of Public Relations				
I. Regular Budget				
Salaries.....	\$ 3,307.50			
Travel.....	500.00			
Literature.....	1,000.00			
Laymen's Citation Plan.....	500.00			
Service Charges				
Postage.....	600.00			
Stationery and Office Supplies.....	500.00			
Contingent.....	125.00			
Parsonage.....	382.50			
	<u>\$ 6,915.00</u>		\$ 6,915.00	
III. Supplementary Budget				
Radio.....				\$ 6,200.00
Newspaper Syndication.....				7,200.00
				<u>\$13,400.00</u>

REGULAR BUDGET				SUPPLE- MENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Department of the Laymen's Crusade				
I. Regular Budget				
Salaries.....	\$ 3,402.50	.....	.....	.....
Travel.....	700.00	.....	.....	.....
Literature.....	300.00	.....	.....	.....
Annuities and wills folders, envelopes, folders, statements				
Service Charges				
Postage	200.00	.....	.....	.....
Stationery and Office Supplies	100.00	.....	.....	.....
Meetings.....	200.00	.....	.....	.....
Contingent and Miscellaneous	125.00	.....	.....	.....
Eastern Office Promotion (I.A.D.V.B.S.)				
Rent.....	200.00	.....	.....	.....
Secretarial Service.....	1,000.00	.....	.....	.....
Miscellaneous.....	500.00	.....	.....	.....
Parsonage.....	382.50	.....	.....	.....
	<u>\$ 7,110.00</u>		<u>\$ 7,110.00</u>	
III. Supplementary Budget				
Atlanta Special.....		.....	.....	\$ 2,000.00
Lesson Syndication to Secular Newspapers				
III. Supplementary Budget				
Salaries.....	\$.....	\$.....	\$.....	\$ 2,450.00
Mimeographing.....	2,200.00	.....	.....	52.00
Mailing.....	.....	.....	.....	200.00
Payments to Authors.....	.....	.....	.....	520.00
Cuts and Mats.....	.....	.....	.....	350.00
Travel.....	.....	.....	.....	400.00
Promotional Literature.....	.....	.....	.....	200.00
Contingent.....	.....	.....	.....	500.00
				<u>\$ 4,672.00</u>
General Overhead Expenses				
I. Regular Budget				
Stationery and Office Supplies	\$ 4,400.00	.....	.....	.....
Postage.....	2,200.00	.....	.....	.....
Telephone and Telegraph...	1,200.00	.....	.....	.....
Rent—Chicago Office.....	5,900.00	.....	.....	.....
Exchange.....	175.00	.....	.....	.....
Furniture and Office Equip- ment.....	1,200.00	.....	.....	.....
Insurance.....	110.00	.....	.....	.....
Occupational Tax.....	100.00	.....	.....	.....
Electricity.....	600.00	.....	.....	.....
Professional Services, Accounting and Legal.....	450.00	.....	.....	.....

REGULAR BUDGET				SUPPLEMENTARY BUDGET
	SECTION I Undesignated Income	SECTION II Designated Income	Total Regular	To Be Supported By New Income
Clearance.....	20.00	.....	.....	.....
Contingent.....	100.00	.....	.....	.....
	<u>\$ 16,455.00</u>		<u>\$ 16,455.00</u>	
Annual Meeting of International Council and Committee Expense				
I. Regular Budget				
Yearbook.....	\$ 900.00	.....	.....	.....
Dockets and Reports.....	300.00	.....	.....	.....
Office Personnel Expense.....	250.00	.....	.....	.....
Contingent.....	250.00	.....	.....	.....
	<u>\$ 1,700.00</u>		<u>\$ 1,700.00</u>	
Pensions				
I. Regular Budget				
General Pension Program...	\$ 1,700.00	.....	\$ 1,700.00	.....
World's Sunday School Association				
I. Regular Budget				
Annual Contribution.....	\$ 250.00	.....	\$ 250.00	.....
General Contingent				
I. Regular Budget				
For Permanent Fund Account \$	1,100.00	.....	.....	.....
Personnel Expense.....	200.00	.....	.....	.....
Miscellaneous.....	500.00	.....	.....	.....
	<u>\$ 1,800.00</u>		<u>\$ 1,800.00</u>	
III. Supplementary Budget				
Salary Contingent.....	.....	.....	.....	<u>\$ 3,000.00</u>
GRAND TOTALS.....	<u>\$152,785.50</u>	<u>\$23,386.00</u>	<u>\$176,171.50</u>	<u>\$33,577.00</u>

TOTAL 1942 BUDGET—\$209,748.50

(For action on the budget, see pages 46 and 186.)

RESOLUTION REGARDING WARTIME PUBLISHING NEEDS

THE forty Protestant denominations of the United States of America affiliated with the International Council of Religious Education have a membership of approximately thirty million people in our country.

The International Council of Religious Education, representing these denominations in its work of teaching the Christian religion, recognizes

the necessity of maintaining those values and ideals which it holds in common with our democratic form of government.

The International Council of Religious Education desires those governments engaged in armed struggle to maintain our ideals to know that it is determined in these days to pray for the victory of the ideals of religion and democracy and the establishment of an enduring peace based on justice to all men and all nations, and in this we are united in the support of our government.

With millions of our youth going into military service and millions more facing the tensions of an uncertain future, and with all American families living under stress, the Protestant churches sense the need to participate in a great nation-wide crusade for Christian teaching and spiritual revival. Nothing is more important for the building of the strength, integrity, and morale of the nation as a great Christian democracy, than the deepening of the religious faith and convictions of children, youth, and adults alike. These are spiritual defenses without which all our military defenses will avail little in the end.

Christian teaching depends upon a vast army of volunteer teachers, and into their hands must come a steady stream of teaching helps, curriculum materials, Testaments, teaching quarterlies, religious periodicals.

Whether in the church or in the home, religious literature must be in the hands of our people or religious faith will wane and the ministry of our churches will be curtailed.

America can do without a flood of cheap and tawdry "crime," "wild-west" and "love" story magazines; but all in places of responsible leadership would deplore any curtailment of the religious literature which seeks to summon the hearts of our American people to a high and sure faith in God during these momentous days. For the present, as well as for the years that lie ahead, this faith must be nurtured by the strategy of teaching—"line upon line, precept upon precept." This Council, therefore, urges upon those in authority in our national government to consider as imperative and of prior importance the paper and printing needs of the Christian teaching agencies of our Protestant denominations. The "printed word" is the indispensable weapon of spiritual defense.

Therefore, be it resolved, that the International Council of Religious Education instruct its officers, who are responsible for the spread of the Christian message to which it seeks to commit our people, to use every possible effort to make clear to the government of the United States of America and to its various defense agencies, our conviction that the morale of the nation can be upheld, and the best interests of the government served by the churches, if the publishing agencies of the denominations are not denied materials necessary to produce the printed materials essential to an effective program of religious education for the millions of our people now living under conditions of strain never before faced in our country.

(For action on this report, see pages 54 and 186.)

REPORT OF COMMITTEE ON PERMANENT MEMORIAL FOR RUSSELL COLGATE

THE Committee on Permanent Memorial for Russell Colgate met in Atlantic City, New Jersey, on December 9 and 10, 1941, and is pleased to submit the following report:

A. The committee had before it the following action which was taken by the Board of Trustees on October 7, 1941:

Voted—that a committee be appointed by the Chairman of the International Council to (a) draft resolutions regarding the life of Russell Colgate and his service to religious education for presentation to the next annual meeting of the Council; (b) arrange for a memorial service in the program of the forthcoming International Quadrennial Convention; and (c) recommend to the next meeting of this Board of Trustees means of establishing a permanent memorial of the service of Russell Colgate to the cause of Christian education.

B. The committee drafted a resolution of appreciation for the life and service of Russell Colgate which it now submits with recommendation that it be approved and spread on the permanent records of the Council.

C. The committee arranged for a memorial service which was held in connection with the general session of the Quadrennial Convention on February 10, 1942. Copy of the booklet carrying this service, a picture of Russell Colgate, and the above-mentioned resolution is attached. The committee requested that the service be formal and dignified, that it be in the nature of a thanksgiving service, that it be planned as an integral part of the total convention session, and that the participants be Arlo Ayres Brown, Robert M. Hopkins, and Roy G. Ross. The committee is grateful to Henry Reed Bowen and Walter M. Howlett for their assistance in the preparation of the resolution.

D. The committee presents the following recommendations for the permanent memorialization of the life of Russell Colgate and his outstanding service to the cause of Christian education.

1. That the Council approve the preparation of a biography of Russell Colgate, provided it can be worked out in a way which meets the approval of the Russell Colgate family; that the Council authorize the General Secretary, in cooperation with the Greater New York Federation of Churches, to explore the type of biography which is desired, to estimate the needed funds, and to report back to the next meeting of the Board of Trustees.
2. That the Council approve the principle of a "Russell Colgate Laymen's Distinguished Service Citation," with the understanding:
 - (a) That the plan will point in the direction of one citation per year, leaving the question of additional citations to an administrative committee of three, which will base its decision on the merit of current recommendations:
 - (b) That citations will be chosen from a list made up of nominations by the Council's constituent agencies;
 - (c) That citations will be given for outstanding service to the cause of religious education, rather than exclusively for service to the International Council of Religious Education.
3. That the Council recommend to the Religious Education Foundation that it take the necessary legal steps for revision of its charter to

change its name from "Religious Education Foundation" to "The Russell Colgate Religious Education Foundation"; that the Board of Trustees of the International Council and the General Secretary be asked to make all possible efforts to increase the funds which the Foundation holds for the International Council of Religious Education to \$200,000.00.

(It is the conviction of your committee that the position of General Secretary of the International Council of Religious Education should be endowed by these funds so that all current gifts to the Council could support its specific service activities. This is in keeping with the breadth of the religious education interests of Russell Colgate, as indicated by his service as President.)

Respectfully submitted,

A. R. KEPPEL, *Chairman*

(For action on this report, see pages 48, 49, 186, and 200.)

Following is the resolution referred to in the foregoing item B.

RUSSELL COLGATE

May 6, 1873—July 31, 1941

While playing tennis in Llewellyn Park, West Orange, New Jersey, Russell Colgate died of a heart attack on July 31, 1941. He was sixty-eight years old.

Russell Colgate was truly a world Christian. He was, first of all, a husband and a father in a Christian home. His wife, his son, and his daughter have reason to know the best of all the abundant life he made for those who were nearest and dearest to him.

The North Orange Baptist Church has never had any other than a Colgate for the superintendent of its church school. The first one was Mr. Russell Colgate's father, who was succeeded by Mr. Sidney Colgate, a brother of Mr. Russell Colgate. For the past ten years, Mr. Russell Colgate served in this capacity and he was also a deacon of the church.

He was chairman of the New Jersey Council of Religious Education. He was also the co-founder of daily vacation Bible schools which were started in New York City in 1901. He was the first President of the National Association of Daily Vacation Bible Schools which was organized in 1907. In 1911, it became the International Association of Daily Vacation Bible Schools with Mr. Russell Colgate as President and he continued in this office until his death in 1941. As the name of Robert Raikes has come down in history as the one who created the Sunday school, so the name of Russell Colgate will come down in history as the co-founder of daily vacation bible schools as a world institution. This surely was one of his greatest achievements.

Mr. Colgate was closely associated with Christian education in the city of New York. He was the founder of the Metropolitan Federation of Daily Vacation Bible Schools and was a chief supporter in time and money of the Council of Religious Education of the Greater New York Federation of Churches and was a member of the Greater New York Inter-faith Committee for Religious Education on Released Time. In 1926 he became the president of the International Council of Religious Education and continued in that position until the day of his death. He was president of the Young Men's Christian Association of the Oranges, trustee of the Young Women's Association of the Oranges, a former president and, at his death, treasurer of the Welfare Federation of the Oranges and Maplewood, New Jersey. He was a director and treasurer of the Young Men's Christian Association of Jersey City and president of the Baptist Education Society. Also, he was a trustee of Colgate University and Colgate-Rochester Divinity School.

Mr. Colgate was convinced that if our country and those institutions which he loved were to be enduring, this country of ours and those institutions must be maintained by men and women of character and that character must have as its foundations true religious convictions. Thus, love of individuals and patriotism were the springs of his life's actions.

He believed in Christian educational organization. His business experience taught him that. He believed in helping the individual and in personal service, but he saw

clearly that, through organization, Christian education could be made to reach its millions. He often used the illustration of business organization and his own business in particular to point this truth out and thus to enlist laymen in the service of Christian education.

In 1928, Mr. Colgate created the Religious Education Foundation and endowed it with a substantial sum. He was convinced that there was need of the Foundation to guarantee in times of prosperity and in times of depression an ongoing program of Christian education. From that time until the present this Foundation has assured a small but steady income to five Christian education organizations. It was one of his greatest desires that this Religious Education Foundation should become substantial and permanent for the ages.

He was a business man connected with Colgate and Company from 1900 to 1928 and during twenty-two years of this time he was a partner of the company. In 1928 Colgate and Company was merged with the Palmolive Peet Company and Mr. Russell Colgate was no longer actively associated with the company, but remained a director. Colgate and Company was founded on Christian principles by William Colgate, Russell Colgate's grandfather. It was a privilege to visit the company and to absorb something of that spirit which permeated the entire plant. When it was merged into a larger concern, Russell Colgate gave time, thought, and personal friendship to see that every member of the old company was adjusted to the new order and he never lost interest in the employees.

He understood the genius of the International Council of Religious Education better than any other layman and he helped to plan and project most of its important services. Among the services which he rendered within the Council itself were those as president of the International Convention, member of the Board of Trustees, chairman of the Committee on Finance, and chairman of the Laymen's Committee on Weekday Religious Education. At the request of the Board of Trustees in the year 1935, he led in the organization of the National Protestant Laymen's Commission, which was later merged into the Laymen's Crusade for Christian Education. Both of these undertakings have contributed largely to the development of renewed lay interest in Christian education.

Russell Colgate had a genius rarely, if ever, equalled in making friends with professional religious educators. There never was another layman in the history of the movement whom so many professional religious educators regarded truly as a special friend. Hundreds could say of him, "Whenever I think of you, I thank God for your friendship."

In thinking of Mr. Russell Colgate's life, we can all join in this prayer, a favorite of his, written by Ted Olson—

AN AIM

Give me always a goal to try for;
Let me fight till my breath be spent;
Give me a dream to live and die for,
And I shall be content.

Keep for others your silken leisure,
Drowsy days in the shade or sun;
I was never a one to treasure
Rest till my work is done.

No, for sloth is the worst of sinning,
Give me the joy and zest of the fray;
Finding my true reward in the winning,
Not in the prize or pay.

And if victory be denied me,
I shall not shirk from another test;
Nor care at all if my foes deride me,
Knowing I did my best.

Somewhere still there are roads uncharted;
Somewhere still is an unfound grail;
Let me go onward valiant-hearted
To the end of the last long trail.

Give me always a goal to try for;
Let me toil till my days be spent;
Give me a dream to fight and die for,
And I shall be content.

INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL LEADERS

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1941.

MEETINGS: Two meetings of the Board were held during 1941—on August 12 and November 29 respectively. These sufficed for the transaction of the necessary business of the association.

ELECTION OF OFFICERS: At the meeting on August 12, the following officers were elected to succeed themselves for a period of one year, extending to October 1, 1942, or until their successors are chosen:

J. L. Kraft.....	Chairman
C. J. Howel.....	Vice-Chairman
S. B. Chapin.....	Treasurer
Roy G. Ross.....	Secretary

NEW MEMBERS AND COMMITTEES: The Board was pleased to welcome into its fellowship two new members, one of whom was elected by the International Training School at the 1941 annual meeting, and the other of whom was elected by the Board of Trustees on behalf of the corporation. These persons were W. R. Johnson of Davenport, Iowa, and Allen Abrams of Rothschild, Wisconsin.

All committees were reappointed for the new year. The name of W. R. Johnson was added to the personnel of the Committee on Camp Promotion and Rates. Allen Abrams was appointed chairman of a committee to review the accounting system of the corporation.

FINANCIAL REPORT AND AUDIT: The report of the certified public accountant who audited the books for the year ending October 31, 1941, is submitted herewith. This report shows assets as follows:

Current Assets—Cash on hand and in banks

Lake Shore Trust and Savings Bank, Chicago, Illinois.....	\$ 6,744.17	
The First National Bank, Lake Geneva, Wisconsin.....	6,596.48	
Cash on hand.....	34.68	\$ 13,375.33

Capital Assets—Land, buildings, and equipment

Lake Geneva Conference Association Property (purchased in 1914).....	\$73,000.00	
Chalmers Property (purchased in 1918)...	30,000.00	
Collie Property (purchased in 1918).....	6,500.00	
Buildings constructed (to October 31, 1941).....	92,963.15	
Ground Improvements.....	4,562.93	207,026.08
Total Assets.....		\$220,401.41

The total income for the year 1941 was \$37,208.22 as compared with a total of \$34,386.28 for 1940. Expenditures for 1941 totalled \$35,262.77 as

compared with \$36,311.96 for 1940. The cash balance on October 31, 1941, was \$13,375.33 as compared with \$11,429.88 for the same date in 1940.

ATTENDANCE DURING THE SUMMER OF 1941: From the standpoint of both numbers and spirit, this was the best season in many years. The camp was in use during the entire season and requests for 1942 have exceeded the time which is available. The camp was used during the past season by ten denominational and three interdenominational groups. These conferences served persons representing eighteen denominations.

CAMP IMPROVEMENTS: Our management has continued its program of camp improvements. Since the time of the last annual meeting, the installation of a new water system has been completed at a cost of \$4,047.20. Other improvements have been made at a cost of approximately \$5,000.00. These have included the remodelling of the shops and boys' dormitory, the remodelling of Lookout Cottage, the installation of new electrical refrigeration, the reroofing of the dining hall, and a large amount of new painting. Our president, J. L. Kraft, very graciously presented the camp with a supply of new dishes and with the necessary mechanical equipment for the new refrigeration plant at a cost of several hundred dollars.

PROPOSAL FOR CHANGE OF NAME OF THE CORPORATION: In view of the fact that our corporation has become known through common usage as the "Conference Point Camp," your board at its meeting on November 29, 1941, took the following action which it reports herewith:

Voted—that we recommend to the next annual meeting of the International Training School for Sunday School Leaders the adoption of the following resolution, pursuant to regular change in the name of the Corporation:

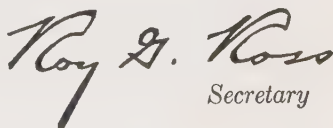
BE IT RESOLVED by the members of International Training School for Sunday School Leaders, a non-stock, non profit, membership corporation, that the Articles of Incorporation of said corporation be, and they hereby are, so amended as to change the name of said corporation from "International Training School for Sunday School Leaders" to "Conference Point Camp," and that said corporation shall be henceforth known as "Conference Point Camp."

CAMP MANAGEMENT: The Board heartily commends our camp manager, Mr. Alvin Wilson, for the continued excellence of his service in camp management. We regret to report that he will not be available for service another year, due to a promotion and increased responsibility in the public school field.

Respectfully submitted,



President



Secretary

(For action on this report, see pages 50 and 202.)

COMMITTEE ON WINNIPESAUKEE PROPERTY

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE Committee on Winnepesaukee Property is pleased to present the following report for the year 1941.

MEETINGS: Two meetings of the Committee were held during 1941, one at the camp on August 8 and the other in New York City on October 10.

FINANCIAL REPORT AND AUDIT: The financial report of the certified public accountant who audited the books for the year ending October 31, 1941, has been submitted to the Board of Trustees. This report shows assets totalling \$65,891.87.

The operating receipts for the year ending October 31, 1941, totalled \$20,805.29 as compared with \$20,035.04 for the previous year. Operating disbursements for the year 1941 totalled \$18,440.94 as compared with \$18,724.80 for 1940.

Financial receipts for the year ending October 31, 1941, totalled \$2,642.79 as compared with \$1,535.21 for the previous year. Financial disbursements for the year 1941 totalled \$5,056.14 as compared with \$2,055.55 for the year 1940.

The figures for 1940 vary from those given in the last annual report, due to new classifications for gifts, taxes, and refunds.

On September 1, 1941, the camp manager repaid a short-term loan which was secured from the Meredith Trust Company on May 1, 1941. The manager, with the approval of the Committee, has secured new loans totalling \$900.00 from the Meredith Trust Company in order to make the improvements which are necessary to next year's operations of the camp. It is expected that these loans will be paid out of the first income of the camp in 1942.

CAMP ATTENDANCE: The attendance during the past season exceeded that of 1940. In 1941, the number of meals served was 46,753, as compared with 41,787 in 1940. The Committee is gratified by the prospect of a full camp schedule and a probable increase in attendance for 1942.

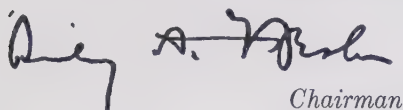
CAMP IMPROVEMENTS: The camp management has again, during the past year, made important improvements in the buildings and improvements of the camp. These have included a new chef's cottage and the remodeling of the camp's barn into a very attractive recreation hall. This latter improvement was made possible partially by the allocation which the Board of Trustees made from the Council's Class Memorial Fund to the Winnepesaukee camp.

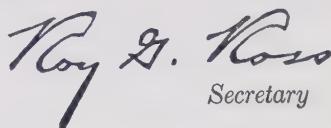
Improvements which are planned for 1942 include the repainting of all camp buildings, the construction of a new series of dormitory cabins, and the installation of new refrigeration equipment. The Committee is gratified to report that one of its members, Mr. Alfred H. Avery, very graciously made a gift of the paint which is necessary for the repainting of the camp's entire thirty buildings.

RATES FOR 1942: Owing to the rising costs of food and maintenance, the Committee has approved rates for 1942 which are approximately ten per cent in excess of those for the past season.

CAMP MANAGEMENT: The Committee commends the camp manager and his wife, Mr. and Mrs. Norman H. Abbott, for their continued faithful and efficient service. The Board of Trustees of the Council has already approved the recommendation of the Committee for the re-employment of Mr. and Mrs. Abbott for the new fiscal year beginning November 1, 1941.

Respectfully submitted,


Chairman


Secretary

(For action on this report, see pages 50 and 201.)

PUBLIC RELATIONS

Department of Public Relations and the Laymen's Crusade

PHILIP C. LANDERS, *Director*

DURING the nine months of 1941 in which your director was on the staff of the Council, he worked along four lines:

1. Familiarized himself with the affairs of the Council and its many and varied avenues of service.
2. Carried out the actions of the Committee on Public Relations in major policies and projects as agreed upon in April, 1941.
3. Made field contacts with executives of constituent agencies, members of the National Committee on the Laymen's Crusade for Christian Education, and other representative persons.
4. Assisted the General Secretary and staff members, particularly the Director of the United Christian Education Advance and the Director of Field Administration, in projecting plans for the United Advance.

The Department of Public Relations has taken for its charter the major objectives for a program of public relations as approved at the now-famous Pittsburgh conference on Christian education, December 17-19, 1940. The four objectives, as outlined two years ago, are as follows:

1. Create a favorable general "climate" for religious education in American life.
2. Create a public awareness of the need of boys and girls for Christian education, both for the sake of their own welfare as individuals and for the sake of society generally.
3. Develop a greater readiness on the part of the general public to use the religious educational facilities already available to the end that parents of "unreached" boys and girls may be made receptive to the efforts being made on their behalf.
4. Stimulate local churches in making their own programs of Christian education more effective.

In addition to heading the Department of Public Relations, the director has been giving a major portion of time to the Department of Finance. In this connection he has worked very closely with the General Secretary, who had been carrying the full responsibility for undergirding the Council's budget. The Laymen's Crusade for Christian Education, organized in 1939, with its national committee of nearly three hundred, has been most helpful with counsel and financial backing for the Department of Public Relations and its general radio and newspaper services to the constituent agencies of the Council.

We face the new year with optimism, feeling that in this, the greatest of world crises, the cause of Christian education must and will go forward through the United Christian Education Advance of Protestantism in America.

Philip C. Landers

(For action on this report, see page 196.)

Committee on Public Relations

ALTHOUGH authorized in February, 1941, the Committee on Public Relations did not hold its first session until April 7, seven days after the Director of Public Relations assumed his office. The committee met again on December 17 to review nine months of accomplishments and to lay plans for 1942.

A REVIEW OF 1941

The six major projects undertaken by the Department of Public Relations in 1941 were:

1. Public Interpretation through Newspapers and Magazines

The public interpretation program for newspapers and magazines has been carried on in three different directions:

- a. Giving publicity to important phases of work carried out by the constituent denominations, constituent state councils, and related city councils.
- b. Providing continent-wide publicity and promotion for the eleventh annual Religious Education Week observance.
- c. Preparing the general public and particularly the church constituency for the United Christian Education Advance, by news stories and releases to arouse interest and sentiment in the task of reaching out to millions not now in the church.

More millions of North Americans read the story of Christian education during the past six months than during any similar period in the history of our movement. Up to February first, stories from actual clippings which are in our files mentioning the International Council by name had secured a grand total of 178,160 lines of space in media with a circulation of 87,423,322. To make such a figure more readily understandable, this lineage is equivalent to 989 columns of newspaper type, or approximately 124 newspaper pages of eight columns each. Our experiences thus far confirm the conviction that the objectives and activities of Christian education are newsworthy.

2. Public Interpretation through Radio Broadcasts

These have been of three types:

- a. Nearly two thousand *local station broadcasts*, before and after Religious Education Week, in the majority of states by city and state interdenominational agencies in cooperation with the International Council have:
 - (1) Emphasized the personal value of religion.
 - (2) Pointed laymen to responsibilities within their own church through their denomination.
 - (3) Set forth community programs.
 - (4) Prepared the way for the United Christian Education Advance.
- b. Experimental cultivation of *radio station communities* and the organization of radio committees in forty-nine cities in eight states, carried out by Mr. Robert Fling, the Council's Acting Director of Radio Education, under the direction of the Department of Public Relations.
- c. A series of *nation-wide broadcasts*, of the personal interview type, made possible through the courtesy of the three major broadcasting companies. It is estimated that several million persons heard each one of the four laymen: Governor Harold E. Stassen, Mr. J. L. Kraft, Senator W. Lee O'Daniel, and Mr. Nelson Rockefeller. They were interviewed by Mr. Gould and Mr. Ketcham of the Council staff and Dr. Arlo Ayres Brown and Dr. Luther Wesley Smith of the Council's Board of Trustees. The general theme for the series was "Foundations of Democracy."

3. Public Interpretation through Observance of Religious Education Week

Religious Education Week was more widely celebrated in 1941 than ever before. The Council's Director of Field Administration, the Director of Public Relations, and other staff members gave much time to this project. Constituent agencies, both denominations and state councils, as well as related city councils, used the Radio Manual, the Resource Manual, and the general outlines of activities provided by the departments of Field Administration and Public Relations. One of the distinctive features was the splendid cooperation given the Department of Public Relations by seventeen governors and twenty-two mayors of large cities, through the issuance of proclamations or statements of conviction.

4. Public Interpretation through the Laymen's Issue of the Journal

Early in 1941 the editorial board of the *International Journal of Religious Education* projected a laymen's issue for October. This number carried many articles on subjects with which laymen are concerned, a feature tribute to the late Russell Colgate, an editorial, four pages of pictures, stories and eighteen biographical sketches or statements under the caption, "They Believed in Christian Education—So Do Laymen Today." One thousand extra copies of this number were distributed to friends of the Council.

5. Public Interpretation through the Lay Conference, February 9-11, 1942

This week over four hundred persons participated in the Lay Conference paralleling the Professional Advisory Sections of the Council and as a part of the Twenty-first Quadrennial Convention. A report of this Conference is to be given by the Vice Chairman, Mr. Thomas H. West.

PLANS FOR 1942

The Committee on Public Relations, at its December 17, 1941 session, agreed upon certain program features for 1942, subject to approval of the Board of Trustees and contingent upon funds being available for carrying them out.

This program is to be built around four major program periods during 1942 within the total framework of the United Christian Education Advance and specifically bearing upon the three Advance emphases: Home—Church—Community.

1. Twenty-first Quadrennial Convention and Lay Conference, February 9-11, 1942, launching the United Christian Education Advance.
2. The 130 One-Day Conventions, April 13-May 2, 1942, taking the United Advance to the nation.
3. Christian Family Week observance, May 3-10, 1942.
4. Twelfth annual Religious Education Week, September 27-October 4, 1942.

Services through Newspapers and Magazines

The United Christian Education Advance will be greatly strengthened, in the opinion of the Committee on Public Relations, by continuing our present outstanding newspaper service, entering the secular magazine field with appropriate articles and stories, and enlarging upon our service to all the denominational magazines of the religious press.

Wider Use of the Radio for Religious Education

Recognizing the effectiveness of the experiment conducted by the Council in forty-nine cities during the summer and early fall of 1941, with the formation of radio committees and the extensive use of radio broadcasts before, during, and after Religious Education Week, the Committee on Public Relations is planning a radio program on a national scale with all denominational and interdenominational field men assisting in their respective areas. In these opening days of 1942, eight radio scripts have been prepared by a staff committee dealing with the emphases of the United Advance. In addition, several guides have been written to give direction to new and old radio committees that will function throughout the year.

Statement from One Hundred Eminent Americans

To back up the United Advance and call the attention of those within and without the church to the importance of Sunday church school and Christian teaching, the Committee on Public Relations is making plans for the securing of a signed statement by one hundred eminent Americans. It is our hope that we can secure signers to such a statement by March first and release it to the press following the middle of March so as to give impetus to the One-Day Conventions of the Advance.

Respectfully submitted,

RICHARD HOILAND, *Chairman*

(For action on this report, see pages 38 and 186.)

Commission on Educational Program

DEPARTMENT OF EDUCATIONAL PROGRAM

P. R. HAYWARD, *Director*

IF you start out to sketch a picture of any object or scene, you must first get the main lines right or as nearly so as your degree of skill will allow. Until this is done, your time is wasted on details, for no matter how accurate they be, unless the main lines are right, the total will be askew. A well-drawn hand will not compensate for an error in the main lines that make up the action of the human figure. As in drawing, so in many other things—planning a young person's life, mapping the major strategy of war or peace, or designing the total educational program of the International Council. It is the main lines on which the total must depend.

When, some years ago, we began to plan for what we called a restudy of the basic philosophy and policy of the Council's work, what were we doing? We were seeking to reshape those main directions. What was that bulletin "Christian Education Today" that grew out of that study? And what were other important features of our program that came from it, new lesson systems, a study of what we are doing in local churches, a new emphasis on religious education in the public schools? These all are steps in this same process of choosing the general lines from which all the parts get their meaning and their power.

What is the United Christian Education Advance but this? And what is the reorganization of our structure a year ago?—and the generous time spent this year in developing rules of procedure by which this newly streamlined machinery could work most effectively? And when the work of the sixteen professional advisory sections is brought around one reviewing table through a joint committee named by these groups, what is that? Again, the main lines are being drawn, as wisely as conscientious minds can sketch them in, but drawn nevertheless.

In the sessions of the Council this year the new set-up of our machinery will be at work while we seek to do away with duplication of reports, to vitalize the meetings of the Council, and to magnify justly the work of our educational committees.

During the year we have faced new situations created by the World War, by the collection of men in camps, and by new defense area industries. It will be necessary to rethink our program and to adopt a principle of spiritual priorities in readjusting our program to these new demands. The claims of the ecumenical church put new opportunities before Christian education. These matters will be presented to the Council through papers on principles and policies and in other ways.

In giving general guidance in these matters, the new Commission on Educational Program has proved itself an effective instrument. Its chairman, Dr. Paul H. Vieth, has been most devoted and efficient in getting it established in its new role.



(For action on this report, see page 191.)

INTRODUCTION TO COMMISSION'S REPORT

THE Commission on Educational Program, established in 1941, presents this its first annual report to the Council.

The By-Laws adopted last year provide that "the Commission on Educational Program shall guide and coordinate the work of the program committees of the Council and shall carry such other responsibilities as may be assigned to it by the Council." It is also stipulated that, "Program committees shall work under the guidance of and report through the Commission on Educational Program."

The Commission held a brief meeting on the closing day of the Council meetings of 1941, a two-day meeting October 17, 18, 1941, an afternoon and evening session February 8, and a forenoon session February 13, 1942. The results will appear in the reports themselves.

The report of the first year's activity of the Commission includes: the United Christian Education Advance, the one item assigned to the Commission thus far by the Council under the By-Law cited above (pages 74-79); recommendations on certain other matters of major general importance on which the Commission felt a concern and a responsibility (pages 79-93); and the work of the program committees whose work the Commission is to guide and coordinate (pages 94-133). These reports are given on the following pages.

(For action on this report, see page 198.)

UNITED CHRISTIAN EDUCATION ADVANCE

Report of Director, Harry C. Munro

THE varied activities involved in getting the Advance under way have cleared and have been coordinated through the Director, but the entire staff has shared in the work involved. The field services required in interpreting the Advance to the field forces and arranging for the One-Day Conventions have heavily taxed Mr. Ketcham's time and energy. Mr. Landers and Mr. Sweet have also rendered major service, particularly in connection with the Quadrennial Convention. But, of course, the Advance has grown out of the effective and hearty participation of a much larger personnel, particularly the national denominational executives of Christian education.

During the months in which plans for the Advance have taken form and have begun to enlist wide participation, the critical conditions in our social order demanding such an all-out united effort in Christian education have multiplied and intensified. It seems nothing short of providential that the unprecedented marshalling of our total economic resources and man-power in a supreme war effort finds our Christian education forces ready with a spiritual equivalent in terms of the United Christian Education Advance. Isolationists, nationally and denominationally, are out-

moded by new world and social conditions. Nothing short of this United Advance, moving steadily toward its goals in the local church, in the joined efforts of neighboring churches, in the larger communities and areas, and in the whole social order, will lay the foundations and provide the motives for the better world of tomorrow for which Christians have the responsibility to strive and through the power and the will of God to achieve.

Harry Chmura

Report of Committee on the Advance

IN accordance with the action of the International Council one year ago that "the Central Committee serve as the Committee on the Advance, the Commission on Educational Program, successor to the Central Committee, has so served, and brings this report as the report of the Committee on the Advance.

I. PROCEDURES FOLLOWED

1. During its meetings a year ago the Central Committee further defined and made more explicit the objectives and content of the Advance.

2. On March 9, 10, executives of some eighteen of the denominational boards, with three members of the International Council staff, met in Cincinnati for further clearing and sharing of denominational plans, consideration of the field activities of the Advance, the cooperative production of materials on the Advance, and general promotional plans. The formula as embodied in the folder-poster was generally agreed upon. The years 1942-45 were proposed as the period of the Advance, with the understanding that during these years some plans would be developed for continuing the values and conserving the outcomes of the Advance.

3. The outcomes of this conference reported to members of the Committee on the Advance seemed generally in accord with plans already authorized, raised no questions requiring immediate clearance, and indicated that a fall meeting of the Commission on Educational Program would be soon enough to take necessary additional actions regarding the Advance. Consequently the contemplated spring meeting of the committee was not held. Development and production of materials, planning and staffing of the One-Day Conventions, and consultation with staffs of denominational boards and city and state councils regarding plans for the Advance proceeded during the summer and fall.

4. October 16, a second conference of denominational executives was held in Chicago, plans and materials developed so far were reviewed, and it was agreed that the director of the Advance be asked to arrange a similar conference about a year later for review of developments and further planning.

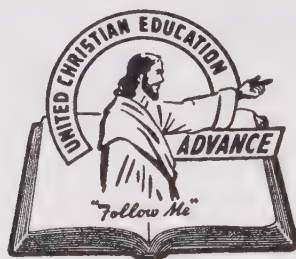
5. The meeting of the Commission on Educational Program, October 17, 18, reviewed plans as developed and under way and gave general approval to plans as further outlined in this report.

6. On December 10, members of the International Council delegation to the Atlantic City Conference on Closer Inter-Council Relations reviewed promotional materials and plans under way.

II. MATERIALS DEVELOPED AND IN PROCESS

It was the judgment of the denominational executives that guidance material dealing with the local church program should be prepared and distributed by denominational agencies, with the exception of one bulletin which would be guidance and motivation for local inter-church cooperation. This leaves the field of general promotional materials for cooperative production.

1. *Symbol or Emblem*: Based upon specifications formulated by the executives in Cincinnati, several sketches in color were circulated to denominational staffs for review. Finally the following symbol or emblem was developed and approved by the Commission on Educational Program in October.



This has been supplied in print form to all constituent units of the Council, and orders for many electros and mimeograph stencils have been filled at cost. The emblem is being widely used.

2. *Folder-Poster*: This was printed and circulated to all constituent units in tentative form, completely revised and produced in the form attached to this report. Imprint editions by denominations, state and city councils and the International Council have been produced, totaling 200,000 copies. Another printing in the spring is probable.

3. *Bulletin, Your Church and Its Neighbors*: This bulletin on local inter-church cooperation in the Advance is presented for approval and issuance.

4. *General Poster*: The Providence Lithograph Company is contributing to the International Council the printing of 35,000 copies of a general poster on the Advance, and making additional quantities under other imprints available at a very nominal cost, four cents each, net. It is hoped that a proof of the poster can be displayed at this meeting. The International Council will distribute its 35,000 posters by presenting one to each church delegation in all the One-Day Conventions.

5. *Religious Educational Press*: A series of fourteen interpretative and promotional articles on the Advance is being syndicated to the religious educational press during the year September 1941 to August 1942.

6. *General Church Press*: A general service involving at least monthly releases of resource materials, articles, and editorial suggestions on the Advance is being rendered the general church press without cost to them.

7. *Materials for Distribution through One-Day Conventions:* A packet worth about fifty cents retail will be prepared to sell to all Convention delegates at twenty-five cents. As tentatively planned, it will include:

<i>Material</i>	<i>Form</i>	<i>Pages</i>	<i>Retail Value</i>
1. One-Day Convention Program.....	Folder	12	\$.02
2. Advance Folder.....	Poster-Folder	16	.03
3. Leaflet on each of six emphases.....	Tract	8	Set .05
4. Your Church and Its Neighbors.....	Bulletin	32	.10
5. Know Your Community.....	Bulletin	23	.10
6. The Church in Cooperation with other Community Agencies.....	Bulletin	32	.10
7. Religious Education Week in the Community..	Pamphlet	16	.05
8. How to Increase Church School Attendance....	Pamphlet	16	.05
			<hr/> \$.50

8. *Additional Posters:* Plans are under way for the development of a series of photo-posters interpreting the Advance and promoting interest in it. A publisher is developing these on the basis of making them available at cost or below, and also sponsoring plans for their distribution in communities.

9. *Slide Lectures:* Plans for three or four kodachrome slide lectures on the Advance are being developed.

10. *Radio Script:* Materials for local station use have been developed on the Advance in connection with:

The Quadrennial Convention
The One-Day Conventions
Christian Family Week
Religious Education Week

Script has also been prepared for specific broadcasts, interpreting and promoting the Advance.

III. QUADRENNIAL CONVENTION

The program and promotion of the Convention, February 9-11, have been arranged to interpret and officially launch the Advance.

IV. ONE-DAY CONVENTIONS

1. *Schedule*, now largely completed is in Exhibit 2.

2. *Program*, as suggested to state and regional committees is in Exhibit 1.

3. *Team membership* of out-of-state personnel is in Exhibit 4. This represents an altogether unprecedented dedication of denominational staff personnel to an interdenominational field project. Expense of field travel to the state served is borne by the denominational travel budgets. Missionary personnel is also serving on this basis. This team personnel is almost complete with one major exception. Delay and difficulties in getting field plans worked out satisfactorily with respect to the interracial constituency of these conventions has delayed the securing of personnel to make more of the teams interracial.

4. *Administration.* State councils or committees are entering into explicit agreements with the Department of Field Administration of the Inter-

national Council of Religious Education regarding the administration, promotion, and financing of these Conventions. A copy of this agreement is available for those requesting it.

5. *Promotion.* A promotional leaflet is being made available at the rate of 5,000 to a convention. A goal of averaging 1,000 delegates to a convention is suggested. Every church is urged to send five persons, including: pastor, Sunday school superintendent, chairman of Advance Committee, missionary education representative, family life representative, inter-church relations representative.

The One-Day Conventions are a part of a simultaneous emphasis on the part of the denominations cooperating. Therefore, it is understood that the major share of the promotion of the One-Day Conventions will be done by the denominations, by their state Christian education directors, through their regular channels of promotion.

V. CHRISTIAN FAMILY WEEK

Promoted for observance May 3-10, this is designed to emphasize the "Home" goals of the Advance. Copy for a leaflet of suggestions for observance is attached, Exhibit C.

VI. RELIGIOUS EDUCATION WEEK

Promoted for observance September 27-October 4, Religious Education Week, 1942, should see the Advance in full operation in church and community.

VII. STATE LEADERS' CONFERENCES

For the preparation of age-group and leadership education personnel for service beyond the local church, a series of conferences is planned for 1942-43. The general schedule and program as tentatively planned by a subcommittee of the Committee on Field Program and the International Council staff is indicated in Exhibit D.

VIII. DENOMINATIONAL PARTICIPATION

There is abundant evidence that denominational plans are, in a majority of cases and in a thoroughgoing manner, taking into account the United Christian Education Advance. Because of difference in ongoing programs and schedules, the introduction of the United Advance to local churches through denominational channels is not very thoroughly synchronized as among the several denominations. This means that the local churches of some denominations are better supplied with guidance materials and farther along in their plans than are some of their neighboring churches of other denominations. The One-Day Conventions will help greatly to even up this front, and by next Religious Education Week the basis for full participation of all churches in the community will be laid.

IX. FUTURE PLANS

The year 1942 will be used in introducing the Advance as a whole to the field and needs will be served by the promotional materials already outlined.

By the autumn of 1942, however, plans for fresh emphases, promotion of specific goals, and new promotional materials will need to be laid. The second year of the Advance must provide for some definite steps beyond those taken in 1942. The Committee, therefore, should plan on giving major consideration to next steps in the Advance at its autumn 1942 meeting. In the meantime, provision should be made to bring to that meeting of the Committee proposals for its consideration which will insure an ascending interest in the Advance from year to year, and such variety and freshness of approach as to build each successive year upon the achievements already made.

X. RECOMMENDATIONS

1. That general approval be given the plans of the Advance as presented in this report.
2. That the bulletin, *Your Church and Its Neighbors*, be revised by the staff to take account of criticisms of Council members, and be published in accordance with the policies of the International Council.
3. That an Advisory Committee on the Advance be appointed to work with the staff on ad interim plans on the Advance, the committee to be comprised as follows:

Three denominational executives
 Three age-group representatives
 One editor
 One leadership education secretary
 One state secretary

This committee was augmented by three additional denominational executives authorized by the Council. The following persons constitute the complete committee:

H. W. Becker	Fred E. McQueen	Pearl Rosser
Patrick H. Carmichael	Samuel S. Morris	John Q. Schisler
James W. Eichelberger, Jr.	Wilbur C. Parry	Harry Thomas Stock
Walter D. Howell	Raymond R. Peters	Marshall A. Talley

(For action on this report, see page 197.)

RULES OF PROCEDURE

Information Regarding This Paper

AT the joint session of the Educational Commission and the Executive Committee of the Council on February 15, 1941, when the plan for the reorganization of the Council and its Educational Commission was adopted, the following recommendation of the Committee on Organizational Structure and Inter-Council Relationships was approved:

"That a Special Committee on Rules of Procedure be named by the General Secretary, the chairman of the present Executive Committee, and the chairman of the present Educational Commission to make a thorough study for one year of the effective procedure for carrying on the business of the new body and clearing its educational materials, and that on the basis of such a study rules of procedure be presented to the Council for adoption."

The following were named later as members of this Special Committee: Paul H. Vieth, chairman, Ralph Hall Collis, A. R. Keppel, Hazel A. Lewis, Harry C. Munro, Otto Mayer, and P. R. Hayward, secretary.

The committee presents the following report. This report has been considered by the Commission on Educational Program and comes to the Council with the concurrent approval of that body.

Recommended Rules of Procedure

IT IS RECOMMENDED:

1. That the existing regulations in regard to the tenure of office of officers, chairmen of committees, and committee members be continued in the following form which is amended to bring its provisions into harmony with the present Council structure.
 - a. In order to make possible new personnel in the various organizations of the Council and at the same time provide for continuity, there shall be a maximum tenure of office for all officers of the Convention; for all officers of the Council, including the chairmen of its standing committees on Constituent Membership and Winnepesaukee Property; for all officers of the Commission on Educational Program; and for the chairmen of all standing program committees.
 - b. For the purposes contemplated by these actions the term "standing committee" shall be construed to mean not only any committee named as a standing committee, but also any special committee which has been in continuous existence more than four years.
 - c. Inasmuch as the offices filled by the convention are offices through which the constituent units can be recognized, the tenure of office for officers elected by the convention shall be limited to four years if practicable but in any case it shall be no longer than two consecutive terms.
 - d. Reckoning from February, 1939, when these provisions were first adopted the maximum tenure of all officers of the International Council and of the Commission on Educational Program shall be two consecutive quadrennial terms.
 - e. The maximum tenure for chairmen of all standing program committees and of the Committee on Constituent Membership and the Committee on Winnepesaukee Property shall be six (6) consecutive annual terms.*
2. That the following provisions govern the membership and work of the program committees of the Council:
 - a. In order to secure adequate and balanced representation from the constituent units of the Council in the standing program committees, the following limitation shall be established:

Denominations of 1 million members and less—	1 member
Denominations up to 4 million members	—2 members
Denominations above 4 million members	—3 members

The above limitation should not be so interpreted as to retire any active member of any standing committee at the time of adopting these regulations.
 - b. An equal number of active members, in addition to the above, may be named to committees with both administrative and editorial phases of the educational program by denominations having both administrative and editorial staffs and desiring such two-fold representation.
 - c. Representation from the employed staff of a state council may be named to membership in the age-group and functional committees on a similar basis

*When the above regulations were adopted in 1939 it was provided, in order to inaugurate the new plan of tenure in office with reference to the chairmanship of standing committees, that no fewer than three (3) changes were to be made each year until there had been a complete change of those holding office for more than six (6) years, with the further provision that not more than four (4) changes should be made in any given year.

in relationship to church membership in the state, as defined in subsection "a" above.

- d. In addition to these representatives named by constituent units of the Council, other persons may be appointed as members of committees in accordance with the by-laws of the Council.
- e. The committees previously organized as joint committees shall be set up in the future on the same basis as the present functional committees, thus making them committees of the same type and having their relationship to the age-group committees worked out in the same way.
- f. One person will be permitted to serve on only two of those standing committees called age-group or functional committees. Lesson committee and special committee memberships may be held in addition.
- g. Age-group and functional committees may be so organized that there will be sub-groups in each type of committee responsible for the operation of its work in relationship to the appropriate committee or committees of the other type.
- h. The schedule of committee meetings shall be arranged in the following sequence: Lesson committees within one week. Age-group committees and functional committees within one week. Subcommittees involving the work of more than one committee to meet between the meetings of their parent committees as may be arranged.

In connection with the above recommendations it is proposed that whenever any committee has a project under way that affects other committees in such a way that adequate provision for integration cannot be worked out in accordance with the above schedule a special conference be called preceding or following the total period.

All meetings shall be scheduled during and around the agreed-upon period and any committees requiring in any particular year, for a special reason, more time than is thus available, would be expected to come earlier than the scheduled period or remain longer.

In addition to general integration of the work of all program committees through the Commission on Educational Program, there are the following four ways in which the work of various committees may be integrated: by interlocking membership; through the work of joint subcommittees; through joint committee meetings; through special conferences.

- i. The present by-law in regard to corresponding members shall be interpreted as meaning one such member for each agency except as there may be one extra member for the editorial group and this by-law shall be put into effect only for such committees as express their ability to carry out their part of the plan.
 - j. Members of program committees who have not attended a meeting of the committee for two years shall be dropped from the list unless there are special reasons for their being continued.
3. That the responsibility for decisions in regard to such matters as educational policies, new programs, outlines of bulletins, lesson outlines, and other materials of a general and fundamental character be lodged with the International Council. The responsibility for approving the manuscripts of bulletins based upon outlines that have been approved and other materials that have been developed in accordance with principles and policies already adopted by the Council shall be lodged with the Commission on Educational Program.

On the basis of the above principle the procedure for the development of materials would be as follows:

In regard to a new program and policy (as was the case, for example, with the UCYM when it was first projected):

- a. The committee develops its plans in the fall of, say, 1941.
- b. The committee presents plans to the Commission on Educational Program, fall 1941.
- c. The committee, with the support of the Commission, presents the plans to the Council, February 1942, including synopses of new bulletins needed to put the program into effect.

- d. The Council approves the general plans and policies and authorizes the committee and the Commission to prepare bulletins on the outlines approved.
- e. The committee prepares bulletins on outlines ad interim.
- f. Bulletins are sent to members of Commission and members of International Council are notified that they can secure the full manuscript on request, with privilege of review and submitting criticism to Commission.
- g. Commission approves the bulletins in November 1942 and publication follows.

In the case of an individual bulletin in a general program already approved, where it is desirable to operate on a shorter schedule, either of the following procedures would be possible:

- a. Beginning with the February meeting of the International Council
 - (1) The committee presents its synopsis to the Council in February, either after review by the Commission at its fall meeting or under a general authorization so to present a synopsis, if there has not been time for such review. The Council approves the synopsis.
 - (2) The committee prepares the bulletin.
 - (3) The Commission reviews and releases it in the fall.
- b. Beginning with the fall meeting of the Commission on Educational Program
 - (1) Submission of complete manuscript to Commission in the fall by the committee.
 - (2) Approval of manuscript by Commission and recommendation to the Council that it be published.
 - (3) Submission of synopsis to members of Council in advance of February with their being given the privilege of asking for complete copies, if they so desire.
 - (4) Approval of synopsis in February by Council and authorization to publish.

4. That the following rules of procedure govern the operation of the professional advisory sections:

- a. The purpose of the sections shall be to provide opportunities by which those engaged in similar professional work in Christian education can associate with each other for mutual help and inspiration, share materials, ideas and experiences, express judgments on major policies, create standards for the profession, and afford an annual gathering for the general furtherance of the work of the profession. Recommendations of the sections shall be reported to the Council either directly or through the Commission on Educational Program for educational policies and either directly or through the Board of Trustees on business and general administration. The sections are, as provided in the by-laws, advisory in character.
- b. The active membership of the advisory sections shall consist primarily of those professionally engaged in denominational or interdenominational work in the respective fields, or of those officially designated as responsible for such work.*

Any section may at its discretion provide for the participation in its work of lay volunteer workers who are engaged in activities closely related to the work of the section, these to be either regular or associate members, members of a lay group advisory to the section, or to participate in the work of the section through special conferences that may be called.

An active member of any professional advisory section which is concerned with administration primarily, such as the Directors of Religious Education, Professors of Religious Education, Editors, Publishers, International and National Executives, State and Regional Executives, and City Executives shall also be eligible for active or associate membership in any professional advisory section primarily concerned with educational programs and standards, such as Children's Work, Young People's Work, Adult Work, Week-

*A slight revision from present action of Council.

day Church Schools, Vacation Church Schools and Leadership Education Sections, provided his major interest lies in that field.*

- c. Each of the respective sections shall elect its own chairman and other officers.
- d. The sections shall be related to each other and to the educational program of the Council through the following provisions:

(1) The appointment of a Joint Committee from Professional Advisory Sections, formed by each section naming one member of its executive committee, to integrate their work. This committee should have a major meeting each spring to lay general plans for the next year's meetings.

(2) An arrangement, worked out in the face of specific situations, by which sections and committees that cover the same field will so organize their work that the total needs of the area shall be met. To accomplish this one or more of the following procedures may be used:

(a) A small steering committee from the officers of the committee and the section to plan the working program of the two as a unit.

(b) Joint meetings of the executive committees of the two bodies.

(c) A common executive committee of the two groups, consisting of the same persons.

(d) A merging of membership in cases where the section is small thus enabling the same personnel to function in a double capacity.

(e) Making the executive committee of the section members of the committee, so that they could function as a subcommittee of the committee.

(f) An agreed-upon allocation of functions as between the two, with each group operating independently of the other in carrying out its function.

(g) Nomination of certain section members to membership on the committee.

(3) The allocation by the International Council or the Commission of creative projects to the sections not having corresponding committees, these allocations to be made in the light of the needs of the movement and of the field and of the resources of the section.

(4) Initiation by a section of a type of project lying in its field of interest. Such a project, when it goes far enough to need research, materials, or the projection of program emphases to be brought to the Commission for assignment of responsibility and other guidance.

(5) In the interest of economy of time in getting action, it is understood that a section may seek the counsel of or make recommendations or reference directly to the Board of Trustees, the Commission on Educational Program, or the proper committee, provided, however, that the section shall report to the next regular meeting of the Council that such reference has been made.

(e) Materials arising out of the work of sections may be made available directly to members of all sections if covered by a statement such as the following:

"These materials have been developed through the ———— Advisory Section of the International Council of Religious Education and are made available to members of that Section without having been reviewed by the International Council or its Commission on Educational Program. These materials are not to be quoted, therefore, as having been approved or issued by the International Council."

(f) Sections having produced materials which they think should be published for general use, thus requiring Council approval, may present them first to the Commission or the appropriate committee for advice.

*A slight revision from present action of Council.

5. That any committee or section desiring to hold a joint meeting or conference with any group outside the Council or to appoint representatives to such a meeting may do so after the approval of the Council has been secured.
6. That amendments to these rules of procedure may be adopted at any session of the International Council.
7. That the plan of appointing a group of three readers to review documents coming before the Council and to report be tried out for the current year as an experiment with a view to its adoption later as a permanent policy.

(For action on this report, see page 191.)

CHRISTIAN EDUCATION AND THE WORLD-WIDE UNITY OF CHRISTIANS

WITHIN recent years a new impetus has been given to an old and gradually unfolding experience—that of unity among Christians. This new interest has taken on a number of forms peculiar to recent times—the world conferences within the last seven years, the increasing importance of the so-called younger churches, the organic union of denominations, the rapid growth of national Christian Church Councils, and the movement towards the creation of a World Council of Churches. Merely to list these developments is sufficient for a statement such as this.

In these events, leaders in Christian education, in common with others in the church, rejoice. They recognize the power and the promise in such a movement and desire to think through and provide for the reciprocal influence of this ecumenical movement and Christian education. This paper is an attempt to make but a beginning in this direction. While it has been prepared with a profound appreciation for the many values being served by inter-faith cooperation in a broad sense, it has been restricted to cooperation among those groups included in the fellowship of the World Council of Churches.

Any proposals in this connection would seem to rest upon certain basic considerations.

First, the national and world movements in the direction of the ecumenical idea have been carried forward aggressively and with gratifying success. But the time has now come when their long-term success depends upon a parallel and fundamental process in the local church and community; with the present world situation slowing up the next important steps in the former, this latter process becomes all the more imperative.

Further, Christian education affords the readiest of all means for nourishing these local sources of universal Christian unity. It nurtures the sources of religious conviction. It creates the emotional attitudes which other expressions of the idea require. It provides for experience across traditional boundaries that have long delayed the coming of unity. It already shares in inducting a considerable majority of the new members being received into the church each year, thus having in its hands the opportunity to make that induction the entrance to a sense of world fellowship. A study of the lessons and other materials used in local churches will show, along with distinctive denominational views, an impressive and growing body of common principles and viewpoints. The reason for this is found, for

example, in an annual gathering of from 1,000 to 1,500 professional leaders of all the churches where these common possessions are expressed and expanded. Out of these meetings comes a wealth of common lesson outlines and fundamental principles. In the local community many thousands of leaders come to community training schools to enlarge their knowledge and improve their practice, other thousands of children gather in vacation and weekday church schools, and a large body of young people and adults refresh and enlarge their spiritual outlook by meeting with those of other churches. Field workers of these same denominations travel together up and down the land multiplying many fold their services to the people of all the churches. In these and other avenues of fellowship Christian education has given impressive expression to the principle that what the churches hold in common is more important than what divides them; it is upon this principle that the ecumenical movement must ultimately depend.

But the Christian education movement has not yet faced its full obligations for the fostering of Christian unity. While the movement has been a potent factor for such unity for more than a century, its most important contribution has been largely an outcome of fortunate circumstances and not of intention. The time has come for this purpose to become central in our interest and our plan. The ecumenical purpose should be moved from the periphery to the center of the educational process. To that end the following proposals are made:

1. That we interpret or expand the fifth objective of religious education dealing with the church so that we seek to make the growing person aware of this world fellowship and willing to contribute to it.

2. That we develop and promote appropriate studies for various age groups which will create an understanding and appreciation of the origins, historic contributions, and current gifts of the various denominations to the religious life of our nation and of the world.

3. That the production and use of curriculum materials for the common service of all denominations be increased. While as denominations, we often still need to avoid a common presentation of many basic theological concepts, we can nevertheless share in many theological viewpoints as well as approach together these world problems and basic social issues which press the church for a Christian solution.

4. That we urge our denominational editors and educational leaders to give their constituencies the benefit of full information regarding the extent of their interdenominational cooperation in the preparation of local church lesson materials.

5. That we develop and promote curriculum units which will make the individual Christian aware of the existing organizational structure for interdenominational cooperation and help him to understand that the church universal is more than a theoretical concept.

6. That we make available to all Christians of all denominations, through the educational processes of the church, the findings and pronouncements of great national and world church conferences.

7. That we continue vigorously to promote projects in community cooperation, both for their educational values to individual participants and for their value as local demonstrations of the ecumenical idea. We must, however, progress beyond these isolated projects to a type of general

cooperative planning which will take the total needs of the community into account, as projected in the United Christian Education Advance.

8. That we plan for inducting new converts into the life of the church so that they have a deep and dramatic sense of being received not only into a local congregation but into the world fellowship of believers, even in a time when this is made tragically difficult by a world war. This is in part a matter of adjustment in the ritual for receiving new members into church membership, but to a larger extent, it involves a revision of the educational processes whereby the new member is prepared for his declaration of faith.

9. That, to give effect to these proposals the following steps be taken:

- a. The approval of the proposals by the International Council and their reference to its member agencies, with particular reference to church young people's papers, services for reception into church membership, inter-church community activities, and other practical steps.
- b. Reference of these proposals to the committees of the Council for as aggressive and early use as possible.
- c. Consultation with officers of the World Council of Churches as to fresh materials and information available from time to time for use in the churches.
- d. Careful planning by all groups concerned so that the field emphasis on Christianity now projected for 1943 be so planned as to foster this ideal of world-wide unity.
- e. Preparation of articles to be syndicated to denominational press during the coming year.
- f. Reference of the matter to the Council staff to follow up these proposals and to report next year on what has been done and on plans for further activities.

(For action on this report, see page 196.)

RADIO SCHOOL OF RELIGION

SECULAR education has found the medium of the radio to be highly successful in social science instruction. In less than two years "The American School of the Air" has grown until at the present time over 235,000 teaching manuals are distributed and the program is being broadcast in both English and Spanish under the new caption of "The School of the Air of the Americas."

In order for Christian forces to reach the unreached millions of children with any kind of a program of Christian teaching it will be necessary to utilize every medium that can be found. To this end it is suggested that evangelical Christians unite in the use of the radio for program of Christian teaching to be known as "The Radio School of Religion."

1. *The Plan in General*

Development of weekly radio programs to be broadcast at an hour to reach the maximum number of school children. Transcriptions would

enable us to serve an increasing number of children. Teaching manuals would be prepared to accompany the programs suggesting additional classroom activities.

The program could be used in several different ways:

- a. Children released from school to go to a nearby church for hearing the program and having guided activity under the supervision of church leaders.
- b. Children remaining in the school room for hearing the program and having guided activity under the supervision of church leaders.
- c. Children remaining in the school room for hearing the program and having perhaps guided activity under the supervision of school leaders.
- d. Through use of transcription the program to be broadcast at a time after school hours with children gathered in churches or homes for hearing the program and having guided activity under the supervision of church leaders or parents.

2. Relation to Existing Systems of Weekday Religious Education

Systems of weekday religious education operating successfully may or may not wish to utilize the radio programs either as the core of the teaching program or as occasional resource for the regular teaching.

3. Home Religion

Special manuals would be prepared for the use of parents for following the radio program with experience in the home designed to correlate and augment the radio program experience.

4. Leadership Education

In addition to the indirect leadership development which would accrue from the Radio School of Religion, there could be regular planned broadcasts for teachers themselves suggesting teaching techniques, laws of learning and helps for the teaching of ensuing units.

5. Problems

Securing sufficient financial backing to carry on such a program.

Recommendation:

That the International Council of Religious Education appoint a special committee which will include representatives of the Committee on Religious Education of Children, the Committee on Religious Education of Youth, the Committee on the Christian Family, the Committee on Vacation and Weekday Church Schools, and the Public Relations Committee to implement this proposal in the event funds can be found to carry it forward.

(For action on this report, see page 196.)

CHRISTIAN EDUCATION IN TIME OF WAR

For Reference to All Persons, Agencies, and Groups in the Work and Fellowship of the Council

Part One: STATEMENT

THE International Council meets this year with the two nations covered in its work involved as belligerents in the World War. It is, therefore, both appropriate and imperative that at this meeting full account be taken of the implications of this situation for the work of the International Council and for the Christian education movement.

We share with all persons of good will the horror of war and the deep sense of its tragic costs. We confess our own sin in that as persons and groups we have shared in the events of the past, economic, moral, and political, that have contributed to and released the evil forces that have plunged the world into war. We recognize that the war itself is a sign of deep and serious crisis in our civilization, a crisis that we must keep constantly before our minds as the war is carried forward and especially as we share in those plans for a new world order by which peace can become a lasting boon to mankind.

We recognize further that both our nations have entered the war through the democratic process in which we all believe and which we seek to preserve and strengthen. Accordingly our governments are calling upon all citizens to share in the national effort. This participation is taking various forms. There are those who are enlisted in the military services; those who will be engaged in defense industries; those who, because their convictions do not permit them to take part in the arms effort, are working in the Civilian Public Service Camps and other types of civilian service under government recognition; and those who are continuing in their non-military occupations under new and increasingly stressful conditions. All groups participating in these ways are recognized by government policy and practice. We believe that in the fellowship of the church, as in society as a whole, both our Christian and our democratic ideals require that we build a fellowship that will include those of all views and ways of participation.

We recognize further that once a decision to engage in war has been reached by such a democratic method, there are laid upon the church and Christian education unusual responsibilities. The exemption of ministers and ministerial students from military service places the church and religious leaders under peculiar obligation at such a time as this. As Christians we acknowledge our primary responsibility is to God and his will for men; as citizens we have a responsibility to our country. This includes the responsibility to do everything possible to preserve the religious foundations of these nations and to render service to all persons engaged in this national effort.

We acknowledge with gratitude the strong statement of the President of the United States when in his message to Congress on the state of the Union on January 6, 1942, he said:

"We are inspired by a faith which goes back through all the years to the first chapter of the Book of Genesis: 'God created man in his own image.'

"We on our side are striving to be true to that divine heritage. We are fighting, as our fathers have fought, to uphold the doctrine that all men are equal in the sight of God."

We know that the full participation of our nations in the war creates new demands, strong pressures, dislocations of work, and emerging opportunities for Christian education. These make necessary a serious study of their implications for the movement and for the Council. Therefore we submit the following recommendations in four main areas: Continued Stress of the Regular Ongoing Program; Special Emphases Growing Out of the War; Service to Men in Camps; and Service to Persons in Defense Industry Areas.

I. Continued Stress of the Regular Ongoing Program

We believe that both the continuous and the present emergencies of our nations demand an effective program of Christian education. We know that not all the efforts of all our people can be transferred or should be transferred to the war effort. Teaching in our homes, churches, and church schools must go on. It will go on. While adjustments will be made in the light of national needs, we believe that the regular program of Christian education must go forward more vigorously than ever. Renewed efforts in nurturing Christian character by parents in their homes; the return to active service in the church school of those who have retired to take the place of workers now occupied in the national effort; a careful re-study of things being done so as to distinguish between the most and the least essential—in these and other ways the regular program must be supported and strengthened. In doing so, we must keep before us the objectives of Christian education that we have only partly achieved, the constant improvement of our program and the quality of our fellowship, our cooperative approach to the problems of the movement, and the development of a vital sense of fellowship with God.

While the essential features of the present program must go forward aggressively, we believe that in Christian education as in civilian life, there are certain interests and activities that, because of the national emergency, become of primary importance. There needs to be, therefore, a principle of spiritual priorities just as in economic life. The remaining recommendations of this paper attempt to apply such a principle.

II. Special Emphases Growing Out of the War

We believe that one point needing special attention at this time is that of the time schedule by which our educational theories are translated into action in the local church and community. Our long-term educational procedures grew out of and depend for their fulfillment upon an orderly world with a minor amount of kaleidoscopic change while now they must operate in a world where the proportions of slow and sudden change are reversed.

To meet this situation means must be found by which to shorten and simplify this longer process.

We therefore, recommend:

That, as one important step in this direction, we utilize the United Christian Education Advance with the new channels of public interpretation and promotion being opened up through it.

That in doing this we seek to sharpen the goals of the Advance and make them immediately effective along such lines as: materials for family life and religion, goals for community opinion and action, codes or laws of Christian living to popularize and make usable our ideals, as contained, for example, in our objectives.

We believe, further, that Christian education faces the obligation to consider seriously how all the regular channels of influence open to it can be used to guard against dangers peculiar to such a time and keep the goals of a Christian world order before Christian people.

To this end we recommend that all forces and persons in the religious education movement seek to accomplish these purposes in their regular program during the present emergency along the following lines:

- a. *The reinforcement and cultivation of personal religious life.* Among young people and adults who must face new strains this is of great importance. It can be done through a renewed emphasis upon worship programs; discussion groups; an emphasis upon wholesome and balanced mental attitudes in a time when in many ways life is abnormal and confused; preaching and public worship; small groups for conference and prayer; and the stressing of family and personal devotions, including the reading of the Bible. All of these should be accompanied by such use and awareness of actual problems of living that this personal reinforcement will not be an escape from life but a renewal of strength in and for life. Religious leaders have the duty as well as the high privilege of aiding young people who are facing momentous decisions with respect to their participation in all-out war effort in thinking through to a Christian philosophy which will direct them in determining their course of action and will provide for the sustaining power of God in whatever course they take. Children and those in the early teens also have needs peculiar to their development in this connection and should have special attention to the end that abnormal fears and distorted views of life and the world be prevented and wholesome attitudes and ideas in regard to God and their world created.
- b. *The cultivation of sensitiveness and response to human need*—among neighbors and friends, in camps and industrial communities, among refugees, and for distressed groups anywhere they can be found. A nationwide support for everything in the two major areas of need described below should be a major demand upon the opportunities of all agencies for influencing the mind of the church.
- c. *The cultivation of tolerance and good will toward minority groups, toward enemy aliens where such attitudes are consistent with national safety, and toward those in enemy countries.* This is imperative since it is on such tolerance that religion and democracy vitally depend. By all means possible, hatred toward such persons

must be counteracted. It should be made clear that such tolerance and good will can be practiced consistently with the discharge of one's obligations to his country, that this is the high level on which all should seek to meet such an obligation, and that intolerance and hatred lay a false foundation for our own future democracy.

- d. *The search for and the directing of attention to the bases for a just and durable peace.* This is needed in order to create public and church sentiment in support of those in positions of responsibility who, when the time to make peace arrives, will contend for such a peace as against one of vengeance. This, too, can be done consistently with entire loyalty to one's nation.

In view of the very great importance of an educational program for peace, it is highly desirable that all agencies recognize and bring to full fruition through a sound educational program the full potentialities of children and youth, as well as of adults, in this direction.

It is further recommended that these agreements be regarded as a platform of the Christian education forces for use in a thoroughgoing and vigorous fashion by all its member agencies as well as by the International Council.

III. Service to Men in Camp

We strongly commend to denominational and interdenominational forces in Christian education the urgent need of services to be rendered to men in camps. We urge attention to this matter in the light of the following factors:

1. The need of a strong program of Christian education in and near camps in addition to the many worthy things being done for these men along other lines.
2. The need in this connection of educational materials, some to be created for these special needs and others to be selected wisely from existing materials and made accessible to chaplains and others with educational opportunities.
3. The necessity of setting aside generous portions of time by those skilled to render this service.
4. The importance of carrying on such a program, not through separate and new organizations, but under organizations now in existence, such as the General Commission on Army and Navy Chaplains, the United Service Organizations, the Christian Commission for Camp and Defense Communities, the National Service Board for Religious Objectors, and others.

IV. Service to Persons in Defense Industry Areas

We recognize the urgent need of Christian service that has been suddenly created by the influx of people to defense industry areas; we affirm our great concern for these people for whom no adequate church and church school services are available; we urge that all our member agencies give increased attention to this problem; and we recommend that they

set aside time of their staff members, national and regional, to aid in this work.

We make this statement in the light of present demands and in full consciousness of the many new needs that will arise as the world conflict grows more intense. We well know that there will be demanded of us a completeness of dedication to our Christian ideals and purposes such as few generations of the past have been called upon to make. We realize that as individual Christians, as fellowship groups, as denominations and as interchurch bodies, we will be called upon increasingly to make sacrifices for the common good. We must ever stand ready to place the highest interests of the Kingdom of God central in our thought and action. We must match the present emergency with an ever-greater willingness to merge the interests, loyalties, and resources of our own groups with those of others for the highest interest of all. To these ends we seek the renewal and deepening of our faith in God and our commitment to his will. In every way and at every point as followers of Jesus Christ we would share his purpose, "Lo, I am among you as one who serves!"

Part Two: PRACTICAL PROPOSALS

We recognize that adequate practical plans in accord with the accompanying statement will require more consideration than can be given at this time. We do see, however, certain steps that are possible almost immediately. We recommend:

1. That, in the search for and the directing of attention to the bases for a just and durable peace, the Council cooperate with and make use of the work of the Commission to Study the Bases of a Just and Durable Peace of the Federal Council of Churches.
2. Also, that a communication be sent from the International Council to that Commission urging that, in the conference it has planned for March, serious consideration be given to the place of children and youth in the future peace program of the Protestant churches.
3. That, in order to give effect to our concern for persons in defense industry areas a Department of Vacation Religious Education be established in the International Council with a full-time director, this department to take over the vacation projects of the International Association of Daily Vacation Bible Schools and of the Department of Vacation and Weekday Church Schools of the Council.
4. That during the present emergency special attention be given to such vacation church school work in these needy defense areas during the summer of 1942.
5. That in doing so such a department work in closest cooperation with the Home Missions Council in carrying out the responsibility which has been assigned to it by the Christian Commission for Camp and Defense Communities, thus taking advantage of investigations and contacts already made and enabling the new department to attack immediately and specifically the problem of providing a needed program for children. Cooperation with the United Council of Church Women should also be sought.

6. That after this summer program of 1942 and the experience gained in serving those reached in vacation schools, the department give attention to the development of year-round projects in Christian education for all age groups in such areas.
7. That in carrying forward the work of this new department there be the fullest possible cooperation with the Civilian Defense and other government and community agencies.
8. That those in denominations responsible for using church money for camp and defense areas be urged to make part of these funds available for the purchase of curriculum materials and other vitally needed educational services, including religious motion pictures.
9. That the Council staff be authorized to cooperate with other agencies in working out plans for local churches to help in introducing their men at camp and their families in defense industrial areas to those in charge of religious activity in such centers.

(For action on this report, see page 197.)

Reports of Departments and Program Committees

LESSON COMMITTEES

Improved Uniform Lessons

THE Committee on Improved Uniform Lessons met February 12, 1942 in Chicago.

The Lesson Outlines and Home Daily Bible Readings for 1944 were revised and are herewith submitted to the International Council for approval, copyright, and release.

As this was presumably the final meeting of the Committee on Improved Uniform Lessons, a standing vote of appreciation was given to Dr. John R. Sampey, who, first as a member and later as chairman of the committee, has given forty-six years' continuous service. As a further expression of gratitude and affection, a dinner was given in honor of Dr. and Mrs. Sampey at which tributes were paid to the work of the chairman, who briefly summarized the principles that had guided the committee throughout seventy years.

It was recalled that Dr. Sampey had given the history of the Lesson Committee from its inception in 1872 down to 1911 in his book, *The International Lesson System*, published in 1911. It was recommended that this record be continued from 1912 to 1944, and the name of the secretary for the past thirteen years, Dr. George A. Little, was suggested as writer. This recommendation is presented to the International Council for information and consultation.

Recommendation

That the outlines for the Improved Uniform Lessons for 1944 and the Home Daily Bible Readings for 1944 be approved, copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines and readings by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

JOHN R. SAMPEY, *Chairman*

GEORGE A. LITTLE, *Secretary*

(For action on this report, see page 191.)

Group Graded Lessons

For Information

The Committee on Group Graded Lessons held its last meeting on April 3-5, 1941. At that time the first tentative draft of outlines for 1943-44 for beginners, primaries, juniors, intermediates, and seniors were prepared

for circulation. Dr. P. R. Hayward and the chairman of the committee were authorized to revise the first tentative draft of these outlines in the light of criticisms received. This has been done and the outlines as submitted are presented for approval subject to minor revisions which are contained in a separate paper which is available for distribution.

Attention is called to the importance of having outlines for 1944-45 ready for approval in February 1943 to provide for the interim year between the close of the work of the present committee and the issue of outlines by the new committee.

Recommendations:

1. That the outlines for Beginner, Primary, Junior, Intermediate and Senior Group Graded Lessons for 1943-44 be approved, copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.
2. That the action of the Commission on Educational Program in naming a sub-committee to prepare outlines for 1944-45 be approved.

C. A. BOWEN, *Chairman*

(For action on this report, see page 191.)

Lesson Policy and Production

THE three temporary committees, designated respectively as Lesson Committee No. I, Lesson Committee No. II, and Lesson Committee No. III, will present detailed reports on their work and recommendations regarding same.

The Committee on Lesson Policy and Production has reviewed the work of these committees in general, and commends their reports and recommendations to the Council for favorable consideration.

Problems concerning the enterprise as a whole, and specific problems from each committee, have received the attention of our committee.

Plans have been made for releasing necessary information concerning this new project, in cooperation with the educational boards and publishers.

Our three committees have worked during the preliminary period under the non-definitive names of Lesson Committee No. I, Lesson Committee No. II, and Lesson Committee No. III to avoid fixing any specific designation which might prematurely determine the direction of the work of the committees. It is the judgment of our Committee that after their work has been reviewed by the Council, the time has come for giving more specific names to these committees. We, therefore, recommend the following:

1. That a single covering title be adopted for the lessons produced by both lesson committees, Lesson Committee No. I and Lesson Committee No. II, in order to show that they are parts of a single project in the production of lesson outlines and that the International Council has a concern for all types of curriculum outlines.
2. That choice be made from the following alternative titles for the product of Lesson Committee No. I and Lesson Committee No. II:

- (1) *The International Bible Lessons for Christian Teaching:*
The Uniform Series
The Cycle Graded Series
The Closely Graded Series
The Broadly (Divisionally) Graded Series
Vacation Church School Series
Etc.
- (2) *The International Lessons for Christian Teaching:*
Uniform Bible Series
Cycle Graded Series
Closely Graded Series
Vacation Church School Series
Etc.
3. That the selection for a title for the product of Lesson Committee No. III be referred to that committee for consideration, with the suggestion that some such title as "A Curriculum Guide for the Local Church" be chosen.
4. That in line with these recommendations, the following names for the three lesson committees be adopted:
The Committee on the Uniform Series
The Committee on the Graded Series
The Committee on the Curriculum Guide for the Local Church
5. That the by-laws of the International Council, Article III, Section 19, be changed so as to insert the names of these three committees when adopted, in place of the former Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons.
6. That the Committee on Lesson Policy and Production be continued for another year to integrate the work of the three lesson committees and to consider problems of relationships which may emerge.
7. That the three lesson committees formerly known as Lesson Committee No. I, Lesson Committee No. II, and Lesson Committee No. III, be made standing committees of the International Council to clear through the Commission on Educational Program except that for the next year they cooperate with the Committee on Lesson Policy and Production with respect to guidance and integration of their work, and for reference of problems which may emerge.
8. That these three lesson committees be authorized each to hold two meetings in the coming year, since their work is so urgent at the present time that they feel the need of these meetings.

PAUL VIETH, *Chairman*

MARY ALICE JONES, *Secretary*

(For action on this report, see page 192.)

Lesson Committee I

THE present membership of the Lesson Committee No. I includes fifty-seven members of whom fifty have participated in the work of the Committee. The membership of the Committee represents appointments of twenty-five denominations, as follows:

African Methodist Episcopal Zion Church
Baptist Convention of Ontario and Quebec
Baptist Union of Western Canada
Church of the Brethren

Church of God
 Church of the Nazarene
 Churches of Christ
 Colored Methodist Episcopal Church
 Congregational Christian Churches
 Disciples of Christ
 Evangelical Church
 Evangelical and Reformed Church
 Mennonite Brethren in Christ
 The Methodist Church
 Northern Baptist Convention
 Presbyterian Church in Canada
 Presbyterian Church in the U. S.
 Presbyterian Church in the U. S. A.
 Reformed Church in America
 Southern Baptist Convention
 United Baptists of the Maritime Provinces
 United Brethren in Christ
 United Church of Canada
 United Lutheran Church in America
 United Presbyterian Church of North America

The Committee has held two three-day sessions during 1941, at New York City, March 31, April 1, 2, 1941, and at Niagara Falls, Ontario, Canada, October 27-29, 1941. Both sessions were well attended and marked by a high degree of good fellowship and evidences of deep interest in the enterprise. At the meeting held in Canada the Canadian members served most graciously as hosts and extended many courtesies. The United Church of Canada furnished most efficient secretarial service which made a real contribution to the work of the Committee.

The work of the Committee during the two sessions held this year has proceeded in accordance with the authorization of the International Council at the meeting of 1941.

At the March meeting detailed work was done on the cycle for 1945-50 inclusive, and a brief description of each quarter was prepared. This paper was circulated to the members of the Committee and to the denominational offices, asking for their suggestions on the preliminary blocking out of the cycle.

At this session, detailed work was done on the outline for 1945, and the result of this first attempt to get a year's outline in form was also sent to the denominational offices for their suggestions. Several denominational offices made a careful group study of the tentative materials and sent in detailed suggestions. Helpful comments were also received from some individuals.

At the October meeting of the Committee, the cycle for 1945-50 was revised in the light of suggestions received, and the descriptions of the quarters in the cycle were expanded. The result of the work on this cycle has been sent out to the members of the Council in advance of this session and will be in their hands for careful study and suggestions during the year.

The outline of the sessions for 1945 was also revised in the light of the suggestions received, and this outline is also now ready for denominational review and suggestions. This outline contains for each week, a general Scripture block, a devotional reading for use in the worship service of the church school; and a Scripture passage, memory selection, and description of purpose for four age groups, primary, junior, intermediate-senior, and

young people-adult. There is also included suggested Home Daily Bible Readings, for family use and personal devotions.

The Committee continued its work on the outlining of materials proposed for the cycle and blocking out the detailed outline for 1946.

The Committee had before it requests from organizations representing Sabbath observance, temperance, missions, stewardship, and social action requesting that these important phases of the program of the Christian church be given special consideration in the new outlines. The Committee discussed the matter and came to the conclusion that the statement of basic principles for the guidance of the work of the Committee, submitted to the Council in 1941 and approved by the Council, directed the Committee to consider its work primarily to be in the field of providing opportunity for the study of Bible teachings in these fields, but not limiting its emphasis to biblical content. In view of this principle the Committee felt that it should check its total product against these necessary aspects of a program of Christian teaching to see the extent to which the proposed outlines offered opportunity for the consideration of such emphases. A paper was developed for the use of the Committee in checking its work. The total cycle spread was also checked for opportunities for a more detailed study of certain of these emphases over a period of several weeks. As the work of the Committee continues this phase of its task will receive increasing attention.

The Committee faced also the need for the counsel of biblical scholars in the selection and organization of biblical material.

The Committee considered the matter of the most suitable name for the new outlines which it has under construction, and made available to the Committee on Lesson Policy and Production the results of its thinking. There was no definite recommendation.

Lesson Committee No. I reviewed its assignment and its work and in the light of this review,

The Committee Recommends:

1. That Lesson Committee No. I be made a standing committee of the International Council, and assigned the task of developing outlines providing for Bible study on four age levels: primary, junior, intermediate-senior, and young people-adult, including as much common material as seems feasible and desirable, the outlines to be developed in accordance with the principles approved by the Council in relation to the report of Lesson Committee No. I in 1941.
2. That the tentative draft of the cycle description for 1945-50, and the tentative draft of the detailed outline for 1945 be received by the Council and referred to its members for review, suggestions, and criticisms, these to be sent to the Committee prior to the fall meeting, 1942, so that they may be incorporated and the outlines presented for adoption by the Council in February, 1943.
3. That Lesson Committee No. I be authorized to hold two meetings during 1943.

PARK HAYS MILLER, *Chairman*

MARY ALICE JONES, *Secretary*

(For action on this report, see page 192).

Lesson Committee II

LESSON Committee No. II is operating on a broad front. Many important enterprises are now in the plan of work of the Committee, and the Committee has not yet clearly defined all phases of its task. However, the devoted and intelligent work which is being put into the undertakings by a large number of persons is resulting in increasing clarification as actual work goes forward.

The present membership of the Committee includes seventy-one persons, of whom fifty-eight have participated in the work of the Committee. The Committee membership represents appointments of twenty-four denominations as follows:

- Advent Christian Church
- African Methodist Episcopal Zion Church
- Baptist Convention of Ontario and Quebec
- Baptist Union of Western Canada
- Church of the Brethren
- Church of God
- Church of the Nazarene
- Churches of Christ
- Colored Methodist Episcopal Church
- Congregational Christian Churches
- Disciples of Christ
- Evangelical Church
- Evangelical and Reformed Church
- Mennonite Brethren in Christ
- The Methodist Church
- Northern Baptist Convention
- Presbyterian Church in Canada
- Presbyterian Church in the U. S.
- Presbyterian Church in the U. S. A.
- Reformed Church in America
- United Baptists of the Maritime Provinces
- United Brethren in Christ
- United Church of Canada
- United Lutheran Church in America

The Committee has held two working sessions during 1941, one at New York City, March 27, 28, 29, 1941, and the other at Niagara Falls, Ontario, Canada, October 22, 23, 24, 25, 1941. The Committee, at its earlier sessions, had felt the need for additional workers in specialized areas to provide leadership for some of the newer phases of work assigned to this Committee. Consequently, a request was sent to the denominations asking that their quota of appointments be filled and suggesting that persons especially competent in specialized fields be named. There was a generous response on the part of the denominations and the Committee has been greatly strengthened during this year by the additions of such persons.

During the spring meeting of 1941, the Committee continued its work along the lines of the assignment made by the International Council. Work was continued on the basic framework for an inclusive curriculum, rooted in the experience of growing persons. Within this framework, the age group subcommittees began the task of preparing a comprehensive listing of units needed by each age group, in each relationship, for all types of sessions for which the church is expected to provide printed

materials. This listing of units, when completed, is expected to be the master document for the inclusive curriculum which the Committee is attempting to outline. Ad interim assignments were made by each age group for continuing work on this listing of units needed.

The Committee considered the types of outlines which should grow out of its work, and the following were accepted as being a part of an inclusive curriculum:

Graded Outlines for Sunday Sessions:	Descriptions of Weekday Texts:
Closely Graded	Primary Grades
Cycle Graded	Grammar Grades
Broadly Graded	Junior High
	Senior High
Outline for Society Topics:	Descriptions for Vacation School Texts:
Junior	Beginner
Intermediate	Primary
Senior	Junior
Young People	Intermediate
Outlines for Camp Curricula:	Outlines for Home Religion
Junior Camps	Outlines for Adult Forums
Intermediate Camps	
Family Camps	
Youth Conferences	

A planning committee was set up at the spring session to consider all the enterprises under way and to lay out the procedure and set up the organization for the next session. The planning committee held three ad interim meetings. In addition, a large amount of ad interim work was done by the age group committees in bringing into preliminary form the first draft of the basic listing of units needed for the inclusive curriculum of religious education.

At the fall session of the Committee, there were presented a compilation of the ad interim work of the age-group committees in listing units, a chart showing the various types of sessions for which the Committee was planning outlines, and a paper from the planning committee suggesting some criteria on the basis of which the units might be allocated among the various sessions. These working documents are on exhibit and will be described.

The Committee worked diligently on this basic task. First, the age group committees met to survey the total needs of the age group. Then there were sessions of the committees set up to give specific attention to the several types of outlines being proposed: closely graded, cycle graded, broadly graded, society topics, weekday, home religion, camps. Detailed work was done by each subcommittee and reports presented to the Committee of the whole. As work went forward on the detailed plans for outlines for the various types of sessions, there was discovered need for additional units and need for the revising of the descriptions of some of the units already included.

At the conclusion of the four-day session, progress had been made in all areas of work. Some committees advanced more rapidly than others, and in some instances problems emerged which required further basic planning before detailed work could profitably go forward.

It became clear as the enterprise moved forward that, working on so broad a front, the Committee must establish the closest working relation-

ships with other Committees of the Council in order to avoid duplication and overlapping on the one hand, or omissions on the other. It was recognized that there must be an integration of work at several points. The age group committees, the Committee on Leadership Education, the Committee on Christian Family, the Committee on Weekday and Vacation Church Schools, the Committee on Summer Camps, Conferences and Training Schools, all have a vital concern for the enterprises under way. Provision had previously been made for relationship with the age group committees, and the Committee expressed concern for close working relationship with all the committees involved in the enterprises for which curriculum outlines are being projected.

The Committee reviewed its assignment and its progress, and discussed its future in the light of the experience of the two years during which it had been at work, and of the problems which had emerged. After this consideration, it was agreed that the Committee should make these

Recommendations:

1. That Lesson Committee No. II be named a standing committee of the International Council to work on outlines for an inclusive curriculum of religious education for all age groups, including Sunday church school sessions of all types of churches wishing any form of graded lessons, weekday sessions, vacation sessions, society topics, camps, and family religion, these outlines to be developed in harmony with the principles governing the work of this Committee as adopted by the Council in 1941.
2. That the Committee be authorized to send to the executive secretaries, editors, and publishers of all participating denominations, a detailed report of the plans and procedures of the Committee, with a statement of progress to date, and a request for suggestions of specific assignments of the denominational appointees to subcommittees engaged in the several phases of work under way in the Committee.
3. That the Committee be authorized to hold two sessions during 1942.
4. That the Committee be instructed to bring in detailed reports on outlines in preparation for the review of the Council in 1943.

EDWARD R. BARTLETT, *Chairman*

MARY ALICE JONES, *Secretary*

(For action on this report, see page 192.)

Lesson Committee III

IN its report a year ago Lesson Committee No. III outlined the preliminary steps that had been taken to get in touch with its constituency in regard to its task, its plans for carrying on its work, and an outline of a Proposed Resource Guide that had been developed by the committee. These plans and the outline were approved by the Council at its meeting in February 1941.

During the year the committee held a meeting in April at which further attention was given to the development of the outline of the Resource Guide. Plans were then made for further work on the first draft of a manuscript based upon this outline. The outline is as follows:

- I. Where Do Lesson Materials Come From?
- II. What is the Lesson Situation in Your Church?
- III. How Does One Use an Established Series?
- IV. How Adapt an Established Series to One's Own Needs?
- V. How Use Elective Courses?
- VI. How Build One's Own Curriculum?
- VII. How Measure Results?
- VIII. What Materials are Available?

When the committee reported on the progress that had been made in this direction at the October meeting of the Commission on Educational Program, the committee had no further recommendations to make and its report was received as one of progress. However, in the discussion of the work of the committee, some questions were raised by members of the Commission as to whether the membership of the committee was sufficiently representative of the various types of work being carried on through the Council to secure the most adequate consideration of its assignment and as wide a support for its product as would be necessary. No action was taken by the Commission in regard to this matter.

In the light of the discussion and after consideration by the International Council Staff and discussion with the Chairman of the Committee and the Chairman of the Commission on Educational Program, it was agreed that the representation on the committee would need to be reconsidered before another full meeting of the committee was held. For this reason the outline as developed at the meeting last April has not been extended into the first draft of a full manuscript, but has been developed into a detailed synopsis. This synopsis will be reviewed by the committee at a meeting for half a day during the February meetings this year. The results of this review will then be submitted to a full meeting of the committee in the spring, with the understanding that in the meantime the membership of the committee can be reviewed and extended at any points that may seem necessary. In this connection it is proposed that the Committee on Lesson Policy and Production review the matter of representation and make recommendations in regard to any changes desirable.

FORREST L. KNAPP, *Chairman*

P. R. HAYWARD, *Secretary*

(*For action on this report, see page 192.*)

CHILDREN'S WORK

Department of Children's Work

MARY ALICE JONES, *Director*

THE enterprises and activities of the director of this Department have centered in the work of the new lesson committees, the Committee on Religious Education of Children, and the Children's Work Professional Advisory Section. The details of these enterprises and activities will be brought to the Council in the respective reports of these bodies.

In introducing these reports, it must be said, that though there were no items dealing with the war listed in the program of work, each of them has found itself forced, by the very nature of the situation in which we are working, to give large thought to the effect of the present dislocations and tensions and catastrophes upon the lives of children, and to consider ways in which the program of Christian nurture in home, church, and community can minister most helpfully to children in such a time as this. New approaches must be made to the whole matter of the emotional security of children; more profound consideration must be given to problems in the field of the understanding of and relation to God when so much that has been suggested to children as evidences of God's love and care is being swept away: methods far more effective than any we have yet conceived must be found for teaching brotherhood in the midst of world-wide strife and hatred and suspicion and fear.

Many specific phases of this whole complex and difficult problem have been dealt with during the year by the Committee and the Section responsible for children's work. There are being developed new statements of goals, new suggestions to field workers, new suggestions to pastors for dealing with children, new suggestions to weekday workers, new emphases upon the family and upon home religion, new plans for helping all the adults in a community to become aware of the total needs of children, new basic interpretations of evangelism.

In addition, there are some wholly unfamiliar situations with which we must be prepared to deal. There are thousands upon thousands of children uprooted from their familiar environment and placed in communities which have developed around war industries. In many of these communities there are literally no churches, no provision for the supervised play of children; and in many of them there are not even any public schools which the children may attend. It is necessary that the cooperative organizations in the field of religious education consider these children and make some arrangements for ministering to them. The Committee on Religious Education of Children is attempting to make plans for getting under way immediately constructive efforts looking in the direction of providing a summer program in religious nurture, working in cooperation with the agencies which share our concern for this total situation. The Committee is cooperating with the United Council of Church Women, the Home Missions Council, the National Conference of Christians and Jews, the Church Committee for China Relief, and similar agencies, to avail itself of additional experience and resources in the effort to plan wisely for the children of this continent. The members of the Committee feel deeply conscious of their solemn responsibility and are depending upon the entire Council fellowship to undergird their efforts to see the little children through this time of darkness and to prepare them to take their places as useful members of the Christian fellowship in the difficult after-the-war years.

THE LESSON COMMITTEES

The Committee on Lesson Policy and Production is bringing in recommendations that the temporary lesson committees which have been working for the past two years be made permanent committees with definite assignments for the future. More than one hundred persons have partici-

pated in the explorations and preliminary work of the three committees. They have worked diligently and in fine spirit. The recommendations growing out of their efforts, which will be presented to the Council at this session, look toward a cooperative venture in curriculum which holds possibilities for far-reaching developments.

To the chairmen of the committees and sections with which the Director has worked this year, she wishes to express sincere gratitude for unfailing support and encouragement and for fine fellowship.

Mary Allen Jones

(For action on this report, see pages 192 and 198.)

Report of Committee on Religious Education of Children

For Information

The Committee held its long work session at Montreat, North Carolina, September 17-23, 1941. The session was well attended and the members enjoyed the delightful surroundings and the opportunities for fellowship. Subsequent items will indicate the amount of work done. A brief meeting of the Committee was held on February 12, 1942.

1. The plan inaugurated by the committee of holding regional conferences for selecting and preparing a group of persons competent to take leadership in improving children's work in an area, has been carried out for three years. Nineteen conferences have been held, with approximately 100 persons in attendance at each. Forty-six leaders have been furnished in these conferences by the committee, almost all members of the Committee having participated in at least one conference, and some in as many as three. These conferences have been very useful instruments in the selection and preparation of leadership for children's work. The Committee has agreed to cease holding separate children's division regional conferences and to merge its efforts into the general leaders' conferences planned by the Committee on Field Program beginning in the fall of 1942.

2. The subcommittee on Visual Aids prepared a year ago a film strip program, in color, "Re-making a Primary Room." The material has been used successfully in many situations. The subcommittee is now working on a second program, "A Child Went Forth."

3. The United Council of Church Women had, through its officers, requested an informal conference with the committee on matters of mutual interest and service. The committee expressed interest in participating in a conference and appointed four members to represent it.

4. Members of the committee have from time to time requested that ministers preach on the importance of the religious nurture of children. Ministers have expressed their interest, but have asked for material and suggestions. It was decided to secure from able preachers copies of sermons which they have preached on this subject and to ask for permission to use

these sermons in mimeographed form to assist other ministers. Eight sermons have been secured, and three have been selected for distribution this year. These materials are now ready and may be secured from the Council or from the denominational directors of children's work.

5. Dr. H. V. Bice, Director of Education of the Institution for the Feeble-minded of Frankfort, Kentucky, had requested an opportunity to present to the committee the problems in religious education in such institutions and to ask for counsel. Dr. Bice met with the Committee and the members were moved by the need which he presented. A committee has been appointed to confer further with him during the year, to visit such institutions, and to prepare some recommendations for the educational directors of such institutions.

6. Members have frequently been asked for advice on the selection of a suitable edition of the Bible for junior boys and girls. A wide investigation over many years has failed to find an edition which in size, type, illustrations, format, seems adequate. It was reported that some Bible publishers are interested in working with the committee on this problem and will bring out a Bible according to specifications. A subcommittee is at work on specifications and will bring in recommendations to the fall meeting of the Committee on Religious Education of Children taking account of the probability that the new general revision soon will be ready.

7. The Pastors' Section had asked for help in planning services in which children participate with the adult congregation. A committee has been making plans for meeting this request and a mimeographed paper of suggestions was presented to the Pastors' Section this week.

8. The requests from the church constituency for information regarding the findings of the White House Conference on Children in a Democracy and the sense of the importance which the committee feels in relation to these findings, led to the appointment of a committee to prepare a selected bibliography of materials from this Conference for the use of the church constituency and the preparation of a statement regarding the responsibility of the church in relation to these findings.

The committee feels that several committees of the Council and several related church organizations have a stake in the findings of the White House Conference. It feels that it is important to call an informal conference of representatives of the Committee on Religious Education of Children, the Committee on Religious Education of Youth, the Committee on Weekday and Vacation Church Schools, the Committee on the Christian Family, the Special Committee on Community Relations, and the Committee on Field Program of the International Council, and of the Home Missions Council, the United Council of Church Women, and of the Commissions on Race Relations and Labor Relations of the Federal Council, to consider how these findings may most helpfully be used by the churches in building a community program for children.

9. A thorough-going restudy of goals for a program of religious education of children is under way, in which study all members of the Committee are participating. A tentative paper, outlining the approach and including some detail, is being prepared for submission to Lesson Committee No. II as a contribution to its work. It is expected that this work will be completed this year.

10. Preparation of a pamphlet on "Evangelism of Children." This pamphlet has been prepared because the Committee felt that there is now need for a fresh, warm statement of the Protestant churches on the evangelization of children. Because of common interest in this matter of evangelism of children, the committee approached the Department of Evangelism of the Federal Council of Churches in regard to the possible joint issuance of such a pamphlet. The Federal Council through its responsible officers has approved the manuscript.

11. The Committee on Religious Education of Children had before it a proposal, which is coming to the Council, for the appointment of a committee to explore the possibilities of a Radio School of Religion. The Committee on Religious Education of Children was deeply interested in the proposal and concurs enthusiastically in it.

12. The Committee on Religious Education of Children had before it a request from Mr. Vandersall of the United Society for Christian Endeavor, asking permission to use the Junior Topics for Junior Christian Endeavor. The members of the Committee on Religious Education of Children are eager to make a contribution to the improvement of the Junior Society Topics that are now issued, and voted to receive Mr. Vandersall's request and submit it to the Commission on Educational Program with approval and with the request that the Commission on Educational Program take whatever action is necessary to make the Junior Society Topics, as copyrighted by the International Council for the year 1943-44, available to the United Society for Christian Endeavor in accordance with the principles of the Council for such release of the copyright. It was the judgment of the Committee on Religious Education of Children that the request should be reconsidered at the end of this two-year period.

(NOTE: The Commission on Educational Program voted to recommend to the Council that this recommendation be carried out in harmony with the principles of the Council in such matters.)

Recommendations

1. That the Junior Society Topics, planned for the period October 1943 through September 1944 as circulated in advance be approved, copyrighted by the Council, and released in harmony with the plans and policies of the International Council for the release of such outlines.
2. That the manuscript "Evangelism of Children" be approved and issued in accordance with the plans and policies of the Council for the issuance of such material and copyrighted by the Council, and that the pamphlet be issued as a cooperative publication of the International Council and the Federal Council.

Special readers named by the Commission on Educational Program to review this document were: Hazel A. Lewis, Richard Hoiland, Edward D. Grant.

3. That the special conference on the results of the White House Conference referred to above be authorized and a committee appointed to make arrangements.

FLORENCE E. NORTON, *Chairman*

MARY ALICE JONES, *Secretary*

(For action on this report, see page 192.)

YOUNG PEOPLE'S WORK

Department of Young People's Work

IVAN GOULD, *Director*

THE Department of Young People's Work has carried on its activities during the year through the Committee on Religious Education of Youth, through the Committee on the United Christian Youth Movement, and through the Young People's Section and Commission. This year has been extremely significant because of the excellent meeting of the Christian Youth Council of North America and because of the world situation. Most of the activities of the Department will be reported in the statement of the Committee on Religious Education of Youth.

The meeting of the Christian Youth Council of North America, at Estes Park, Colorado, was one of the most significant we have ever held in the history of the United Christian Youth Movement. There was whole-hearted participation on the part of the delegates. In several instances the national youth executive groups of denominations met either just before or after the Council meeting. This enabled us to achieve a better correlation of the denominational and interdenominational programs than before. Because of Estes Park, renewed interest and enthusiasm have been created in the Youth Movement. I feel it as I meet youth groups all across the country. The theme, "Build Today for a Christian World," which was chosen at Estes Park, will be used in addition to the theme, "Christian Youth Building a New World," and as a two-year emphasis. The new program includes four major areas as imperative for young people: "Gird for the Task," "Enlist Others," "Heal the Wounds of the World," and "Design for Tomorrow." The United Christian Youth Movement in a very real sense is farther along than it has been in all of its history. This month the United Christian Youth Movement stamp sale was inaugurated and the proceeds from it will be used for additional youth leadership.

The present world crisis is of real concern to all of us in youth work. The Department considers that the most important immediate problem before it is the adaptation of our present program to the needs of the young people wherever they are. The World Conference of Christian Youth at Amsterdam pointed out the need for and emphasized Bible study. Because of that, Bible study became one of the most important parts of the Estes Park conference, and the emphasis of "Gird for the Task" is carried through youth programs all across the country. There is a deep-rooted desire on the part of young people for more adequate Bible study and an undergirding of their faith when so much else is shattered. This is brought out especially in the reports we are getting from the army camps and other training centers. Young people everywhere seem to be yearning for more adequate religious expression.

But do not think that the youth program is limited to study. It is aware of the need for social reconstruction. The young people use the term, "Heal the Wounds of the World."

During the coming years our program will undoubtedly be changed at certain points. Very likely the emphasis for the local church and com-

munity must be more with junior high and senior high young people than with the older youth group. Many of our older young people have already moved from their homes and many more will move, both boys and girls. This means that we must give intensive training now to the younger boys and girls who will be the youth leaders after the war. The United Christian Youth Movement has already issued a statement of "priorities" for war-time. In principle it states that we must strengthen the work we have started, but more and more we must think of it in terms of the overwhelming problems which our young people are going to face in the next two or three years.

No longer is it "business as usual" in the youth program. Instead, it is a revitalization of the "essentials" which we have had in our youth program but which we frequently lose sight of in the number of *things* which we have tried to do. This next year will be tragic because of the number of fine young men and women we will lose in the holocaust of war, but it should also be a year of reawakening of the spiritual resources inherent within the youth program of our church. To this end we ask for your prayers and continued interest.



(For action on this report, see pages 193 and 198.)

Report of Committee on Religious Education of Youth

For Information

1. The Committee had one meeting last April. It is undertaking a reorganization of its structure and is setting up subcommittees of its members as follows: eight city groups, subcommittees on Junior High, Senior High, Above High School, Weekday and Vacation Church Schools, Leadership Education, United Advance, and a number of subcommittees to work in cooperation with other committees of the International Council. It has also developed an executive committee composed of the chairman, the secretary, and a vice-chairman, and two other persons elected by the committee. This executive group will review items on the agenda in advance of each meeting to facilitate discussion and act in an advisory capacity to the chairman and secretary.

2. Last April the Committee on Religious Education of Youth met with the Committee on Leadership Education and, as a result, is undertaking the task of restudying the leadership education curriculum in the youth field. The subcommittee on Weekday and Vacation Church Schools of the Committee on Religious Education of Youth is undertaking the creative job of recommending needed material in the field of weekday work for the intermediate and senior high age groups.

3. The Christian Youth Council of North America met at Estes Park, Colorado, June 23 to 28, 1941. There were 180 delegates and leaders from twenty-three denominations, thirty-seven states and the District of Columbia, and seven interdenominational agencies. The reports following

the meeting have been most encouraging and indicate that this was one of the most successful Council meetings we have ever held.

4. Five Regional Conferences were held with a total of 582 delegates and leaders. Representatives were in attendance from twenty-two denominations and thirty-eight states, the District of Columbia and Canada. Many favorable comments have been received regarding the Regional Conferences this year. Most of them are to the effect that now the Youth Movement is beginning to reach the young people in the local church and community, which it must do if it is to be effective.

5. The Administrative Committee of the United Christian Youth Movement has had several meetings and there is one item we think should be brought before the Council for information. The Administrative Committee has organized a subcommittee on World Order. The purpose of this subcommittee is to discover ways in which youth groups can take hold of the problems related to world organization and discuss them profitably. The Committee felt that it needed to call in some specialists before it could adequately make its report. The Administrative Committee, therefore, has given them permission to call a study conference, March 28 and 29, 1942, in New York City. This conference will be open to about five people from each constituent agency of the Youth Movement. The conference is purely advisory to the subcommittee. Since it is not a conference to make policies nor to issue reports, this matter is brought to the Council for information only and no further action is necessary.

6. A subcommittee of the Committee on Religious Education of Youth has gathered from more than sixty denominational and educational agencies more than eight hundred publications containing undated curriculum materials, courses of study, manuals, discussion outlines, etc., all of which are of continuing usefulness and are likely to remain in print for at least three years. These publications have been studied and classified in an annotated list. The Committee on Religious Education of Youth recommends that this list be published by the International Council of Religious Education and issued on a sales basis for all agencies and individuals working in the field of religious education of youth.

Recommendations:

1. That the outline for a manual on "Youth Recreation in Church and Community" submitted herewith be approved with the understanding that the completed manuscript will be presented to the Commission for approval.
2. That the outline for a Manual for Adult Leaders of Junior High Groups submitted herewith be approved with the understanding that the completed manuscript will be presented to the Commission for approval.
3. That the Council approve the holding of a meeting of the Committee on the United Christian Youth Movement at Lake Geneva, Wisconsin, during the early part of the summer of 1942.
4. That the Council approve the holding of Regional Conferences of the United Christian Youth Movement in 1942 in the areas of the United States where there is a desire and a need for such conferences. (This is in accordance with the Plan of Organization of the United Christian Youth Movement, approved by the Educational Commission in February, 1938.)
5. That the Committee on Religious Education of Youth be granted permission to hold a special conference to study the responsibilities and opportunities confronting the church in its religious education of youth arising out of the present world situation. To this conference would be invited all members of the Committee on

Religious Education of Youth and representatives of denominations and other agencies planning and promoting religious educational programs for young people. The conference would be at least two days in length and would be held previous to or following the meetings of the Lesson Committees and in or near the same location. The conference would be on a self-supporting basis.

FRANK D. GETTY, *Chairman*

IVAN M. GOULD, *Secretary*

(For action on this report, see page 193.)

ADULT WORK AND FAMILY LIFE

Department of Adult Work and Family Life Education

HARRY C. MUNRO, *Director*

PRESENT disturbed and critical conditions, exerting unprecedented pressures and demands upon men and women, emphasize the need for a more thorough and life-centered program of adult education in the church. Family life especially is disrupted and subjected to unusual tensions and insecurities. It is unfortunate in the face of these demands that only a margin of time is available for staff leadership in these basic functions. Furthermore, with rare exceptions, these functions are provided with only marginal staff leadership in the denominational and state and city council staffs.

Obviously the best we can do is try to conserve some of the essentials of the ongoing program and hope for more adequate staff provision as a basis of meeting the exacting and growing need in these functions in the years ahead. The accomplishments of the Committee on Religious Education of Adults and the Committee on Christian Family are commendable in the light of responsibilities in other fields carried by most of their personnel. The Adult Work Professional Advisory Section has always been comprised chiefly of persons whose work in adult education is marginal or on a voluntary basis. Nevertheless the Section has grown steadily both in membership and interest.

The development of young adult program and fellowship groups is becoming a promising young adult movement throughout the churches. The United Christian Adult Movement program is gradually making its way as an enriching and guiding force in the work of our constituent units. An affiliated agency, the new United Council of Church Women, has through its constitution made this program officially the program of their council. There are significant and promising developments in men's work as evidenced by three regional conferences and a second national conference on men's work held during the year. The emphasis on family life through the Advance, Christian Family Week, and the Conference next fall promises real progress in this vital field. Opportunities both in adult education and family life education are unprecedented.

Harry C. Munro

(For action on this report, see pages 193 and 198.)

Report of Committee on Religious Education of Adults

For Information

1. Nine Regional Conferences of the United Christian Adult Movement were conducted during the summer of 1941 under an advisory relationship with the Committee. The total attendance was an increase of twelve per cent over the preceding year for the same conferences. Plans are under way to repeat six of these in 1942 under the administration of regional committees, with the Committee on Religious Education of Adults in an advisory relationship. The program emphasis in some of these will be "What Christians Can Do Now Toward a Just and Durable Peace." State Council administered conferences are serving the need in some of the cases where these regional conferences are not being repeated.

2. The Committee is seeking to assist State Councils in setting up Committees on Adult Work which will be directly representative of denominational adult work interests in the states.

3. The Committee is seeking to discover and develop in cooperation with State Councils, a corps of resource leaders in each state in the areas of the United Christian Adult Movement.

4. The Committee has two bulletins under way, one on the use of the Bible and one on World Fellowship, but was unable to complete either for review at this meeting.

5. The Committee is beginning the 1942 revision of the Learning for Life courses and texts, for which it has standing authorization.

6. The Committee on Religious Education of Adults adopted the following resolution in reference to an action and recommendation of the Professional Advisory Section on Adult Work: "That it is the judgment of the Committee on Religious Education of Adults that lay participation in the International Council may best be secured by integrating laymen and lay women into the sections of the Council. With peculiar appropriateness leaders of lay activities may become identified with the Adult Section, which section is eager for such an arrangement."

J. L. LOBINGIER, *Chairman*

HARRY C. MUNRO, *Secretary*

(For action on this report, see page 193.)

Adult Work Professional Advisory Section

THE Adult Work Professional Advisory Section brings the following request to the International Council of Religious Education:

WHEREAS, the Adult Work Professional Advisory Section believes in the elimination of the present division between professional and lay workers in Christian education as far as possible and desires to move forward toward this;

It requests that the International Council defer action on the question of setting up a new lay section, at least until 1943; that those

who would normally go into such a lay section be invited to meet with the Adult Work Section in 1943; and that the Adult Work Section be asked to plan its 1943 program in cooperation with leaders of the lay group, bearing in mind this experimental relationship.

(For action on this report, see page 193.)

Report of Committee on the Christian Family

Information

1. The Committee conducted the second experimental Family Camp last August at Lake Geneva, and has prepared a manual on the basis of the two experiments and similar projects elsewhere. There are no plans for further Family Camp experimentation at present.

2. The Committee has outlined a series of tracts on Christian Family Life which might be distributed by local churches. It hopes that executive leadership will be available to proceed with these.

3. Christian Family Week is being observed May 3-10, 1942, under joint promotion of this Committee and corresponding committees of the Federal Council of Churches and the United Council of Church Women. A leaflet of suggestions for the observance is presented herewith. This observance is being promoted as part of the United Christian Education Advance.

4. Under authorization already given, the Committee is cooperating with corresponding committees of the Federal Council of Churches and the United Council of Church Women in sponsoring a Conference on Christian Family Life in Chicago, September 24-26. It is hoped that there will be large participation on the part of the members of the International Council of Religious Education committees which meet the following week.

Recommendations

1. That the bulletin, *Planning the Family Camp*, when it shall have been revised to take account of criticisms made by members of the International Council, be approved and issued for two years of general experimental use, in accordance with the policies of the International Council for the issuance of such materials.
Special readers appointed to report are: Pearl Rosser, C. W. Longman, Frank D. Getty.
2. That the observance of Christian Family Week be authorized.
3. That in the interest of committee simplification the Committee on Christian Family be discontinued as a standing committee and that its function be assigned to the Committee on Religious Education of Adults with the understanding that the Committee on Religious Education of Adults will establish a subcommittee on the Christian Family to work in cooperation with similar subcommittees established by the Committee on Religious Education of Youth and the Committee on Religious Education of Children.

N. F. FORSYTH, *Chairman*

HARRY C. MUNRO, *Secretary*

(For action on this report, see page 193.)

CHURCH SCHOOL ADMINISTRATION

Report of Committee on Church School Administration

For Information

1. The Committee on Church School Administration completed its work on two documents which were put into print last summer following approval by the International Council last February:

An Effective Church School—A Simplified Standard
Building and Equipment for Christian Education

2. The committee has under way a revision of Standard B with the intention that Standard A will be discontinued when Standard B is revised. There is a feeling that because of their very limited use, age-group standards ought to be allowed to go out of print. This matter has been referred to the age-group committees for judgment.

3. The committee has asked Dr. Bartlett to follow through with the Committee on Visual Aids on his suggestion that a film strip be prepared for use with the Simplified Standard—An Effective Church School.

4. A study of the problems of regrading for religious education has been committed to the committee by the Commission. A thorough and extended study will be carried forward with the help of the age-group committees.

5. The Committee on Church School Administration would welcome suggestions as to projects in its field which would make a contribution to the cause. Members of the committee feel that more should be done to furnish guidance to church school superintendents and to ministers responsible for the religious education program of their churches. What are your suggestions for new studies and materials?

No recommendations.

WALTER D. HOWELL, *Chairman*

HERMAN J. SWEET, *Secretary*

(For action on this report, see page 194.)

LEADERSHIP EDUCATION

Department of Leadership Education

HERMAN J. SWEET, *Director*

MARY LEIGH PALMER, *Associate Director*

DURING the past year the Department of Leadership Education has sought to bring more sharply into focus the following emphases:

1. That leadership education needs to be more carefully and more widely interpreted to the rank and file of church workers as being not a "bag of tricks" to make church work easier, but as experienced-centered education for growing persons, intended to develop spiritualized personalities with thorough grounding in the essentials of the Christian

faith, with a deepening experience in Christian living, and with greater skill in sharing this knowledge and experience with other persons, through the fellowship of the church and the community.

2. That motivation for training is a pressing need which can be met only by exalting the service function in the local church; that we must vitalize the local church program by clarifying the goals, by unifying its program, and by providing a plan for careful selection, systematic training, and fitting recognition of workers.
3. That the only sound basis upon which an effective community plan for leadership education can be built is recognition on the part of the local church that skilled workers are essential, that the local church has primary responsibility for providing them, and that it therefore should develop a long-range plan for developing its leadership. Many training opportunities are rapidly made available to the church which seeks them; training may be imposed from above only to a very limited extent.
4. That a community program of leadership education should be a through-the-year program, providing for many types of leadership development covering all aspects of Christian work; and that the total leadership education program for the community should be carefully planned to correlate the service training efforts of local churches, of denominational groups, and of interdenominational agencies so as to avoid overlapping, overlooking, and needless competition, and so as to make the most efficient use of available resources for the benefit of *all* the churches large and small.
5. That it is possible to encourage flexibility, adaptation of methods and schedules, and wider use of "workshop" and laboratory techniques in order to meet new situations and local needs, and to make leadership education creative rather than "academic," without sacrificing standards and the controls which have been found valuable in safeguarding quality.
6. That there must be continuing effort to correlate the leadership education activities of all committees of the Council whose program-building functions give them an interest in providing skilled leadership.

The Department of Leadership Education has carried on counseling and accreditation services for over six hundred interdenominational leadership enterprises. Several new courses have been added to the curriculum, two bulletins have been revised, and a new leaflet issued. One of the most important services has been the production of a large number of new leader's guides, enlisting the services of many specialists under the editorial direction of the Associate Director.

The Directors have given the equivalent of sixteen weeks of field service, with special emphasis on help to deans, leadership committees, pastors' groups, and denominational area leaders responsible for leadership enterprises.

Interest in leadership education continues to grow. It is apparent, however, that the pressures of war may seriously affect our leadership program. We shall have to be alert to meet new conditions by altering

time schedules, utilizing current concerns and interests in our approach, and emphasizing especially the helps that churches need now in adjusting their program to abnormal conditions.

Herman Sweet

May Leigh Palmer

(For action on this report, see pages 194 and 198.)

TABLE I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES
FOR THE YEAR 1940-41

	First Series		Second Series		Third Series	
	Credits	Certificates	Credits	Certificates	Credits	Certificates
International Council.	6,447*	72	23,596*	226	192*	1
Denominations.	72,251	309	87,376	468	50	
Total.	78,698	381	110,972	694	242	1

*This number includes all credits recorded by the International Council. Of the total First Series credits, 5,933 were issued through International Council classes; 413 through interdenominational summer schools and camps not controlled by single states; 21 on the basis of certifications from denominational boards; and 80 as "miscellaneous" credits. Of the total Second Series credits, 21,989 were issued through International Council regularly accredited schools and classes; 830 through interdenominational summer schools and camps not controlled by single states; 221 through International Council summer leadership camps; 222 on the basis of certifications from denominational boards; and 334 as "miscellaneous" credits; 172 Third Series credits were issued through International Council classes; 18 through interdenominational summer schools and camps not controlled by single states; and 2 as "miscellaneous" credits.

A First Series credit represents ten hours of work in a given subject. A Second Series credit represents twenty hours of work in a given subject, presumably ten of which are completed in class sessions, the other ten hours of work being individual work on the part of the student.

A First Certificate of Progress represents the completion of four First Series courses, one year of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience. A Second Certificate of Progress represents the completion of ten Second Series courses, two years of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience.

TABLE IIa

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO PROVINCES
IN CANADA FOR THE YEAR 1940*

<i>Province</i>	<i>Youth</i>	<i>Prepara- tory</i>	<i>Types of Credits Issued</i>			<i>Total</i>
			<i>Standard</i>	<i>Speciali- zation</i>	<i>Advanced</i>	
Newfoundland....	347	169	135	190	...	841
Maritime.....	214	10	98	715	334	1,371
Quebec.....	336	6	867	133	7	1,349
Ontario.....	608	142	3,183	3,815	945	8,693
Manitoba.....	199	1	92	265	221	778
Saskatchewan....	89	3	301	268	61	722
Alberta.....	270	8	390	403	16	1,087
British Columbia..	.....	10	140	119	4	273
Total.....	2,063	349	5,206	5,908	1,588	15,114

TABLE IIb

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO
DENOMINATIONS IN CANADA FOR THE YEAR 1940*

<i>Denomination</i>	<i>Youth</i>	<i>Prepara- tory</i>	<i>Types of Credits Issued</i>			<i>Total</i>
			<i>Standard</i>	<i>Speciali- zation</i>	<i>Advanced</i>	
Anglican.....	236	9	1,027	133	110	1,515
Baptist.....	49	18	845	291	29	1,232
Disciples.....	.....	...	.....	7	3	10
Presbyterian.....	165	10	399	486	74	1,134
United Church....	1,443	305	2,870	4,879	1,353	10,850
Others.....	170	7	65	112	19	373
Total.....	2,063	349	5,206	5,908	1,588	15,114

*The Records in Canada are compiled at the end of each calendar year rather than for the year ending in August.

TABLE III

DISTRIBUTION BY STATES OF 28,094 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL OF INTERDENOMINATIONAL SCHOOLS AND CLASSES

(This table shows the distribution of only those credits which were issued through interdenominational enterprises—schools and classes—regularly accredited by The International Council.)

States	No. of First Series Enterprises	No. of First Series Credits	No. of Second Series Enterprises	No. of Second Series Credits	No. of Third Series Credits
Alabama.....	...	....	1	218	...
Arizona.....	1	22	...	.....	...
Arkansas.....	1	40	...	.....	...
California, North....	1	12	11	347	...
California, South....	2	85	13	641	18
Colorado.....	...	....	2	269	...
Connecticut.....	5	51	6	281	15
Delaware.....	...	....	3	65	...
D. C.....	...	....	5	117	...
Florida.....	1	14	...	.....	...
Idaho.....	...	....	3	136	...
Illinois.....	7	257	26	1,046	...
Indiana.....	3	129	23	1,459	...
Iowa.....	4	114	28	1,375	...
Kansas.....	5	190	16	977	48
Kentucky.....	1	20	2	113	...
Maine.....	9	169	3	53	...
Maryland.....	1	2	6	201	...
Massachusetts.....	7	227	6	260	...
Michigan.....	1	13	13	842	...
Minnesota.....	23	818	6	519	8
Missouri.....	13	331	12	712	...
Montana.....	5	47	2	20	...
Nebraska.....	2	37	10	458	...
New Hampshire.....	...	....	1	9	...
New Jersey*.....	1	110	1	91	...
New Mexico.....	...	....	1	5	...
New York.....	17	686	67	2,883	4
North Carolina.....	...	....	1	63	...
North Dakota.....	9	198	...	.....	...
Ohio.....	3	272	26	1,290	...
Oklahoma.....	...	....	7	333	...
Oregon.....	...	....	1	16	...
Pennsylvania.....	22	1,568	117	5,659	79
Rhode Island.....	2	23	...	.....	...
South Dakota.....	2	136	...	.....	...
Tennessee.....	...	....	1	57	...
Texas.....	...	....	5	142	...
Utah.....	...	....	1	38	...
Vermont.....	1	6	...	.....	...
Virginia.....	1	27	2	84	...
Washington.....	1	5	6	369	...
West Virginia.....	7	214	18	611	...
Wisconsin.....	1	23	9	230	...
Wyoming.....	1	87	...	.....	...
Totals.....	160	5,933	461	21,989	172

*There is a total of 975 First and Second Series credits issued in New Jersey for the school year 1940-41, in 25 enterprises. While the figures shown here are a part of this total, the larger figure is not given in this table or in Table IV because information as to the proper allocation of the credits is not available at the present time.

TABLE IV

Distribution by Denominations of 30,043 Credits Issued by The International Council,
and a Summary of Awards Issued by Cooperating Denominations
of the International Council—September 1, 1940-August 31, 1941

Denominations	Issued by the Inter- national Council		Issued by Denominations			
	No. of Second Series Credits	First Series Credits	Second Series Credits	First Series Credits	Second Certifi- cates of Progress	First Certifi- cates of Progress
Advent Christian ¹⁰	19	9	.....	.....	...	...
African Meth. Episc. ¹⁰	322	13	.....	.....	...	...
African M. E. Zion ¹⁰	106	9	.....	.....	...	...
Bapt. N. (A.B.P.S.) ¹	2,866	540	12,843 *	7,670	52	51
Bapt. N. C. Inc. (Col.) ²	498	71	3,341	375	...	27
Bapt. N. C. Uninc. (Col.) ¹⁰ ..	18	.....	.....	.....	...	...
Baptists of Ont. and Que. ¹⁰..	.....	58	.....	.....	...	...
Bapt. Seventh Day ¹⁰	47	7	.....	.....	...	...
Brethren, Ch. of the.....	416	77	150	116	...	...
Christian Ref. Church ¹⁰.....	.....	.....	.....	.....	...	...
Churches of Christ ¹⁰.....	.....	2	.....	.....	...	...
Church of Christ ¹⁰	16	.....	.....	.....	...	...
Church of God.....	222	24	483	862	3	3
Churches of God ¹⁰	91	28	.....	.....	...	...
Church of Nazarene ³	111	18	6,636	1,232	300	19
Congregational-Christian....	1,588	846	1,878	666	2	4
Disciples of Christ ⁴	1,601	411	937	10,906	5	16
Evangelical.....	939	181	2,370	1,137	...	...
Evangelical & Reformed....	1,232	188	1,725	1,930	7	13
Friends ⁵	282	6	110	34	1	1
Lutheran, American.....	32	1	2,348	.....	...	...
Lutheran, Augustana ⁶	25	6	165	619	...	38
Lutheran, United ⁷	1,227	287	3,993	3,671	11	71
Men. Breth. in Christ ¹⁰	55	1	.....	.....	...	...
Methodist, The.....	6,194	1,814	38,120	34,946	**	**
Methodist, Free.....	68	16	936	2,054	...	12
Methodist, Wesleyan ⁹	8	11	.....	.....	...	...
Meth. Episc. (Col.).....	42	35	1,552	565	...	...
Moravian ¹⁰	183	23	.....	.....	...	...
Presby. Cumberland ¹⁰	2	3	.....	.....	...	...
Presby., U. S. A.....	2,984	950	2,209	2,125	7	30
Presby. U. S. ⁸	184	35	4,746	571	45	7
Presby., Asso. Reformed ¹⁰ ..	7	7	.....	.....	...	...
Presby., United ¹⁰	389	124	.....	.....	...	...
Prot. Episc. (N. C.) ¹⁰	181	40	.....	.....	...	...
Reformed Ch. in America....	138	50	107	110	2	6
United Brethren.....	806	200	3,387	2,468	33	11
United Brethren, O. C.....	11	.....	355	166	...	...
United Church of Canada ¹⁰ ..	27	.....	.....	.....	...	...
Unaffiliated.....	659	356	.....	.....	...	...
Total.....	23,596	6,447	88,391	72,223	468	309

*Includes some Third Series Courses.

**Information not readily available.

¹The denominational report is for the year May 1, 1940 to April 30, 1941.²The denominational report is for the year January 1, 1941 to December 31, 1941.³The denominational report is for the year January 1, 1941 to December 31, 1941.⁴The denominational report is for the year July 1, 1940 to June 30, 1941.⁵The denominational report is for the year April 1, 1940 to March 31, 1941.⁶The denominational report is for the year January 1, 1941 to December 31, 1941.⁷The denominational report is for the year November 11, 1940 to November 10, 1941.⁸The denominational report is for the year April 1, 1940 to March 31, 1941.⁹Do not use same curriculum.¹⁰No report.

Report of Committee on Leadership Education

For Information

1. Educational Bulletin No. 502 was rewritten and somewhat simplified. A Correction Sheet was printed for Bulletin No. 501.

2. Bulletin No. 507, *Enlisting and Developing Church Workers*, completely rewritten and submitted last February, was further revised at the April meetings and is now in print.

3. A leaflet on *The Workers' Conference* was printed in the spring.

4. The bulletin *A Community Program of Leadership Education* was released in mimeographed form.

5. A joint subcommittee on the Committee on Leadership Education and the Committee on Religious Education of Youth is at work on a complete restudy of the courses in the youth leadership area, both First and Second Series. A report from this subcommittee will be before the committee on February 12.

6. A joint subcommittee of the Committee on Leadership Education and the Committee on Vacation and Weekday Church Schools has been asked to prepare "minimum and desirable" standards of the training for weekday church school teachers.

7. New courses on the following subjects have been requested for the leadership curriculum and are subject to action by the committee on February 12.

- a. Christian Stewardship
- b. How to Use the Uniform Lessons
- c. Ecumenicity
- d. Worship (a course for Pastors)
- e. The Public Relations Program of the Church

If approved, these will be presented in a separate recommendation.

Recommendations:

1. That the following courses for which descriptions were approved by the Commission at its October 1941 meeting be added to the leadership curriculum:
 - a. Helping Young People to Prepare for Marriage—Second Series
 - b. Teaching in the Vacation Church School—Second Series
 - c. Teaching in the Weekday Church School—Second Series

2. That the following courses for which descriptions were approved by the Commission at its meeting February 8, 1941 be added to the leadership curriculum.
 - a. The Curriculum of Religious Education
 - b. Planning for Education in Christian Family Life (not new, really a revision of 422b.)
 - c. The Home and Church Work Together
 - d. Paul, the Man and His Work

3. That the following course, for which the description was approved by the Commission at its meeting February 13, 1942, be added to the leadership curriculum—
Christian Stewardship

and that a course dealing with the underlying principles of and the modern movement toward ecumenicity, the description to be prepared in consultation with competent leaders in this field, and submitted later, also be added to the leadership curriculum.

C. W. LONGMAN, *Chairman*

HERMAN J. SWEET, *Secretary*

(For action on this report, see page 194.)

FIELD WORK

Department of Field Administration

JOHN B. KETCHAM, *Director*

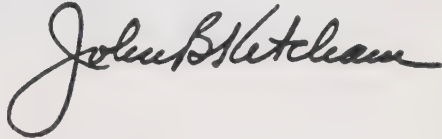
THE activities of the Department of Field Administration are carried on through the Committee on Field Program in cooperation with other departments of the Council, as follows:

1. Working closely with state council leaders and the denominational state Christian education executives, the Department has engaged in many activities, seeking to bring about a greater understanding of the basic philosophy of interdenominational cooperation and seeking ways of strengthening state council work to the end that the state council might be the expression of the denominations cooperating in Christian education.
2. In close cooperation with the Director of the Advance, the Department has spent a major portion of time from September to January setting up the one hundred and thirty-five One-day Conventions of the Advance. It is our hope that the One-day Conventions will not only strengthen the Advance but will also point the way to further cooperation on state and community levels.

Before the Advance was developed, the Committee on Field Program proposed a series of conferences for volunteer area age-group workers. These Leaders' Conferences have been included as a second field emphasis of the Advance. It is now suggested that each state plan such conferences, relating them to the Advance, and that the Department of Field Administration work with those states not having such projects in their program, securing denominational leadership wherever possible.

3. Working in close cooperation with the Department of Public Relations, a more intensive community observance of Religious Education Week was launched in 1941. This involved experimentation with radio observance of the Week in forty-nine cities and eight states, and a series of four national broadcasts announcing the Advance. Dr. Bernard Clausen, writing in the *United States Baptist*, stated that the Council had created a new pattern in religious radio broadcasting.
4. During the past year the Department has worked with an increasing sense of fellowship with the staff and members of the Inter-Council Field Department. The Inter-Council Field Department is now working on the following projects:
 - a. Initiating inquiries to the denominations about taking part in the Convocation for American Protestantism in 1944. In connection with this, a common field emphasis on "Brotherhood and Christian Unity" has been proposed for 1943. State councils are also being urged to arrange simultaneous denominational sessions with joint interdenominational programs in 1943 as a preparation for the national Convocation in 1944.

- b. Holding further conferences of seminary students on Cooperative Protestant Christianity. A successful conference was held in New York last spring.
 - c. Holding further area conferences of the officers and employed staffs of state and city councils. The first such conference was held at Kansas City in May on "The Cooperative Work of the Church."
 - d. Working with the Association of Council Secretaries in planning and carrying through the annual week of fellowship at Lake Geneva each June.
 - e. Preparing a Plan Book, giving a brief summary of the general program of each of the national interdenominational agencies and how it can serve the local church.
 - f. Counseling with state and city councils on personnel problems by the various members of the Department staff. During the year there have been changes in the staffs of five state and eleven city councils.
5. An appraisal of the work of the Inter-Council Field Department was made by a committee headed by Dr. Vieth. Their report recommended continuance of the Department and the setting up of a budget for the Department. The report was considered by the Committee on Field Program, and a recommendation was presented to the Council that it continue its participation and that it seek, with the approval of the Committee on Finance, to assume its portion of the proposed budget.



(For action on this report, see pages 194 and 198.)

Report of Committee on Field Program

For Information

1. Projects completed during the year are—

A very successful meeting of the new Association of Council Secretaries at Lake Geneva, June 30 to July 5.

Promotion of Religious Education Week.

2. Projects under way include:

A series of conferences of state council education commissions and executive committees on the Advance and One-Day Conventions.
Scheduling One-Day Conventions.

Completing plans for Leaders' Conferences in the fall of 1942 and spring of 1943, including schedules and committee appointed by committees of council to work out details of program.

Observance of Religious Education Week, September 27 to October 4, 1942. Denominational material is to be available by February and a promotional bulletin available by March.

Preparation of guides in cooperation with the Leadership Education Committee.

Preparation of organizational and program suggestions for county councils of religious education.

Cooperation in the Inter-Council Field Department as follows:

- a. Cooperated in the preparation of bulletin "Experiences in Co-operation."
- b. Cooperated in the preparation of sample constitutions (1) Councils with voluntary leadership (2) Councils with employed leadership.
- c. Cooperated in publishing a Field Organization Directory. Sections I, II, III have been published in 1941 Edition, American Yearbook of Churches. Section IV on Ministerial Associations and Section V on County Councils on file in Federal Council and International Council Offices.
- d. New York Interdenominational Conference of Seminary Students held May 2 and 3, with students from Yale, Hartford, Biblical Seminary, and New Brunswick. Purpose: to give a bird's-eye view of all agencies engaged in cooperative work for the churches.
- e. Kansas City conference of State and City Executive Secretaries and Presidents. Sixty-eight attended; only one city council in seven state areas not represented. Local needs for united Christian services were explored and program plans and services of national agencies presented, criticized and revised.
- f. Preparation of Manual for Volunteers.

Recommendations:

1. *Area Volunteer Age Group Leaders' Conferences*

1. Believing that conferences for volunteer area leaders of leaders is a necessary phase of the United Christian Education Advance, we approve the proposal that the Department of Field Administration initiate such conferences.
 - a. through state and city councils of churches and religious education on such a time schedule as is locally advantageous;
 - b. wherever possible, teams of national denominational age-group directors be arranged for and suitable itineraries for team members be set up;
 - c. wherever possible to be held jointly with area or regional denominational leaders' conferences.
 - d. where it is desired to have national denominational and International Council leadership on a planned itinerary, that these conferences be held November 2 to 13, 1942, and March 1 to 12, 1943.
2. A revised suggested schedule has been worked out, taking into account that these conferences should give primary emphasis to the theme of the Advance "Reach Every Person with Christian Teaching."
3. That in situations where it is found advisable to shorten or otherwise modify the suggested program, we recommend the inclusion of the following minimum essentials:
 - a. At least one session (2 to 3 hours) be devoted to denominational conferences.
 - b. At least one session (2 to 3 hours) be devoted to age-group interdenominational conferences.
 - c. At least one session (2 to 3 hours) be devoted to the consideration of the community projects of the United Christian Education Advance.

We recommend the approval of such conferences for area volunteer age-group leaders as a part of the United Christian Education Advance.

2. *Proposed Joint Field Emphases for 1943*

For the year 1943 the Inter-Council Field Department has suggested that all groups or organizations related to the churches adopt the emphasis "Brotherhood and Christian Unity."

Whether they be national bodies of the churches, state, or local agencies, the belief is that a concerted emphasis of this sort will do much to bring to the members of our churches a consciousness of their brotherhood in Christ.

Such a churchwide experience should prepare, in a most effective way, for the joint convention of all church bodies proposed for the spring of 1944 when the growing unity of all Christians will be demonstrated. The ground has been prepared for this by the Christian Missions, the Rural Advance, and the United Christian Education Advance.

We believe that such an emphasis can be related to the emphases of the United Christian Education Advance. The Advance points toward a more inclusive fellowship. The Advance is an extension of brotherhood to the unreached. The Advance is an expression of unity through its united action to reach every person with Christian teaching.

We recommend that the International Council concur in the adoption of "Brotherhood and Christian Unity," as a united field program emphasis for the year 1943, interpreting it in relation to field plans for the United Christian Education Advance.

3. *The Inter-Council Field Department*

In September, 1940, an Appraisal Committee, with Dr. Paul H. Vieth as Chairman, was appointed by the Inter-Council Field Department. This committee brought to the Committee on Field Program its report with certain recommendations. The report has been considered in detail by the Committee on Field Program and the recommendations were given general approval.

In line with a recommendation in the report of the Appraisal Committee, the Committee on Field Program considered a proposed budget for the Department in the amount of \$1500.00. It is proposed that the International Council share of this budget be 25%. A separate department treasury would not be set up but the amounts would remain in the separate Council budgets, the funds being drawn upon as authorized by the Department on the basis of the percentage of the total budget carried by each Council.

We recommend that the International Council approve the recommendation of the Appraisal Committee of the Inter-Council Field Department to the Committee on Field Program that the International Council share in the budget of the Inter-Council Field Department, the amount of this participation to be left to the Committee on Finance of the Board of Trustees.

4. *Emergency Service to Children in Defense Areas*

The Committee on Field Program received information from the Committee on Religious Education of Children regarding emergency service to children in defense areas. The Committee on Field Program recommends that the Committee on Religious Education of Children be authorized to render whatever emergency service seems to be necessary in these defense areas, but that it be related, in whatever ways seem best, to any existing or projected agencies which represent the International Council or related councils in such fields of work, such as the Committee on Camp and Defense Industry Communities, or the newly projected inter-council organization to carry on this work.

5. That permission be granted to use the name of the International Council on the printed Constitutions for Cities with Voluntary Leadership and on the mimeographed Constitution for Cities with Employed Leadership, provided that changes will be made in the documents to take full account of the place of Christian Education in merged councils.

WILBUR C. PARRY, *Chairman*

JOHN B. KETCHAM, *Secretary*

(For action on this report, see page 194.)

SUMMER CAMPS, CONFERENCES AND TRAINING SCHOOLS

Report of Committee on Summer Camps, Conferences, and Training Schools

For Information

The Committee on Summer Camps, Conferences, and Training Schools has had one meeting during the year. This was held at Wilmington, Ohio, in connection with the Conference on Camping.

The committee held a very successful Conference on Camping and Summer Enterprises under Religious Auspices at Wilmington, Ohio, December 4 to 6, 1941, for the purpose of discussing the relationship of the various types of summer enterprises to each other and developing a philosophy and policy regarding these enterprises. There were twenty-two people present for most of the sessions, representing about fifteen different agencies. Dr. William Ralph Hall, former chairman of the committee, presided at all the general sessions. The conference was purely exploratory. The major problems faced by the constituent agencies in developing summer programs were discussed. The conference made several recommendations which have been referred through the Committee on Camps to the appropriate committees of the International Council for implementation. The members present were unanimous in feeling that this conference was quite significant and that the findings would be a good introduction to another meeting when we could go deeper into the philosophy and policy of summer enterprises conducted under religious auspices.

Recommendation

That the Committee on Summer Camps, Conferences, and Training Schools be continued and that the Council approve the holding of a conference on camping on a self-supporting basis and composed of representatives of the constituent agencies of the International Council for the purpose of assisting the committee in developing a manual or manuals on summer camps, conferences, and training schools.

EDWARD H. BONSTALL, JR., *Chairman*

IVAN M. GOULD, *Secretary*

(For action on this report, see page 194.)

VACATION AND WEEKDAY CHURCH SCHOOLS

Report of Committee on Vacation and Weekday Church Schools

Information

Two factors have greatly handicapped the work of this committee the past six months, the illness of its Executive Secretary and the small attendance at the committee meeting April 23-24 in Chicago, the latter

being due to the fact that the Committee on Religious Education of Children met in September rather than in April. Nevertheless those who did attend in April were able to get considerable work done.

1. Two new courses were recommended and described for the Standard Leadership Curriculum (Second Series)—“Teaching in the Vacation Church School” and “Teaching in the Weekday Church School.”

2. The development of standards for both vacation and weekday church school teachers was discussed, a joint session on these standards was held with the Committee on Leadership Education, and a joint subcommittee from the two committees was appointed to work upon the project.

3. The great need for new curriculum materials, particularly suited for weekday church school use at the junior and senior high school ages, was discussed and the committee endorsed the curriculum conference to be held February 6-7, 1942, under the leadership of a subcommittee of the Committee on Religious Education of Youth and in which our committee was represented.

4. The committee is to begin a study of new types of weekday religious education with which “credit” plans are connected.

5. It was proposed that a plan of field counseling be developed, whereby certain persons of experience and authority in weekday religious education would be enabled to help the officers and the committee. This was left to be worked out, but has not yet been done.

6. The “Statement of Policy” regarding three approaches to weekday religious education, adopted by the Council last February, was re-phrased by Mr. Blair and the chairman for general use and appeared in the July-August issue of the *International Journal*.

7. The committee decided not to revise the bulletin listing courses for vacation church schools, in view of the work of Lesson Committee No. III, and appointed a subcommittee to prepare a supplementary list of new materials pending the issuance of the proposed guide.

8. Three research projects, upon which our committee had requested the help of the Committee on Research are under way—“Major Trends in Selected Vacation Church Schools,” “The Growth of Denominational and Interdenominational Vacation Church Schools,” and “Case Studies of Newer Types of Vacation Church Schools.”

9. As a result of a request of the committee in April 1940, and a need felt by the late Mr. Colgate, chairman of the Laymen’s National Committee for Weekday Religious Education and expressed by him early the past summer, the chairman of the committee has prepared copy for a leaflet for popular use in answering questions commonly asked about weekday church schools and giving a ten point weekday church school “platform.” This has recently been published.

10. The Laymen’s National Committee for Weekday Religious Education has suffered a great loss in Mr. Colgate’s death. It will be difficult to find another chairman, since it was so largely due to his personal interest and hard work that this group had been brought together.

11. The Vacation and Weekday Church School Committee, in order to do its work more effectively, is planning to organize subcommittees on a

regional basis. The plan, however, is only in its initial stages and will require another meeting of the full committee for its execution.

No Recommendations

ERWIN L. SHAVER, *Chairman*

(For action on this report, see page 194.)

RESEARCH

Department of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

OUR research forces in the International Council endeavor to undergird and strengthen its total program through practical but scientific inquiry into the goals and methods and the structure and functions of our ongoing cooperative enterprise in Christian education. With many and various demands upon our limited resources, we have sought to give research guidance at points of most immediate need, trying always to give a greater proportion of time and energy to basic, underlying problems, the right solution of which would affect the total program at many important points. Thus our major emphasis has been on our study of how the principles of progressive Christian education, as adopted by the Council, are being applied in selected, so-called "better" churches, and on our series of studies in the field of religious education and public education. In addition to these major studies, much time has been given to a number of minor projects, as the more detailed report of the Committee on Research will show.

The work of the Department of Research is being more closely related to the Committee and the Research Section as advisory groups. With their counsel, all of us are actively engaged in a restudy of our present research program, considering priorities and needed adaptations in the light of the present world situation. The consideration of needed research on religious education and the war is itself regarded as a priority. There are clear indications that the research forces of the Council are looked to as a clearing and coordinating group for cooperative research in these stressful days.

Professor Ernest J. Chave has this year completed a six-year term as chairman of our Committee on Research. In recognition of his services, that Committee recorded the following resolution in the minutes of its meeting of February 7: "That we express to our present chairman, Professor Ernest J. Chave, our deep appreciation of his work for and with the Committee on Research and the International Council in (1) his real grasp of the meaning of religious education; (2) his knowledge and skills in research; and (3) his willingness to give of himself without reserve to the Committee and the Council."

If the movement toward establishing closer relations in research with other interdenominational councils, possibly through the establishment of a joint research service department, is approved, our forces will be deeply concerned that the joining of resources may command the greater strength

in finances and personnel, commensurate with the need that we know exists.

The Director of Research gave one-half of his time during the academic year to the supervision of graduate research and to teaching at the Presbyterian College of Christian Education in Chicago, relating some of the former activities to the Council program.

Men and women in all walks of life, within our Council fellowship, are subject to the receipt without notice of one of our questionnaires, score cards, rating scales, and the like. We are deeply appreciative of the splendid cooperation in our research projects which we receive from you and many others, as illustrated by this, perhaps a more timely than typical, response: "Please give me a little more time to return the research questionnaire," wrote a minister's wife from the Atlantic coast recently. "I have volunteered as an enemy airplane spotter, and if I don't draw too talkative a co-spotter next week, I'll fill out your inquiry blank at that time."

Otto Mayer Wiebe E. Donahoe

(For action on this report, see pages 195 and 198.)

Report of Committee on Research

Information

1. *Extensive Survey of Selected Churches.* The Committee has a further report of progress on its study of 918 of the so-called better churches of Illinois, Indiana, and New Jersey and of how their practices relate to the principles of Christian education adopted by the Council. It wishes to present this report to the International Council. A more detailed analysis of *Major Educational Trends* in the vacation church schools of these same churches has also been made and presented to the Committee on Vacation and Weekday Church Schools and the Committee on Research. The report on this study also is available for distribution to the International Council.

2. *Studies on Religious Education and Public Education.* In this series of studies the one made in cooperation with the United States Office of Education has recently been completed and is available as *1941 Pamphlet 3, Weekday Classes in Religious Education*. A mimeographed summary table on the legal situation in the states regarding the release or dismissal of public school pupils for religious education has been made for the Committee on Vacation and Weekday Church Schools and the Committee on Research. Other projects under way in this area include *Case Studies of Selected Weekday Church School Systems*, a study of the *Extent of Weekday Religious Education*, a study of the *Integration of Literature in the Public School with the Weekday Church School*; a bulletin is being prepared to include a statement of the issues involved in the field of religious education and public education, summaries of research studies completed and under way, and a statement of practical implications growing out of this research.

3. *Enrolment Trends in the Church Program of Christian Education.* A summary statement is being prepared on trends in enrolment in the total religious education program of the local church, including Sunday church schools, vacation and weekday church schools.

4. *Studies in Rural Religious Education.* At the request of the International and National Executives' Advisory Section two studies have been made in the field of rural religious education, *The Religious Education Needs of Selected Rural Churches in Oregon and Washington* and *Problems of Rural Ministers.*

The latter represents an exploratory study regarding some of the common issues faced by about one hundred rural ministers who were willing to report anonymously on a one-page question blank. The report on this latter study is available for distribution also to the International Council.

5. For the Committee on Leadership Education a study has been made of second series courses taught in community leadership education schools from 1935 through 1939.

6. For the Special Committee on Community Relations there has been prepared an annotated bibliography of selected references on trends in community planning of significance to the Church particularly as related to the work of governing agencies—local, state, and national. This bibliography entitled, *The Role of the Government in Community Planning*, is available for distribution to the International Council.

7. Other projects on which the Committee has been at work include *Case Studies of Newer Types of Vacation Church Schools*, such as those for migrant centers, city camps, or newer types of total summer programs, revision of *Survey Guide* for making a community census and community religious survey, and a study of *Denominational and Interdenominational Policies Regarding Men's Work and Women's Work as Separate as Over Against Such Work Integrated in a Total Program of Adult Religious Education.*

Mention should also be made of the regular bibliographical and abstract services rendered through the Department of Research including *Abstracts of Doctoral Dissertations*, *Annual Bibliography of Christian Education*, *Quarterly Lists of Current Graded Curriculum and General Program Materials*, and *Quarterly Lists of Pamphlet Materials—Where Are the Facts?*

Recommendations:

1. Introduction: In view of the proposed federation or merger of the International Council of Religious Education with other national interdenominational councils as outlined in the report to the International Council, the Committee on Research has considered the needs for research data in carrying forward the work of such a large organization. They submit the following conditions which seem to them worthy of careful consideration in planning for this united work.

A new organization involves new objectives and new methods of work. There is a danger in undertaking change without measuring to some extent the outcomes of the old and being able to set over against them the achievements of the new. Without seeking too exact measures in a scientific fashion, we believe that it is possible to organize practical research that might be of the largest significance for the work of the International Council and its related agencies. The collection and interpretation of facts that this Bureau of Research would make would be those of an ongoing enterprise by persons who are engaged in the work rather than by specialists who come in from the outside. The facts, interpretation, and implications must be the product of the workers on the job.

There is need for development of methods of self-appraisal by the various cooperating agencies in their regular programs. Research has developed many means of getting significant facts relative to program and outcomes that should be used by the various organizations involved in this cooperative undertaking. Data so gathered should be of a systematic and uniform character so that the total picture may be readily seen at any time.

There is need for presentation of facts to the public at large in order to command support. Many of those who will be called upon to provide funds for this Council and its other agencies are accustomed to having facts and would welcome something more than general reports of a vague kind.

There is need to initiate and encourage experimentation in new types of procedure and material. Unless this is done any revisions of program or material tend to be superficial and do not get at root problems. Various experiments are going on at all times in local situations and in field work. A Bureau of Research would conserve the findings of such experiments and direct them to fruitful ends for the common good.

Proposals:

a. We suggest to the Commission on Educational Program that it should ask the Committee on Research to appoint a subcommittee to meet with representatives of other agencies in the proposed federation to consider the needs for a Bureau of Research and the possible plans and expenses in conducting such a bureau. The Committee on Research feels that a minimum for a bureau in addition to the personnel now engaged on Research would be at least an experienced director in research work and a clerical force with modern equipment for compiling data.

b. The Committee suggests that plans be outlined for immediate cooperative work on a series of specific problems with a minimum increase in staff and budget but with a maximum effort to align available resources in persons, agencies, and institutions willing to cooperate in experimentation and research studies for the International Council of Religious Education and the related councils of the proposed federation.

c. The Committee on Research suggests to the Commission on Educational Program that it request the Board of Trustees and Committee on Finance to set aside a sum of money or to seek such financing for extension of research work.

This resolution is a joint action of the Committee on Research and the Research Section of the International Council.

2. That, in view of the studies being made by Lesson Committee No. III, the Committee on Research be authorized to gather and study reports of experiments in local situations on curriculum or program under way; to stimulate further experimentation; and to suggest from these studies the possible development of new patterns of lesson procedures and plans, in cooperation with Committee III.

ERNEST J. CHAVE, *Chairman*

OTTO MAYER, *Secretary*

(For action on this report, see page 195.)

COMMUNITY RELATIONS

Report of Special Committee on Community Relations

For Information

The Special Committee is continuing to study the current developments in relation to community life and the status and activities of national agencies that impinge upon the community—involving the reorganization of its resources, the building of programs, and the maintenance of contacts

through personnel. Things are happening in a very rapid, complex and significant manner. There seems to be a continuous increase in the number of agencies, governmental and otherwise, that are seeking vital contact with communities over the country. This is particularly true of the governmental outreach and those connected with national defense. A major problem in this connection is whether the patterns of community organization now being evolved are for national defense and therefore temporary in nature, or whether they are to reach far beyond the requirements of current national defense into future community organization and program building. In either event, the church and religious forces have a vital concern and need to be alert to their interests in such mobilization of community resources.

Our Committee is endeavoring to study closely these developments, with a view to bringing pertinent items of information and such recommendations as grow out of the Committee's study to the attention of the members and constituent groups of the Council. It may be that, for some time, such reporting may constitute the major service the Committee may perform. We are conscious of operating in a very large and rapidly changing area of American life—one almost impossible of complete and adequate coverage.

The Committee plans to keep denominational and interdenominational offices informed of significant developments in this field, possibly through a news letter or other means of communication issued through the office of the Council.

The supply of the bulletin, issued a year ago, on *The Church in Co-operation with Other Community Agencies* has been exhausted. We feel that this is not the time to revise this bulletin, but that it should be experimented with for a longer period of time. Additional copies are being made available for this purpose.

The Committee has been called upon to provide some kind of resource or guidance material for use in the United Christian Education Advance. It is felt that the present bulletin does not serve that purpose. Two suggestions have been made: first, that we prepare a small leaflet for this specific purpose; and second, that a substantial article be written in some journal and reprints be made for this purpose.

Recommendation:

1. We recommend that the Special Committee on Community Relations be authorized, if it seems at all feasible, to hold a meeting with selected representatives of national agencies related in a vital way to the community approach and to community program-building, and that the details of planning such a meeting be referred to the chairman of the Committee and the International Council staff.

FRANK M. MCKIBBEN, *Chairman*

OTTO MAYER, *Recording Secretary*

(For action on this report, see page 195.)

VISUAL EDUCATION

Department of Visual Education

WILLIAM L. ROGERS, *Director*

LAST year's report listed four major barriers to advance in visual education among the churches. This year's report is made largely in terms of progress toward the elimination of those barriers.

1. *Lack of information among church leaders as to quantity, quality, and sources of existing materials.* The director has prepared an eighty-page catalog which describes and evaluates approximately 250 motion pictures and numerous film strips and Kodachrome slides suitable for church use. Most of the evaluating was done by subcommittees of the Committee on Visual Education. The project was financed by denominational publishing houses which will release the catalog either under their own imprint or that of the proposed Religious Film Association.

Evaluations of the Committee on Visual Education are printed monthly in the *International Journal of Religious Education* and are also sent on request to twenty-one denominational editors.

2. *A wide misconception of the function of visual aids.* In cooperation with the Committee on Leadership Education, the Committee on Visual Education has prepared a leader's guide for the new course, "The Use of Visual Aids in Christian Education." A film strip lecture, "Visual Aids and their Use in Religious Education," has been produced and is being widely used.

The chairman of the committee and the director have been authorized to bring out a revised edition of the bulletin, "Visual Method in the Church Curriculum," in June, and have also been asked to prepare the manuscript for a textbook on visual aids.

During the year the director has conducted or participated in a considerable number of conferences on visual education and has been able to work out a standard form for such conferences which has produced satisfying results. State and local councils are being asked to set up one-day conferences based on this plan.

3. *A shortage of good visual materials.* The department is serving as a clearing house for denominational visualization agencies in an effort to help provide for cooperative production of good visual materials and for the joint use of suitable materials produced by individual denominations. Two news letters issued in this cause have been well received. Several commercial producers of religious films have been apprised of the plan of the Committee on Visual Education to offer advisory service on educational standards and have indicated a willingness to cooperate.

At the request of the director, denominational editors, publishers, and educators are cooperating in an important experiment in the development and use of visual-centered lesson materials. It is expected that this will result in an altogether new type lesson in which projected pictures will be closely integrated with other educational media.

4. *Lack of distribution facilities.* In conjunction with the Visual Education Committee of the Publishers' Section, the director has spent a great deal of time in planning for the proposed Religious Film Association—a national, interdenominational agency for the distribution of visual materials to be owned and operated by houses belonging to the Publishers' Section. It is expected that the Association will be in operation in April.

The Department is indebted to the General Secretary for preparing a comprehensive statement, "The Present Status and Needs of the Program of Visual Education." The statement was mailed to 750 religious leaders and has aroused considerable interest, as evidenced by numerous letters received.

The Department recommends that thanks be extended to the Harmon Foundation for financing the publication and mailing of the statement and for underwriting the support of the Department for the year.

William L. Rogers

(For action on this report, see pages 195 and 198.)

Report of Special Committee on Visual Education

For Information

Since there has been no meeting of the committee since the last report to the Commission on Educational Program on October 17, there is very little to report at this time. However, the following work has been done:

1. In cooperation with the Committee on Leadership Education, the committee has completed the leaders' guide for the course, "The Use of Visual Aids in Christian Education."

2. The work in film evaluating has been continued. The evaluations appear in the *International Journal* column, "Films for Church Use." Page proof of this column is now sent out to twenty-two denominational editors for use in their publications. This is an increase of ten over last fall.

3. The secretary recently polled the committee in attempt to learn what visual productions are most needed by the church. The poll indicated that the following subjects were most desirable. They are listed in order of preference: Methods of Teaching in the Church School, How We Got our Bible, History of the Christian Church, Problems of Human Behavior, Old Testament Stories, and Heroes of the Church.

4. In accordance with authorization previously received, the secretary has proceeded to develop a standard program for one-day conferences on visual education. This has been satisfactorily tested in eight different cities on recent field trips. The problem now is how to promote the conferences in which the program would be used. The advice of the Commission is requested on this point.

5. Because of a number of factors, particularly uncertainty regarding the formation of the Religious Film Association, the committee has tentatively decided to postpone revision of the bulletin, "Visual Method in the

Church Curriculum" until June. The committee is showing its fortitude by meeting at 7:45 A.M. on Thursday of this week to take final action on this matter.

6. The committee is pleased to announce that its previous requests for more time in the Annual Meeting have been favorably received this year. A visual aids workshop will be conducted from five to six-thirty on Tuesday and Wednesday in Room 422-A. In addition many of the Sections are including some phase of visual education in their programs this year.

7. Thanks is due the editorial board of the *International Journal* for promising to devote the May issue to visual aids. Most of the articles will be prepared by members of the committee.

8. The committee is hopefully looking forward to completion of plans by the denominational publishing houses for the Religious Film Association and promises all possible cooperation with this new organization when it is launched.

9. Plans for the future include the possibility of cooperating with the Committee on Leadership Education in sponsoring a Kodachrome slide lecture on "Effective Teaching in the Church School." It is understood that this project is being recommended to the Committee on Leadership Education by its subcommittee on Visual Education.

Recommendation:

That the International Council delegate to the subcommittee of the Special Committee on Visual Education, set up for the purpose of checking educational standards of manuscripts for film strips and motion pictures and the finished products, authority to grant the use of a credit title to producers who have met with the committee's requirements as regards both the manuscript and the finished product.

PAUL H. VIETH, *Chairman*

WILLIAM L. ROGERS, *Secretary*

(For action on this report, see pages 195 and 196.)

INTERNATIONAL JOURNAL

P. R. HAYWARD, *Editor*

LILLIAN WILLIAMS, *Assistant Editor*

THE Associate Editorial Council authorized by the International Council last year was appointed ad interim by the Editors' Professional Advisory Section. This group, at its meeting on February 11, 1942, reviewed the function of the *Journal* as voted by the International Council at its last meeting and reported to the Editors' Section its conviction that the *Journal* is, in fact, fulfilling this function. The Section, at the recommendation of the Associate Editorial Council, voted that its members make it their responsibility to confer with their respective publication and circulation departments with a view to securing wider circulation of the *International Journal* denominationally. The *Journal* editors greatly appreciate this action and are confident that promotion of this type will greatly increase the circulation of the one religious education magazine published by the denominations in cooperation. The Associate Editorial

Council also gave valuable help to the editors by their careful review of *Journal* content and by numerous specific suggestions for its enrichment.

The circulation of the *Journal* is increasing gradually although it is still far below what it should be in view of its potential constituency. There was an approximate two per cent increase during 1941. Income from advertising has declined during the year but circulation has increased so that the total receipts are up about \$500.00.

The *Journal* is continuing its policy of having several special numbers during the year dealing with matters of general interest. The May 1941 number was on the Christian Family, the October number on Laymen in Christian Education. The coming April number is to be a "One-Day Convention in Print," paralleling with articles the subjects to be discussed in the conventions of the United Christian Education Advance being held at the same time. In May special attention will be given to visual education. Other topics to be taken up as special numbers in the coming volume year are "Christian Education for a New World" and "Evangelism and Christian Education."

P. R. Hayward *Lillian Williams*

(For action on this report, see page 196.)

National Inter-Council Relationships

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE Committee on National Inter-Council Relationships held a meeting at Atlantic City, New Jersey, on December 11, 1941, and presents the following report:

A. The Committee transmits to the Council herewith the report of the Conference on Closer Relations of Inter-Church Agencies. Participation in this conference was authorized at the last annual meeting of the Council. The conference was held at Atlantic City, New Jersey, December 9-11, 1941.

B. The Committee requested that this report be docketed for consideration in this 1942 Annual Meeting and this request has been fulfilled; the Committee also referred the report for information purposes to the meeting of the Council's Commission on Educational Program, which was held on February 8, 1942.

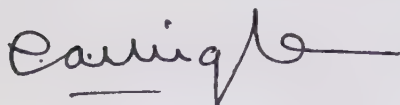
C. The Committee submits the following recommendations with respect to the report of the Conference on Closer Relations of Inter-Church Agencies:

1. That the report be received by the International Council with approval of the recommendations as to general objectives and procedures.
2. That the Council name its members to the proposed continuing special study committee.
3. That the Council continue a Committee on National Inter-Council Relationships; that this committee consist of twenty-five persons and that it serve as a medium for receiving and evaluating the report of the proposed Inter-Council study committee, and for recommending to the Council advisable action thereon.

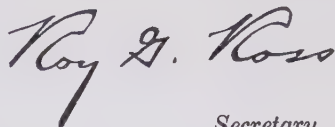
D. The Committee assumes that if these recommendations are approved, the following procedure will be followed:

1. That the proposed special study committee will have its first meeting in early March and such subsequent meetings thereafter as are essential to the fulfillment of its charter.
2. That the special committee will report the results of its studies to the annual meeting of the International Council in 1943.
3. That, in the meantime, the report of the special committee will be referred to the Board of Trustees, the Commission on Educational Program, and all standing committees of the International Council for review, in order that the Council, at the time of its consideration of the report in the Annual Meeting of 1943, may have before it the evaluations and suggestions of these committees.
4. That, if the report is approved by the International Council, it will then be referred to the constituent agencies of the Council for consideration and possible approval.
5. That, if the report is ratified by the Council's constituent agencies and if like action is taken by the other Councils and their consti-

tuent agencies, such subsequent procedures will be followed as are indicated in the report itself.

A stylized, cursive handwritten signature, likely belonging to the Chairman.

Chairman

A handwritten signature in cursive script, reading "Roy G. Koss".

Secretary

(For action on this report, see pages 189 and 190.)

Reports of Affiliated Organizations

WORLD'S SUNDAY SCHOOL ASSOCIATION

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

IT IS a pleasure to present another report of the agency through which the International Council of Religious Education maintains organized fellowship with other similar bodies throughout the world.

During the past two years, the Association, through its North American Administrative Committee, has been reviewing its work and planning its program of service for succeeding years. Steps in the process included a conference of 150 persons at Lake Mohonk, New York, in May, 1940, the appointment of four standing program committees, and a conference of 137 persons in Cuernavaca, Mexico, in July, 1941.

As a result of these steps, the following and other items are included in the program plans of the North American Administrative Committee of the Association:

1. Issuance of a bulletin interpreting the Christian education movement. It is found that in many parts of the world there is considerable misunderstanding, or lack of understanding, of the nature of this movement.
2. Compilation of data regarding the Christian education situation in each country, with specific reference to nation-wide services now being rendered by denominations and to the need for and possibilities of increased and strengthened interdenominational cooperation.
3. A visit to South America by the general secretary of the Association as early as is practicable.
4. Help for each country is developing its own standards for leadership education. In the past, several countries have simply tried to adopt the standards of the International Council rather than to develop their own in view of their own conditions.
5. Issuance of a bulletin on education for Christian service.
6. Assisting each country, or group of homogeneous countries, in the development of comprehensive programs of education for Christian service. This proposal is something relatively new. It points toward a basic plan of full cooperation among Christian colleges, theological seminaries, the denominational and interdenominational field forces, and local church pastors. In some of the mission fields, it may prove much easier to work out such a plan than in the United States, just because there are fewer agencies to be coordinated.
7. Introducing a larger emphasis upon religious education into the standards of the mission boards for the preparatory education of persons for missionary service.
8. Compilation of information regarding the best opportunities in the United States and Canada for furloughed missionaries to continue their preparation in religious education.

9. Intensive conferences (of perhaps one or two days in length) for furloughed missionaries for the purpose of providing them with an opportunity to get information regarding the best sources of help and the best materials on religious education.

10. Distribution to all countries of selections of the best materials produced in each country. It is planned to begin this on a limited, experimental basis, by selecting just a few materials for widespread distribution and thus to discover the values of the plan and the best ways of carrying it through.

11. Expansion of existing reference libraries on Christian education and the establishment of new libraries in the principal centers of various countries.

12. Issuance of a curriculum guide for use by officers of national denominational and interdenominational agencies and others responsible for the preparation of indigenous curricula. The guide is to include descriptions of ways in which materials are now being prepared for use in various types of situations and various constituencies.

13. Issuance of a leaflet on pictures, the leaflet to contain annotated lists of pictures and guidance to the use of pictures in Christian education.

14. Continuation of a study begun by the "general commission" in the Cuernavaca Conference of last July. The general commission in Cuernavaca, under the chairmanship of Dean Luther A. Weigle, considered such topics as these: Christian Education Tomorrow; Christian Education and World Brotherhood; Christian Education and the World Mission of the Christian Church. On recommendation of the Cuernavaca Conference, a committee has been appointed to continue the study of these very important themes.

There are numerous other items which are receiving consideration, but which, for lack of space, cannot be listed here.

The most dramatic event in the program of the Association during the past year was the International Congress on Christian Education held in Mexico City last July. The initial plans were to register about 900 delegates, approximately half being from Mexico and half from other countries. The total number in the registration list is 962, 508 being from Mexico, and 454 from elsewhere. About twenty-five or thirty were unable to attend. Twenty-six countries were represented by delegates or visitors.

Some have asked, "What was this Congress?" It was a semi-popular convention. But, to quote from the Congress Report,

"It was a public emphasis upon the place of Christian education in world evangelization.

"It was an opportunity for persons from many countries to interchange information regarding their experiences in the teaching task of the Church.

"It was a friendly call by Christians of other countries upon their fellow-workers in Mexico.

"It was an experience in international Christian fellowship.

"It was a venture in missionary education.

"It was a symbol of the fact that, in spite of world chaos and destruction, the Christian forces of brotherhood march on."

Doubtless Mexico benefited from the Congress more than did any other country. Said G. Baez-Camargo, secretary of the National Council of Evangelical Churches, "The Congress brought to the Mexican churches a word of encouragement. It helped to win the recognition of the Mexican evangelical forces by the Government and people of Mexico. It gave a tremendous impulse to evangelical cooperation in this country. And the common study of plans and methods and the sharing of experiences have left the Mexican churches with a much wider horizon and a deepened consciousness of responsibility."

This report cannot conclude without some reference to the contemporary world war. But changes are so rapid that the principal statement that can be offered with certainty that it will continue true is this: The World's Sunday School Association and each of its constituent units have continued and will continue to press forward, to the utmost of their ability, in the task of Christian nurture of children, young people, and adults.

Respectfully submitted,



Chairman



General Secretary

(For action on this report, see pages 198 and 199.)

TREASURER'S REPORT

World's Sunday School Association

General Fund

January 1–December 31, 1941

Cash on Hand, January 1, 1941.....\$ 3,644.48

RECEIPTS

Contributions from National Units.....	\$ 854.92	
Income from Capital Fund Investments.....	12,295.42	
Miscellaneous.....	202.37	13,352.71

\$16,997.19

DISBURSEMENTS

To British Committee—Income from Capital Fund Investments.....	\$ 5,393.02	
To North American Committee—Income from Capital Fund Investments.....	5,393.02	
Miscellaneous.....	3,221.87	

\$14,007.91

Cash on Hand, December 31, 1941.....2,989.28 \$16,997.19

Maintenance Fund

North American Administrative Committee

Year 1940 Year 1941

Cash on Hand, January 1,

On Deposit.....	\$ 4,458.67	\$ 4,535.28
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Petty Cash.....	100.00	100.00
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RECEIPTS

From Boards and Councils.....	2,715.09	3,298.72
From Individuals.....	11,592.28	11,780.46
From Sunday Schools and Churches.....	980.90	926.10
From Income on Capital Fund Investments.....	4,632.19	5,393.02
From Special Income.....	1,500.00*	500.00
Miscellaneous.....	1,679.72	1,351.05
For Designated Items.....	7,292.19	8,343.38

Totals.....	<u>\$34,951.04</u>	<u>\$36,228.01#</u>
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DISBURSEMENTS

To Field Work.....	\$ 8,513.30	\$ 7,237.28
To Related Organizations.....	130.00	130.00
To Executive Staff.....	11,024.36	11,035.71
To Headquarters Office.....	4,486.19	3,260.77
To Designated Items.....	6,161.91	9,484.37

Cash on Hand, December 31,

General and Designated Funds.....	4,535.28	4,979.88
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Petty Cash.....	100.00	100.00
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Totals.....	<u>\$34,951.04</u>	<u>\$36,228.01</u>
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*Includes \$1,000.00 Non-Recurring Income

#Includes \$1,361.89 Designated Budgetary Items

Note—The above figures do not show the value of the services on the field allocated by certain denominational boards of missions, neither do they show the receipts of the British Committee.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

(For action on this report, see page 199.)

JOHN MILTON SOCIETY

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

DURING 1941 the Society's two magazines in Braille went to an increasing number of readers throughout our country and in 44 other parts of the world. The *Fellowship of Prayer* in Braille was widely distributed in February. A further edition of the *Christmas Carols* went out in December. Braille editions of fiction, history, and general literature issued through public and private funds are limited to 30 copies ordinarily and 50 as a maximum. But our Society has issued 914 books of *Standard Hymns*, and 920 of *Christmas Carols*, both with the tunes in Braille; 202 two-volume sets of Dr. Jowett's *Come Ye Apart*, and 2,546 of the *Fellowship of Prayer*; or a total of 4,582 Braille volumes.

The *John Milton Magazine*, in its twelve issues carried 25 poems, 11 hymns, 128 articles including the monthly editorial, 104 brief items and the Sunday School lessons for 52 Sundays. The articles came from 55 religious and 7 general periodicals, 1 book, and 8 other sources. Their use was freely accorded by publishers and copyright holders—none being more cordial than such noted authors as Dr. Arthur H. Compton, Mrs. Pearl Buck, and Mr. Donald C. Peattie. *Discovery*, in its nine issues carried 12 poems, 46 articles including the 9 editorials, and Sunday School lessons for 38 Sundays. Of the two bulky magazines, 33,633 copies were issued in 1941.

Readers came from 57 different religious bodies, chiefly Protestant, but also Hebrew, Roman Catholic, and other groups; many hundreds giving no religious connection.

The Sunday School lessons were drawn from publications of the United Church of Canada, the Methodist, the United Lutheran, the United Brethren, and a non-denominational source. Notices of the lessons in Braille were sent to 36 denominational papers and widely published, as shown by new applicants from all parts of the country. One came from a minister in Rio de Janeiro on behalf of a group of blind Brazilians who had learned English to read Christian literature not available in Portuguese!

Apart from bequests, the Society had its best financial year, receipts slightly exceeding expenses. From 13 Educational Boards \$983.85 were received and from 17 Home Missions Boards \$753.93 or a total of \$1,737.78—not 10 per cent of the Budget. Copies of *Christmas Carols*, words and music in Braille, were sent to the constituent Boards of the International Council of Religious Education in December.

From the ranks of Educational Board executives, Drs. A. R. Keppel, F. L. Knapp, and Wm. F. Quillian have become Directors of the Society.

The work prospered. The service is a joy. The prospect is stimulating.

Louis B. Chamberlain

General Secretary

(For action on this report, see page 199.)

RELIGIOUS EDUCATION FOUNDATION

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE Board of Trustees of the Religious Education Foundation presents the following report of its activities for the year 1941:

THE LOSS OF OUR PRESIDENT: The Religious Education Foundation shares with the other religious education organizations in the feeling of irreparable loss because of the death of Mr. Russell Colgate. Mr. Colgate was the founder of the Foundation and gave to it almost the entire amount of funds which it now holds for the International Council of Religious Education and related religious education agencies.

The Board of Trustees of the Foundation has not met since the time of his death but at the next regular meeting will undoubtedly take steps toward permanent recognition of his devoted service to the movement for Christian education in America.

MEETINGS: One meeting of the Board of Trustees of the Foundation was held at New York City, May 21, 1941.

CHANGES IN CONSTITUTION AND BY-LAWS: Final action was taken on the certificate of amendment to the Act of Incorporation, according to the purpose which was reported to the International Council in 1940. Final action was also taken on the proposed changes in the Constitution and By-Laws. These actions provide for a much closer relationship between the board memberships and the administrative operations of the Religious Education Foundation and the International Council of Religious Education. Specifically, they provide for nomination of the Trustees of the Foundation by the International Council of Religious Education; they make possible the administration of the Foundation's activities through the Chicago office; and they make it possible for the meetings of the Trustees of the Foundation and the Trustees of the International Council to be held together.

TRANSFER OF ADMINISTRATIVE ACTIVITIES TO CHICAGO: In accordance with the above actions, the bookkeeping operations of the Foundation were transferred to Chicago as of July 1, 1940. Arrangements were made with the International Council whereby it provides the necessary staff assistance and facilities for the Foundation at a cost considerably below that which was formerly paid. Resolutions were also adopted in the meeting on May 21, 1941, whereby the banking operations of the Foundation and the custodianship of the Foundation's securities were transferred to the Lake Shore Trust and Savings Bank of Chicago.

INVESTMENT OF FUNDS: Since January 1, 1941, the following new securities have been purchased for Russell Colgate Fund A, replacing the remaining uninvested portion of the Colgate Palmolive Peet Company 6% preferred stock which had been called:

50 shares—Public Service Co. of N. J.....	\$5,491.50
5 % preferred	
50 shares—Public Service Co. of N. J.....	6,561.75
7 % preferred	
50 shares—Crown Cork and Seal.....	2,065.10
30 shares—Pure Oil.....	2,685.55
5 % preferred	

In addition to the above purchases, the Foundation also purchased 17 shares of American Telephone & Telegraph at \$2,758.51 with funds of the Metropolitan Federation of Daily Vacation Bible Schools.

APPROPRIATIONS: The appropriations of the Foundation for the current year were made on the basis which was originally established by Russell Colgate. The appropriations to the International Council of Religious Education were considerably reduced due to the fact that the 6% Colgate Palmolive Peet stock had been called and new high-grade securities of like yield were not available.


ELECTION OF TRUSTEES AND OFFICERS: The Foundation is pleased to report the election of Mr. J. L. Kraft to its Board of Trustees. Mr. Kraft is filling the unexpired term of Mr. S. B. Chapin, who did not accept his re-election to continued membership on the board. The following officers were re-elected to serve until the regular annual meeting in 1943 or until their successors are chosen.

President.....	Russell Colgate
Vice-President.....	Arlo Ayres Brown
Treasurer.....	J. L. Kraft
Secretary.....	Roy G. Ross

No successor to Mr. Russell Colgate has yet been chosen.

Respectfully submitted,


Vice President


Secretary

(For action on this report, see page 199.)

INTERNATIONAL ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

THE International Association of Daily Vacation Bible Schools has carried on its work this year in the face of tremendous handicaps.

On July 31, the Association lost through death the only president and the greatest friend it has had since its inception in 1914. Mr. Russell Colgate was not only one of the charter members of the Association but also its founder. It was he who assembled the first members of the Board of Directors which has guided the destiny of this work for more than thirty years.

During the major portion of the year, the Association has been without an executive director, due to the extended illness of W. Dyer Blair. We are pleased that Mr. Blair is making satisfactory progress in his recuperation but we regret to report his decision to retire from the work of the Association as of December 31, 1941.

Since the death of our president, the vice president of the Association has carried the responsibilities of president. In the absence of our director,

the executive responsibilities have been carried by Roy G. Ross. We are pleased that the Congregational Christian denomination has lent the part-time services of Dr. E. L. Shaver to the International Council and the Association for educational leadership in the field of weekday religious education. We commend Miss Theresa Capell, the staff assistant of the department, for her excellent services.

The annual meeting of the Members and the Board was held on November 26, 1941. Ralph W. Gwinn was chosen to succeed Mr. Colgate as President of the Association. The reports at these meetings revealed that there is imperative need for an expanded counseling service. We are unable to respond to many communities desiring our counsel in setting up religious educational programs.

In connection with these meetings, on November 26, 1941, a special memorial service in appreciation of Mr. Colgate was held at the luncheon hour. In this service, tributes to Mr. Colgate were brought by Walter H. Howlett, Samuel L. Hamilton, Mark Dawber, Millard L. Robinson, and E. L. Shaver.

It has been the policy of the Association to assume the fullest possible measure of responsibility for undergirding the International Council's Department of Vacation and Weekday Church Schools. Since responsibility for this work was transferred to the Council, the Association has provided its full support. It had hoped to sustain this record for 1941, but is unable to do so because of large losses in income from three sources. The Association has made remittances to the International Council of current income totalling \$5,951.50. The Association has also given the Council a note in the amount of \$3,279.41. This note covers the deficit of the Department of Vacation and Weekday Church Schools in the amount of \$1,879.41 and an outstanding obligation of \$1,400.00 of the Association to the Colgate estate which was taken over by the International Council of Religious Education.

The work of weekday religious education requires the services of a full-time executive, entirely apart from the needed leadership for the vacation church school work. The Board of Directors wants to give all possible help in making such leadership available.

The Board of Trustees of the Association has appointed a committee of three persons to join with a like committee of the International Council's Board of Trustees in a study of more effective relationship.

Regardless of the organizational structure which is utilized, it is important that the work which has had such a glorious history under the leadership of the Association shall be ever strengthened and increased.

Ralph W. Gwinn

President

Roy G. Ross
Secretary

(For action on this report, see page 199.)

RELIGIOUS EDUCATION COUNCIL OF CANADA

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

ANATION at war with the economic and social disturbances resulting therefrom inevitably affects the function and activities of religious, business, and educational organizations. When the objectives of the war are primarily of a character which affect mankind's liberty of thought, speech, way of living, and worship, then it is that religious education processes and practice are unsettled.

Many leaders and participants are called to national service of various types. War psychology prevails among adults and adolescents. Patriotic and charitable projects call loudly for support, and the normal interests and pursuits of people are thrust into the background. Nevertheless, the kind of a war which is being waged, with its emphasis upon human liberty and democracy—the true source thereof springing from Christianity—calls forth a deeper interest in the sources, the purposes, and the application of religious education to the preparation of children and youth for their part in the future civilization.

The work of our Council during 1941 has been maintained on quite a good level. The members, particularly those related to the Executive Committee, the Standing Committees, and the self-governing Boards in Children's, Girls', Boys', and Young People's Work, in the main, have been alert, active, and have functioned with a definite sense of responsibility.

The supply of literature and materials to the corporate members of the Council has been in demand and 277,912 copies of printed and mimeographed books and pamphlets have been cooperatively published. Without such inspirational and resource materials the movement would suffer seriously from malnutrition. Leadership training, because of the dislocation of both man and woman power to war projects, has been difficult. It is a fundamental necessity to our present and future life.

Lack of space prevents a review of our many activities; therefore we report briefly on three or four phases of service which have received special emphasis during the year:

Girls' Work has steadily gone forward under the direction of its Board and the leadership of its full-time Executive Secretaryship, a new venture entered into late in 1939. Not only has it been possible to enlarge and deepen the programme, but the girls of Canada have supplied through a series of "torch" services a large part of the financial budget of the Board.

In Boys' Work the feature event of the year was the conduct of a series of nineteen Boys' Conferences across Canada in a period of six weeks. The attendance was between 2500 and 3000, the interest was good, and the results will be eventful. The theme of the Conferences was "Boys and a Better World."

Canada is to entertain one of the Regional International Conferences on Adult Work in 1942. Our Committee has been busily engaged in preparing for it.

An increasing awareness of the Christian potentialities of young people in society and a missionary attitude towards expanding the work has been a marked feature of the Young People's Board.

The outstanding activity has been that of Canadian planning for the International "United Christian Education Advance" conventions, committee meetings and addresses having occupied much time on the part of the Council membership. The demands for more service in this project grow month by month, involving the leadership, energy, and initiative of all the Council units. There is a fine responsiveness to the purposes and significance of the objectives of the "Advance" which is gratifying and encouraging.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "H. Ballantyne". The signature is written in a cursive style with a long, sweeping horizontal line extending from the end of the name.

General Secretary (Part-time)

(For action on this report, see page 199.)

Quadrennial Convention and Lay Conference

REPORT OF QUADRENNIAL

THE Twenty-First Quadrennial Convention of the International Council was marked by two outstanding facts. First, it met at a time of great emergency in our national life and in world affairs. Second, it gave a clear indication of what the educational forces of the Christian church propose to do in this emergency.

The Quadrennial Convention was held in connection with the annual meetings of the International Council this year because a summer conference of the usual nature seemed inadvisable in the light of plans for the 135 one-day conventions, which are admirably designed to reach far more people on the field than could possibly be brought into a Convention, and because the launching of the United Advance officially at this Council meeting is an occasion which will make this Quadrennial observance a historic event.

The theme, "Reach Every Person with Christian Teaching," was an excellent rallying cry for the eighteen hundred and fifty key persons in the cause of religious education who, because of their position as professional leaders and outstanding laymen and women, are capable of carrying the enthusiasm and the plan of the United Christian Education Advance to every community in the United States and Canada. One important feature of the promotion was the careful approach to key persons by their denominations and by city and state councils. The response was above expectations. Over four hundred laymen and women, representing twenty-three denominations and thirty-five states and provinces, joined the record-breaking attendance at the meetings of the Professional Advisory Sections.

With a fitting tribute to the beloved late president, Mr. Russell Colgate, Mrs. J. N. McEachern, the vice-president, opened the Twenty-First Quadrennial Convention with an address of welcome and the introduction of fraternal delegates of several related agencies. Mrs. McEachern presided ably and gave to the deliberations of the Convention the charm and the wisdom of her consecrated Christian life.

The opening address of the Convention was given by the General Secretary of the International Council, Dr. Roy G. Ross. He reviewed the steady progress of the Council during the past quadrennium, realistically outlined the problems which confront us, and gave a clear call to our religious education forces to meet the challenge which confronts them.

The second address of the opening session was given by the Honorable Harold E. Stassen, Governor of Minnesota, a Christian statesman whose consistent devotion to Christian principles in his personal and public life makes him a fitting spokesman for that large group of men in high places who hold that there is no hope for human freedom without spiritual foundations.

The addresses of the general sessions of the Convention were of outstanding merit. Dr. J. Q. Schisler, of the Methodist Board of Christian

Education, spoke on the subject, "What the United Christian Education Advance May Mean." Dr. Luther A. Weigle, President of the Federal Council of the Churches of Christ in America, Dean of Yale Divinity School, and veteran of many Quadrennial conventions, spoke on "Christian Education Tomorrow."

In the closing session, Dr. Paul Calvin Payne, Board of Christian Education, Presbyterian Church, U.S.A., speaking on the subject, "We Go Forward," gave the church a stirring challenge to aggressive action in a world of fast-moving events.

Four notable brief addresses were given by laymen and women: Mrs. Jennie C. Eulette, of Chicago; Judge Norris C. Bakke, of Denver, Colorado; Mr. Howard Coonley, of New York City; and Mr. J. L. Kraft, of Chicago. Mr. Kraft spoke on the subject, "Laymen, Stand by the Church."

A high moment in the Convention was the beautiful memorial service on Tuesday morning for Russell Colgate, late president of the Council, greatly loved and respected as an outstanding Christian layman, as a leader for many years in the cause of Christian education, and as a warm personal friend of many workers in Christian education. A memorial booklet will be a cherished memento for the eighteen hundred persons who overflowed the service.

In conjunction with the Quadrennial Convention and paralleling the sessions of the Advisory Sections on Tuesday and Wednesday, a lay conference was in session, in which over four hundred selected laymen and women gave careful attention to problems which greatly concern lay persons in the church today and to the practical problems of making the United Christian Education Advance effective in the communities which they represented. The presence of these laymen from every part of the United States and Canada served to remind our professional leaders of the new interest in lay leadership throughout the Protestant church and of willingness of lay persons to make the church and the cause of Christian education a first consideration in this age of "priorities." A report of this lay conference will be brought elsewhere in the Council proceedings.

One of the first documents prepared in connection with the Advance prior to the Pittsburgh conference in December of 1940 bore this significant title, "To Meet the Present Crisis." It was a prophetic title. The crisis has continued to grow more acute and its lines to be more sharply drawn but the plans for the United Christian Education Advance have gone forward with a deepening realization of all that is involved and of the tremendous issues which are at stake. No one could have left this Twenty-First Quadrennial Convention without new hope and optimism as to the vision and determination of our leadership and the consecration and devotion of those who feel that, come what may in the course of human events, the church will stand firm and the cause of Christ shall not be lost.

(For action on this report, see page 200.)

MINUTES OF BUSINESS MEETING OF QUADRENNIAL

THE business meeting of the Quadrennial International Convention of the International Council of Religious Education was convened at the Chicago Temple, Chicago, Illinois, at 8:30 p.m., on Wednesday, February 11, 1942. Dr. Arlo Ayres Brown, chairman of the Council, acted as convenor.

Election of President Pro Tem.

On request of Mrs. J. N. McEachern, the vice president of the Convention, the following action was taken:

Voted—That Dr. Arlo Ayres Brown be elected as president pro tem. of this Convention to serve during the period of the Convention business session on February 11, 1942.

Report of the Committee on Nominations

A Committee on Nominations had been appointed on behalf of the Convention by Dr. B. A. Whitmore, chairman of the Board of Trustees of the Council. This committee was composed of the following persons: Arlo Ayres Brown, chairman, Roy G. Ross, secretary, Walter M. Howlett, Luther Wesley Smith, Walter D. Howell, W. R. Johnson, Paul H. Vieth, B. A. Whitmore.

The committee presented the following report:

A. REGARDING THE NOMINATION FOR PRESIDENT

Your committee requests more time to complete its work of choosing our permanent president and, therefore, recommends that when it is ready to present its report, the *Council* be empowered to act thereon on behalf of the International Convention.

On request of the committee, Mr. J. L. Kraft has very kindly consented to serve as president during the interim and the committee is pleased to recommend that he be so elected.

B. REGARDING NOMINATIONS FOR OTHER OFFICES

The Committee is pleased to present the following additional recommendations of persons to fill the respective offices for a period of four years or until their successors are chosen:

For Vice Presidents

Mrs. J. N. McEachern, of Atlanta, Georgia
Mr. Ralph W. Gwinn, of New York City
Mr. C. H. Dickinson, of Toronto, Ontario, Canada

For Treasurer

Mr. J. L. Kraft, of Chicago, Illinois

For Secretary

The General Secretary of the Council

For Convention-Elected Members of the Council

Mr. S. B. Chapin
Mr. John K. Colgate
Mr. Ralph W. Gwinn

Mrs. Cameron Morrison
Dr. Roy G. Ross
Dr. William A. Shimer

Mr. Bayard M. Hedrick
Dr. T. L. Holcomb
Dr. Robert M. Hopkins
Mr. J. L. Kraft
Dr. Hugh S. Magill
Mrs. J. N. McEachern
Mr. Ralph N. McEntire

Mr. A. F. Sittloh
Dr. Guy E. Snively
Hon. Harold E. Stassen
Mrs. W. H. Stockham
Dr. Paul H. Vieth
Dr. Luther A. Weigle

C. AUTHORIZATION FOR THE FILLING OF VACANCIES

The committee recommends that the *Council* be empowered to fill vacancies in the roster of officers and representatives of the International Convention until the time of the next Quadrennial session.

The following actions were taken regarding the Committee's report:

Voted—That the report of the Committee on Nominations with respect to the presidency of the International Convention be approved and that the secretary be authorized and empowered to cast a ballot on behalf of the Convention, electing Mr. J. L. Kraft unanimously as president pro tem. of that body.

Voted—That the report of the Committee on Nominations with respect to other officers and appointments be approved and that the secretary be authorized and empowered to cast ballots on behalf of the Convention for the persons nominated therein, thus electing them to fill the respective offices for a period of four years or until the time of the next Quadrennial Convention of the International Council of Religious Education.

Voted—That the recommendation of the Committee on Nominations with respect to the filling of vacancies be approved and that the Council be authorized to represent the International Convention until the time of its next Quadrennial session in the filling of vacancies in its roster of officers and representatives.

The secretary reported that all ballots had been cast according to the authorization of the Convention.

Report of the Committee on Resolutions and Courtesies

A Committee on Resolutions and Courtesies had been appointed by the chairman of the Board of Trustees, consisting of: Henry H. Meyer, Chairman, Ralph N. McEntire, C. A. Hauser, Ralph W. Gwinn, Mary C. Smith, J. Burt Bouwman, Mildred Widber.

This committee brought the following report:

Your Committee on Resolutions and Courtesies begs leave to report—

I. RE COURTESIES:

(1) This Quadrennial Convention of the International Council of Religious Education herewith expresses to its program committee and to the officers and staff of the International Council sincere appreciation of the stimulating and inspiring program arranged in conjunction with the Lay Conference and the annual meetings of the working divisions of the Council.

(2) To all participants in the program of this Convention we would give assurance of appreciation of the service each participant, individually, has contributed to the success of this historic gathering.

(3) To the pastor and people of Chicago Temple and to the management of the Stevens Hotel we extend thanks for the use of the splendid facilities provided for the sessions of this Convention.

II. RE RESOLUTIONS:

(1) As disciples of the Prince of Peace and members of the teaching fellowship of the Christian way of life, meeting under the dark shadow of world conflict with its recrudescence of barbaric bitterness and hate, we are constrained to confess our sins and failure to fully govern ourselves and to teach in accordance with the disciplines of our Christian heritage and culture. Humbly and penitently we acknowledge our share of responsibility for the overwhelming tragedy that now engulfs humanity. We acknowledge the failure of over-emphasis on human knowledge and skills as such, on material progress and personal freedom and ease to the neglect of the deeper spiritual interests and values of life—faith in God and in his eternal concern and creative purposes for all races and conditions of men, in every relation of human persons to each other and the claims upon us of the world-wide human brotherhood of which we are privileged members.

We have cause for hope and for gratitude to God for the evidence of a marked resurgence of interest and participation in religion and religious education here in America. This convention of representatives from more than thirty denominations and from all parts of the United States and Canada bears eloquent testimony to the putting aside of creedal differences that have long impeded progress toward the goal of a united front and advance in the educational and missionary tasks entrusted to us.

We pledge our united and individual participation and support to the announced Crusade for Christian education in the name of One whom we know as the "*Master Teacher*" but One who also gave us the parable of the lost sheep and the lost coin and who enjoined his disciples, "Suffer the little children to come unto me, for of such is the Kingdom of Heaven."

We note with gratitude and joy the evident maturity, steadfast courage, and perseverance unto death manifested by the membership and leaders of the younger churches in erstwhile mission fields in the midst of persecution and suffering beyond our ability fully to comprehend and appreciate in our circumstances of relative security. Across the wide-flung battle lines we clasp their hands as our pledge and theirs of an ever-expanding Christian fellowship in joy and sorrow, as with them we accept the apostolic challenge, "Stand fast in the freedom wherewith Christ hath made you free, and be not again fettered by the chains of spiritual bondage."

And as we go forward together, may God help us to build a cooperative commonwealth of nations that shall reflect in a larger measure the Kingdom of God on earth.

The convention took the following unanimous action with respect to the report:

Voted—To adopt the report of the Committee on Resolutions and Courtesies as the unanimous conviction of this Convention.

Provision for Approval of Minutes

The following action was taken with respect to approval of minutes for printing in the Yearbook of the International Council:

Voted—That Dr. Arlo Ayres Brown, president pro tem., Mrs. J. N. McEachern, vice president, and Roy G. Ross, secretary, be

authorized to review and approve the minutes of this meeting for printing in the 1942 *Yearbook* of the International Council.

Adjournment

There being no further business to transact, the Convention voted to adjourn.

Respectfully submitted,

Ray G. Ross
Secretary

REPORT OF LAY CONFERENCE

WE, the more than four hundred men and women representing some twenty-three denominations attending the Lay Conference, wish to express to the International Council of Religious Education our appreciation of the planning and program of this Conference. We are vitally interested in the program of religious education and are sincerely concerned in the success of the United Christian Education Advance. We believe the Advance has been well planned and is particularly timely to our national and international situation.

We pledge our unstinted cooperation in the promotion of the Advance and, though we cannot presume to speak for the general membership of the Church, we believe such membership will welcome the Advance.

Since the Advance is more than a one-year project, it seems desirable to have a plan for future gatherings of lay men and women in connection with the meetings of the International Council of Religious Education. We also believe that there is a place for lay men and women within the functioning structure of the International Council. We therefore request that authority be granted for the organization of a Lay Advisory Section on the same basis as the present Professional Advisory Sections.

If authority to organize a Lay Advisory Section be granted, we propose that the membership fee for the section be \$1.00 per year, that all the lay men and women registered for the present Lay Conference be considered as members of the section, and that the officers elected by the Lay Conference be the officers of the section. We also propose that such officers be an executive committee for the section between meetings of the section.

We believe that the organization of a Lay Advisory Section will have many advantages, such as:

1. It will promote the interest of lay men and women in the cause of Christian education.
2. It will promote the interest of lay men and women in the International Council of Religious Education.

3. It will provide a means of securing the presence and participation of lay men and women in the meetings of the International Council.
4. It will secure the continued interest and participation of lay men and women in the United Christian Education Advance.
5. It will provide a means of making the lay viewpoint available to all groups and sections of the International Council.
6. It will provide means to extend the work of the Committee on Public Relations, as by securing the organization of local committees and otherwise.

Respectfully submitted,

THOMAS H. WEST

Chairman, Steering Committee

Unanimously adopted by Lay Conference Feb. 11, 1942

(For action on this report, see pages 54, 193, and 205.)

Reports of Other Committees of International Council

AMERICAN STANDARD BIBLE COMMITTEE

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

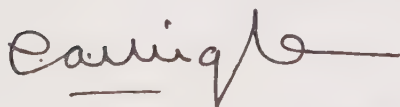
THE American Standard Bible Committee has held meetings during the year as follows:

The New Testament Section met February 28 to March 2, 1941, at the Union Theological Seminary, New York City; March 21-23, 1941, at the Union Theological Seminary, New York City; April 10-13, 1941, at the Union Theological Seminary, New York City; May 30 to June 1, 1941, at the Union Theological Seminary, New York City; June 30 to July 12, 1941, at the Yale University Divinity School; October 24-26, 1941, at the Union Theological Seminary, New York City; November 28-30, at the Union Theological Seminary, New York City; January 22-25, 1942, at the Union Theological Seminary, New York City. Present at each of these meetings: Bowie, Burrows, Cadbury, Craig, Grant, Moffatt, Weigle, Wentz. Goodspeed attended the meeting June 30 to July 12, 1941.

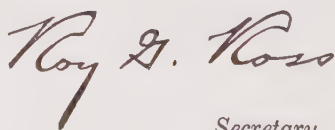
The Old Testament Section met June 9-22, 1941, at the Yale University Divinity School. Present: Bewer, Dahl, Irwin, Moffatt, Taylor, Waterman, Weigle, Yates. This Section also met December 27, 1941, to January 3, 1942, at the Union Theological Seminary, New York City. Present: Bewer, Dahl, Irwin, Moffatt, Taylor, Waterman, Weigle, Yates.

The work of the Committee is making substantial progress. The New Testament Section has now begun the final review of the New Testament material in Committee session. This is a slow process, however, and we do not at present look forward to any publication of the New Testament earlier than the completion of the entire revision.

Respectfully submitted,



Chairman



Secretary

(For action on this report, see pages 200 and 201.)

COMMITTEE ON CONSTITUENT MEMBERSHIP

I. Attendance of Denominations in 1940 and 1941

- A. Eight denominations, which had not been represented in the official meeting of the Council in 1940 had representatives present in 1941. Three denominations which were represented in the

official meeting of the Council in 1940 did not have representatives present in 1941.

- B. Eighteen denominations did not have representatives in the official meeting of the Council in 1941. The following fifteen denominations did not have representatives present in either 1940 or 1941:

Baptist Convention of Ontario and Quebec
 United Baptists of the Maritime Provinces
 Church of Christ (Holiness) U. S. A.
 Churches of Christ
 Churches of God in North America
 Augustana Lutheran
 Free Methodist
 Wesleyan Methodist Church of America
 Moravian Church in America
 Associate Reformed Presbyterian Church
 Cumberland Presbyterian Church
 Presbyterian Church in Canada
 Reformed Church in America
 United Brethren in Christ (Old Constitution)
 United Lutheran Church in America

RECOMMENDED:

That the Committee on Constituent Membership be authorized to communicate with the Boards which have not been represented in the last two years, calling attention to the importance of this new plenary session of the Council and of active participation in it by all constituent members.

II. Attendance of State Councils in 1940 and 1941

- A. Six state councils, which had not been represented in the official meeting of the Council in 1940 had representatives present in 1941. Three state councils which were represented in 1940 did not have representatives present in 1941.
- B. Nine states did not have representatives in the official meeting of the Council in 1941. The following six states did not have representatives present in either 1940 or 1941:

Colorado	Oklahoma
Kansas	Oregon
Maine	Vermont

RECOMMENDED:

That the Committee on Constituent Membership be authorized to communicate with the Councils which have not been represented in the last two years, calling attention to the importance of this new plenary session of the Council and of active participation in it by all constituent members.

III. Financial Support of Constituent Agencies

- A. It is a pleasure to report that there has been a continued gratifying response during 1941 to the quota plan which was adopted by the Council in 1940. These gains represent a decided improvement over the situation of a few years ago. The welfare of the

Council is dependent upon adequate and proportionate support by all its constituent units. We hope that the present trend will continue until all member groups are taking their full shares of responsibility, thus enabling the work of the Council to go forward unimpeded.

- B. Twenty-one denominational agencies increased their giving in the year 1941, while eighteen others sustained their giving on the same level as 1940.
- C. Of the forty-one member denominations, nineteen met their full quotas, and eight gave more than their quotas while only fourteen were short of their quotas. Of these fourteen, several increased their giving over 1940. This represents a very real improvement over 1940.
- D. One denomination, the Baptist Convention of Ontario and Quebec, has not met the \$50.00 minimum for membership during 1941 and no explanation has been received.
- E. The following state councils failed to make any direct contribution to the International Council for the year, exclusive of leadership and service charges:

Kansas
Nebraska
Oklahoma

Oregon
Washington
Wisconsin

- F. In addition to the above, one state council, namely West Virginia, made a contribution of less than the \$50.00 minimum quota fixed by the Board of Trustees for constituent membership.

RECOMMENDED:

That the General Secretary be requested to counsel with the Baptist Convention of Ontario and Quebec regarding their failure to share either financially or otherwise in the Council's work and to report his findings to the Committee on Constituent Membership.

RECOMMENDED:

That the Field Department of the International Council be requested to counsel with each of the state councils mentioned and to minister to them in such ways that they can become full participating members at the earliest possible moment.

IV. New Constituent Agency

During the year the Board of Trustees took action tentatively receiving the Baptist Union of Western Canada into the membership of the International Council, with the understanding that final action would be taken by the Council at this annual meeting. This denomination has a church membership of 22,457 persons. The denomination has signified its willingness to comply with all of the conditions of membership.

The General Secretary reported that correspondence is now in progress with four denominational boards which have indicated an interest in membership in the International Council.

RECOMMENDED:

That the Council approve the action of the Board of Trustees and welcome the Baptist Union of Western Canada into full membership in the International Council of Religious Education.

V. A Request for Withdrawal from Membership

In 1937 the International Council approved a request for membership from the Church of Christ, Holiness. This denomination has a membership of 7,379 persons. The headquarters for its educational work are located in Los Angeles, California.

Recently, this denomination has expressed its desire to withdraw from membership in the Council. The General Secretary is now having correspondence with the officials seeking to find ways and means whereby membership can be continued.

RECOMMENDED:

That action on this resignation be deferred until after the General Secretary has completed his negotiations and reported to the Committee on Constituent Membership.

VI. Membership for 1942-1943

RECOMMENDED:

A. That the membership of the following denominations in the International Council of Religious Education be approved for the year 1942-43:

- Advent Christian
- Baptist Convention of Ontario and Quebec
- Baptist Union of Western Canada
- Church of Christ (Holiness) U. S. A.
- National Baptist Convention of America
- National Baptist Convention, U. S. A. (Incorporated)
- Northern Baptist Convention
- United Baptists of the Maritime Provinces
- Seventh Day Baptist
- Church of the Brethren
- Church of God
- Church of the Nazarene
- Churches of Christ
- Churches of God in North America (General Eldership)
- Congregational Christian Churches
- Disciples of Christ
- Evangelical Church
- Evangelical and Reformed Church
- Five Years Meeting of Friends in America
- Augustana Evangelical Lutheran Synod of North America
- United Lutheran Church in America
- American Lutheran Church
- Mennonite Brethren in Christ
- African Methodist Episcopal Church
- African Methodist Episcopal Zion Church
- Colored Methodist Episcopal Church

Free Methodist Church
Methodist Church
Wesleyan Methodist Church of America
Moravian Church in America
Associate Reformed Presbyterian Church
Cumberland Presbyterian Church
Presbyterian Church in Canada
Presbyterian Church in the U. S.
Presbyterian Church in the U. S. A.
United Presbyterian Church of North America
Protestant Episcopal Church
Reformed Church in America
United Brethren in Christ
United Brethren in Christ (Old Constitution)
United Church of Canada

- B. That the membership of the following state councils in the International Council of Religious Education for the year 1942-43 be approved:

California Church Council
Colorado Council of Religious Education
Council of Churches and Religious Education (Connecticut)
District of Columbia Sunday School Association
Illinois Church Council
The Indiana Council of Christian Education
Iowa State Council of Christian Education
Kansas Council of Christian Education
Maine Council of Churches
Council of Churches and Christian Education of Maryland-Delaware, Inc.
Massachusetts Council of Churches
Michigan Council of Churches and Christian Education
Minnesota Council of Religious Education
Missouri Council of Churches
Nebraska Council of Churches and Christian Education
New Hampshire Council of Religious Education
New Jersey Council of Religious Education
New York State Council of Churches, Inc.
North Carolina Council of Churches
North Dakota Council of Christian Education
Ohio Council of Churches and Religious Education
The Oklahoma Council of Christian Education
Oregon Council of Churches
Pennsylvania State Sabbath School Association, Inc., Operating as
 Pennsylvania State Council of Christian Education
South Dakota Council of Religious Education
Vermont Church Council
Virginia Council of Religious Education, Inc.
Washington Council of Churches and Christian Education
 (Including Northern Idaho)
West Virginia Council of Churches and Christian Education
Wisconsin Council of Churches

- C. That the following interdenominational agencies be recognized as "Related Agencies" under the provisions of the By-Laws:

The Federal Council of the Churches of Christ in America
The Foreign Missions Conference of North America
The Home Missions Council of North America
The United Council of Church Women
The Council of Church Boards of Education
The American Sunday-School Union
The United Stewardship Council
The Religious Education Council of Canada

The World's Sunday School Association
World Council of Churches
The Association of Council Secretaries

Respectfully submitted,

JOHN W. HARMS,
Acting Chairman

(For action on this report, see page 200.)

COMMITTEE ON MEMORIALS

YOUR Committee on Memorials regrets to report that the following leaders in religious education were called from their earthly labors during the past year:

DR. ARTHUR MULFORD BAKER, Editor of the American Sunday-School Union publications since 1930, died on September 22, 1941, after an extended illness.

Dr. Baker was born at Wapakoneta, Ohio, in 1880. He attended Defiance College, McCormick Seminary, Columbia University, and Indiana University, receiving the Ph.D. from the latter institution. He was ordained as a Presbyterian minister in 1909 and served as pastor of churches in Chicago, Milwaukee, and in New Mexico and Indiana. He maintained his interest in missionary activities throughout his life and ministered to mission churches that, under his leadership, grew into strong churches. His interest in religious education was manifested in one of his pastorates in New Mexico, where he organized Sunday schools at nine outlying points.

In 1924 Dr. Baker was called to be Assistant Editor of the American Sunday-School publications. Upon the retirement of Dr. McConaughy in 1930 he was made his successor. In addition to his editorial supervision and writing, he was the author of several books and of numerous articles. He was a member of the Uniform Lesson Committee of the International Council, and the representative of the American Sunday-School Union on the International Council of Religious Education.

BISHOP JAMES WALTER BROWN, of the African M. E. Zion Church, died as the result of an automobile accident on February 27, 1941, in New York City. He was born in North Carolina and educated at Shaw University and at Lincoln University. He taught in the State Normal in Elizabeth City, North Carolina, for six years. During his ministry he held only three pastorates, Bethlehem, Pennsylvania, 1903-05; Rochester, New York, 1905-13; New York City, at the Mother Zion Church, 1913-1936. He was elected to the bishopric in May, 1936.

He was the bishop to Africa, where he resided for four years. On account of war conditions in 1940, he was assigned to three American conferences in addition to his foreign work. He was also chairman of his denomination's Board on International Justice and Goodwill. He was a devotee of the Christian educational method, achieving as notably with it in Africa as in America.

THERON GIBSON, born February 19, 1852, died on April 27, 1941, at the age of eighty-nine.

He first appears in the records of service as the superintendent of the Grosvenor Presbyterian Sunday School in what is now a central area of the city of Toronto. In his mature years he became a working member of the Ontario Religious Education Council, then the Ontario Sunday School Association; the Religious Education Council of Canada; the International Council of Religious Education; and the World's Sunday School Association. In 1904 he became treasurer of the Ontario Association; in 1912 he became its president. He also held the office of chairman of the Religious Education Council. But it was as representative of the Dominion of Canada on the World's Sunday School Association, over a long period of years, that he made what was probably his major contribution to Christian work. Zurich, Jerusalem, Tokyo, Glasgow, Oslo, Rio de Janeiro—he had attended all these Conventions and was hopeful that he might be able to attend another before he passed on to his eternal reward.

HOWARD HEINZ, President of the H. J. Heinz Company, of Pittsburgh, died on February 9, 1941. Mr. Heinz was a son of Henry J. Heinz, who was president of the Pennsylvania State Sabbath School Association for many years and supported generously the work of the International Sunday School Association. Howard Heinz was also much interested in the State Sunday school work of Pennsylvania and contributed largely to its support.

REV. FLETCHER H. KNOLLIN, for fifteen years Director of Christian Education for the Maine Baptist Convention, died on May 12, 1941 after a long illness. The early part of his life as a worker was spent in the mission field of Burma. On his return to this country, he studied at a seminary and then entered the work as director of the Baptist religious education activities in the state of Maine. He was devoted to his task, faithful in every detail, and did his work well.

BISHOP LYNNWOOD WESTINGHOUSE KYLES of the African Methodist Episcopal Zion Church, died on July 8, 1941 at the age of sixty-seven. He was born in Virginia and educated at the Hampton Institute and at Lincoln University. He entered the A.M.E. Zion ministry in 1896 and was elected a bishop May 16, 1916. At the time of his death, he was the senior bishop of his denomination and chairman of the Board of Bishops; a trustee of the International Society of Christian Endeavor; a member of the executive committee of the Federal Council of Churches; his denomination's representative on the American Bible Society; and president of the Fraternal Council of Negro Churches. He was a member of the Board of Christian Education of his denomination, and a pioneer in leadership education, conducting two or more large annual conference schools each year. He frequently attended meetings of the International Council of Religious Education.

WALTER R. MEE, executive secretary of the Chicago Church Federation, died of a sudden heart attack on October 2, 1941. Mr. Mee was born in Chicago in 1880 and spent his entire life there. He was Western representative of the United Society of Christian Endeavor from 1908 until 1918, when he became secretary of the Chicago Church Federation. Under his leadership the Federation grew to a membership of 1,100 churches and is now recognized as one of the outstanding organizations of this kind in the United States.

PROFESSOR OSCAR REIFF MYERS died on February 1, 1942 at the age of sixty-eight. He was a Director of the Pennsylvania State Sabbath School Association and served as one of its representatives on the International Council of Religious Education. A minister of the Church of the Brethren, Mr. Myers spent nearly all of his adult life on college faculties. For the last fourteen years he was Treasurer of Juanita College at Huntingdon, Pennsylvania. He was interested in all phases of religious education, especially in summer camps, and served as chairman of the Board of Trustees of Camp Kanesatake. He was also active in the Huntingdon County Sunday School Association. His avocation was the direction and promotion of cooperative Christian education in community, county, commonwealth, and country. His works do follow him.

A devoted layman, ROBERT REID, of St. John, New Brunswick, died on January 22, 1941, thus closing nearly a half century of active leadership in Sunday school work. He was a member of St. David's Church, St. John, serving as superintendent of the Sunday school from 1900 until his death. He was a leader in Christian education throughout the Maritime Provinces. He was first elected a delegate to the New Brunswick Sunday School Association in 1896. In Moncton in the fall of 1940 he attended his forty-fifth consecutive Sunday School convention. He was treasurer of the Maritime Religious Education Council for many years. It has been said of him, "In the cause of cooperation in Christian education he found the expression of a great deal of Christian service."

REV. ERNEST WEBSTER ROBINSON was an active leader in the Maine Council of Churches. He was a pastor in Methodist churches in Maine for twenty-one years, concluding with four years as superintendent of the Portland District. He was devoted to the cause of interdenominational cooperation. When the Council of Churches was without paid leadership he guided its work; when the change came from a Council of Education to a Council of Churches, he helped write its by-laws. He was scholarly of mind, liberal in outlook, faithful in work, and unwearied in devotion to essential unity in Christ.

DR. D. BURT SMITH, Editor of Publications for the United Lutheran Church for twenty years, died of a heart attack while driving his car from his home to a Lutheran Synodical meeting in York. Dr. Smith was a native of Ohio and received his education in that state. He occupied pulpits in Hummelstown and Easton, Pennsylvania, before being appointed to the United Lutheran Board. He was a consulting member of the Pennsylvania State Education Committee, Unified Staff and Advisory Groups. He was a member of the Editors' Professional Advisory Section of the International Council.

Respectfully submitted,

C. A. HAUSER, *Chairman*

(For action on this report, see page 205.)

COMMITTEE ON COURTESIES

YOUR Committee is pleased to call attention again to the fact that Dr. John R. Sampey has completed forty-six consecutive years of service with the International Uniform Lesson Committee. It is impossible to evaluate adequately the significance of his leadership in this field in connection with the ongoing program of religious education as a whole, and especially that phase of it in relation to the smaller churches served. We express to Dr. Sampey our gratitude for the forty-six years of consecrated and sustained service and the confident hope that in the providence of God he may be spared for many more years of cooperative service through the International Council.

We are not unmindful of the difficulties involved in making plans for this annual meeting and of the equally arduous labors demanded in carrying forward effectively the sessions of the Council. To Dr. Roy G. Ross, General Secretary, to every staff member, to the splendid corps of secretaries, and to all others in the International Council who contributed to making our meetings profitable and pleasant, we express genuine appreciation.

The General Secretary's annual and quadrennial reports are a record of splendid achievements, giving evidence of a thoroughly cooperative staff of men and women inspired by a vision of large opportunity and privilege. To the staff we express our gratitude for a period of constructive service through routine channels and for expansion into new fields. We think particularly of the work done by the three subcommittees of the Committee on Lesson Policy and Production, the Department of Public Relations, the work of the Committee and Department of Visual Education, and the United Christian Education Advance.

We record our gratitude to those whose foresight and labors made possible the Twenty-first Quadrennial Convention and Lay Conference and the joint sessions we were privileged to have with that group. Such a convention and conference are especially significant in a time such as ours. Especially do we note with satisfaction the increasing participation of lay people.

We shall long remember the impressive memorial service held on Tuesday morning in memory of our friend and fellow-worker, the late Mr. Russell Colgate. We were indebted to those who prepared the beautiful

and appropriate brochure and to everyone who participated in the service.

We express to the officers of the International Council our genuine appreciation for their labors which have contributed so much to the effectiveness of our meetings. Because of his splendid leadership as presiding officer, we are particularly indebted to Dr. Arlo Ayres Brown.

We express to the officials of the press and the radio broadcasting systems our gratitude for their services in conveying to the general public pertinent information related to our program.

To the management of the Stevens Hotel we record our grateful appreciation for the splendid cooperation of the staff of workers in providing adequate space for meetings and, in many other ways, making our stay comfortable and pleasant.

Respectfully submitted,

PATRICK J. CARMICHAEL, *Chairman*

(*For action on this report, see page 205.*)

COMMITTEE ON LIQUOR AND ALLIED VICE PROBLEMS

IN making this report your committee is not interested in mere pronouncements on the evils of liquor, prostitution, etc. Rather do we express our concern that men in the army and navy and women associated with them in service be protected from these evil forces, and to this end we make the following recommendations:

1. *That at every possible point we strengthen the hand of the Christian Commission for Camp and Defense Communities.*

The International Council of Religious Education is one of five national agencies cooperating in the work of this Commission and we should make it our channel of activity to the fullest possible extent. Through it we may work toward a solution of this problem and help local communities in their efforts toward law enforcement. The Council must be assured that it has adequate representation on this Commission and that its representatives have time to devote to the Commission's work.

2. *That the vice and liquor evils be attacked in a positive way by the introduction of constructive agencies and factors that will fill the leisure of the man in service with worth-while activities. To this end we urge support of the U. S. O. and other agencies working in this same direction in camp communities; and also submit that every church has an obligation to share with churches in camp communities the expense involved in offering a wholesome environment and constructive social opportunities for men in uniform.*
3. *That State Councils be asked to set up or improve their machinery for coping with this whole situation in camp communities within their states. The success of some state councils at this point makes it clear*

that this is a fertile field of opportunity for every Council that has camps within the borders of its state.

4. *That the staff of the International Council and the Department of Research* be asked, as quickly as possible, to compile significant facts in regard to the Shepard Bill, the plan for neutral zones about camps, problems that local camp communities face in enforcing the law, and other pertinent questions, and that they utilize every possible means of giving publicity to these findings to the constituency of the International Council, e.g., through the *International Journal* and by means of a bulletin to state and city councils and denominational boards.
5. *That the United Christian Education Advance* take account of this question. In view of the fact that the *Community* is one of the major emphases of the *Advance* during the present year, and that such an emphasis is most significant when it deals with specific issues, we urge that the machinery of the *Advance*, in dealing with the community emphasis, help camp communities to work toward the elimination of vice and liquor from these areas as a part of their *Advance* program.

Respectfully submitted,

JOHN L. LOBINGIER, *Chairman*
 FORREST L. KNAPP
 WALTER MYERS
 JOHN SHACKFORD
 THOMAS J. DAVIS

(For action on this report, see page 198.)

COMMITTEE ON RACE DISCRIMINATIONS IN OUR NATION

OUR nation, by action of the Congress of the United States and by proclamation of the President, is engaged in an unparalleled struggle for historic, inalienable human rights. It is not too much to say that the ultimate outcome of this struggle depends upon the morale of the total citizenship of the nation.

If, in the organization of the national effort to preserve democracy, there exists, or should develop, violation of the principles of democracy, the seriousness of this violation cannot be over-emphasized. Such violation not only imperils indispensable morale but is certain to be reflected in the extent and efficiency of industrial defense production, in extent of the purchase of defense bonds, and in the effectiveness of the military forces.

Discrimination against negroes in the armed forces solely on the grounds of race and color is indisputably in evidence. At the present time in the air corps, provision has been made for negro recruits for only about 400 persons. No negroes at all are accepted for enlistment in the marine corps. In the navy they are accepted only in the mess department. Only a few of the negro regiments in the army have negro officers.

Moreover, it is common knowledge that the practice of numerous corporations engaged in defense industry, despite qualifications of physical

fitness, technological skill, and capacity for leadership of negroes, prohibits their employment in anything other than in menial forms of unskilled labor.

The executive order of the President of the United States, "Reaffirming Policy of Full Participation in the Defense Program by All Persons Regardless of Race, Creed, Color, or National Origin, and Directing Certain Action in Furtherance of Said Policy," states that evidence is available that "needed workers have been barred from employment in industries engaged in defense production solely because of considerations of race . . . or color . . . to the detriment of workers' morale and of national unity."

In view of these unquestioned facts, the International Council of Religious Education, representing forty denominations:

1. Calls upon the constituent membership of these churches insistently to protest against existing flagrant violations of basic democratic rights in defense industries.
2. Respectfully, but most earnestly, urges the President of the United States, the Secretary of War, and the Secretary of the Navy to bring about such changes as will do away with the existing violations in the armed forces and make possible the thorough application of the principles of democracy within all branches of the army and navy.
3. Requests its constituent agencies to prosecute effort for the correction of these abuses.
4. Requests the office of the International Council to send copies of this resolution to the President of the United States, to the Secretary of War, and the Secretary of the Navy.

SAMUEL S. MORRIS, *Chairman*
WADE CRAWFORD BARCLAY
C. A. HAUSER
J. Q. MILLER
N. E. RICHARDSON
B. JULIAN SMITH

(For action on this report, see page 198.)

Officers and Personnel

REPORT OF COMMITTEE ON NOMINATIONS

YOUR Committee on Nominations is pleased to place in nomination the following persons:

For Officers of the Council for the Quadrennium

Chairman.....	Arlo Ayres Brown
Vice Chairman.....	Harry Thomas Stock
Treasurer.....	J. L. Kraft
Recording Secretary.....	Roy G. Ross

(The General Secretary, by provision of the By-Laws)

RECOMMENDATION—It is recommended that the Rules of Procedure be amended to provide that the restrictions on the tenure of office shall not apply to the secretary and treasurer of the Council.

For the Board of Trustees (One-year term)

Chairman.....	B. A. Whitmore
Vice Chairman.....	A. R. Keppel
Treasurer.....	(Same as for the Council by provision of By-Laws)
Secretary.....	Roy G. Ross

Members:

Allen Abrams	Lewis McDonald
Alfred H. Avery	Mrs. J. N. McEachern
*Edna Dean Baker	Daniel A. McGregor
*Hon. Norris C. Bakke	C. A. Myers
Arlo Ayres Brown	Paul Calvin Payne
Lin D. Cartwright	*Stanley B. Resor
S. B. Chapin	Roy G. Ross
John K. Colgate	John Q. Schisler
C. H. Dickinson	Oreon E. Scott
Edward D. Grant	J. B. Showers
Ralph W. Gwinn	Harper Sibley
Robert M. Hopkins	Luther Wesley Smith
C. J. Howel	Mary C. Smith
Walter D. Howell	Fred D. Stone
Walter M. Howlett	Paul H. Vieth
W. R. Johnson	Luther A. Weigle
A. R. Keppel	Thomas H. West
Forrest L. Knapp	Sidney A. Weston
J. L. Kraft	B. A. Whitmore
Hugh S. Magill	

RECOMMENDATION—It is recommended that the By-Laws (Article IV, Item I) be amended to read “elect from its members a board of trustees, consisting of not more than thirty-five persons, in addition to the President of the International Convention, the Chairman of the Council, the General Secretary, and the Treasurer of the International Council” instead of “elect from its members a board of thirty-one trustees, including the Chairman of the International Council, the General Secretary, and the Treasurer of the International Council.”

*Nominee declined to serve

For the Commission on Educational Program for the Quadrennium

Chairman Paul H. Vieth
 Vice Chairman John Q. Schisler
 Secretary P. R. Hayward

Members-at-large (One-year term):

J. Burt Bouwman	C. A. Myers
W. C. Bower	Pearl Rosser
Edward D. Grant	John Q. Schisler
A. R. Keppel	Harry Thomas Stock
Hazel A. Lewis	Luther A. Weigle

For the Committee on Constituent Membership (One-year term)

John W. Harms, Chairman	Edward D. Grant
H. W. Becker	A. R. Keppel
J. Burt Bouwman	Walter E. Myers
L. Avery Fleming	Harry Thomas Stock
Nathaniel F. Forsyth	Hayden L. Stright

Members Ex Officio

President of International Convention	Chairman of International Council
General Secretary, and Director of Field Administration, International Council	
Chairman, State and Regional Executives' Advisory Section	
Chairman, City Executives' Advisory Section	

For the Committee on Winnepesaukee Property (One-year term)

Sidney A. Weston, Chairman	Clarence R. Hall
Alfred H. Avery	Walter D. Howell
Francis Drake	Walter M. Howlett
*Ralph W. Gwinn	Roy G. Ross, Secretary

For Chairmen of Program Committees of the Council (One-year term)

Committee on the Uniform Series	Park Hays Miller
Committee on the Graded Series	Edward R. Bartlett
Committee on the Curriculum Guide in the Local Church	Forrest L. Knapp
Committee on Religious Education of Children	Florence E. Norton
Committee on Religious Education of Youth	Frank D. Getty
Committee on Religious Education of Adults	S. J. Patterson, Jr.
Committee on Leadership Education	C. W. Longman
Committee on Church School Administration	Walter D. Howell
Committee on Field Program	Wilbur C. Parry
Committee on Vacation Religious Education	Bernice Beuhler
Committee on Weekday Religious Education	Erwin L. Shaver
Committee on Research	Samuel L. Hamilton
Special Committee on Summer Camps, Conferences, and Training Schools	E. H. Bonsall, Jr.
Special Committee on Visual Education	Paul H. Vieth
Special Committee on Community Relations	Frank M. McKibben

For Representatives to the Inter-Council Field Department (One-year term)

J. Burt Bouwman	Wilbur C. Parry
Arlo Ayres Brown	Pearl Rosser
George Corwin	John Q. Schisler
John W. Harms	Paul H. Vieth
Walter D. Howell	Mildred Widber
J. W. McDonald	John B. Ketcham, <i>ex officio</i>
Frank M. McKibben	

*Nominee declined to serve.

Alternates:

Arthur G. Adams
Henry Reed Bowen
Samuel L. Hamilton

C. A. Hauser
Walter M. Howlett
Forrest L. Knapp

For the Committee on National Inter-Council Relationships

Luther A. Weigle, Chairman
Henry Reed Bowen
Arlo Ayres Brown
Lin D. Cartwright
W. T. Clemens
Edward D. Grant
Leland A. Gregory
John W. Harms
Walter D. Howell
Walter M. Howlett
Mary Alice Jones
A. R. Keppel
Daniel A. McGregor

Harry C. Munro
C. A. Myers
Paul Calvin Payne
Roy G. Ross
Pearl Rosser
John Q. Schisler
Luther Wesley Smith
Harry Thomas Stock
Marshall A. Talley
Paul H. Vieth
Sidney A. Weston
B. A. Whitmore

For Representatives on the World Council of the World's Sunday School Association (One-year term)

Arlo Ayres Brown
James W. Eichelberger
Nathaniel F. Forsyth
Edward D. Grant
Ralph W. Gwinn
William Ralph Hall
John W. Harms
Richard I. Hoiland
Robert M. Hopkins
A. R. Keppel
Forrest L. Knapp
Hazel A. Lewis

Mrs. J. N. McEachern
Daniel A. McGregor
F. E. Parkhurst
Roy G. Ross
John Q. Schisler
William A. Shimer
Luther Wesley Smith
Harry Thomas Stock
Florence Teague
A. M. Townsend
Luther A. Weigle

On Nomination of the Foreign Missions Conference

For 1941-43

J. H. Arnup
Mabel Emerson
R. H. Howard
Elizabeth Lee

For 1942-44

S. F. Mack
Mrs. Leslie Swain
H. Kerr Taylor
Sue Weddell

Nominations to the Board of Directors of the John Milton Society

The following are nominated for a term of three years, beginning October 1, 1942, or until their successors are elected:

J. Henry Carpenter

Robert M. Hopkins

Luther Wesley Smith

Note: The representatives of the International Council on the Board of Directors of the John Milton Society are now as follows:

Term Expiring 1943

T. L. Holcomb
Roy G. Ross
William Ziegler, Jr.

Term Expiring 1944

William A. Hadley
Forrest L. Knapp

Term Expiring 1945

J. Henry Carpenter
Robert M. Hopkins
Luther Wesley Smith

* _____

Nominee declined to serve.

For Representatives on Council of Church Boards of Education (One-year term)

J. S. Armentrout
Edward R. Bartlett
Roy G. Ross

Harry Thomas Stock
Herman J. Sweet

For Consultative Members of the Home Missions Council

Harry C. Munro

Roy G. Ross

For Representatives on the American Council on Education

P. R. Hayward

Roy G. Ross

Harry Thomas Stock

Alternates

Frank D. Getty

A. R. Keppel

Ruth Shriver

Respectfully submitted,

GLENN McRAE, *Chairman*

(For action on this report, see page 201.)

PROGRAM COMMITTEES

Committee on the Uniform Series†

Park Hays Miller, *Chairman*

Charles W. Abington
Clifton J. Allen
Alta Becker
H. Leo Boles
E. H. Borden
F. Darcy Bone
Atha S. Bowman
Henry A. Boyd
T. C. Braun
Charles E. Brown
J. T. Brown
Lucius H. Bugbee
Charles A. Butts
Margaret M. Clemens
Mrs. Sanford E. Cobb
John L. Fairly
J. Elliott Finlay
Lucy Foreman
David I. Forsyth
Nathaniel F. Forsyth
Mrs. James Gardner
A. Gibson
George P. Gilmour

J. Glenn Gould
J. L. Harding
Blanche Hoke
E. G. Hoff
J. Gordon Howard
J. A. Huffman
Crates S. Johnson
Mary Alice Jones
Chester A. Kirkendoll
H. W. Lang
R. L. Lanning
Hazel A. Lewis
George A. Little
C. E. Linder
Donald Lomas
Mabel Elsie Locker
N. A. MacEachern
Thomas Bruce McDormand
Glenn McRae
Fred E. McQueen
Park Hays Miller
Herbert L. Minard
Hight C Moore

C. A. Myers
B. L. Olmstead
W. E. Peffley
Lyndon B. Phifer
Mrs. A. L. Roach
NeTannis Semmens
Mrs. Lillian White Shepard
J. B. Showers
John C. Siler
John Calvin Slemph
B. Julian Smith
Miles W. Smith
Edward D. Staples
Mrs. Betty Ross Stehelin
Erlo E. Sutton
E. A. Thomson
Robbie Trent
Edward P. Westphal
Gustav K. Wiencke
Charles P. Wiles
Sadie B. Wilson
Earl F. Zeigler

†Committee named by direct appointment of denominations.

Committee on the Graded Series†

Edward R. Bartlett, *Chairman*

Clifton J. Allen	A. Gibson	Florence E. Norton
Edward R. Bartlett	Stanley A. Gillet	Mabel Niedermeyer
Joy Bayless	George P. Gilmour	S. J. Patterson, Jr.
Alta Becker	Buford F. Gordon	Harold L. Phillips
C. A. Bowen	Ivan M. Gould	James L. Roberts
Atha S. Bowman	Leland A. Gregory	NeTannis Semmens
T. C. Braun	Mrs. E. W. F. Harris	Erwin L. Shaver
Elizabeth Brown	P. R. Hayward	Mrs. Lillian White Shepard
Hazel Brownson	Lola Hazelwood	John Calvin Slemph
Bernice A. Buehler	E. G. Hoff	Mary E. Skinner
Lucius H. Bugbee	J. Gordon Howard	Miles W. Smith
Patrick H. Carmichael	Crates S. Johnson	Ethel L. Smither
Margaret M. Clemens	Mary Alice Jones	Edward D. Staples
Mrs. Sanford E. Cobb	H. W. Lang	Mrs. Betty Ross Stehelin
Jonathan A. Dames	Hazel A. Lewis	Harry Thomas Stock
Raymond B. Drukker	George A. Little	Roy E. Swim
Martha DuBerry	Mary Edna Lloyd	George Oliver Taylor
Lucy M. Eldredge	Edith A. Loose	Walter N. Vernon, Jr.
John L. Fairly	Thomas Bruce McDormand	Mrs. Grace Watkins
Mrs. W. B. Ferguson	Glenn McRae	Sidney A. Weston
Rowena Ferguson	Fred E. McQueen	Edward P. Westphal
Theodore K. Finck	Herbert L. Minard	Fred D. Wentzel
David I. Forsyth	Jessie Eleanor Moore	Elizabeth S. Whitehouse
Mrs. James Gardner	Samuel S. Morris	Clarabel Williams
Frank D. Getty	Nelle Morton	Harry C. Wilson
F. L. Gibbs	C. A. Myers	Frances Woolery
	Annie Laurie Newton	

Committee on the Curriculum Guide for the Local Church††

Forrest L. Knapp, *Chairman*

J. S. Armentrout	P. R. Hayward	Vernon C. McMaster
W. J. Benedict	J. A. Huffman	Mrs. Imogene McPherson
H. Leo Boles	W. L. Jenkins	Aleen Moon
Henry A. Boyd	Chester A. Kirkendoll	Pearl Rosser
Eleanor F. Cole	Forrest L. Knapp	G. L. Schaller
Frances R. Edwards	John Leslie Lobingier	James V. Thompson
W. Greer Fisher	C. W. Longman	Fred D. Wentzel
	N. A. MacEachern	

Committee on Religious Education of Children

Florence E. Norton, *Chairman*

*Edna M. Baxter	*Mary Alice Jones	*Mabel Niedermeyer
*Mrs. K. W. Bergen	*Mrs. Carl Kirby	Florence E. Norton
*Atha S. Bowman	*Ida M. Koontz	Pearl Rosser
*Rachel Brant	Hazel A. Lewis	*NeTannis Semmens
*Bernice A. Buehler	*Mary Edna Lloyd	*Ruth Shriver
*Florence P. Carmichael	Mabel Elsie Locker	Mary E. Skinner
*Margaret M. Clemens	*Edith A. Loose	Ethel L. Smither
*Mrs. W. B. Ferguson	*Mrs. Eva B. McCallum	*Florence Stansbury
*Mrs. Harry Goedeke	*Florence Martin	*Edith F. Welker
*Frances M. Hedden	*Nina L. Millen	*Elizabeth S. Whitehouse
*Freddie Henry	*Jessie Eleanor Moore	*Mildred C. Widber
*Blanche Hoke	*Ruth Elizabeth Murphy	*Dorothea K. Wolcott
	*Annie Laurie Newton	

†Committee named by direct appointment of denominations.

††Committee named by specified committees and sections of the Council and by the denominations.

*Cooperating Members

Committee on Religious Education of Youth

Frank D. Getty, *Chairman*

- | | | |
|------------------------|------------------------------|---------------------------|
| *Frederick H. Arterton | Geraldine Gregg | *Raymond R. Peters |
| E. H. Bonsall, Jr. | *Nevin C. Harner | *Ralph Ritchie |
| Henry Reed Bowen | Martin L. Harvey | *Moses M. Shaw |
| *Clarice Bowman | *P. R. Hayward | Gentry Shelton |
| *Elizabeth Brown | *Myron T. Hopper | *Mrs. Betty Ross Stehelin |
| *Hazel Brownson | *Tom Hoshiyama | *Helen F. Spaulding |
| Roy A. Burkhart | *Mrs. Charles B. Kinney, Jr. | Edward D. Staples |
| *George A. Corwin | George A. Little | *Olivia P. Stokes |
| *Oliver DeW. Cummings | *Donald Lomas | *George Oliver Taylor |
| *W. Norman Cook | *S. Franklin Mack | *James V. Thompson |
| *Robert H. Eads | J. J. McNeil | Walter Towner |
| *Merle L. Easton | *Millard J. Miller | *George M. Tuttle |
| *Lucy M. Eldredge | *Herbert L. Minard | *Stanley B. Vandersall |
| *Rowena Ferguson | *John A. Mitchell | Raymond M. Veh |
| Frank D. Getty | *Alfred D. Moore | *Fred D. Wentzel |
| Stanley A. Gillet | *Nelle Morton | *Clarabel Williams |
| *Ivan M. Gould | *Mildred G. Nicholls | Harry C. Wilson |
| *Abel J. Gregg | *Dorothy A. Nyland | *Ray O. Wyland |

Committee on Religious Education of Adults

S. J. Patterson, Jr., *Chairman*

- | | | |
|-----------------------|-----------------------|-----------------------|
| Wade Crawford Barclay | *James R. Furbay | *Mrs. Hulda M. Phipps |
| *Joy Bayless | F. L. Gibbs | M. Leo Rippy |
| William J. Bell | *Oliver B. Gordon | *Elsie G. Rodgers |
| F. Darcy Bone | *Corliss P. Hargraves | *Earl S. Rudisill |
| J. Burt Bouwman | Richard Hoiland | *Ira C. Sassaman |
| *W. G. Boyle | *F. Ernest Johnson | *G. L. Schaller |
| Genevieve Brown | Willis Church Lamott | H. Shelton Smith |
| Charles A. Butts | John Leslie Lobingier | Miles W. Smith |
| *Oscar P. Campbell | C. W. Longman | Mary Amelia Steer |
| *James A. Clark | *Janie W. McGaughey | *Dorothy A. Stevens |
| *James A. Crain | Glenn McRae | Paul H. Vieth |
| *Mrs. H. W. Crowe | *Mrs. W. H. Medicott | Edward P. Westphal |
| *Manson Doyle | *Harry C. Munro | *H. W. Williams |
| *Mrs. S. M. Duvall | Wilbur C. Parry | *L. Foster Wood |
| *Lucy Foreman | *S. J. Patterson, Jr. | Earl F. Zeigler |
| *D. D. Funderburg | Lyndon B. Phifer | |

Committee on Leadership Education

C. W. Longman, *Chairman*

- | | | |
|-----------------------|------------------------|---------------------|
| J. S. Armentrout | *Lee J. Gable | Harold V. Mather |
| Wade Crawford Barclay | Arthur H. Getz | H. H. Meyer |
| *Jessie Mae Beck | Walter S. Haldeman | *Millard L. Miller |
| *George A. Bowles | *P. R. Hayward | *Edward C. Mitchell |
| *Atha S. Bowman | W. P. Hieronymous | *O. W. Moerner |
| *D. H. Bradley | *R. R. Hodges | Reuben H. Mueller |
| *T. C. Braun | *Ida Mae Irvin | C. A. Myers |
| Patrick H. Carmichael | *Chester A. Kirkendoll | *William H. Neebe |
| *M. Earl Cunningham | C. W. Longman | *Mary Leigh Palmer |
| Frances R. Edwards | *Mrs. E. E. McClintock | *Edward H. Roberts |
| *Z. B. Edworthy | *Orene McIlwain | E. A. Selby |
| L. Avery Fleming | *Frances C. McLester | Erwin L. Shaver |

*Cooperating Members

Frank A. Shults
J. Fisher Simpson
Mary E. Skinner
H. Shelton Smith

Ethel L. Smither
*Herman J. Sweet
M. A. Talley
*Orville S. Walters

*Thomas H. West
*Horace W. Williams
T. Basil Young

Committee on Church School Administration

Walter D. Howell, *Chairman*

*Abbott Book
*Elbert M. Conover
*W. Norman Cook
James W. Eichelberger, Jr.
L. Avery Fleming
Edward D. Grant
Walter D. Howell

*Otto Laegeler
Vernon C. McMaster
Minor C. Miller
*O. W. Moerner
Reuben H. Mueller
C. A. Myers
*Otto Reuman

S. White Rhyne
E. H. Stranahan
*Herman J. Sweet
*Florence Teague
A. M. Townsend
*P. E. Womack

Committee on Field Program

Wilbur C. Parry, *Chairman*

*C. A. Armstrong
E. J. Arnold
*H. W. Becker
*E. H. Bonsall, Jr.
J. Burt Bouwman
Henry Reed Bowen
*J. Henry Carpenter
*George Corwin
*M. Earl Cunningham
Mark A. Dawber
*Manson Doyle
James W. Eichelberger, Jr.
*Merle N. English
Nathaniel F. Forsyth
Edward D. Grant

Samuel L. Hamilton
John W. Harms
*C. A. Hauser
Richard Hoiland
Walter D. Howell
*John B. Ketcham
Forrest L. Knapp
*Frank A. Lindhorst
*Edith E. Lowry
*J. W. McDonald
Frank M. McKibben
*J. Quinter Miller
Samuel S. Morris
*Harry C. Munro
Wilbur C. Parry

*D. R. Price
*P. R. Reynolds
Pearl Rosser
*Ross W. Sanderson
John Q. Schisler
Charles E. Shike
Frank A. Shults
Mary C. Smith
Harry Thomas Stock
Hayden L. Stright
M. A. Talley
*Percy Thomas
Charlotte C. Tompkins
*Edith F. Welker
*M. R. Zigler

Committee on Weekday Religious Education

Erwin L. Shaver, *Chairman*

*Jonathan A. Dames
Mrs. Elizabeth M. Finn
L. Avery Fleming
*Diane Foster
*Goodrich Gates
*Oliver B. Gordon
*Louise B. Griffith
*Mrs. Lena A. Hamlett
*C. A. Hauser

*Mrs. Oral H. Jones
*Elizabeth Longwell
*J. B. McKendry
Frank M. McKibben
*Mrs. Imogene McPherson
*Mrs. Mary E. McWhirter
*Florence Martin
*Elsie Miller
Minor C. Miller

*Herbert L. Minard
*Allen Moon
*Nelle Morton
*Winnie Plummer
*Mrs. Betty Ross Stehelin
Erwin L. Shaver
Elizabeth A. Taft
*Clarabel Williams
Dorothea K. Wolcott
T. Basil Young

*Cooperating Members

Committee on Vacation Religious Education

Bernice A. Buehler, *Chairman*

Bernice A. Buehler
*Clarice Bowman
*Rachel Brant
*Sibley C. Burnett
*Florence P. Carmichael
Mark A. Dawber
*Mrs. W. B. Ferguson

*Homer L. Grice
*Frances M. Hedden
*Freddie Henry
Walter D. Howell
*Donald Lomas
*Victor E. Marriott
*Mrs. J. F. McNaughton

*Jessie Eleanor Moore
*Ruth Elizabeth Murphy
*Annie Laurie Newton
*Mabel Niedermeyer
*NeTannis Semmens
*Elizabeth M. Tibbals
*Mildred C. Widber

Committee on Research

Samuel L. Hamilton, *Chairman*

J. S. Armentrout
Edward R. Bartlett
Edward W. Blakeman
Charles A. Butts
*Ernest J. Chave
*Stewart G. Cole
*Mrs. H. W. Crowe
*Hedley S. Dimock

*Harrison S. Elliott
*Goodrich Gates
Walter S. Haldeman
Samuel L. Hamilton
*Hugh Hartshorne
*Blanche Hoke
*F. Ernest Johnson

*Mrs. Imogene McPherson
*Otto Mayer
*Alleen Moon
*Ruth Shriver
*George Oliver Taylor
*James V. Thompson
*Fred D. Wentzel
*Mrs. Ruth Mougey Worrell

Special Committee on Summer Camps, Conferences, and Training Schools

E. H. Bonsall, Jr., *Chairman*

E. H. Bonsall, Jr.
*Ivan M. Gould

William Ralph Hall
Pearl Rosser

Erwin L. Shaver
Edward P. Westphal

Special Committee on Visual Education

Paul H. Vieth, *Chairman*

*T. C. Braun
Nathaniel F. Forsyth
Arthur H. Getz
Richard Hoiland
*Mary Alice Jones

Forrest L. Knapp
Hazel A. Lewis
Vernon C. McMaster
*S. Franklin Mack
*Nina L. Millen
Park Hays Miller

*William L. Rogers
*Blanche C. Schmalhorst
*Jay S. Stowell
Paul H. Vieth
Sidney A. Weston

Special Committee on Community Relations

Frank M. McKibben, *Chairman*

*H. W. Becker
Mark A. Dawber
*Abel J. Gregg
Walter D. Howell
*H. M. Jones

*John B. Ketcham
*Otto Mayer
*Dorothy A. Nyland
Frank M. McKibben
Erwin L. Shaver

Charles E. Shike
*Ruth Shriver
*Gertrude L. Warren
*Ray O. Wyland

*Cooperating Members

OFFICERS OF PROFESSIONAL ADVISORY SECTIONS

Adult Work Section

Chairman.....James A. Crain
Vice Chairman.....Mrs. Harry Goedeke
Secretary-Treasurer.....Mrs. Herbert W. Crowe
Additional Members of Executive Committee.....Annie Tait Jenkins, G. L. Schaller
Representative on the International Council.....Mary Amelia Steer

Children's Work Section

Chairman.....Edith Welker
Vice Chairman.....Elsie Miller
Secretary.....Elizabeth Tibbals
Treasurer.....Blanche Hoke
Additional Member of Executive Committee.....Dorothea Wolcott
Representative on the International Council.....Elizabeth Taft

City Executives' Section

Chairman.....William D. Powell
Vice Chairman.....D. R. Price
Secretary-Treasurer.....Alta Crooks
Representative on the International Council.....John W. Meloy

Directors' Section

Chairman.....Elizabeth McGuffie
Program Chairman.....Mary Roberts
Secretary.....Helen Wilcox
Treasurer.....Francis Wheaton
Additional Members of Executive Committee.....Lillian Dilts, William C. Hochman
Representative on the International Council.....Geraldine Gregg

Editors' Section

Chairman.....J. Gordon Howard
Vice Chairman.....H. L. Phillips
Secretary-Treasurer.....Buford F. Gordon
Additional Members of Executive Committee.....J. Glenn Gould, Lillian Williams
Representative on the International Council.....Earl F. Zeigler

International and National Executives' Section

Chairman.....A. R. Keppel
Vice Chairman.....Edward D. Grant
Secretary-Treasurer.....James W. Eichelberger
Representative on the International Council.....William Ralph Hall

Leadership Education Section

Chairman.....E. L. Shaver
Vice Chairman.....Lee J. Gable
Secretary-Treasurer.....Jessie Mae Beck
Additional Members of Executive Committee.....George Allen Bowles
P. H. Carmichael, Z. B. Edworthy, Mary Leigh Palmer
Representative on the International Council.....J. Fisher Simpson

Missionary Education Section

Chairman.....Willis C. Lamott
Vice Chairman.....Mrs. H. Kerr Taylor
Secretary.....Dorothy Stevens
Associate Secretary.....Mary McLanachen
Additional Members of Executive Committee.....Mrs. Sanford Cobb
Cornella L. Jamison, Horace L. Williams
Representative on the International Council.....Willis C. Lamott

Pastors' Section

Chairman.....	Harold W. Turpin
Vice Chairman.....	Wendell Z. Henline
Secretary-Treasurer.....	P. G. Van Zandt
Additional Members of Executive Committee.....	Perry D. Avery
	W. Smith Harper, LeRoy R. Mitchell
Representative on the International Council.....	J. Perry Prather

Professors' Section

Chairman.....	Harrison S. Elliott
Vice Chairman.....	E. E. Domm
Secretary-Treasurer.....	L. A. Stidley
Representative on the International Council.....	H. Shelton Smith

Publishers' Section

President.....	W. L. Jenkins
Vice President.....	Pat Beaird
Secretary.....	W. C. Hyde
Treasurer.....	F. C. Finley
Additional Members of Executive Committee.....	H. Torrey Walker
	Robert Norstrum, Roy H. Stetler, J. B. Showers, R. E. Haugan, Walter Seaman
Representative on the International Council.....	Sidney A. Weston

Research Section

Chairman.....	E. W. Blakeman
Vice Chairman.....	Hedley S. Dimock
Secretary-Treasurer.....	Otto Mayer
Additional Members of Executive Committee.....	Samuel L. Hamilton, Ross Snyder
Representative on the International Council.....	E. W. Blakeman

State and Regional Executives' Section

Chairman.....	Arthur G. Adams
Vice Chairman.....	Frank I. Finch
Secretary-Treasurer.....	Anna Clark
Representative on the International Council.....	Henry Reed Bowen

Vacation Church School Section

Chairman.....	Victor E. Marriott
Vice Chairman.....	Sibley Burnett
Secretary-Treasurer.....	Mrs. J. F. McNaughton
Representative on the International Council.....	Mrs. Elizabeth M. Finn

Weekday Church School Section

Chairman.....	Mrs. Mary E. McWhirter
Vice Chairman.....	Elizabeth Longwell
Secretary.....	Diane Foster
Treasurer.....	Mrs. Oral Jones
Representative on the International Council.....	Dorothea Wolcott

Young People's Work Section and Commission

Chairman.....	Edward D. Staples
Vice Chairman.....	Nelle Morton
Secretary.....	Rose Wright
Treasurer.....	Ernest S. Marks
Additional Members of Executive Committee.....	Ivan M. Gould, Cecil Hankins
Representative on the International Council.....	E. H. Bonsall, Jr.

OFFICERS OF LAY ADVISORY SECTION

Chairman.....	Thomas H. West, Chicago
Vice-Chairman, Women's Division.....	Miss Mary C. Smith, Minneapolis
Vice-Chairman, Men's Division.....	I. O. Royse, St. Louis
Secretary.....	Mrs. Rufus Bowman, Oak Park
Treasurer.....	To be named by Executive Committee
Chairman of Program Committee.....	Mrs. E. E. McClintock, Chicago
Chairman of Membership Committee.....	To be named by Executive Committee

STAFF NOMINATIONS

THE General Secretary of the International Council brought the following recommendations:

- A. That the following persons be approved as members of the International Council staff, with the understanding that terms and tenure will be arranged by the General Secretary within the limitations of the 1942 budget:
- | | |
|--|-------------------|
| Editor of the International Journal and Director of Educational Program..... | P. R. Hayward |
| Director of Children's Work, Director of Lesson Studies, and Director of Vacation Religious Education..... | Mary Alice Jones |
| Director of Young People's Work..... | Ivan M. Gould |
| Director of Adult Work and The United Christian Education Advance..... | Harry C. Munro |
| Director of Research..... | Otto Mayer |
| Director of Leadership Education..... | Herman J. Sweet |
| Associate Director of Leadership Education..... | Mary Leigh Palmer |
| Director of Field Administration..... | John B. Ketcham |
| Director of Visual Education..... | William L. Rogers |
| Director of Public Relations and Laymen's Crusade for Christian Education..... | Philip C. Landers |
| Office Manager and Business Assistant to the General Secretary..... | Meredith K. Ward |
| Administrative Assistant and Secretary to the General Secretary..... | Margaret Smith |
| Assistant Editor, International Journal of Religious Education..... | Lillian Williams |
- B. That the General Secretary be empowered to nominate to a committee composed of the Chairman of the Council, the Chairman of the Commission on Educational Program, and the Chairman of the Board of Trustees, persons to fill the following positions:
- Director or Acting Director of Weekday Religious Education
 - Assistant Director, United Christian Youth Movement
 - Associate Director of Vacation Religious Education
 - A temporary staff representative on Defense Services

(For action on this report, see page 201.)

PART THREE

. Minutes of

. Annual Meeting

. . February 13, 14, 1942

MEMBERS REGISTERED AT 1942 MEETING OF INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

- AFRICAN METHODIST EPISCOPAL CHURCH—Dr. Charles W. Abington, Dr. Samuel S. Morris
- AFRICAN METHODIST EPISCOPAL ZION—Dr. James W. Eichelberger, Dr. Buford F. Gordon, Mr. Martin L. Harvey, Jr.
- AMERICAN LUTHERAN—Dr. W. P. Hieronymus, Rev. C. E. Linder
- CHURCH OF THE BRETHREN—Dr. L. Avery Fleming, Dr. E. G. Hoff
- CHURCHES OF CHRIST—Dr. H. Leo Boles
- CHURCH OF GOD—Prof. W. S. Haldeman, Miss Irene Smith
- CHURCH OF THE NAZARENE—Dr. J. Glenn Gould, Rev. Roy E. Swim
- COLORED METHODIST EPISCOPAL—Rev. Chester A. Kirkendoll, Rev. B. Julian Smith
- CONGREGATIONAL CHRISTIAN CHURCHES—Miss Eleanor F. Cole, Dr. John L. Lobin-gier, Dr. Erwin L. Shaver, Dr. Sidney A. Weston
- DISCIPLES—Mr. Lin D. Cartwright, Miss Hazel A. Lewis, Rev. C. W. Longman, Rev. Glenn McRae
- EVANGELICAL CHURCH—Dr. Reuben H. Mueller, Dr. W. E. Peffley
- EVANGELICAL AND REFORMED CHURCH—Miss Bernice A. Buehler, Dr. C. A. Hauser for Dr. A. N. Sayres, Dr. A. R. Keppel, Dr. John Myers for Dean Th. W. Mueller
- FIVE YEARS MEETING OF FRIENDS IN AMERICA—Rev. Errol T. Elliott
- METHODIST—Dr. Wade Crawford Barclay, Dr. F. Darcy Bone, Dr. C. A. Bowen, Dr. Arlo Ayres Brown, Dr. N. F. Forsyth, Dr. F. L. Gibbs, Dr. Crates S. Johnson, Dr. T. B. Lugg, Prof. Frank M. McKibben, Dean Henry H. Meyer, Dr. L. B. Phifer, Dr. John Q. Schisler, Dr. John W. Shackford, Miss Mary E. Skinner, Miss Ethel Smither, Dr. Edward D. Staples, Dr. B. A. Whitmore, Dr. Harry C. Wilson
- NATIONAL BAPTIST CONVENTION OF AMERICA—Rev. Henry A. Boyd
- NATIONAL BAPTIST CONVENTION, U. S. A. (Inc.)—Prof. E. T. Brown, Dr. J. T. Brown, Rev. J. L. Horace, Rev. Leroy R. Mitchell for Dr. A. M. Townsend, Rev. A. W. Ross, Rev. W. B. M. Scott, Miss Ethyl Helena Smith, Rev. I. A. Thomas.
- NORTHERN BAPTIST CONVENTION—Rev. Stanley A. Gillet, Mr. Richard Hoiland, Miss Pearl Rosser, Dr. Luther Wesley Smith, Dr. Miles W. Smith, Miss Helen Wickes
- PRESBYTERIAN CHURCH IN THE U. S.—Dr. Patrick H. Carmichael
- PRESBYTERIAN CHURCH IN THE U. S. A.—Dr. J. S. Armentrout, Dr. Frank D. Getty, Rev. Cameron P. Hall, Dr. Park Hays Miller, Miss Florence E. Norton, Dr. Paul C. Payne, Prof. Norman E. Richardson
- PROTESTANT EPISCOPAL CHURCH—Dr. Daniel A. McGregor, Miss Marcella Prugh
- REFORMED CHURCH IN AMERICA—Mrs. Sanford E. Cobb
- SEVENTH DAY BAPTIST—Rev. Erlo E. Sutton
- UNITED BRETHREN IN CHRIST—Dean C. E. Ashcraft, Dr. O. T. Deever
- UNITED CHURCH OF CANADA—Rev. C. H. Dickinson, Dr. George A. Little, Dr. C. A. Myers
- UNITED LUTHERAN CHURCH IN AMERICA—Rev. Arthur H. Getz, Miss Mabel Elsie Locker, Dr. S. White Rhyne, Rev. Erwin S. Spees for Dr. Charles P. Wiles
- UNITED PRESBYTERIAN CHURCH OF NORTH AMERICA—Dr. R. L. Lanning

CALIFORNIA—Dr. Harold V. Mather

COLORADO—Mr. John L. Griffith

CONNECTICUT—Miss Edith F. Welker for Rev. Everett A. Babcock

ILLINOIS—Prof. W. C. Bower, Mr. Emerson O. Bradshaw, Mr. David C. Cook III for
Rev. Lowell B. Hazzard, Mrs. W. W. Daup, Rev. Charles E. Shike

INDIANA—Mr. E. T. Albertson, Dean Edward R. Bartlett

IOWA—Mr. W. R. Johnson, Prof. E. H. Stranahan

KANSAS—Rev. J. R. Wonder

MARYLAND-DELAWARE—Mrs. Harry Goedeke, Rev. John W. Harms

MICHIGAN—Mrs. Alice L. Goddard, Mr. John W. McCracken

MINNESOTA—Rev. H. L. Stright

MISSOURI—Mr. David H. Nicholson

NEW HAMPSHIRE—Dr. J. Kirkwood Craig

NEW JERSEY—Mr. Henry Reed Bowen, Miss Frances M. Hedden for Miss Josephine
Colgate, Dr. Karl K. Quimby, Mr. Ralph N. Voorhis

NEW YORK—Rev. T. Basil Young

NORTH DAKOTA—Rev. Ira E. Herzberg

OHIO—Mr. Ray M. Petersime

PENNSYLVANIA—Rev. Lee J. Gable, Mr. Walter E. Myers

VIRGINIA—Rev. Minor C. Miller, Dr. E. B. Paisley

WASHINGTON-NORTHERN IDAHO—Rev. Gertrude L. Apel, Prof. Arthur L. Frederick

WEST VIRGINIA—Hon. Thomas J. Davis

WISCONSIN—Rev. A. G. Adams

CONVENTION-ELECTED—Dr. T. L. Holcomb, Dr. R. M. Hopkins, Mrs. J. N. McEachern,
Dr. Roy G. Ross, Dr. Paul H. Vieth, Dr. Luther A. Weigle

SPECIAL MEMBERS-AT-LARGE—Dr. Ernest J. Chave, Dr. W. G. Clippinger, Dr. M. N.
English, Dr. Forrest L. Knapp, Mr. Lewis McDonald, Dr. John R. Sampey,
Dr. J. B. Showers, Mr. Thomas H. West

MEMBERS APPOINTED BY PROFESSIONAL ADVISORY SECTIONS—Mrs. Elizabeth M. Finn,
Prof. Samuel L. Hamilton, Mr. Corliss P. Hargreaves for Rev. Willis C. Lamott,
Miss Edith A. Loose, Miss Florence Martin, Mr. Theodore L. Rynder for Rev.
John W. Meloy, Dr. J. Fisher Simpson, Dr. Earl F. Zeigler

REPRESENTATIVES OF RELATED AGENCIES—Dr. J. Quinter Miller for Dr. Samuel
McCrae Cavert, Miss Mary C. Smith for Miss Amy Ogden Welcher, Rev. Frank
A. Shults.

Note: For complete membership of International Council, see pages 5-14.

DOCKET
ANNUAL MEETING
International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 13-14, 1942

FRIDAY, FEBRUARY 13, AT 2:00 P.M.

- I. Approval of Docket
- II. Roll Call and Report on Credentials
- III. Introductions and Greetings
- IV. Devotional Service
- V. Communications
- VI. Appointment of Special Committees for this Meeting
- VII. Report of General Secretary.....*Roy G. Ross*
- VIII. Departmental Reports.....*Members of Staff*
- IX. Reports of Officers and Board of Trustees
 - A—Treasurer's Report.....*J. L. Kraft*
 - B—Auditor's Report
 - C—Board of Trustees.....*B. A. Whitmore*
- X. Reports on Camp Properties
 - A—International Training School for Sunday School Leaders
(See supplementary docket).....*J. L. Kraft*
 - B—Committee on Winnepesaukee Property. .*Sidney A. Weston*
- XI. Report of Committee on Constituent Membership.....
.....*John W. Harms*
- XII. Message from World Council of Churches.....
.....*William Adams Brown*

FRIDAY, FEBRUARY 13, AT 7:30 P.M.

- XIII. Report of Commission on Educational Program. .*Paul H. Vieth*
- XIV. Reports of Educational Committees
 - A—Committee on Improved Uniform Lessons. .*John R. Sampey*
 - B—Committee on Group Graded Lessons.....*C. A. Bowen*
 - C—Committee on Religious Education of
Children.....*Florence E. Norton*
 - D—Committee on Religious Education of
Youth.....*Frank D. Getty*
 - E—Committee on Religious Education of
Adults.....*J. L. Lobingier*
 - F—Committee on Leadership Education.....*C. W. Longman*
 - G—Committee on Church School
Administration.....*Walter D. Howell*
 - H—Committee on Field Program.....*Wilbur C. Parry*
 - I—Committee on Summer Camps, Conferences,
and Training Schools.....*E. H. Bonsall, Jr.*

- J—Committee on Vacation and Weekday Church Schools.....*Erwin L. Shaver*
- K—Committee on Research.....*Ernest J. Chave*
- L—Committee on the Christian Family.....*N. F. Forsyth*
- M—Special Committee on Visual Education....*Paul H. Vieth*
- N—Special Committee on Community Relations.....*Frank M. McKibben*

- XV. Report of Committee on Lesson Policy and Production.....*Paul H. Vieth*

- XVI. Reports of Lesson Committees
 - A—Committee No. I.....*Park Hays Miller*
 - B—Committee No. II.....*Edward R. Bartlett*
 - C—Committee No. III.....*Forrest L. Knapp*

SATURDAY, FEBRUARY 14, AT 9:00 A.M.

- XVII. Reports of Educational Committees (continued)
- XVIII. Report of Quadrennial Convention
- XIX. Report of Committee on United Christian Education Advance.....*J. Q. Schisler, Harry C. Munro*
- XX. Report of American Standard Bible Committee.....*Luther A. Weigle*
- XXI. Memorials
 - A—Report of Committee on Memorial for Russell Colgate
 - B—Report of General Committee on Memorials

SATURDAY, FEBRUARY 14, AT 2:00 P.M.

- XXII. Report of Committee on National Inter-Council Relationships (including report of Atlantic City Conference on Relationships).....*Luther A. Weigle*
- XXIII. Reports of Affiliated Organizations
 - A—Religious Education Foundation.....*Arlo Ayres Brown*
 - B—International Association of Daily Vacation Bible Schools.....*Ralph W. Gwinn*
 - C—Religious Education Council of Canada....*H. Ballantyne*
 - D—World's Sunday School Association.....*Forrest L. Knapp*
 - E—John Milton Society.....*Lewis B. Chamberlain*
- XXIV. Supplementary Report of Board of Trustees..*B. A. Whitmore*
 - A—Budget for Year 1942
 - B—Quotas to Member Agencies
- XXV. Officers and Personnel for 1942
 - A—Reports of Professional Advisory Sections
 - B—Report of Committee on Nominations.....*Glenn McRae*
 - C—Staff Nominations for 1942.....*Roy G. Ross*
- XXVI. Miscellaneous Business
 - A—Time and Place of Next Meeting
 - B—Provision for Approval of Minutes
- XXVII. Report of Committee on Courtesies
- XXVIII. Closing Devotional Period

DOCKET

International Training School for Sunday School Leaders

Chicago, Illinois

February 13-14, 1942

- I. Approval of Minutes of Last Meeting, February 15, 1941
- II. Report of Board of Trustees.....*J. L. Kraft, President*
- III. Election of Trustees
- IV. Amendment of Charter for Change of Name
- V. Amendment of By-Laws
 - A—Notice of Proposed Change (First Session)
 - B—Action on Proposed Change (Second Session)
- VI. Provision for Filling of Vacancies
- VII. Provision for Transaction of Business for Ensuing Year
- VIII. Provision for Approval of Minutes
- IX. Additional New Business
- X. Adjournment

MINUTES

ANNUAL MEETING

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

STEVENS HOTEL • CHICAGO, ILLINOIS • FEBRUARY 13, 14, 1942

The annual meeting of the International Council of Religious Education was convened at the Stevens Hotel, Chicago, Illinois, on Friday, February 13, 1942, at 2 P.M.

During the Friday afternoon session, at the time of the presentation of official notice regarding change in name and change in by-laws of the International Training School for Sunday School Leaders, and during the Saturday morning session, at the time of the vote on these changes, the International Council recessed to reconvene immediately as the International Training School for Sunday School Leaders. After action on these matters, the International Council resumed its sessions.

Dr. Arlo Ayres Brown, Chairman of the International Council, presided over the meetings. During the presentation of the reports of the program committees he was assisted by Dr. Paul H. Vieth, chairman of the Commission on Educational Program.

At the beginning of the Friday afternoon session, the following action was taken.

Voted—to record the will of this body that Arlo Ayres Brown, who was elected in 1938 as chairman of the Executive Committee of the International Council of Religious Education, be now considered as chairman of the Council, which is the body which succeeds the Executive Committee according to the revision in by-laws which was made at the annual meeting of 1941, and to empower Dr. Brown to act as the presiding officer for this meeting.

GENERAL CONSIDERATIONS

Approval of Docket

The secretary presented the proposed docket (pages 180, 181), together with certain suggested amendments and additions. He also explained the new plan to be followed at this meeting, of presenting all reports in terms of the various phases of work.

Voted—that the docket be approved, subject to such changes as might be found necessary during the meeting.

Roll Call

The roll of members and alternates was compiled from the registration cards. (See pages 178 and 179.) The new members of the International Council who were present were welcomed into the fellowship of the Council.

The following proxies were presented: Miss Edith F. Welker for Reverend Everett A. Babcock; Dr. J. Quinter Miller for Dr. Samuel McCrea Cav-

ert; Miss Frances M. Hedden for Miss Josephine Colgate; Mr. David C. Cook III for the Reverend Lowell B. Hazzard; Dr. Corliss P. Hargreaves for the Reverend Willis C. Lamott; the Reverend Theodore L. Rynder for the Reverend John W. Meloy; Dr. John Myers for Dean Th. W. Mueller; Dr. C. A. Hauser for Dr. A. N. Sayres; the Reverend Leroy R. Mitchell for Dr. A. M. Townsend; Miss Mary C. Smith for Miss Amy Ogden Welcher; the Reverend Erwin S. Spees for Dr. Charles P. Wiles.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council and given the full privileges of the meeting.

The secretary read the names of the members who had sent their regrets.

Introductions and Greetings

Members new to the activities of the Council were introduced. The secretary also introduced Dr. William Adams Brown, of the World Council of Churches; Dr. Forrest L. Knapp, of the World's Sunday School Association; and the following representatives of related agencies: Dr. J. Quinter Miller, of the Federal Council of Churches of Christ in America; Dr. Mark Dawber, of the Home Missions Council of North America; and Miss Mary C. Smith, of the United Council of Church Women.

Devotional Service

The worship service was led by Dr. Daniel A. McGregor, Executive Secretary of the Department of Christian Education, National Council, Protestant Episcopal Church.

REPORT OF THE GENERAL SECRETARY

The General Secretary of the International Council of Religious Education, Dr. Roy G. Ross, presented his annual report (page 19).

Voted—that the report of the General Secretary be received with appreciation and printed in the 1942 *Yearbook*.

Dr. Wade Crawford Barclay called attention to the section of the General Secretary's report dealing with the need for a restudy of the scope and purpose of our educational program in the light of recent world trends.

Voted—to refer the above question to the next meeting of the Administrative Committee of the United Christian Adult Movement for study and further recommendation.

APPOINTMENT OF SPECIAL COMMITTEES FOR THIS MEETING

Voted—that the chairman be authorized to appoint such special committees as are needed for this meeting, including the Committee on Memorials and the Committee on Courtesies.

The chairman subsequently announced his appointment of the following committees:

Committee on Courtesies

P. H. Carmichael, chairman; Henry Reed Bowen, Lin D. Cartwright, Thomas J. Davis, L. Avery Fleming, John W. Harms, Fred E. McQueen, C. A. Myers, Florence E. Norton, E. B. Paisley, Mary E. Skinner, B. Julian Smith, Otto Mayer, secretary.

Committee on Memorials

C. A. Hauser, chairman; Charles W. Abington, Wade Crawford Barclay, O. T. Deever, Robert M. Hopkins, W. R. Johnson, Mrs. J. N. McEachern, D. A. McGregor, Frank A. Shults, E. H. Stranahan, M. A. Talley, Ralph N. Voorhis, Lillian Williams, secretary.

Other committee appointments were made in the course of the meeting. (See page 198.)

Message from World Council of Churches

At the invitation of the Council, Dr. William Adams Brown, a member of the Provisional Committee of the World Council of Churches, addressed the International Council on the ecumenical movement.

At the conclusion of the address, the following recommendation was presented by the General Secretary and approved by the International Council:

Voted—that the World Council of Churches be invited to a place among our "Related Agencies" and, as such, be asked to appoint a representative to the membership of the International Council.

REPORTS OF TREASURER AND AUDITOR

In the absence of the treasurer, Mr. J. L. Kraft, the secretary presented the report of the treasurer for the year 1941 (page 27) as taken from the records of the Council and audited by the certified public accountant. He also presented the annual report of the auditor with the statement that it had been reviewed and approved by the Board of Trustees.

Voted—that the report of the treasurer be approved.

Voted—that the report of Jonathan Cook & Company, certified public accountants, be received, approved and filed.

REPORT OF BOARD OF TRUSTEES

The reports of the Board of Trustees were presented by the chairman, Dr. B. A. Whitmore. These reports included: the election of officers of the board on February 15, 1941 (see page 36); the actions taken at the meeting on October 7, 1941 (page 36); and the actions taken at the meeting on February 12, 1942 (page 45).

In connection with the board's report on public relations, the chairman of the board asked for a supplementary report from Richard Hoiland, chairman of the Committee on Public Relations. (See page 70.)

Voted—to approve the report of the Committee on Public Relations.

In considering the recommendation of the Board of Trustees with respect to a change in the name of the Religious Education Foundation, the Council took the following action:

Voted—that, in recommending a change of name to the Religious Education Foundation (see page 49), the word "Memorial" be added to the proposed name, making it to read, "The Russell Colgate Memorial Religious Education Foundation."

At the request of the chairman of the Board, the General Secretary presented the budget as prepared by him and modified by actions of the Committee on Finance and the Board of Trustees. (See pages 55 to 61.)

Voted—that the recommendations of the Board of Trustees with respect to the budget for 1942 be approved. (See page 46.)

At the request of the chairman of the Board of Trustees, the General Secretary presented the quotas for 1942 which had been adopted by the Committee on Finance and the Board of Trustees.

Voted—that the recommendations of the Board of Trustees with respect to quotas for 1942 be approved. (See page 47.)

The chairman of the Board presented a resolution on wartime publishing needs which had been prepared by the Publishers Advisory Section and approved by the Board of Trustees. (See pages 54 and 61.)

Voted—that the resolution as presented by the Board of Trustees be approved.

Voted—that the report of the Board of Trustees as a whole be approved and adopted.

The chairman of the Board made an appeal to those members present that in requesting new services or voting on budget allocations they realize the corresponding obligation which they have for helping the General Secretary secure the necessary leadership and support. "There is no way," said he, "to meet requests for additional services when there are no additional funds except for these members and the agencies which they represent to provide such funds."

Dr. Whitmore expressed appreciation for the services of the International Council staff, especially in relation to the planning and conducting of the annual meetings.

Voted—that the appreciation of the Council be extended to the staff members for the splendid work they do in preparing for the annual meetings.

NOTICE OF CHANGE IN BY-LAWS

Notice was given that a vote would be taken on the following day with respect to the recommendation of the Board of Trustees regarding a change in by-laws to provide for a "Committee on Vacation Religious

Education" and a "Committee on Weekday Religious Education." (See page 49.)

Notice was also given that a vote would be taken on the following day with respect to the recommendation of the board regarding an increase in the number of trustees. (See item 32, page 53.)

Notice was also given that a vote would be taken on the following day on a recommendation of the Committee on Lesson Policy and Production that item 19 of Article III of the by-laws be changed by omitting the names of the two present Lesson Committees (Committee on Improved Uniform Lessons and Committee on Group Graded Lessons) and substituting therefor the proposed names of the three new lesson committees, the names of those committees being: the Committee on the Uniform Series, the Committee on the Graded Series, and the Committee on the Curriculum Guide for the Local Church.

On recommendation of the Commission on Educational Program, notice was also given that a vote would be taken on the following day on the following proposed change in by-laws: That in item 2 of Article V of the by-laws of the International Council, section "a" which now reads, "The Chairmen of Standing Program Committees of the Council," be changed by inserting the words "and Special" so that the revised section would read, "The Chairmen of Standing and Special Program Committees of the Council."

RECESS

Voted—that the Council recess to reassemble as the International Training School for Sunday School Leaders.

INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL LEADERS

Notice was given of a proposed change in name whereby the International Training School for Sunday School Leaders would henceforth be officially known as "Conference Point Camp."

Voted—that we here record our desire to vote tomorrow on a change in charter by adopting at that time the following resolution:

"BE IT RESOLVED by the members of International Training School for Sunday School Leaders, a non-stock, non-profit, membership corporation, that the Articles of Incorporation of said corporation be, and they hereby are, so amended as to change the name of said corporation from 'International Training School for Sunday School Leaders' to 'Conference Point Camp,' and that said corporation shall be henceforth known as 'Conference Point Camp.'"

Voted—that notice hereby be recorded of proposed changes in the by-laws of the International Training School for Sunday School Leaders whereby they will read as indicated below, which changes will be considered for final action in the next session of the Corporation, to be held February 14, 1942:

Proposed By-Laws of International Training School for Sunday School Leaders

ARTICLE 1.

The object of this Corporation shall be training in Sunday school leadership and religious education.

ARTICLE 2.

The business of the Corporation shall be conducted by a Board of Trustees consisting of fifteen members, to be elected at the Annual Meeting of the Association. Five persons shall constitute a quorum for the Board.

ARTICLE 3.

Vacancies on the Board of Trustees may be filled by the Trustees, pending the regular annual meeting of the Corporation.

ARTICLE 4.

Members of the Corporation may be elected by a vote of two thirds of the members present at any annual or regular meeting of the Corporation, provided that all persons proposed for membership shall be qualified for membership under this by-law.

Members shall be elected either (a) general, to continue as such until the membership of each so elected is terminated as provided in the charter or in this by-law; or (b) special, to continue as such for a period to extend to and during the next annual meeting of the Corporation and no longer.

It shall be a condition to any person being elected a member of this Corporation that such person shall be either, (a) a member of the International Council of Religious Education, organized under special Act of Congress under the name of the International Sunday School Association of America, or (b) approved for membership of this Corporation by the International Council of Religious Education or its Board of Trustees.

All members of the International Council of Religious Education shall be general members of this Corporation.

Any member of the Corporation ceasing to be a member of said Council or as to whom the approval of such Council or its Board of Trustees is withheld or withdrawn, shall be held and taken to have resigned as a member of this Corporation, such resignation to take effect upon either (a) acceptance by the Trustees of this Corporation of the fact of said resignation, or (b) the election of an additional or new member of this Corporation as successor to such member whose membership is so terminated.

As provided in the charter of this Corporation, membership therein of any member may be terminated by a three fourths vote of those present at any annual or regular meeting thereof, provided that no membership shall be so terminated against the objections of a majority of the Board of Trustees of this Corporation.

ARTICLE 5.

The membership of the Corporation shall hold its Annual Meeting for the election of the Trustees and such other business as may come before it, at the time of the Annual Meeting of the International Council of Religious Education.

ARTICLE 6.

The Trustees shall have power to take and hold property and convey the same, and shall hold all property, real or personal, received and conveyed to it, in trust for the International Council of Religious Education, and as provided in the charter of this Corporation.

ARTICLE 7.

The officers of the Corporation shall be the respective officers of the International Council of Religious Education, organized under special Act of Congress under the name of the International Sunday School Association of America.

ARTICLE 8.

The officers of the Board of Trustees of this Corporation shall be: President, Vice-President, Secretary, and Treasurer, who shall be elected annually by such Board.

ARTICLE 9.

The duties of each officer shall be such as generally pertain to the respective offices.

ARTICLE 10.

The Board of Trustees shall be the governing board of the Corporation and have all powers stated in the charter or articles of incorporation.

ARTICLE 11.

The President, the Treasurer, the Secretary of the Board of Trustees, and any trustee who may be especially designated by the Board of any two of them, shall have the power, when authorized by the Board of Trustees, of making loans, borrowing money, and executing notes therefor in the name of the Corporation, and signing all checks and other documents, and to open and conduct accounts of deposit with a bank or banks.

ARTICLE 12.

These By-Laws may be amended by any regular meeting of the Corporation upon vote of two-thirds of the members present, provided that notice of such amendment shall have been given at a preceding session.

Adjournment

Voted—that this meeting of the International Training School for Sunday School Leaders be adjourned to reassemble as the International Council of Religious Education.

MEETING OF INTERNATIONAL COUNCIL RECONVENED

The Chairman of the International Council pronounced the International Council again in session.

NATIONAL INTER-COUNCIL RELATIONSHIPS

Dr. Luther A. Weigle presented the printed "Report of the Committee on the Study of Closer Relationships of General Interdenominational Agencies to the Agencies which participated in the Study Conference held in Atlantic City, N. J., December 9-11, 1941," which report had previously been supplied to each member of the International Council. He also presented the report of the International Council's Committee on National Inter-Council Relationships and moved the adoption of the three recommendations therein with respect to the report of the Committee on the Study of Closer Relationships. The three recommendations were as follows:

1. That the report be received by the International Council with approval.
2. That the Council name its members to the proposed continuing special study committee.
3. That the Council continue a Committee on National Inter-Council Relations; that this committee consist of twenty-five persons, and that it serve as a medium for receiving and evaluating the report of the proposed Inter-Council study committee, and for recommending to the Council advisable action thereon.

It was agreed that "report" in the first recommendation should be interpreted as excluding the appendix of the printed report, except in so far as the appendix was explanatory of page 8.

The following substitute for recommendation 1 was proposed:

That the report be received by the International Council; that we approve in principle the creation of a more inclusive cooperative organization which will provide for the continued, expanded, and more effective coordination and integration of the existing Councils, provided that the plan be so modified as to safeguard the "primary responsibility" and "substantial autonomy" of the operating Divisions; and that we instruct our representatives in the Study Committee to seek such modification.

The adoption of the above amendment was moved, seconded, and discussed.

As information in connection with the discussion, the resolutions on relationships recently adopted by other interdenominational agencies were read. The consensus was that the proposed amendment did not materially alter the recommendation and, upon the taking of a vote, the amendment failed to carry.

It was then proposed that the first recommendation be modified so as to read:

1. That the report be received by the International Council with approval of the recommendations as to general objectives and procedures.

The adoption of the above amendment was moved, seconded, and discussed. A vote was taken, revealing two persons voting "no," with all others voting "yes."

Recommendations 2 and 3 were approved without opposing votes, and the following motion was carried.

Voted—that the report of the Committee on National Inter-Council Relationships, as amended, be approved unanimously.

(The complete report in its amended form is found on pages 135 and 136 of this *Yearbook*.)

REPORT OF COMMISSION ON EDUCATIONAL PROGRAM

Dr. Paul H. Vieth presented to the Council an introductory section of the report of the Commission on Educational Program. (See page 74.) According to the plan which had been agreed upon at the time of the adoption of the docket, the remainder of the report of the Commission on Educational Program was presented in connection with the consideration of the various phases of the Council's work.

The recommendations of the Commission will be found in connection with the program committee reports. The actions thereon are contained in subsequent sections of these minutes.

Report on Educational Program

The General Secretary introduced Dr. P. R. Hayward, Director of the Department of Educational Program, and Dr. Hayward presented the report of that department. (See page 73.)

Voted—that the report of the Director of Educational Program be received with appreciation and printed in the 1942 *Yearbook*.

Report of Committee on Rules of Procedure

The report of the Committee on Rules of Procedure was presented by the chairman of the committee, Dr. Paul H. Vieth. (See page 79.) Attention was called to three changes which had been made in the report since it was circulated to the members of the Council.

Voted—to adopt the Rules of Procedure as amended.

Report of the Committee on Improved Uniform Lessons

Dr. John R. Sampey presented the report of the Committee on Improved Uniform Lessons, together with a recommendation regarding the release of the Improved Uniform Lessons for 1944 and the Home Daily Bible Readings for 1944. (See page 94.)

Voted—that the recommendation of the Committee on Improved Uniform Lessons be approved.

On behalf of the Committee on Improved Uniform Lessons, Dr. George A. Little, secretary, expressed appreciation of the work of Dr. Sampey. These remarks were confirmed by a rising vote of the members of the International Council.

Dr. Vieth then presented from the Commission on Educational Program, a resolution as follows:

On the occasion of the termination of Dr. John R. Sampey's chairmanship of the Uniform Lesson Committee, we desire to express our great appreciation of the service he has rendered and of himself as a person. His continuous service on the International Council of Religious Education through nearly half a century, has been an incalculable contribution to the work of religious education among the Protestant churches of the United States and Canada. His contribution lies not only in the work which he has accomplished, but in his gracious and devoted spirit which has endeared him to all his colleagues in the Council. Dr. Sampey's work and spirit will together live on as an imperishable element in the continuing work of the International Council of Religious Education in its service to the cooperating communions. We wish for him many more years of health and happiness, during which we hope to have the benefit of his continued counsel.

Committee: W. C. BOWER, *Chairman*
ARLO AYRES BROWN
OTTO MAYER

The International Council signified its approval of this resolution by a rising vote.

Report of the Committee on Group Graded Lessons

Dr. C. A. Bowen, chairman of the Committee on Group Graded Lessons, gave the report and recommendations of the committee. (See page 94.)

Voted—that recommendation 1 be approved.

Voted—that recommendation 2 be approved.

(NOTE: The action of the Commission on Educational Program referred to in recommendation 2 was to recommend to the Council that, because of the fact

that presumably the present Committee on Group Graded Lessons will go out of existence at this meeting, and Lesson Committee II will become a permanent committee to cover this field and will not be ready to recommend outlines for 1944-45, the Commission on Educational Program be permitted to name a special committee to make provision for the group graded lessons for 1944-45, the interim year between the closing of the work of the Committee on Group Graded Lessons and the New Committee No. II, this committee to be made up as follows: C. A. Bowen, Chairman, Harry C. Wilson, Mrs. W. B. Ferguson, Harold Phillips, Edith A. Loose, Eleanor G. Cole, and P. R. Hayward.)

Report of the Committee on Lesson Policy and Production

Dr. Vieth introduced the work of the Temporary Lesson Committees No. I, II, and III.

Dr. Park Hays Miller, chairman of Temporary Lesson Committee No. I, gave the report of that committee. (See page 96.)

Voted—that the vote on the recommendations of Temporary Committee No. I be delayed until the reports of the other two temporary lesson committees have been received.

The report of Temporary Lesson Committee No. II was presented by Dr. Edward R. Bartlett, chairman. (See page 99.) Charts showing the plans of the committee for the various lesson cycles coming within its province were then exhibited.

Dr. Forrest L. Knapp, chairman of Temporary Lesson Committee No. III, gave the report of that committee. (See page 101.)

Dr. Vieth then gave the report of the Committee on Lesson Policy and Production, with eight recommendations. (See page 95.)

Voted—that recommendation 1 be approved.

Voted—that, with respect to recommendation 2, the titles for the products of Lesson Committee No. I and Lesson Committee No. II be called the International Bible Lessons for Christian Teaching.

Voted—that recommendations 3 and 4 be approved.

Recommendation 5 was voted upon with other changes in by-laws. (See page 204 for action.)

Voted—that recommendations 6, 7, and 8 be approved.

Voted—that the report as a whole be adopted.

Voted—that the reports of Temporary Lesson Committees I, II, and III be adopted as a whole.

Reports on Children's Work

Dr. Mary Alice Jones presented her report as Director of the Department of Children's Work. (See page 102.)

The report of the Committee on Religious Education of Children was presented by the chairman, Miss Florence E. Norton. (See page 104.)

Voted—that recommendation 1 be approved and that the question of the release of Junior Society Topics to the United Society

for Christian Endeavor be referred to the General Secretary with power.

Voted—that recommendation 2 be approved.

Voted—that recommendation 3 be approved with the understanding that the conference will be self-liquidating.

Reports on Religious Education of Youth

Mr. Ivan Gould, Director of Young People's Work, presented the report of his department (see page 107) and then introduced Dr. Frank D. Getty, chairman of the Committee on Religious Education of Youth.

Dr. Getty presented the report and recommendations of the committee. (See page 108.)

Voted—that recommendations 1, 2, 3, and 4 be approved.

Discussion of recommendation 5 revealed the fact that many denominations are protesting the demands on time and finances which are occasioned by the numerous requests of their staffs for frequent International Council conferences. It was unofficially suggested that a committee of five be appointed to pass on the holding of such conferences. It was clearly understood that the discussion applied to all phases of the Council's work.

Voted—that recommendation 5 be referred to the International Council staff with power.

Reports on Religious Education of Adults

The report of the Department of Adult Work and Family Life Education was presented by the director, Harry C. Munro. (See page 110.)

Dr. John L. Lobingier, chairman, presented the report of the Committee on Religious Education of Adults. (See page 111.)

In connection with the discussion of item 6 of the report, the Adult Work Professional Advisory Section presented a resolution, recommending postponement of the formation of a Lay Advisory Section (see page 111), and Dr. B. A. Whitmore presented that portion of the report of the Board of Trustees which recommended the setting up of a Lay Advisory Section, according to the provision of the by-laws. (See page 54.)

Voted—that the recommendation of the Board of Trustees be approved and that the staff and the Joint Committee from the Professional Advisory Sections be asked to give thorough study to the ways in which laymen can be integrated into the work of the professional advisory sections.

Report on the Christian Family

The report of the Committee on the Christian Family was presented by Dr. N. F. Forsyth, the chairman. (See page 112.)

Voted—that recommendations 1, 2, and 3 be approved.

Report on Church School Administration

The report of Dr. Walter D. Howell, chairman of the Committee on Church School Administration, was presented to the Council. (See page 113.)

Voted—that the report be received and approved.

Reports on Leadership Education

The report of the Department of Leadership Education was given by Herman J. Sweet, director, and Mary Leigh Palmer, associate director. (See page 113.)

The report of the Committee on Leadership Education was given by Mr. C. W. Longman, the chairman. (See page 119.)

Voted—to approve recommendations 1, 2, and 3 of the report of the Committee on Leadership Education.

Reports on Field Work

The report of the Department of Field Administration was presented by the director, John B. Ketcham. (See page 120.) Mr. Ketcham then gave the report of the Committee on Field Program, in the absence of the chairman, Wilbur C. Parry. (See page 121.)

Voted—to approve recommendations 1 and 2.

Voted—to approve recommendation 3, except for the amounts of money involved, these to be referred to the Committee on Finance of the Board of Trustees.

Voted—to approve recommendations 4 and 5.

Report on Summer Camps, Conferences, and Training Schools

The report of the Committee on Summer Camps, Conferences, and Training Schools was given by Ivan M. Gould in the absence of the chairman, Edward H. Bonsall, Jr. (See page 124.)

Voted—that the recommendation of the committee be referred to the Council staff with power.

Report on Vacation and Weekday Church Schools

The General Secretary explained that Dr. Erwin L. Shaver was present in two capacities—as chairman of the Committee on Vacation and Weekday Church Schools and as half-time staff member in charge of the corresponding department of the Council's work.

Dr. Shaver gave the report of the Committee on Vacation and Weekday Church Schools. (See page 124.)

Voted—that the report be received and approved.

Voted—that a message of high regard and good wishes be sent to Mr. W. Dyer Blair on behalf of this meeting of the International Council.

Reports on Research

The report of the Department of Research was presented by Otto Mayer, director. (See page 126.)

Dr. Ernest J. Chave, chairman, presented the report of the Committee on Research. (See page 127.)

Voted—that recommendation 1 be approved with the reference of Proposal "a" to our Committee on Inter-Council Relationships and with the reference of Proposal "c" to the Committee on Finance of the Board of Trustees for action after receipt of a bill of particulars from the Committee on Research.

Voted—that recommendation 2 be approved.

Report on Community Relations

The report of the Special Committee on Community Relations was given by the chairman, Dr. Frank M. McKibben. (See page 129.) The General Secretary explained the handicap under which this committee works, due to the inability of the Council to assign more than a mere margin of staff leadership to its work. He stated that it was not expected, therefore, that the committee could do more, at the present time, than to keep the Council informed as to important developments in this field and to suggest appropriate policy for our religious education forces to follow pending the securing of needed staff leadership.

Voted—that the recommendation of the Special Committee on Community Relations be referred to the International Council staff with power.

The following resolution, framed by Dr. Bower, at the request of the Commission on Educational Program, was presented:

Inasmuch as it is understood that plans are under way in Washington for a nation-wide organization of local communities, it is of great importance that a study be made of procedures by which religion and the agencies of religion may find a place in the proposed program of community organization and that steps which such a study indicates as appropriate be taken; and that the matter be referred to the General Secretary and staff to work in cooperation with the Committee on Community Relations.

Voted—that this resolution be referred to the International Council staff for study.

Reports on Visual Education

The General Secretary explained to the Council the arrangement which had obtained during the past year, whereby the services of Mr. William L. Rogers had been provided for the Council by the Harmon Foundation.

Voted—that we express the appreciation of this body to the Harmon Foundation for the part they have had in making possible executive leadership for our Department of Visual Education.

The report of the Department of Visual Education was presented by William L. Rogers, director. (See page 131.)

Dr. Vieth, as chairman of the Special Committee on Visual Education, then presented the report of that committee. (See page 132.)

Voted—to approve the recommendation of the Special Committee on Visual Education, for the use of the credit line, "Approved by the International Council of Religious Education," on films which have been approved by the subcommittee of the Special Committee on Visual Education.

Report on Public Relations

The General Secretary introduced Philip C. Landers, Director of Public Relations and the Laymen's Crusade. Mr. Landers presented the report of that department. (See page 69.)

Voted—that the report be received and approved.

Report on International Journal

The report of the *International Journal of Religious Education* was presented by Miss Lillian Williams, assistant editor. (See page 133.)

Voted—that the report be received and approved.

Continuation of Special Committees

Dr. Vieth presented a request from the Committee on Summer Camps, Conferences, and Training Schools that this committee be permitted to become a Special Committee to continue in existence for one year in order to study its functions.

Voted—to approve the above request.

Dr. Vieth also presented requests from the Special Committee on Community Relations, the Special Committee on Visual Education, and the Joint Committee from the Professional Advisory Sections, that they be continued for one year.

Voted—to approve the above requests.

Radio School of Religion

Dr. Vieth presented the report of the Commission on Educational Program which pertained to the Radio School of Religion. (See page 86.)

Voted—to approve the recommendation of the Commission with respect to the Radio School of Religion.

Statement on World-Wide Unity of Christians

A statement entitled "Christian Education and the World-Wide Unity of Christians," which had been originally prepared by the staff and revised by the Commission on Educational Program, was presented by the chairman of the Commission, Dr. Paul H. Vieth. (See page 84.)

Voted—to approve the statement and adopt the recommendations contained therein.

United Christian Education Advance

The report of the Committee on the United Christian Education Advance was brought in two sections, with Dr. John Q. Schisler reporting on

procedures and Harry C. Munro discussing materials. (Pages 74-79.)

Question was raised regarding the policy under which the International Council would hold conventions of the United Christian Education Advance in states where there was likely to be racial discrimination. It was the expressed judgment of several members of the Council that no convention should be held which could not be on a thoroughly interracial basis without discriminations against the negro. It was the expressed judgment of the majority of those present that the Council should make every possible attempt to avoid racial discrimination in the one-day conventions but that it should be finally guided in the planning of its conventions by the will of the denominational leaders in a given local situation.

Voted—that recommendation 1 be approved.

(The above motion was carried with one dissenting vote.)

Voted—that recommendation 2 be approved.

Voted—that three executives of negro denominations be added to the Advisory Committee on the Advance by the Chairman of the Council, the General Secretary, and the Chairman of the Commission on Educational Program, and that recommendation 3 as amended be approved. (See page 79.)

Christian Education in Time of War

The Commission on Educational Program, through its chairman, Dr. Paul H. Vieth, presented a document on the implications of the war situation for the work of the International Council and for the Christian education movement and recommended its adoption by the Council for reference to all persons, agencies, and groups in the work and fellowship of the Council. After careful consideration, the Council agreed that the title should be changed from "Christian Education in Nations at War" to "Christian Education in Time of War," and that various changes in and additions to the document should be made.

Voted—to approve the statement as a whole, subject to the necessary editing by the committee.

(The statement, in its final, amended, and edited form is printed on pages 88 to 93 of this *Yearbook*.)

Curriculum Materials for Defense Areas

It was recommended that the need in defense areas for curriculum materials with either a joint denominational or a common interdenominational imprint be recognized and that steps be taken to provide such materials where they do not now exist.

Voted—to refer the above recommendation to the Commission on Educational Program.

Committees on Race Discriminations and on Liquor and Allied Vice Problems

In connection with the discussion of the statement on war, reference was made to race discriminations in army and navy camps and in defense industries. Attention was also called to the problem of liquor and allied vices in camp and defense communities.

Voted—that two committees of five persons each be appointed to consider these two problems and bring back reports to this body.

The chairman appointed the following committees:

Committee on Race Discriminations

S. S. Morris, *Chairman*
Wade Crawford Barclay
C. A. Hauser

J. Quinter Miller
N. E. Richardson
B. Julian Smith

Committee on Liquor and Allied Vice Problems in Camp and Industrial Defense Communities

John L. Lobingier, *Chairman*
Thomas J. Davis
Forrest L. Knapp

Walter E. Myers
John Shackford

Dr. S. S. Morris, chairman, subsequently brought the report of the Committee on Race Discriminations. (See page 163.)

Voted—to adopt the report and print it in the 1942 *Yearbook*.

The report of the Committee on Liquor and Allied Vice Problems was presented later by Walter E. Myers. Several changes were suggested from the floor. (See page 162.)

Voted—to approve the report as amended.

Action on Report of Commission on Educational Program

Voted—that the report of the Commission on Educational Program be adopted as a whole.

Voted—that the reports of staff directors of departments be approved with appreciation.

REPORTS OF AFFILIATED ORGANIZATIONS

World's Sunday School Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by the General Secretary of the Association, Dr. Forrest L. Knapp. (See page 137.)

Dr. Knapp reported briefly regarding the effect of the war on the work of religious education in various countries served by the World's Sunday School Association. He reported that the Association would send him on a trip from April to August to confer with member agencies in South America and Mexico.

Voted—that Dr. Forrest L. Knapp be asked to carry the greetings of the International Council of Religious Education to the workers in other lands on this trip, and that he be assured that our prayers go with him for the success of his important journey.

Voted—that the report of the World's Sunday School Association, including the report of the treasurer, be received with appreciation and printed in the 1942 *Yearbook*.

John Milton Society

In the absence of the General Secretary of the John Milton Society, the report of that organization (page 141) was presented by Dr. Forrest L. Knapp, a representative of the International Council on the Board of Directors of the John Milton Society.

Voted—that, recognizing the responsibility of the International Council and its constituent agencies for service to the blind, we urge our constituent units to give appropriate support and help to the John Milton Society for the Blind.

Voted—that we ask the Commission on Educational Program to consider how the International Council of Religious Education and its constituent units may provide increased help for the blind and to report back its findings to the Council.

Religious Education Foundation

The report of the Religious Education Foundation (page 142) was presented by Dr. Arlo Ayres Brown, vice president of the Foundation.

During the period of this report, the General Secretary presided on behalf of the Chairman.

Voted—that the report be received with appreciation and printed in the 1942 *Yearbook*.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 143) was presented by Dr. Roy G. Ross, secretary of the Association.

Voted—that the report be received with appreciation and printed in the 1942 *Yearbook*.

Religious Education Council of Canada

The report of the Religious Education Council of Canada (page 145) was presented on behalf of Mr. H. Ballantyne, who was unable to be present.

Voted—that the report be received with appreciation and printed in the 1942 *Yearbook*.

REPORT OF COMMITTEE ON PERMANENT MEMORIAL FOR RUSSELL COLGATE

The report of the Committee on Permanent Memorial for Russell Colgate (see page 63) was presented by the chairman, Dr. A. R. Keppel.

Attention was called to the fact that the first two duties assigned to the committee had been taken care of, i.e., the drafting of a resolution and the arrangements for a memorial service. With respect to the third assignment, the recommendation of a means of establishing a permanent memorial to the memory of Russell Colgate, Dr. Keppel referred to the approval already granted by the Council that a suggestion be made to the Religious Education Foundation that its name be changed to "The Russell Colgate Memorial Religious Education Foundation." He stated that the Board of Trustees had referred the other two proposals back to the committee for further study.

Voted—that the tribute to Russell Colgate be adopted formally by this body for inclusion in the permanent records of the Council and for printing in the *Yearbook* and that the Committee on Permanent Memorial for Russell Colgate be continued for purposes of further study.

This motion was carried by a unanimous vote. The tribute is printed on pages 64 and 65.

REPORT ON QUADRENNIAL CONVENTION

The General Secretary introduced Mrs. J. N. McEachern, vice president of the International Convention. Mrs. McEachern reviewed the planning of the Quadrennial celebration, which had been held earlier in the week. She then presented Herman J. Sweet, chairman of the Program Committee of the Quadrennial, who brought a report of the activities of the Quadrennial. (See page 147.)

Voted—that the report be received for printing in the 1942 *Yearbook* and that appreciation be expressed to the director and those in charge of the arrangements and to those who participated in the program; that appreciation be expressed to Mrs. McEachern, who, as vice president, assumed the duties of the president's office for this important convention.

(The minutes of the business meeting of the Quadrennial appear on page 149 of this *Yearbook*.)

REPORTS OF STANDING COMMITTEES OF THE COUNCIL

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the General Secretary. (Pages 154 to 159.)

Voted—to approve the report as a whole and to adopt the recommendations contained therein.

American Standard Bible Committee

The report of the American Standard Bible Committee (page 154) was presented by Dr. Roy G. Ross, secretary.

Voted—that the report be received with appreciation and printed in the 1942 *Yearbook*.

Committee on Winnepesaukee Property

The report of the Committee on Winnepesaukee Property (page 68) was presented by the secretary, Dr. Roy G. Ross.

Voted—that the report be received with appreciation and approved.

OFFICERS AND PERSONNEL

Report of Committee on Nominations

The report of the Committee on Nominations (pages 165 to 168) was presented by Glenn McRae, chairman.

Voted—that the recommendations contained in the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions for the respective terms of service set forth in the report.

Voted—that the persons nominated by the Commission on Educational Program for committee memberships be elected, that the list of the appointments be made a part of the Council's records, and that a committee consisting of the chairman of the Council, the General Secretary, and the chairman of the Commission on Educational Program be authorized to make such changes in committee personnel as are necessary between meetings of the Commission on Educational Program.

Voted—that the chairman of the Council and the General Secretary be authorized to fill any appointments that have not been properly cared for by any actions thus far taken, with the understanding that approval will also be sought of Dr. Whitmore in any appointments touching business committees and of Dr. Vieth in any appointments touching program committees.

Staff Nominations

The General Secretary presented his report with respect to staff personnel for 1942. (See page 175.) He stated that this report was in keeping with the actions which had been taken in the report of the Board of Trustees with respect to leadership and budget.

Voted—to approve the report of the General Secretary with respect to staff personnel, together with the recommendations contained therein.

Officers of Professional Advisory Sections

The officers of the sixteen professional advisory sections for 1942-43 were officially reported to the Council. (See pages 173 and 174.)

Officers of Lay Advisory Section

The officers elected by the Lay Conference to serve as officers of the Lay Advisory Section were reported to the Council by the chairman, Thomas H. West. (See page 175.)

RECESS

Voted—that the International Council recess to reassemble as the International Training School for Sunday School Leaders.

MEETING OF INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL LEADERS

Approval of Minutes

Voted—that the action of the president of the Board of Trustees, J. L. Kraft, and the secretary of the Board, Roy G. Ross, approving the minutes of the meeting of this corporation which was held on February 15, 1941, be confirmed.

Report of Board of Trustees

Voted—that the report of the Board of Trustees, as found on pages 44 and 45 of the *Dockets and Reports* for this meeting, be received, approved, and filed. (See pages 66 and 67 of *Yearbook*.)

Election of Trustees

Voted—that the following persons be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders to succeed themselves for a term of three years, this term to end with the annual meeting of 1945:

S. B. Chapin
C. Norman Dold
C. J. Howel

Voted—that Allen Abrams, of Rothschild, Wisconsin, be elected to the Board of Trustees of the International Training School for Sunday School Leaders, his term to expire with the annual meeting of the corporation in 1943.

Voted—that G. Alvin Wilson be named as a member of the Board of Trustees of the International Training School for Sunday School Leaders, his term to extend for a period of three years or until the annual meeting of the corporation in 1945.

Amendment of Charter for Change of Name

**Voted*—that the recommendation of the Board of Trustees, (as contained in the report on page 67,) be approved and that the following resolution, as presented by Roy G. Ross on behalf of the Board of Trustees, be hereby adopted:

BE IT RESOLVED by the members of International Training School for Sunday School Leaders, a non-stock, non-profit, membership corporation, that the Articles of Incorporation of said corporation be, and they hereby are, so amended as to change the name of said corporation from "International Training School for Sunday School Leaders" to "Conference Point Camp," and that said corporation shall be henceforth known as "Conference Point Camp."*

Amendment of By-Laws

Voted—that the changes in the by-laws for which notice was given in a session of the corporation on February 13, 1942, (and which are recorded on pages 187-189) be hereby approved. (The vote was unanimous, thus more than fulfilling the requirement of the by-laws.)

Provision for Filling of Vacancies

Voted—that the Board of Trustees of the corporation be empowered to fill vacancies on the Board of Trustees until the next annual meeting of the corporation.

Provision for Transaction of Business for the Ensuing Year

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Training School for Sunday School Leaders on all matters pertaining to the management of the affairs of the corporation until the next annual meeting.

Provision for Approval of Minutes

Voted—that the president of the Board of Trustees, J. L. Kraft, and the secretary of the Board, Roy G. Ross, be authorized to approve the minutes of this meeting of the Corporation of publication in the 1942 *Yearbook* of the International Council of Religious Education.

Adjournment

Voted—that this annual meeting of the International Training School for Sunday School Leaders be adjourned, to be reconvened as the International Council of Religious Education.

MEETING OF INTERNATIONAL COUNCIL RESUMED

The chairman pronounced the International Council of Religious Education again in session.

*It was found that, though the vote was unanimous (84 affirmative votes), the action did not fulfill the legal requirement for a change in name under the laws of Wisconsin; hence this matter will be brought up at the next annual meeting for further consideration.

ACTIONS ON CHANGES IN BY-LAWS

Voted—that the recommendation of the Board of Trustees for a change in the by-laws to provide for a “Committee on Vacation Religious Education” and a “Committee on Weekday Religious Education,” for which notice was given on February 13, 1942, (and which is recorded on page 49) be hereby approved.

(The vote for the above change was unanimous:

For—81; Against—0; Present, not voting—0.)

Voted—that the recommendation of the Board of Trustees for a change in the by-laws to provide for an increase in the number of trustees, for which notice was given on February 13, 1942, (and which is recorded on page 53), be hereby approved.

(The vote for the above change was unanimous:

For—84; Against—0; Present, not voting—0.)

Voted—that the recommendation of the Committee on Lesson Policy and Production for a change in the by-laws to incorporate the names of the new lesson committees, for which notice was given on February 13, 1942, (and which is recorded on pages 96 and 187), be hereby approved.

(The vote for the above change was unanimous:

For—75; Against—0; Present, not voting—0.)

Voted—that the recommendation of the Commission on Educational Program for a change in the by-laws to incorporate “and Special” in section “a” of item 2 of Article V so that the revised section will read “The Chairmen of Standing and Special Program Committees of the Council,” for which notice was given on February 13, 1942, (and which is recorded on page 187), be hereby approved.

(The vote for the above change was unanimous:

For—81; Against—0; Present, not voting—0.)

MISCELLANEOUS BUSINESS

Communication from Church Committee for China Relief

A request from the Church Committee for China Relief (participating in United China Relief), requesting consideration of the emergency situation in the Far East, was presented by the secretary.

Voted—to adopt the following resolution:

WHEREAS, The present situation in the Far East presents a challenge to the churches of America, not only to maintain their missionary work, but to bring out of this crisis good-will and better understanding between East and West, and

WHEREAS, It is important to undergird with sound education the emergency campaigns of the several denominations now in progress to secure funds for

civilian relief in China and for increased needs of Christian missions in East Asia; therefore, be it

Resolved, That the International Council of Religious Education recommend to its constituency that definite plans be made an an early date for studying the religious implications of the situation in the western Pacific.

Report of Lay Conference

The report of the Steering Committee of the Lay Conference, which was held February 9-11, 1942, was presented by Thomas H. West, chairman. (See page 152.)

Voted—that the report of the Steering Committee of the Lay Conference, as a whole, be approved.

Voted—that we ask the newly authorized Lay Advisory Section to present a constitution a year hence, with an indication of the proposed general framework of the section, it being understood that the Council favors the organization of the proposed section, that the annual fee for the section will be one dollar, and that those registered in the Lay Conference this year will be considered members of the section.

REPORTS OF COMMITTEES ON MEMORIALS AND COURTESIES

Report of Committee on Memorials

The report of the Committee on Memorials was presented by Dr. C. A. Hauser, chairman. (Page 159.) Dr. Hauser led a memorial service which was concluded with prayer by Dr. W. C. Bower.

Voted—that the report be received and printed in the 1942 *Yearbook*.

Report of Committee on Courtesies

The report of the Committee on Courtesies (page 161) was brought by Thomas J. Davis on behalf of Dr. P. H. Carmichael, chairman.

Voted—that the report of the Committee on Courtesies be received, adopted, and printed in the 1942 *Yearbook*.

CLOSING REMARKS OF CHAIRMAN

Dr. Ross expressed to the Chairman the deep appreciation of the Council for the fine, effective way in which he had presided over the gathering.

Dr. Brown, in reply, expressed his appreciation to the house for the fine spirit of cooperation which had characterized the meeting. On behalf of the Council he requested that the staff, in planning the meetings for 1943, make every possible effort to add another half-day of time for the meeting of the Council, in order to avoid the crowding of the docket.

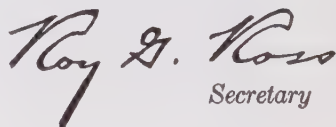
The Chairman stated his conviction that the Quadrennial ahead offered opportunities of great magnitude for the work of the Council and for the cause which it represents. He stated, "We can make mistakes but I should rather make mistakes than to stand still. You have authorized acts of faith. I believe that this Council has planned wisely in thus looking toward the future."

Adjournment

After closing prayer and benediction by Dr. T. L. Holcomb, the annual meeting of the International Council adjourned at 6:15 P.M., February 14, 1942.

Submitted by


Chairman


Secretary

PART FOUR

. Directory

. Appendix

. Advertisements

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

General Administration

General Secretary.....Roy G. Ross
Secretary and Assistant to the General Secretary.....Mrs. Orville M. Smith
Secretarial Assistant.....Mrs. Edward Kuester
Switchboard Operator.....Louise Hermansen

Department of Public Relations and The Crusade

Director.....Philip C. Landers
Secretary to Director.....Mrs. R. W. Van Matre
Secretarial Assistant.....Mrs. Raymond Browning

Business Department

Office Manager and Business Assistant to the General Secretary....Meredith K. Ward
Secretarial Assistant.....Margery Sommers
Bookkeeper and Cashier.....Forestine Leach
Assistant Cashier.....Faye Walls
Billing Clerk.....Louise Lingenfelder
Shipping Clerk.....Lyle Eckdahl

Department of Field Administration

Director.....John B. Ketcham
Secretary to Director.....Cora A. Roth

Department of Educational Program

Director.....P. R. Hayward
Secretary to Director.....

Department of Children's Work

Director.....Mary Alice Jones
Secretary to Director.....Isabelle Johnston

Department of Young People's Work

Director.....Ivan M. Gould
Secretary to Director.....Helen F. Kindt
Secretarial Assistant.....Helene Whitlock

Department of Adult Work and The Advance

Director.....Harry C. Munro
Secretary to Director.....Mrs. James Filson

Department of Weekday Religious Education

Director.....Erwin L. Shaver

Department of Vacation Religious Education

Director.....Mary Alice Jones
Associate Director.....Ruth Elizabeth Murphy
Secretary to Associate Director.....Juanita Lovreglio

Department of Leadership Education

Director.....Herman J. Sweet
 Associate Director.....Mary Leigh Palmer
 Secretary to Director.....Florence E. Smith
 Secretary to Associate Director.....Mrs. Helen Jones Brown
 Secretarial Assistant.....Hazel Sutherland

Department of Research

Director.....Otto Mayer
 Research Assistant.....Wiebe Ellen Donahoe
 Secretary to Director.....Madeleine Ray

Department of Visual Education

(297 Fourth Avenue, New York, New York)

Director.....William L. Rogers

International Journal of Religious Education

Editor.....P. R. Hayward
 Assistant Editor.....Lillian Williams
 Circulation Assistants.....Ruth Carpenter, Alice Parsons

Defense Work

(297 Fourth Avenue, New York, New York)

Acting Staff Associate.....Frank W. Herriott

DIRECTORY

of the Forty

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, publishing houses, and field representatives, listed in that order and indicated by black dots. (The names of field representatives are arranged according to states as far as possible.)

ADVENT CHRISTIAN

Board of Religious Education of the Advent Christian General Conference

Chairman.....Dr. H. E. Thompson, 13 Carmel St., Chelsea, Mass.
 Director of Leadership Training.....Prof. Clarence H. Hewitt
 Aurora College, Aurora, Ill.

Editor of Denominational Paper and Young People's Paper.....Rev. J. A. Nichols
 Casco, Me.
 Editor of Sunday School Lesson Quarterlies.....Rev. L. J. Carter
 16 Van Zandt St., East Norwalk, Conn.

Advent Christian Publication Society.....160 Warren St., Boston, Mass.
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 Richmond; Dr. J. N. Hillman, Box 82, Bristol
 Treasurer.....Mr. J. A. Bosserman, Bridgewater
 Chairman of Executive Committee.....Dr. R. B. Montgomery
 Lynchburg College, Lynchburg
 Chairman of Educational Committee.....Rev. T. K. Currie
 511 Atlantic Life Bldg., Richmond
 Chairman of Commission on Weekday Religious Education.....Rev. Dwight Chalmers
 Charlottesville

• General Secretary.....Rev. Minor C. Miller
 Supervisor of Weekday Religious Education.....Miss Elizabeth Longwell, Radford

WASHINGTON-NORTHERN IDAHO

Washington Council of Churches and Christian Education

(Including Northern Idaho), 312 Old Times Bldg., Seattle

President.....	Dr. Samuel Everton, 217 Ninth Ave., Olympia
Vice-Presidents.....	Dr. Paul Calhoun, 318 S. Cedar St., Spokane; Mrs. E. P. Goulder, 1209 S. 43rd, Tacoma
Recording Secretary.....	Rev. Gertrude L. Apel, 312 Old Times Bldg., Seattle
Treasurer.....	Mr. J. A. Cathcart, Colman Bldg., Seattle
Chairman of Finance Commission.....	Mr. Frank T. Smith, 1821 Minor Ave., Seattle
Chairman of Activities Commission.....	Prof. Arthur L. Frederick College of Puget Sound, Tacoma
Christian Education of Children.....	Miss Bertha E. Pease
Christian Youth Council.....	Mr. Francis Fisher, State President
Adult Work.....	Rev. W. G. Moseley
Council of Church Women.....	Mrs. E. P. Goulder, State President
Leadership Education.....	Rev. Baron McLean
Weekday Church Schools.....	Rev. Wilbur M. Snyder
Marriage and the Home.....	Mr. C. S. Wilson
General Secretary.....	Rev. Gertrude L. Apel
Associate General Secretary.....	Mr. Edward J. Fuller
Missionary Minister.....	Rev. C. J. Stolsen
Secretary to the General Secretary.....	Miss Kaoru Ichihara
Office Secretary.....	Miss Helen Kincaid
Bookkeeper.....	Miss Iva Conner

WEST VIRGINIA

West Virginia Council of Churches and Christian Education

710½ Lee St., Rooms 301-06, Box 1512, Charleston

President (On leave).....	Dr. W. P. Cline, Charleston
Acting President.....	Rev. Harvey H. Orr, Robertsburg
Recording Secretary.....	Rev. Ray N. Shaffer, Charleston
Treasurer.....	Mr. J. W. Merricks, Charleston
Executive Secretary and Director of Leadership Education.....	Rev. Z. B. Edworthy

WISCONSIN

Wisconsin Council of Churches

511 Insurance Bldg., Madison

President.....	Rev. Arlie H. Krussell, Platteville
Vice-Presidents.....	Dr. E. O. Kennedy, 124 Wisconsin Ave., Madison; Dr. W. D. Kline, Milwaukee Public Museum, Milwaukee; Prof. C. D. Zdanowicz, 2416 Commonwealth Ave., Madison
Secretary.....	Mrs. Lynn A. Whaley, 51 N. Jackson St., Janesville
Treasurer.....	Mr. Harold Jordan, 2246 N. 61st St., Milwaukee
Chairman of Business Division.....	Mr. Will H. Fisher, 135 W. Wells St., Milwaukee
Chairman of Christian Education Division.....	Rev. E. Gehle 2301 N. 38th St., Milwaukee
Chairman of Church Life Division.....	Dr. I. E. Bradfield 257 W. Broadway, Waukesha
Chairman of Social Relations.....	Dr. E. LeRoy Dakin, 911 E. Ogden Ave., Milwaukee
Executive Secretary.....	Rev. A. G. Adams

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states, but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

ALABAMA

Alabama Council of Christian Education

511 Title Guarantee Bldg., Birmingham

General Secretary.....Mr. D. R. Price

GEORGIA

Georgia Sunday School Association

15 Auburn Ave., N. E., Atlanta

President.....Dr. C. R. Stauffer, 200 Pryor St., Atlanta

Vice-Presidents.....Mr. T. G. Woolford,
Retail Credit Company, Atlanta; Dr. Willis A. Sutton, City Hall, Atlanta;
Mr. S. Donald Fortson, Augusta; Rev. Ed. Small, Macon; Mr. T. Hunt Taylor,
Round Oak; Mr. Erwin Sibley, Milledgeville

General Superintendent.....Mrs. J. J. Simpson

Associate Superintendent.....Prof. F. A. Merrill

Elementary Leader.....Mrs. Markert Shipp

Field Workers.....Mrs. C. H. Terry, Mrs. Will E. Bell, Gainesville

HAWAII

Territorial Sunday School Association of Hawaii, Mission Memorial

Box 150, Honolulu, Hawaii

President.....Rev. H. K. Poepoe, 768 Kanoa St., Honolulu

Vice-President.....Mr. William K. Kopa, 1135 Lopez Lane, Honolulu

Secretary.....Mr. Samuel Kahele, Hauula

Treasurer.....Mrs. G. P. Castle, Stangewald Bldg., Honolulu

General Secretary.....Rev. N. C. Schenck

KENTUCKY

Kentucky Sunday School Association, Inc.

554 S. Third St., Louisville

President.....Mr. Henry M. Johnson, 704 Louisville Trust Bldg., Louisville

Vice-President.....Mr. J. H. Richardson, Maysville

Treasurer.....Mr. Thomas F. Gordon, Box 1164, Louisville

Chairman of Executive Committee.....Mr. Henry M. Johnson

Field Secretary.....Mr. Fred T. Fowler

Office Secretary.....Miss Elizabeth Rutledge

MONTANA COUNCIL OF CHURCHES

President.....Rev. R. H. Moorman, Billings

Vice-Presidents.....Mr. Charles Cole, Havre; Mr. Ross J. Allen, Great Falls

Secretary.....Mr. G. G. Emerson, Stanford
 Treasurer.....Mr. Cloyd Conner, Billings

Department Chairmen

Comity.....Mr. George S. Sloan, Billings
 Finance.....Mr. A. M. Waldron, Helena
 Religious Education.....Rev. C. L. Clifford, Kalispell
 Rural Work.....Rev. Clarence W. Orner, Lewistown
 Social Work.....Mr. M. J. McPike, Helena
 Woman's Work.....Mrs. R. H. Straub, Great Falls

RHODE ISLAND

● Rhode Island Council of Churches 87 Weybosset St., Providence
 Chairman of Religious Education Committee.....Rev. Harold C. Metzner
 375 Broad St., Providence
 ● Director of Leadership Education and Young People's Work.....Rev. L. Louis Aber
 Box 831, Providence

TENNESSEE

Tennessee Sunday School Association 1501 25th Ave., S., Nashville
 ● President.....Mr. B. W. Hargraves, Chattanooga
 Vice-President.....Rev. W. J. Bruce, Lebanon
 Secretary.....Mr. J. F. Erwin, Sparta
 Chairman of Executive Committee and Treasurer.....Mr. Charles H. Yarbrough
 8 Cummins Station, Nashville
 ● General Secretary.....Dr. Herbert L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

Room 417, 299 Queen St., W., Toronto 2, Ontario, Canada

General Secretary.....	Mr. H. Ballantyne, Toronto, Ontario
Treasurer.....	Mr. J. D. H. Hutchinson, 278 Spadina Rd., Toronto, Ontario
Chairman of Executive Committee.....	Dr. E. A. Hardy 124 Duplex Ave., Toronto, Ontario
Chairman of Children's Work Board.....	Miss Nellie M. Lewis Room 517, 299 Queen St., W., Toronto, Ontario
Secretary of Children's Work Board.....	Miss Margaret B. Fockler, Maple, Ontario
Secretary of Boys' Work Board.....	Rev. Wilbur K. Howard, Toronto, Ontario
Chairman of Boys' Work Board.....	Mr. Earl Orchard 397 John St., Sault Ste Marie, Ontario
Chairman of Girls' Work Board.....	Mrs. R. G. Dingman, Route 2, York Mills, Ontario
Secretary of Girls' Work Board.....	Miss Muriel W. Jacobson Room 417, 299 Queen St., W., Toronto, Ontario
Chairman of Young People's Board.....	Miss Olive H. Millsap 572 Clinton St., Toronto, Ontario
Secretary of Young People's Board.....	Mrs. James Cooke 677 Spadina Ave., Toronto, Ontario
Manager of Supply Depot.....	Miss Mabel Taggart
Office Secretary.....	Miss Bertha Laine

(Listed on page 254 also.)

ALBERTA

Religious Education Council of Alberta

302 I. O. O. F. Bldg., 517 Centre St., Calgary, Alberta, Canada

Chairman.....	Mr. W. R. Shearer
General Secretary.....	Miss Lillian Carscadden
Treasurer.....	Mr. Clem King
Boys' Work Secretary.....	To be appointed
Secretary of Girls' Work.....	Miss Lillian Carscadden
Office Secretary.....	Miss Helen Lewis

BRITISH COLUMBIA

Christian Education Council of British Columbia

808 Dominion Bank Bldg., 207 Hastings St., W., Vancouver
British Columbia, Canada

Chairman.....	Rev. John Scott, Chilliwack, British Columbia
Secretary.....	Rev. Horace C. Burkholder 808 Dominion Bank Bldg., Vancouver, British Columbia
Treasurer.....	Rev. G. H. Villett, 1825 W. 16th Ave., Vancouver, British Columbia

Field Secretaries:

Baptist Church.....	Rev. Thomas Bruce McDormand 207 Empire Bldg., Edmonton, Alberta, Canada
Anglican.....	Rev. Harding Priest, 3803 Elbow Drive, Calgary, Alberta
United Church Field Secretary.....	Rev. Horace C. Burkholder 808 Dominion Bank Bldg., Vancouver, British Columbia
Associate Secretary.....	Miss Kay Smith 808 Dominion Bank Bldg., Vancouver, British Columbia

MANITOBA

Religious Education Council of Manitoba

•	441 Somerset Bldg., Winnipeg, Manitoba, Canada
Chairman of Executive Committee.....	Rev. J. W. Little 11 St. Vital Rd., St. Vital, Manitoba
Vice-Chairman.....	Mr. George H. Stewart, 966 Dorchester Ave., Winnipeg
Office Secretary.....	Miss Eileen Root
Treasurer.....	Mr. George P. Fairbairn
•	
General Secretary.....	Rev. Frank Milligan
Girls' and Children's Work.....	Miss Margaret S. Robb

MARITIME PROVINCES

Maritime Religious Education Council, Nova Scotia, New Brunswick,
and Prince Edward Island

•	147 Prince William St., St. John, New Brunswick, Canada
President.....	Dr. George Young, Fredericton, New Brunswick
Chairman of Executive Committee.....	Dr. George J. Trueman Sackville, New Brunswick
Secretary.....	Rev. J. A. R. Tingley, Dartmouth, Nova Scotia
Treasurer.....	Mr. Curtis Chipman, Bedford, Nova Scotia
•	
Office Secretary.....	Miss Kate R. Abrams
Assistant Office Secretary.....	Miss Alma D. Price

ONTARIO

Ontario Religious Education Council

Room 517, 299 Queen St. W., Toronto, Ontario, Canada

•	
President.....	Mr. Fred Cook, Bradford, Ontario
Vice-President.....	Mrs. Edgar Burton, 52 Binscarth Rd., Toronto, Ontario
Secretary.....	Rev. E. R. McLean, 299 Queen St. W., Toronto, Ontario
Treasurer.....	Mr. Harold A. Butt, 90 Adelaide St. E., Toronto, Ontario
Chairman of Board of Management.....	Mr. Fred Cook, Bradford, Ontario
Chairman of Executive Committee.....	Rev. Norman McLeod, Brampton, Ontario
■	
General Superintendent.....	Rev. E. R. McLean
Acting Secretary of Children's Work.....	Miss Nellie M. Lewis
Secretary of Boys' Work.....	Rev. W. K. Howard
Secretary of Girls' Work.....	Miss Harriet Christie

QUEBEC

Religious Education Council of the Province of Quebec

•	106-07 Coronation Bldg., Montreal, Quebec, Canada
President.....	Rev. E. Leslie Pidgeon, 3407 Ontario Ave., Montreal, Quebec
Recording Secretary.....	Miss Jean Ferguson

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Corresponding Secretary.....	Mr. Harold C. Cross
Honorary Treasurer.....	Mr. J. P. Copland, 389 St. Paul St., Montreal, Quebec
●	
General Secretary.....	Vacant
Acting Girls' Work Secretary.....	Mrs. T. B. Hughes
Chairman of Children's Work Board.....	Mrs. O. B. Rexford
Secretary of Boys' Work.....	Vacant
Office Secretary.....	Miss Mary McAmmond

SASKATCHEWAN

Religious Education Council of Saskatchewan
"E" Lloyd's Bldg., Regina, Saskatchewan, Canada

●	
Chairman of Executive Committee....	Rev. Homer R. Lane, Weyburn, Saskatchewan
Secretary.....	Rev. Frank Milligan, "E" Lloyd's Bldg., Regina, Saskatchewan
Treasurer.....	Mr. C. E. Little, 1945 Scarth St., Regina, Saskatchewan
Chairman of Children's Work.....	Miss Nita Cowan 2320 Angus St., Regina, Saskatchewan
Chairman of Girls' Work.....	Mrs. J. M. Fisher 3725 Victoria Ave., Regina, Saskatchewan
Chairman of Boys' Work.....	Mr. C. W. McCool Royal Bank Bldg., Saskatoon, Saskatchewan
●	
General and Boys' Work Secretary.....	Rev. Frank Milligan
Secretary of Girls' and Children's Work.....	Miss Winnifred McElroy
Office Secretary.....	Miss Anna M. Wilson

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

511 Title Guarantee Bldg., Birmingham

Executive Secretary.....Mr. D. R. Price

Superintendent of Elementary Division.....Mrs. F. F. Ballard

CALIFORNIA

EAST BAY CHURCH FEDERATION.....2051 Telegraph Ave., Oakland

Executive Secretary.....Mr. Lawton D. Harris

FRESNO CHURCH COUNCIL.....1030 Belmont Ave., Fresno

Executive Secretary.....Rev. Chester A. Snyder

LOS ANGELES CHURCH FEDERATION.....3330 W. Adams Blvd., Los Angeles

Executive Secretary.....Dr. E. C. Farnham

Director of Social Welfare.....Rev. John L. Mixon

PASADENA COUNCIL OF RELIGIOUS EDUCATION, INC.....200 Y.M.C.A. Bldg., Pasadena

Executive Secretary.....Mrs. H. O. Clarke

SACRAMENTO CHURCH COUNCIL.....Y.M.C.A. Bldg., Sacramento

Executive Secretary.....Dr. Alfred Tonness

SAN FRANCISCO CHURCH FEDERATION.....455 Buena Vista Ave., San Francisco

Executive Secretary.....Rev. Francis John Schmuck

Director of Child Welfare.....Miss Phoebe Watwood

COLORADO

DENVER COUNCIL OF CHURCHES AND RELIGIOUS EDUCATION

302 Trinity Bldg., Denver

President.....Mr. John L. Griffith, City and County Bldg., Denver

Executive Secretary.....Rev. Harold M. Gilmore

Children's Work and Office Counselor.....Miss Miriam A. Peterson

Office Secretary and Bookkeeper.....Miss Geraldine Blake

Office and Commission Assistant.....Miss Marion Kline

CONNECTICUT

FAIRFIELD COUNTY COUNCIL OF CHURCHES.....Hoyden Hill Rd., Fairfield

Executive Secretary.....Mr. Leslie Mathews

NEW HAVEN COUNCIL OF CHURCHES.....53 Wall St., New Haven

Executive Secretary.....Dr. Seldon B. Humphrey

Secretary for Young People's Work.....Mr. William G. Barndt

Secretary for Children's Work.....Miss Jean F. Humphreys

DISTRICT OF COLUMBIA

WASHINGTON FEDERATION OF CHURCHES.....1751 N St., N. W., Washington, D. C.

Executive Secretary.....Dr. Worth M. Tippy

Administrative Assistant.....Rev. Walter G. Borchers, Jr.

Director of Social Welfare Department.....Rev. Francis W. McPeck

Assistant Director of Social Welfare Department.....Miss Frances E. Humphrey

Juvenile Court Worker.....Miss Etta Mai Russell

Director of Defense Commission of the Churches.....Mr. Grover Hartman

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

GEORGIA

THE CHRISTIAN COUNCIL.....	410 Connally Bldg., Atlanta
President.....	Dr. Ryland Knight
	Second Ponce De Leon Baptist Church, Atlanta
Secretary.....	Rev. Maurice Marling

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION	
	77 W. Washington St., Chicago
Secretary.....	Mr. Emerson O. Bradshaw
DECATUR CHURCH COUNCIL	
Supervisor of Weekday and Vacation Church Schools.....	.....
.....	Miss Gertrude von Riesen, 347 W. North St., Decatur
Teachers of Weekday and Vacation Church Schools.....	Mrs. Charles Deck,
	Mr. Robert Klitzing
ELGIN COUNCIL OF CHRISTIAN EDUCATION..... Room 31, Elgin High School, Elgin	
Supervisor of Weekday Religious Education.....	Miss Evelyn Spickard
Teachers of Weekday Classes.....	Mrs. Harold G. Lawrance,
	Mrs. Leland S. Brubaker, Mrs. Bruce K. Harrison
Secretary.....	Mrs. Clarence Miller

INDIANA

EVANSVILLE COUNCIL OF CHURCHES.....	Y.M.C.A. Bldg., Evansville
Executive Secretary.....	Rev. Henry J. Graf
Office Assistant.....	Mrs. Mary M. Graf
CHURCH FEDERATION OF INDIANAPOLIS.....	Room D, Y.M.C.A. Bldg., Indianapolis
Executive Secretary.....	Rev. Howard J. Baumgartel
Social Service Director.....	Rev. Linn A. Tripp
Office Secretary.....	Mrs. Gladys M. Kerr
COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY..	Y.M.C.A. Bldg., South Bend
Executive Secretary.....	Miss Alta Crooks

IOWA

THE COUNCIL OF CHURCHES OF THE DES MOINES AREA	
President.....	Dr. Marvin O. Sansbury, 25th and University, Des Moines
POLK COUNTY COUNCIL OF RELIGIOUS EDUCATION (a Department of the Council of Churches of the Des Moines Area).....	
President.....	Mr. Floyd J. Laughman
Secretary-Treasurer.....	Mrs. Arthur E. Thomas
Chairman of Children's Division.....	Mrs. A. J. Burton
Chairman of Adult Division.....	Miss Grace L. Crozier
Chairman of Administrative Division.....	Mr. John J. Montgomery
Chairman of Leadership Training.....	Rev. L. E. Ripley

KANSAS

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION.....	Y.W.C.A. Bldg., Kansas City
Director.....	Mrs. Ethel D. Higby
WICHITA COUNCIL OF CHURCHES.....	209 Elks Bldg., Wichita
Executive Secretary.....	Rev. John W. Meloy
Religious Education Director.....	
Office Secretary.....	Mrs. Robert W. Elliott

KENTUCKY

LOUISVILLE COUNCIL OF CHURCHES.....210 Y.M.C.A. Bldg., Louisville
Executive Secretary.....Mr. Frank H. Gregg
Office Secretary.....Miss Wilhelmina Schmitt

MAINE

GREATER PORTLAND COUNCIL OF CHURCHES.....178 Middle St., Portland
Executive Secretary.....Rev. Earle B. Pleasant

MARYLAND

BALTIMORE COUNCIL OF CHURCHES AND CHRISTIAN EDUCATION (a division of the
Council of Churches and Christian Education of Maryland-Delaware)
9 E. Franklin St., Baltimore
Executive Secretary.....Rev. John W. Harms

MASSACHUSETTS

BOSTON AREA COUNCIL OF CHURCHES.....14 Beacon St., Boston
Executive Secretary.....Dr. Frank Jennings
NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION.....
64 Commonwealth Rd., Watertown
Executive Secretary.....Miss Luliona Barker
WORCESTER COUNCIL OF CHURCHES, DEPARTMENT OF RELIGIOUS EDUCATION.....
80 Russell St., Worcester
Executive Vice-President.....Rev. Myron W. Fowell
Office Secretary.....Miss Helen Wilbur

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION.....404 Park Avenue Bldg., Detroit
Executive Secretary.....Dr. Thoburn T. Brumbaugh
Director of Religious Education.....Mrs. Alice Goddard
ASSOCIATION OF FLINT CHURCHES.....2012 Milbourne Ave., Flint
Executive Secretary.....Rev. Orville H. Hood
KALAMAZOO COUNTY COUNCIL OF CHURCHES AND CHRISTIAN EDUCATION.....
714 Kalamazoo National Bank Bldg., Kalamazoo
Executive Secretary.....Mr. Homer Arnett

MINNESOTA

DULUTH COUNCIL OF CHURCHES.....206 Y.M.C.A. Bldg., Duluth
Executive Secretary.....Rev. J. J. Runyan
MINNEAPOLIS CHURCH FEDERATION.....Room 212, 914 Marquette Ave., Minneapolis
Executive Secretary.....Rev. Howard G. Wiley
Director of Weekday Church Schools.....To be appointed
Office Assistant.....Miss Virginia McNabb
Office Secretary.....Miss Amy E. Lund
RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION.....403 Newton Bldg., St. Paul
Executive Secretary.....Rev. William D. Powell
Acting Director of Weekday Church Schools.....Mrs. H. W. Mahle
Office Secretaries.....Miss Helen Sutmar, Miss Betty Tucker,
Miss Eunice Bennett

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES.....200 Y.M.C.A. Bldg., Kansas City
Executive Secretary.....Rev. J. W. McDonald
Office Secretary.....Miss Evah Lane
Director of Leadership Training.....Miss M. Vesta Towner
Supervisor of Weekday and Vacation Church Schools.....
Mrs. J. F. McNaughton
Office and Young People's Secretary.....Miss Cora Zimmerman
METROPOLITAN CHURCH FEDERATION OF ST. LOUIS.....1528 Locust St., St. Louis
Executive Secretary.....Dr. Clark Walker Cummings
Secretary.....Miss Veloris Barr
Associate Director of Weekday Religious Education.....Miss Diane Foster
Secretary to the Associate Director.....Miss Mary Ann Kennedy
Supervisor of Weekday Religious Education.....Miss Otie G. Branstetter
Financial Secretary.....Mr. A. E. Kitterer
Office Secretary.....Mrs. Olga G. Downs

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

NEW JERSEY

CUMBERLAND COUNTY COUNCIL OF CHRISTIAN EDUCATION . . . 88 East Ave., Bridgeton
 Secretary Mrs. John O. Spencer
 ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION 45 Bleeker St., Newark
 Executive Secretary Rev. C. Melville Wright

NEW YORK

FEDERATION OF CHURCHES OF CHRIST IN ALBANY AND VICINITY, INC.
 50 Howard St., Albany
 Executive Secretary Rev. Richard Morford
 ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION (a department of the Federation
 of Churches). 50 Howard St., Albany
 Director Dr. George L. Cutton
 BROOKLYN CHURCH AND MISSION FEDERATION 285 Schermerhorn St., Brooklyn
 Executive Secretary Dr. J. Henry Carpenter
 Associate Secretary Rev. Glenn Roberts
 Director of Christian Education Mrs. Mary Esther McWhirter
 Associate Director of Christian Education Mrs. Miriam L. Osler
 Office Secretaries Miss Dorothy Kleinteich, Miss Lorraine Gibbons
 UNITED CHURCHES OF BINGHAMTON AND BROOME COUNTY
 Secretary Rev. Fred L. Fay
 Front and Main Sts., First Congregational Church, Binghamton
 COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY . . . 409 Crosby Bldg., Buffalo
 Executive Secretary Dr. Ross W. Sanderson
 DELAWARE COUNTY COUNCIL OF CHRISTIAN EDUCATION
 Director of Christian Education Rev. Frank Lathom, Walton
 DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION
 Director of Christian Education . . . Mrs. Leona S. Welling, Clinton Corners
 ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION
 Field Secretary Mrs. Lillian W. Stetson, Severance
 FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
 Director of Christian Education Rev. Vernon M. Spurr, Broadalbin
 UNITED CHRISTIAN COUNCIL OF NASSAU COUNTY 60 Harvard Ave.
 Rockville Center, Long Island
 Executive Secretary Rev. Ralph W. Brown
 GREATER NEW YORK FEDERATION OF CHURCHES 71 W. 23rd St., New York
 General Secretary Dr. Robert W. Searle
 Religious Education Dr. Walter M. Howlett
 Educational Director Mrs. Imogene McPherson
 Evangelism Dr. Arthur Y. Beatie
 Children's Division, Leadership Training Miss Evelyn Tyndall
 Council of Nine Miss Edith F. McCully
 Religious Drama Council Miss Margaret Nevius
 Assistant Treasurer Miss Inez Wethey
 QUEENS FEDERATION OF CHURCHES 86-17 105th St., Richmond Hill, New York
 Executive Secretary Rev. William C. Bennett
 Director of Released Time Mrs. Beatrice Fulcher
 FEDERATION OF CHURCHES OF ROCHESTER AND VICINITY, INC.
 1010 Temple Bldg., Rochester
 Executive Secretary Dr. Hugh Chamberlin Burr
 Associate Secretary in Charge of Christian Education . . . Dr. Oliver B. Gordon
 Hospital Chaplain Dr. Frederick W. Palmer
 STEUBEN COUNTY COUNCIL OF CHURCHES
 Superintendent Rev. Fred W. House, Addison
 COUNCIL OF CHURCHES, SYRACUSE AND ONONDAGA COUNTY
 303 Y.M.C.A. Bldg., Syracuse
 Executive Secretary Mrs. Gladys Jones Godden
 Director of Weekday Religious Education,
 Syracuse Council of Churches Miss Elizabeth A. Taft
 UTICA COUNCIL OF CHURCHES 44 Oxford Rd., New Hartford
 Executive Secretary Rev. Henry O. Hospers
 WAYNE COUNTY COUNCIL OF CHURCHES
 Executive Secretary Mr. Dana P. Waldron, Route 4, Wolcott

OHIO

CLEVELAND CHURCH FEDERATION.....1010 Hippodrome Bldg., Cleveland
 Executive Secretary.....Rev. O. M. Walton
 Associate Secretaries.....Miss Dorothy A. Nyland,
 Mrs. Margaret H. Hawkins
 Office Secretaries.....Miss Mabel E. Garnett, Miss Betty Stewart

COUNCIL OF CHURCHES OF GREATER CINCINNATI

511 Union Central Bldg., Cincinnati

Executive Secretary.....Dr. Henry Pearce Atkins
 Associate Secretary.....Dr. Harry K. Eversull
 Director of Religious Education.....Miss Dorothea K. Wolcott
 Office Secretary.....Miss Christine A. Morris
 Assistant Secretary.....Mrs. Walter Barnes
 Teachers of Weekday Church Schools.....Miss Eleanor Bauer,
 Miss Julia Bennett, Mrs. Roland Benton, Miss Beatrice Blount, Miss
 Pauline Ebel, Miss Naomi Farlice, Miss Faye Flynt, Mrs. D. R. Hanna,
 Miss Ina Mae Happy, Mrs. H. H. Harvey, Mrs. C. J. Hawk, Miss Bess
 Houston, Miss Gertrude Kellogg, Mrs. E. L. Killin, Miss Jane M. Kline,
 Miss Vivian Leever, Mrs. Lester E. Like, Mrs. D. D. McFarland, Mrs.
 Frank Methven, Mr. Paul Minnich, Mrs. John Phillips, Miss Norma
 Schlake, Mrs. Robert Stadler, Mrs. Ruth Stevenson, Mrs. B. L. Stringer,
 Miss Emma Vordenberg, Miss Nova Zimmerman

SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY COUNTY

22-24 Davies Bldg., Dayton

Executive Secretary.....Rev. Frank A. Shults
 Director of Children's Division.....Miss Ida M. Koontz
 Director of Weekday Church Schools.....Miss Florence Martin
 Teachers of Weekday Church Schools...Miss Sarah Wall, Miss Ida M.
 Koontz, Miss Frances Hill, Miss Constance Clapp, Miss Olaf Hanson

Financial Secretary.....Miss Lena Behrend
 Office Secretary.....Miss Hilda Morlock

TOLEDO COUNCIL OF CHURCHES.....405 Richardson Bldg., Toledo

Executive Secretary.....Rev. Arthur R. Siebens
 Assistant Secretary.....Mrs. Helen C. Mosbach
 Supervisor Weekday Church Schools.....Mrs. Oral H. Jones
 Social Worker.....Miss Talma B. Stanley
 Office Secretaries.....Miss Mary Williams, Miss Lillian Sparling

TOLEDO SUNDAY SCHOOL ASSOCIATION.....312 Commerce Guardian Bldg., Toledo

Executive Secretary.....Rev. Theodore L. Rynder
 Office Secretary.....Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION...806 Fifth St., Marietta

Executive Secretary.....Vacant
 Consulting Secretary.....Rev. Maxwell Hall
 Teachers Weekday Schools.....Mrs. Maxwell Hall,
 Miss Charlotte Hudnut 609 Washington St., Marietta
 Financial Secretary.....Mrs. Frank E. Pritchard, 519 Fourth St., Marietta

FEDERATED CHURCHES OF YOUNGSTOWN AND VICINITY

305 Central Y.M.C.A. Bldg., Youngstown

Executive Secretary.....Rev. Albert B. Denton
 Office Secretary.....Miss Dorothy Altenderfer

OKLAHOMA**OKLAHOMA CITY COUNCIL OF CHURCHES**.....914 Braniff Bldg., Oklahoma City

Executive Secretary.....Rev. Donald F. Harrell
 Director of Religious Education.....Miss Grace Garten

TULSA COUNCIL OF CHURCHES.....Y.M.C.A. Bldg., Tulsa

Executive Secretary.....Mrs. L. R. Semones

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION (a Commission of the Portland Council of Churches).....205 Y.M.C.A. Bldg., Portland
 General Secretary of Council of Churches.....Dr. I. George Nace
 Director of Religious Education.....Miss Dulcina Brown
 Office Secretary.....Miss Olive K. Lohr
 Weekday School Teachers.....Mrs. Maud Brougher,
 Mrs. Stella Harvey, Miss Louise Hunderup, Miss Ruby Peregrine, Mrs.
 Margaret Paul

PENNSYLVANIA

CHRISTIAN COUNCIL OF ALLEGHENY COUNTY.....239 Fourth Ave., Pittsburgh
 President.....Mr. Henry E. Cole
 Vice-Presidents.....Dr. N. C. Milliron, Dr. Fred H. Willkens
 Recording Secretary.....Rev. Ray J. Harmelink
 Treasurer.....Mr. George T. Marshall
 Executive Secretary.....Dr. Roy D. Boaz
 Chairman of Committee on Children's Work.....Mrs. John M. Bailey
 Office Staff.....Miss Viola A. Herr,
 Miss R. Margaret Burton, Miss Edith M. Welch

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION
 306 Keystone Bldg., 22 S. Third St., Harrisburg
 Office Secretary.....Miss Salinda S. Bodmer
 ERIE COUNTY SABBATH SCHOOL ASSOCIATION.....Y.M.C.A. Bldg., Erie
 Office Secretary.....Miss Grace Dean
 LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION.....140 Juniata St., Lancaster
 Executive Secretary.....Miss Mary E. Swope
 MERCER COUNTY COUNCIL OF CHRISTIAN EDUCATION.....643 E. State St., Sharon
 General Secretary.....Mrs. Mary Harker Jones

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION
 1505 Race St., Philadelphia
 President.....Dr. Harry E. Paisley
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 Executive Secretary.....Rev. Willis R. Ford
 Associate Secretary.....Miss Eleanor S. Stone
 Office Secretary.....Miss Jean MacMurtrie
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 Chairman of Christian Education.....Mr. Richard J. Matthews

VIRGINIA

ALLEGHANY COUNTY
 Director of Weekday Church Schools.....Miss Virginia Pilcher
 219 McCurdy St., Covington

ARLINGTON COUNTY
 Director of Religious Education.....Miss Margaret Severs
 1713 N. Bryan St., Arlington
 Teacher of Weekday Church School.....Mrs. Ruth Kudel Rouillard
 2022 N. Pollard St., Arlington

AUGUSTA COUNTY
 Directors of Weekday Church Schools
 Beverley Manor District.....Miss Sallie Carrol, "Esseton" Staunton
 Middle River District.....Miss Florence Hawes, Mt. Sidney
 North River and Pastures District.....Miss Janet Talmage, Churchville
 South River District.....Miss Isabel Blair, Rural Delivery, Waynesboro

BATH COUNTY.....Miss Emma Mann, McClung

BEDFORD COUNTY
 Director of Weekday Church Schools.....Miss Cynthia Prescott
 421 Avenel Ave., Bedford

BOTETOURT COUNTY

Director of Weekday Church Schools.....Miss Helen Pemberton, Buchanan

CULPEPER COUNTYDirector of Weekday Church Schools.....Miss Clifford Dolvin
806 Piedmont St., Culpeper**FAIRFAX COUNTY**Director and Teacher of Weekday Church Schools...Miss Marguerite Bailey
Vienna**FAUQUIER COUNTY**Directors of Weekday Religious Education..Miss Margaret Grier, Warrenton;
Miss Whelda Wrye, Warrenton**HENRICO COUNTY**Directors of Weekday Church Schools.....Miss Ella Lee Sowers,
Route 5, Richmond; Miss Olaf Hanson, 4725 Patterson Ave., Richmond**HIGHLAND COUNTY**

Director of Weekday Church School.....Miss Irene Jones, Monterey

LOUDOUN COUNTYDirector and Teacher of Weekday Church Schools...Miss Florence Hostetter
Round Hill**MECKLENBURG COUNTY**

Director of Weekday Church Schools.....Miss Tillie Smith, South Hill

NANSEMOND COUNTYTeacher of Weekday Church Schools.....Miss Clara Fisch
230 N. Main St., Suffolk**NORFOLK COUNTY**Teachers of Weekday Church Schools.....Miss Lorena E. Miles,
3005 Amherst St., Norfolk; Miss Ruth Weaver, 806 Freeman Ave., Portlock**NOTTOWAY COUNTY**

Director of Weekday Church Schools.....Miss Virginia Wright, Crewe

PRINCE EDWARD AND CUMBERLAND COUNTIES

Director of Weekday Church Schools.....Miss Mary Finch, Farmville

PRINCE WILLIAM COUNTYDirector of Weekday Church Schools.....Miss Hazel Saunders
Box 483, Manassas**PRINCESS ANNE COUNTY**

Director of Weekday Church Schools.....Miss Helen Van Fleet, Oceana

PULASKI COUNTYDirector of Weekday Church Schools.....Miss Evelyn Langford
415 Jefferson Ave., Pulaski
Teacher of Weekday Church Schools.....Miss Kate Guthrie, Dublin**RADFORD CITY AND MONTGOMERY COUNTY**State Supervisor of Weekday Church Schools.....Miss Elizabeth Longwell
Radford

Teacher.....Miss Dorothy Davies, Christiansburg

ROCKBRIDGE COUNTYDirector of Weekday Church Schools.....Miss Marguerite P. Hall
511 S. Main St., Lexington

Teacher.....Mrs. Emily Snider, Route 1, Lexington

ROCKINGHAM COUNTYDirector of Weekday Church Schools.....Rev. Minor C. Miller
Box 307, BridgewaterTeachers.....Miss Jane Thompson,
Harrisonburg; Miss Lillian Comey, Harrisonburg; Miss Nellie Funk-
houser, McGaheysville; Mrs. Vernon Funkhouser, McGaheysville**RUSSELL COUNTY**

Director of Weekday Church Schools.....Miss Violet Baldauf, Honaker

SHENANDOAH COUNTY

Director of Weekday Church Schools.....Miss Frances Bowen, Woodstock

SOUTHAMPTON COUNTY

Director of Weekday Church Schools.....Miss Sarah Stephens, Courtland

SUFFOLK CITYDirector of Weekday Church Schools.....Miss Christine Sprunt White
230 N. Main St., Suffolk

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

TAZEWELL COUNTY

Directors and Teachers of Weekday Church Schools. . . . Miss Gladys Marth,
North Tazewell; Miss Josephine Steel, Tazewell; Miss Emily Kemp,
Jewell Ridge; Miss Margaret Geegh, Richlands

WYTHE COUNTY

Director of Weekday Church Schools. Miss Bertha Rice
780 S. Fourth St., Wytheville

WASHINGTON

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Executive Secretary. Rev. Gertrude L. Apel

WEST VIRGINIA

CABELL COUNTY COUNCIL OF RELIGIOUS EDUCATION

Secretary. Mrs. T. F. Ellis, Box 733, Huntington

OHIO COUNTY COUNCIL OF RELIGIOUS EDUCATION. Wheeling

Acting Executive Secretary. Rev. P. G. Dykhuizen, Roney's Point

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Recording and Office Secretary. Miss Marguerite Ohm

Hospital Chaplain. Rev. H. S. Witherbee

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1816 Chestnut St., Philadelphia, Pa.

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Recording Secretary and Treasurer.....Mr. John H. Talley
Secretary of Missions.....Dr. Elliott D. Parkhill
Editor of Publications.....To be appointed

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744 Jackson Pl., N. W., Washington, D. C.

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297 Fourth Ave., New York, N. Y.

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General Secretary.....Dr. Samuel McCrea Cavert
Associate General Secretaries.....Dr. J. Quinter Miller, Rev. Roswell P. Barnes
Department of Research and Education.....Dr. F. Ernest Johnson, Dr. Benson Y. Landis
Department of the Church and Social Service.....

Dr. L. Foster Wood, Rev. James Myers

Department of International Justice and Goodwill.....Dr. Walter W. Van Kirk
Department of Relations with Churches Abroad.....Dr. Henry Smith Leiper
Department of Race Relations.....Dr. George E. Haynes, Miss Katherine Gardner
Department of Evangelism.....Dr. Jesse M. Bader
Department of Religious Radio.....Mr. Frank C. Goodman
Commission on the Study of Christian Unity.....Dr. H. Paul Douglass
Commission on Religion and Health.....Rev. Seward Hiltner
Commission on Worship.....Rev. Deane Edwards
Commission on Army and Navy Chaplains.....Rev. S. Arthur Devan
Christian Commission for Camp and Defense Communities.....Rev. Harlan M. Frost
Commission on Public Relations.....Mr. John L. Fortson

*FOREIGN MISSIONS CONFERENCE OF NORTH AMERICA

156 Fifth Ave., New York, N. Y.

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Chairman of Committee of Reference and Counsel.....Miss Sallie Lou MacKinnon
General Secretary.....Dr. Emory Ross
Secretary.....Miss Sue E. Weddell
Secretary.....Mr. Joe J. Mickle
Secretary.....Mr. A. L. Warnshuis
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President.....Dr. George Pitt Beers, 212 Fifth Ave., New York, N. Y.
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*Entitled to a representative on the International Council of Religious Education, according to its By-Laws.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

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Recording Secretary Mrs. D. Burt Smith
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Executive Secretaries Miss Edith E. Lowry, 297 Fourth Ave., New York, N. Y.;
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1730 Chicago Ave., Evanston, Ill.

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Vice-President-at-Large . . . Mrs. D. Leigh Colvin, 605 W. 184th St., New York, N. Y.
Corresponding Secretary Mrs. Anna Marden DeYo
Treasurer Mrs. Margaret C. Munns
Recording Secretary Mrs. Nelle G. Burger, 312 McDaniel Bldg., Springfield, Mo.
General Secretary of Youth's Temperance Council Miss Martha Smyth Cooper
General Secretary of Loyal Temperance Legion Miss Lenadell Wiggins

RELIGIOUS EDUCATION ASSOCIATION, INC.

59 E. Van Buren St., Chicago, Ill.

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Union Theological Seminary, New York, N. Y.
Chairman of Executive Committee Prof. Ernest J. Chave
Divinity School, University of Chicago
Editor of *Religious Education* Dr. Laird T. Hites

*RELIGIOUS EDUCATION COUNCIL OF CANADA

Room 417, 299 Queen St., W., Toronto 2, Ontario, Canada

(For complete listing, see page 242.)

*Entitled to a representative on the International Council of Religious Education, according to its By-Laws.

***UNITED COUNCIL OF CHURCH WOMEN**

Rooms 410-11, 156 Fifth Ave., New York, N. Y.

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Office Secretary.....	Miss Rhoda B. Lawrence
Official publication, <i>The Church Woman</i>	203 N. Wabash Ave., Chicago, Ill.

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Chairman of Educational Committee.....	Miss Doris Dennison, Nashville, Tenn.
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Chairman.....	The Archbishop of Canterbury, England
Vice-Chairmen.....	Dr. Marc Boegner, Paris, France; Archbishop S. Germanos, London, England; Dr. John R. Mott, New York, N. Y.
General Secretaries.....	Dr. W. A. Visser't Hooft, Geneva, Switzerland; Dr. William Paton, London, England
Secretary in America.....	Dr. Henry Smith Leiper, New York, N. Y.

American Joint Executive Committee 297 Fourth Ave., New York, N.Y.

Chairman.....	Dr. William Adams Brown
Secretaries.....	Dr. Henry Smith Leiper, Dr. Paul Griswold Macy, Dr. Floyd W. Tomkins
Assistant Secretary and Treasurer.....	Miss Eleanor Kent Browne

***WORLD'S SUNDAY SCHOOL ASSOCIATION**

Room 1107, 156 Fifth Ave., New York, N. Y.

President.....	Sir Harold Mackintosh, Bart., Halifax, England
Vice-Presidents.....	Mr. Charles T. Anderson, Capetown, South Africa; Mr. Jose Luis F. Braga, Jr., Rio de Janeiro, Brazil; Miss Dorothy A. Cadbury, Birmingham, England; Rt. Rev. Erling Eidem, Upsala, Sweden; Mrs. Clifford S. Heinz, Pittsburgh, Pa.; The Hon. Lady Kinnaird, Perthshire, Scotland; Mme. Chiang Kai-Shek, Chungking, China; Mr. Henry H. Riggs, Beirut, Syria; Mr. H. J. de Jong Schouwenburg, Amsterdam, Holland; Tadaoki Yamamoto, Tokyo, Japan

*Entitled to a representative on the International Council of Religious Education, according to its By-Laws.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Chairman of World Council	Dean Luther A. Weigle 409 Prospect St., New Haven, Conn.
General Secretaries	Dr. Forrest L. Knapp, 156 Fifth Ave., New York, N. Y.; Dr. James Kelly, 70 Bothwell St., Glasgow, Scotland
Recording Secretary . .	Mr. Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.
Treasurer	Mr. Paul Sturtevant, 156 Fifth Ave., New York, N. Y.
Chairman of North American Administrative Committee	Dr. William A. Shimer Bucknell University, Lewisburg, Pa.
Chairman of British Administrative Committee	Mr. J. Arthur Rank Surrey, England

YOUNG MEN'S CHRISTIAN ASSOCIATIONS, NATIONAL COUNCIL

347 Madison Ave., New York, N. Y.

President	Mr. Frank S. Bayley
General Secretary	Mr. Eugene E. Barnett
Chairman of International Committee	Mr. Harper Sibley
Chairman of Executive Committee	Mr. William E. Speers
Chairman of National Board	Mr. W. Spencer Robertson
Chairman of International Board	Mr. Cleveland E. Dodge
Executive of National Board	Mr. Jay A. Urice
Acting Executive of International Board	Mr. Frank V. Slack
Program Executive	Mr. J. Edward Sproul

YOUNG WOMEN'S CHRISTIAN ASSOCIATIONS, NATIONAL BOARD

600 Lexington Ave., New York, N. Y.

President	Mrs. Henry A. Ingraham
General Secretary	Miss Emma P. Hirth

Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)
(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn, of Boston, Massachusetts; Honorable J. J. Macfaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Boards of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

3. We recognize that in the field of religious education, the local community, and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. The International Council of Religious Education

1. The International Council of Religious Education shall function as the Executive Committee according to the provisions of the Charter granted by Congress under which the Council is incorporated.

2. The membership of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect two representatives on the Council. A denomination having a church membership of more than 200,000 shall be entitled to elect an additional representative for each additional 200,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect two representatives on the Council. A state or provincial council having within its area more than 200,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 200,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding eighteen in number, nominated by the Board of Trustees chosen for special fitness for membership on the International Council of Religious Education irrespective of denominational or geographical relationship, may be elected by the Council.

e. **REPRESENTATIVES OF PROFESSIONAL ADVISORY SECTIONS:** Each professional advisory section shall elect a representative to serve as a member of the International Council for a two-year term, with the privilege of re-electing the same representative for a second consecutive term.

f. **REPRESENTATIVES OF RELATED AGENCIES:** Any agency which, upon recommendation of the Committee on Constituent Membership, is certified by the International Council as a "related agency" shall be entitled to one representative on the Council, with the understanding that such representative shall have full membership privileges except the right to vote.

g. **HONORARY MEMBERS:** The present life members of the International Council of Religious Education.

Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

In order to provide adequate representation of educational leadership each constituent agency or other appointing group is urged to provide in its appointments for such groups as general executives, editors, publishers, educational directors, age group directors, program specialists, laymen, and pastors in charge of local churches.

3. A denomination, or a state, or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International

Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the International Council shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Council.

6. The International Council shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman, and a Treasurer. The General Secretary shall serve as Recording Secretary of the Council. The Chairman of the Council and the General Secretary shall be members *ex officio* of all committees of the Council.

7. The Chairman of the International Council, with the approval of the General Secretary, and of the Chairman of the Board of Trustees or of the Chairman of the Commission on Educational Program as the body to which a committee is related, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The International Council shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the International Council may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the International Council and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Council, and submit the same to each member of the Council at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The International Council shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The International Council shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Council shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The International Council shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provisions for the necessary funds for the support of the Council.

15. The International Council shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or persons designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the International Council shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

18. The Council shall function through the Board of Trustees, in the field of business, and the Commission on Educational Program in the field of educational program.

19. The Council shall also function through Standing Committees which shall carry on the details of their work under authorization of the Council. Committees carrying business functions shall work under the guidance of and report through the Board of Trustees. Program committees shall work under the guidance of and report through the Commission on Educational Program. Special committees may be appointed from time to time by the International Council or by either of its major subordinate bodies, and at the time of appointment shall be instructed to work under the guidance of the Board of Trustees or of the Commission on Educational Program.

Chairmen of Standing Committees shall be elected by the Council. The Council may also name the membership of all committees, or it may delegate this function to that subordinate body to which such committees will be related. All members of the International Council may be appointed to membership on its committees in accordance with their experience and ability to serve.

Membership of Standing Committees shall consist of two types, *active* and *corresponding* members. Active members are those able to attend meetings and they may be members of the Council or added to such committees by cooption. Corresponding members are those who are unable to attend meetings of committees, but are named by constituent agencies to keep in touch with the work of such committees. They will receive reports upon the work of such committees. The International Council may provide for the appointment of persons who are not members of the Council as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

There shall be Standing Business Committees, such as:

- Committee on Reference and Counsel
- Committee on Constituent Membership
- Committee on Winnepesaukee Property

There shall be Standing Program Committees, such as:

- Committee on the Uniform Series
- Committee on the Graded Series
- Committee on the Curriculum Guide for the Local Church

Committee on Religious Education of Children
Committee on Religious Education of Youth
Committee on Religious Education of Adults
Committee on Leadership Education
Committee on Church School Administration
Committee on Field Program
Committee on Summer Camps, Conferences and Training Schools
Committee on Vacation Religious Education
Committee on Weekday Religious Education
Committee on Research
Committee on the Christian Family

Article IV. Board of Trustees

1. The International Council of Religious Education shall, at each annual meeting, elect from its members, a board of trustees, consisting of not more than thirty-five persons, in addition to the President of the International Convention, the Chairman of the Council, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Council, and shall guide and coordinate the work of the business committees, and receive reports from them. The Board of Trustees during the interim between meetings of the Council, shall have such power and shall perform such duties of the Council as are in accordance with its instructions or policy.

3. The officers of the Board of Trustees shall be elected by the International Council. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under its direction.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Commission on Educational Program

1. **FUNCTIONS:** The Commission on Educational Program shall guide and coordinate the work of the program committees of the Council and shall carry such other responsibilities as may be assigned to it by the Council.

2. **MEMBERSHIP:** The membership of the Commission on Educational Program shall consist of:

- a. The Chairmen of Standing and Special Program Committees of the Council
- b. Directors of departments of the International Council staff
- c. Ten members at large
- d. Chairman and Vice Chairman of the Council
- e. President of the Convention
- f. General Secretary of the Council ex-officio

The ten members at large shall be named by the Council.

The ten members named at large by the Council shall be from the membership of the International Council and shall be so selected as to provide that in the total membership there be an adequate representation of the major groups and interests in the Council.

3. **OFFICERS:** The officers of the Commission on Educational Program shall be elected by the International Council.

4. **RELATIONSHIPS:** The Commission on Educational Program shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES:** The expenses of the members of the Commission on Educational Program and the program committees of the Council shall be paid by the agency whose representatives they are on the Council, and in the case of non-members of the Council, by the agency they represent.

6. **RULES OF PROCEDURE:** The Commission on Educational Program may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The International Council of Religious Education may, from time to time, appoint professional advisory sections. Each section shall elect a representative to serve as a member of the International Council for a two-year term, with the privilege of re-electing the same representative for a second consecutive term.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the International Council.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.
2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the International Council by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the International Council and that at least twenty-one members shall have favored the same.

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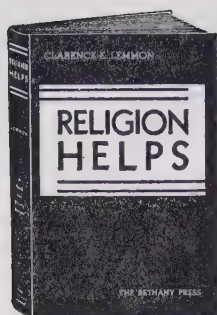
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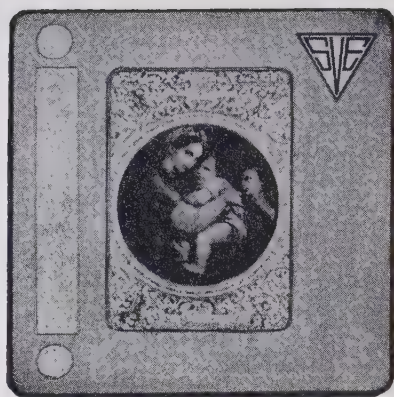
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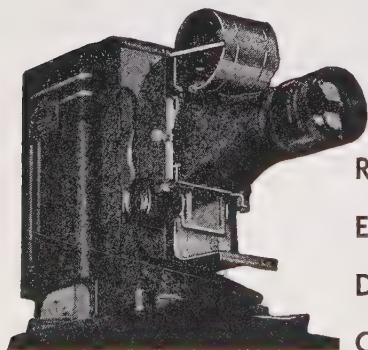
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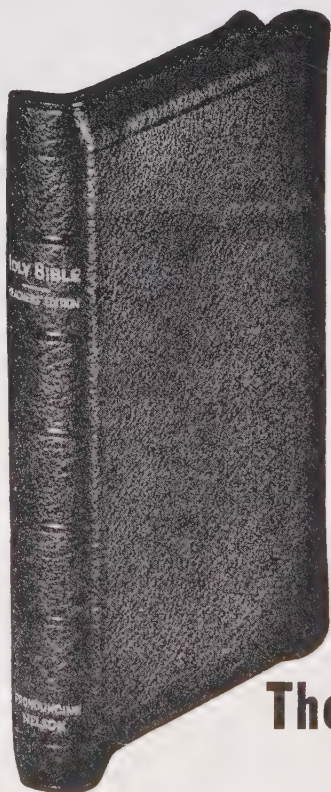
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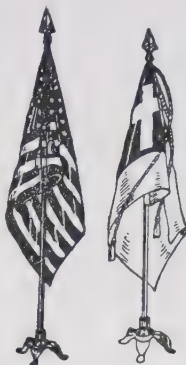
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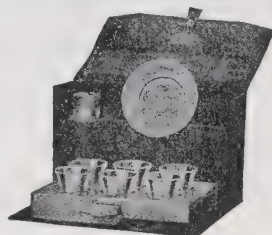
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